



Employee Comprehensive Report

Institute of Police Tech & Mgmt
University of North Florida
12000 Alumni Drive
Jacksonville, FL 32224
Phone: 904-620-4795 Fax: 904-620-2453

Printed: May 03, 2022

EMPLOYEE TRAINING RECORD - AUTHORIZED DISTRIBUTION ONLY

Walker, Curtis G.

ID: [REDACTED] Badge #: 8597-9692

SSN: [REDACTED] DOB: [REDACTED] Race: W Sex: M

Division: THP 1 Unit:

Hire Date: 10/31/2010 Education Level:

Training Records

Course Name	Start Date	End Date	Training Type	Hours	Pass / Fail
Veh. Close Quarters Battle Glock 45	04/18/2022	04/18/2022	Firearms	4	Passed
Veh. Close Quarters Battle Patrol Rifle	04/18/2022	04/18/2022	Firearms	4	Passed
Field Training Officer Course	04/06/2022	04/06/2022		8	Passed
Low Light Night Shoot CC NC15	11/07/2021	11/07/2021		2	Passed
Low Light Night Shoot Glock 45	10/07/2021	10/07/2021	Firearms	2	Passed
CC NC-15 Patrol Rifle 223 Caliber Qualification	10/07/2021	10/07/2021	Firearms	2	Passed
Glock 43X Qualification	06/28/2021	06/28/2021	Firearms	2	Passed
Glock 45 Qualification	06/28/2021	06/28/2021	Firearms	2	Passed
Remington 870 Shotgun Qualification	06/28/2021	06/28/2021	Firearms	2	Passed
CC NC-15 Patrol Rifle 223 Caliber Qualification	06/28/2021	06/28/2021	Firearms	2	Passed
Glock 31 District Firearms Training	03/04/2021	03/04/2021	Firearms	4	Passed
CC NC15 District Firearms Training	03/04/2021	03/04/2021	Firearms	4	Passed
Hours of Service Rule Changes Part 1	10/08/2020	10/08/2020		1	Passed
Glock 31 Firearms Qualification	08/17/2020	08/19/2020	Firearms	2	Passed
Glock 33 Firearms Qualification	08/17/2020	08/18/2020	Firearms	2	Passed
Remington 870 Shotgun Qualification	08/17/2020	08/18/2020	Firearms	2	Passed
CC NC-15 Patrol Rifle 223 Caliber Qualification	08/17/2020	08/18/2020	Firearms	2	Passed
Glock 31 District Firearms Training	08/17/2020	08/18/2020	Firearms	2	Passed
CC NC15 District Firearms Training	08/17/2020	08/18/2020	Firearms	2	Passed
The Bulletproof Mind	02/04/2020	02/04/2020		2	Passed
Community Policing in the 21st Century	01/31/2020	01/31/2020		3	Passed
Strategic Planning	01/31/2020	01/31/2020		2	Passed
THP Defensive Tactics Refresher 2020	01/30/2020	01/30/2020		1	Passed
Police Health & Mental Wellness (2)	01/30/2020	01/30/2020		2	Passed
Officer Involved Domestic Violence	01/29/2020	01/29/2020		1	Passed
Mental Illness (1st Edition)	01/29/2020	01/29/2020		2	Passed
Human Fatigue in 24/7 Operations	01/24/2020	01/24/2020		1	Passed
Fentanyl, Opioids, and Naloxone (Narcan) Use	01/23/2020	01/23/2020		1	Passed
CCLP Arrests & Terry Stops & Warrantless Searches Exception	01/23/2020	01/23/2020		1	Passed

All Hazards Training 2020	01/21/2020	01/21/2020		1	Passed
District Firearms Training	11/25/2019	11/25/2019	Firearms	2	Passed
District Firearms Training	11/25/2019	11/25/2019	Firearms	2	Passed
Glock 31 Firearms Qualification	09/23/2019	09/27/2019	Firearms	2	Passed
Glock 33 Firearms Qualification	09/23/2019	09/27/2019	Firearms	2	Passed
Remington 870 Shotgun Qualification	09/23/2019	09/27/2019	Firearms	2	Passed
CC NC-15 Patrol Rifle 223 Caliber	09/23/2019	09/27/2019	Firearms	2	Passed
In-Service	09/23/2019	09/27/2019		11	Passed
CPR Refresher (In-Service)	09/23/2019	09/27/2019		3	Passed
Legal Update (In-Service)	09/23/2019	09/27/2019		3	Passed
ERASE Training (In-Service)	09/23/2019	09/27/2019		6	Passed
PT Assessment (In-Service)	09/23/2019	09/27/2019		1	Passed
Driver Awareness (Vanessa K Free)	09/23/2019	09/27/2019		3	Passed
ARIDE Refresher (In-Service)	09/23/2019	09/27/2019		3	Passed
Child Sexual Abuse (Power DMS)	09/23/2019	09/27/2019		2	Passed
Handling Abnormal People (In-Service)	09/23/2019	09/27/2019		2	Passed
Mental Illness (3rd Edition)	09/23/2019	09/27/2019		2	Passed
CVE Update (ANNUAL)	07/17/2019	07/17/2019		4	Passed
Glock 31 Firearms Qualification	08/28/2018	08/31/2018	Firearms	2	Passed
Glock 33 Firearms Qualification	08/27/2018	08/31/2018	Firearms	2	Passed
Remington 870 Shotgun Qualification	08/27/2018	08/31/2018	Firearms	2	Passed
CC NC-15 Patrol Rifle 223 Caliber	08/27/2018	08/31/2018	Firearms	2	Passed
In-Service	08/27/2018	08/31/2018		17	Passed
TITAN, eCrash, eCrime & eActivity (In-Service)	08/27/2018	08/31/2018		3	Passed
Legal Update (In-Service)	08/27/2018	08/31/2018		3	Passed
Radar Refresher (In-Service)	08/27/2018	08/31/2018		3	Passed
DUI Refresher (In-Service)	08/27/2018	08/31/2018		2	Passed
Driver Awareness (Vanessa K Free)	08/27/2018	08/31/2018		2	Passed
Stop the Bleed Medical Update	08/27/2018	08/31/2018		1	Passed
Child Sexual Abuse (Power DMS)	08/27/2018	08/31/2018		2	Passed
Handling Abnormal People (In-Service)	08/27/2018	08/31/2018		2	Passed
Electronic Logging Device Training	03/01/2018	03/01/2018		8	Passed
CVE Update (In-Service)	11/20/2017	11/20/2017		4	Passed
Glock 31 Firearms Qualification	06/12/2017	06/12/2017	Firearms	2	Passed
Glock 33 Firearms Qualification	06/12/2017	06/12/2017	Firearms	2	Passed
Remington 870 Shotgun Qualification	06/12/2017	06/12/2017	Firearms	2	Passed

CC NC-15 Patrol Rifle 223 Caliber	06/12/2017	06/12/2017	Firearms	2	Passed
In-Service	06/12/2017	06/16/2017		26	Passed
Emergency Vehicle Operation (EVOC)	06/12/2017	06/16/2017		2	Passed
Legal Update (In-Service)	06/12/2017	06/16/2017		2	Passed
TIES Recertification (In-Service)	06/12/2017	06/16/2017		1	Passed
SafeTALK Training	06/12/2017	06/16/2017		3	Passed
CPR Refresher (In-Service)	06/12/2017	06/16/2017		3	Passed
Child Sexual Abuse (Power DMS)	06/12/2017	06/16/2017		2	Passed
Handling Abnormal People (In-Service)	06/12/2017	06/16/2017		2	Passed
CVE Update (In-Service)	11/16/2016	11/16/2016		4	Passed
Glock 31 Firearms Qualification	08/01/2016	08/01/2016	Firearms	2	Passed
Glock 33 Firearms Qualification	08/01/2016	08/01/2016	Firearms	2	Passed
Remington 870 Shotgun Qualification	08/01/2016	08/01/2016	Firearms	2	Passed
CC NC-15 Patrol Rifle 223 Caliber	08/01/2016	08/01/2016	Firearms	2	Passed
FA Knowledge & Skills (In-Service)	08/01/2016	08/01/2016	Firearms	1	Passed
In-Service	08/01/2016	08/05/2016		26	Passed
Emergency Vehicle Operation (EVOC)	08/01/2016	08/05/2016		2	Passed
Legal Update (In-Service)	08/01/2016	08/05/2016		2	Passed
TIES Recertification (In-Service)	08/01/2016	08/05/2016		1	Passed
Child Sexual Abuse (Power DMS)	08/01/2016	08/05/2016		2	Passed
Handling Abnormal People (In-Service)	08/01/2016	08/05/2016		2	Passed
Glock 31 Firearms Qualification	10/12/2015	10/12/2015	Firearms	2	Passed
Glock 33 Firearms Qualification	10/12/2015	10/12/2015	Firearms	2	Passed
Remington 870 Shotgun Qualification	10/12/2015	10/12/2015	Firearms	2	Passed
A/R 15 Bushmaster Qualification	10/12/2015	10/12/2015	Firearms	2	Passed
In-Service Test	10/12/2015	10/16/2015		1	Passed
Gas Mask Fitting & Testing Retrain	10/12/2015	10/16/2015		1	Passed
TITAN, eCrash, eCrime & eActivity (In-Service)	10/12/2015	10/16/2015		1	Passed
Emergency Vehicle Operation (EVOC)	10/12/2015	10/16/2015		2	Passed
Crash Investigation UPDATE (In-Service)	10/12/2015	10/16/2015		6	Passed
Domestic Violence	10/12/2015	10/16/2015		2	Passed
Legal Update (In-Service)	10/12/2015	10/16/2015		2	Passed
TIMS Training	10/12/2015	10/16/2015		1	Passed
PT Assessment (In-Service)	10/12/2015	10/16/2015		1	Passed

Mobile Field Force Training	10/12/2015	10/16/2015		3	Passed
Hazardous Materials Awareness H218	10/12/2015	10/16/2015		3	Passed
STOPS Update (In-Service)	10/12/2015	10/16/2015		5	Passed
Domestic & International Terrorism	10/12/2015	10/16/2015		2	Passed
Simulator Training (Use of Force)	10/12/2015	10/16/2015		2	Passed
Search Warrants & DUI Update (In-Service)	10/12/2015	10/16/2015		1	Passed
Child Sexual Abuse (Power DMS)	10/12/2015	10/16/2015		2	Passed
Handling Abnormal People (In-Service)	10/12/2015	10/16/2015		2	Passed
Use of Force (In-Service)	10/12/2015	10/16/2015		1	Passed
CVE Update (ANNUAL)	09/09/2015	09/09/2015		4	Passed
Mobile Field Force Training	03/27/2015	03/27/2015		8	Passed
PT Assessment (In-Service)	11/06/2014	11/06/2014		4	Passed
C.R.A.S.H. (In-Service)	11/06/2014	11/06/2014		1	Passed
Emergency Vehicle Operation (EVOC)	11/06/2014	11/06/2014		2	Passed
Intoximeter 3000 Operation	10/22/2014	10/22/2014		3	Passed
In-Service Test	09/26/2014	09/26/2014		1	Passed
Legal Update (In-Service)	09/26/2014	09/26/2014		3	Passed
CPR Training	09/26/2014	09/26/2014		2	Passed
Health Source (In-Service)	09/26/2014	09/26/2014		2	Passed
LE In-Flight Tactical Familiarization Training	09/25/2014	09/25/2014		8	Passed
Criminal Interdiction (In-Service)	09/24/2014	09/24/2014		8	Passed
Gas Mask Fitting & Testing Retrain	09/24/2014	09/24/2014		1	Passed
Criminal Interdiction (In-Service)	09/23/2014	09/23/2014		8	Passed
Glock 31 Firearms Qualification	09/22/2014	09/22/2014	Firearms	2	Passed
Glock 33 Firearms Qualification	09/22/2014	09/22/2014	Firearms	2	Passed
Remington 870 Shotgun Qualification	09/22/2014	09/22/2014	Firearms	2	Passed
A/R 15 Bushmaster Qualification	09/22/2014	09/22/2014	Firearms	2	Passed
Child Sexual Abuse (Power DMS)	09/22/2014	09/26/2014		2	Passed
Handling Abnormal People (In-Service)	09/22/2014	09/26/2014		2	Passed
Use of Force (In-Service)	09/22/2014	09/26/2014		1	Passed
Assessing the Threat Simulator Trng.	02/24/2014	02/24/2014		5	Passed
TIMS Training	04/19/2013	04/19/2013		4	Passed
Combat Medic Training	04/19/2013	04/19/2013		4	Passed
CVE Update (ANNUAL)	04/11/2013	04/11/2013		4	Passed

Glock 31 Firearms Qualification	02/04/2013	02/04/2013	Firearms	2	Passed
Glock 33 Firearms Qualification	02/04/2013	02/04/2013	Firearms	2	Passed
Remington 870 Shotgun Qualification	02/04/2013	02/04/2013	Firearms	2	Passed
A/R 15 Bushmaster Qualification	02/04/2013	02/04/2013	Firearms	2	Passed
Customer Focused Government (In-Service)	02/04/2013	02/08/2013		4	Passed
In-Service Test	02/04/2013	02/08/2013		1	Passed
Gas Mask Fitting & Testing Retrain	02/04/2013	02/08/2013		1	Passed
Emergency Vehicle Operation (EVOG)	02/04/2013	02/08/2013		3	Passed
Edison Timekeeping (In-Service)	02/04/2013	02/08/2013		1	Passed
Criminal Interdiction (In-Service)	02/04/2013	02/08/2013		24	Passed
Child Sexual Abuse (Power DMS)	02/04/2013	02/08/2013		2	Passed
Title VI (Power DMS)	02/04/2013	02/08/2013		1	Passed
Impact Weapons (Power DMS)	02/04/2013	02/08/2013		1	Passed
Handling Abnormal People (In-Service)	02/04/2013	02/08/2013		2	Passed
Chemical Spray/Baton (In-Service)	02/04/2013	02/08/2013		1	Passed
Legal Update (In-Service)	02/04/2013	02/08/2013		2	Passed
TIES Query Recertification	01/14/2013	01/14/2013		4	Passed
Safe & Defensive Driving (Simulator)	12/17/2012	12/17/2012		5	Passed
CVE Update (In-Service)	11/26/2012	11/26/2012		4	Passed
Glock 31 Firearms Qualification	09/24/2012	09/24/2012	Firearms	2	Passed
Glock 33 Firearms Qualification	09/24/2012	09/24/2012	Firearms	2	Passed
Remington 870 Shotgun Qualification	09/24/2012	09/24/2012	Firearms	2	Passed
A/R 15 Bushmaster Qualification	09/24/2012	09/24/2012	Firearms	2	Passed
Legal Update/DUI	09/24/2012	09/27/2012		2	Passed
Gas Mask Fitting & Testing Retrain	09/24/2012	09/27/2012		1	Passed
In-Service Test	09/24/2012	09/27/2012		1	Passed
Workplace Harassment (In-Service)	09/24/2012	09/27/2012		3	Passed
Command Management (In-Service)	09/24/2012	09/27/2012		1	Passed
Domestic Terrorism (International Terrorism)	09/24/2012	09/27/2012		2	Passed
Situational Awareness	09/24/2012	09/27/2012		2	Passed
Spc. Assignment Protocols	09/24/2012	09/27/2012		1	Passed
CPR and First Aid	09/24/2012	09/27/2012		2	Passed
Emergency Vehicle Operation (EVOG)	09/24/2012	09/27/2012		2	Passed
Low Light & Defensive Tactics	09/24/2012	09/27/2012		2	Passed

Synthetic Drugs (GHSO)	09/24/2012	09/27/2012		4	Passed
Ground Fighting (In-Service)	09/24/2012	09/27/2012		2	Passed
Child Sexual Abuse (Power DMS)	09/24/2012	09/27/2012		1	Passed
Title VI (Power DMS)	09/24/2012	09/27/2012		1	Passed
Patrol Situations & Weather Concerns (Power DMS)	09/24/2012	09/27/2012		2	Passed
Responding to Mental Illness (Power DMS)	09/24/2012	09/27/2012		2	Passed
Sleep Disorder (Power DMS)	09/24/2012	09/27/2012		1	Passed
Domestic Violence (Power DMS)	09/24/2012	09/27/2012		1	Passed
Norfolk Southern CSX Training	05/15/2012	05/16/2012		16	Passed
Glock 31 Transition	01/12/2012	01/12/2012	Firearms	2	Passed
CVE Update (ANNUAL)	12/19/2011	12/19/2011		3	Passed
Advanced Roadside Impaired Driving (A-RIDE)	12/12/2011	12/13/2011		16	Passed
Recruit School	10/31/2011	03/04/2011		854	Passed
TDOT Work Zone Training	05/25/2011	05/25/2011		4	Passed
FTO Recruit School	03/07/2011	05/13/2011		400	Passed
Firearms Cadet Rem 870	01/10/2011	01/14/2011	Firearms	20	Passed
Firearms Cadet NC-15 CC	01/10/2011	01/14/2011	Firearms	20	Passed
Firearms Cadet Glock 31	12/06/2010	12/10/2010	Firearms	39	Passed
Firearms Cadet Glock 33	12/06/2010	12/10/2010	Firearms	1	Passed
DUI Recruit School	10/31/2010	03/04/2011		46	Passed
Emergency Vehicle Operation (EVOC)	10/31/2010	03/04/2011		42	Passed
RADAR Recruit School	10/31/2010	03/04/2011		33	Passed
Animal Behavior Recruit School	10/31/2010	03/04/2011		1	Passed
EMS Recruit School	10/31/2010	03/04/2011		18	Passed
STOPS Recruit School	10/31/2010	03/04/2011		50	Passed
Crash Investigation Recruit School	10/31/2010	03/04/2011		80	Passed
Stinger Stop Sticks Recruit School	10/31/2010	03/04/2011		3	Passed
Police Use of Force/Less than Lethal	10/31/2010	03/04/2011		8	Passed
Respectful Workplace for Staff	10/31/2010	03/04/2011		4	Passed
North American Standard Parts A & B	10/31/2010	03/04/2011		80	Passed
Freeze + P	10/31/2010	03/04/2011		2	Passed
PPCT Defensive Tactics System Basic Certification	10/31/2010	03/04/2011		40	Passed
LEO Flying Armed	10/31/2010	03/04/2011		1	Passed
Natl' Incident Mgn Sys (IS-00100)	08/01/2007	08/31/2007		1	Passed
Natl' Incident Mgn Sys (IS-00800.A)	08/01/2007	08/31/2007		1	Passed

Nat' Incident Mgn Sys (NIMS 700)	08/01/2007	08/30/2007	1	Passed
Nat' Incident Mgn Sys (IS-00200)	08/01/2007	08/31/2007	1	Passed

Total Training Records: 204

Total Hours / Expenses: 2295.00

Notes:

No Notes



STATE OF TENNESSEE DEPARTMENT OF SAFETY

IF you are selected, we MAY contact you by one of the ways listed below. Therefore, it is imperative that you provide the following information (printed legibly) to ensure we are able to contact you.

Your LEGAL name is:

CURTIS G. WALKER
First Name MI Last Name Suffix:

Name you are called: GREG

Home Phone
(Include area code) _____

Work Phone
(Include area code) _____
May we contact you at work? Yes No

Cell Phone
(Include area code) _____

Other Phone: () N/A
(Include area code) _____

Fax: () N/A
(Include area code) _____

To the attention of Whom? _____

Email address: _____



STATE OF TENNESSEE EMPLOYMENT APPLICATION

Return completed application to:

Department of Personnel
Applicant Services Division
505 Deaderick Street
2nd Floor, James K. Polk Building
Nashville, Tennessee 37243-0635
or fax to: (615) 401-7626

USE BLACK INK ONLY TO COMPLETE THIS APPLICATION FORM. DO NOT WRITE IN SHADED AREAS. COMPLETE ALL REQUIRED FIELDS OR YOUR APPLICATION WILL BE RETURNED TO YOU.

Please record your Social Security Number below.

List the specific State of Tennessee job classification titles for which you are applying. Do not use abbreviations as this may result in your application being processed for the incorrect title.	APP. CODE	CLASS CODE	REJ. CODE
1. STATE TROOPER			
2.			
3.			
4.			
5.			

PLEASE COMPLETE ALL INFORMATION REQUESTED BELOW. PRINT CAREFULLY TO INSURE THAT YOUR INFORMATION IS ACCURATELY RECORDED INTO YOUR APPLICANT RECORD.

LAST NAME

W	A	L	K	E	R														
C	O	R	T	I	S														

FIRST NAME

MI G

MAILING ADDRESS

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CITY

STATE

ZIP CODE

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AREA CODE

HOME TELEPHONE

AREA CODE

BUSINESS TELEPHONE

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Have you ever been convicted, forfeited bond, or are you currently on probation for any felony (or any equal offense under military law)?
(A felony is defined as an offense punishable by imprisonment for a term of one year or greater.)

Required answer must be recorded here → YES NO

If yes, give details on a separate sheet of paper for each felony offense. Include (1) date, (2) charge, (3) place, (4) court, and (5) action taken. You must disclose any felony conviction involving a sentence or suspended sentence. You may omit: (1) any offense committed before your 18th birthday which was finally adjudicated in a juvenile court; (2) any conviction which has been expunged under federal or state law. A conviction will not necessarily disqualify you from the job for which you are applying. A conviction will be judged on its own merits with respect to time, circumstances, and seriousness.

COUNTY PREFERENCES: Record the two-digit code(s) for each county in which you are willing to work (See Information and Instructions Side B for list of county codes). You may list up to five counties or indicate "99" for statewide. At least one county must be listed.

County Preferences →

5	4
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0	6
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6	1
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6	2
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5	3
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LEGAL RESIDENT COUNTY: In the box below, you must record your legal resident county. Non-state residents must indicate "00" as their legal resident county.

Legal Resident County →

5	4
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(must be recorded)

Please note: Your legal county is the county in which you reside and to which you definitely intend to return even though you may be temporarily absent. Your application cannot be processed without this information.

--PLEASE READ--

The State of Tennessee Employment Application Form is used by the State to establish an applicant's qualifications and employment preferences. This application does not constitute a contract between the State and an applicant.

The State of Tennessee is committed to the principles of equal opportunity, equal access, and affirmative action. The State of Tennessee does not discriminate against applicants or employees on the basis of race, color, religion, creed, age (over 40), national origin, sex, pregnancy, disability, veteran's status or any other classification protected by federal or state law.

Social Security Number _____

Last Name
W A L K E R

First Name
C O U R T I S

EDUCATIONAL BACKGROUND

You should provide all information requested in this section. You may omit the Educational Background section only if you have filed a full and complete application since March, 1999, and your education information has not changed since that time. This applies to all applicants including current State Employees. PLEASE NOTE: You should complete "LICENSES" and "REFERENCES" with each new application you submit. Signature is required with each application.

Primary/Secondary Education - Please indicate the highest level of primary or secondary education completed.

1
 2
 3
 4
 5
 6
 7
 8
 9
 10
 11
 cert. of completion
 GED cert.
 high school diploma
 _____ date completed

Postsecondary Education - Please list schools attended after high school. This includes any colleges, universities, or vocational schools attended. When indicating hours completed, you must convert semester hours to quarter hours. Just multiply semester hours by 1.5 to convert to quarter hours. Indicate clock hours for vocational school training.

Name and city/state location of school	Dates attended		Total # of quarter or clock hours completed	Did you Graduate?		Type of degree or certificate and date (MO/YR) received	Major field of study or area of concentration
	FROM MO/YR	TO MO/YR		YES	NO		

To ensure that you receive the maximum score possible in an evaluation of your training and experience, it is strongly recommended that you submit a copy of your college transcript with your application. Regardless of whether or not you are submitting a transcript, please indicate the number of quarter hours received in the subjects listed below. A transcript of all course work may be required at the time of employment. For education received from a non-United States college or university, please attach a copy of credential evaluation from an accredited United States school or other acceptable evaluation service.

(To convert semester hours to quarter hours, multiply by 1.5.)

<input type="checkbox"/> Accounting	<input type="checkbox"/> Political Science	<input type="checkbox"/> Environmental Engineering	<input type="checkbox"/> Psychology	<input type="checkbox"/> Agribusiness	<input type="checkbox"/> Human Anatomy	<input type="checkbox"/> Mental Health
<input type="checkbox"/> Chemistry	<input type="checkbox"/> Computer Science	<input type="checkbox"/> Drafting	<input type="checkbox"/> Sociology	<input type="checkbox"/> Agriculture	<input type="checkbox"/> Human Nutrition	<input type="checkbox"/> Non State CEU* credit
<input type="checkbox"/> Biology	<input type="checkbox"/> Mathematics	<input type="checkbox"/> Education	<input type="checkbox"/> Environmental Health/Physics	<input type="checkbox"/> Archaeology	<input type="checkbox"/> Industrial Arts	<input type="checkbox"/> Nursing
<input type="checkbox"/> Microbiology	<input type="checkbox"/> Statistics	<input type="checkbox"/> Special Education	<input type="checkbox"/> Geology	<input type="checkbox"/> Child/Family Studies	<input type="checkbox"/> Law/Legal Assistance	<input type="checkbox"/> Recreation/Rec. Therapy
<input type="checkbox"/> Business/Economics	<input type="checkbox"/> Civil Engineering	<input type="checkbox"/> Counseling	<input type="checkbox"/> Library Science	<input type="checkbox"/> Criminal Justice	<input type="checkbox"/> Marketing	<input type="checkbox"/> Rehabilitation Studies

* CEU credits earned by State employees through state sponsored training will be automatically recorded in their applicant records. To obtain credit for non-state sponsored CEUs or vocational technical school training, an official transcript must be attached.

LICENSES: Please list each license, certificate, or other authorization to practice a trade or profession. Teachers must specify subject area and type of certification. Please make sure licensure information is current with each new application you submit.

TYPE OF CERTIFICATION	AREA OF ENDORSEMENT	LICENSE NO.	ORIGINAL LICENSE ISSUE DATE	CURRENT LICENSE EXPIRATION DATE	STATE OR AGENCY ISSUING LICENSE

REFERENCES: Please provide complete information for your references below. Please make sure your reference information is current with each new application you submit.

NAME	STREET ADDRESS	CITY - STATE	TELEPHONE
EDDIE PULLEY			
MATT BLAIR			

SIGNATURE: Under penalty of perjury, I certify that the information I am providing in this application is correct and complete to the best of my knowledge. I am aware that should investigation show any falsification or material misrepresentation, I will not be considered for employment, or if employed, I will be dismissed and disqualified from future examinations. I hereby authorize the State of Tennessee to make all necessary investigations concerning me or my actions and to receive and make available to all state agencies my academic records or other materials pertinent to my qualifications. I further authorize and request each former employer, educational institution, or organization (including law enforcement agencies) to provide all information that may be sought in connection with this application.

SIGNATURE OF APPLICANT O. Inez Walker DATE 7/17/10

Signature is required. Unsigned applications will be returned to the applicant



State of Georgia Department of Public Health
JOHN H. VENABLE, M. D., DIRECTOR 47 TRINITY AVE. ATLANTA, GEORGIA 30334
CERTIFIED COPY

CERTIFICATE OF LIVE BIRTH
GEORGIA DEPARTMENT OF PUBLIC HEALTH

State File No. 110-71-013461

Custodian's No. 3971

THIS CHILD	1. NAME OF CHILD (First) (Middle) (Last) CURTIS GREGORY WALKER	
	2. SEX MALE <input checked="" type="checkbox"/> FEMALE <input type="checkbox"/>	3. WEIGHT OF CHILD AT BIRTH 8 Lbs. 9 Ozs. Grams
	4. HOUR OF BIRTH 12:21 P.M.	5. DATE OF BIRTH
PLACE OF BIRTH	6. THIS BIRTH Single <input checked="" type="checkbox"/> Twin <input type="checkbox"/> Triplet <input type="checkbox"/>	7. IF TWIN OR TRIPLET, THIS CHILD BORN 1st <input type="checkbox"/> 2nd <input type="checkbox"/> 3rd <input type="checkbox"/>
	8. PLACE OF BIRTH—COUNTY FULTON	9. CITY OR TOWN ATLANTA
	10. NAME OF HOSPITAL USA HOSPITAL, FORT MCPHERSON, GEORGIA 30330	11. IN CITY LIMITS? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
FATHER OF CHILD	12. NAME OF FATHER (First) (Middle) (Last)	13. RACE CAU
	14. AGE AT TIME OF THIS BIRTH 21	15. BIRTHPLACE OF FATHER PHOENIX, ARIZONA
	16. USUAL OCCUPATION US ARMY	17. KIND OF BUSINESS OR INDUSTRY
MOTHER OF CHILD	18. MAIDEN NAME OF MOTHER (First) (Middle) (Last)	19. RACE CAU
	20. AGE AT TIME OF THIS BIRTH 19	21. PLACE OF BIRTH OF MOTHER FT CLAYTON, GA
	22. PREVIOUS DELIVERIES TO MOTHER (Do Not Include This Birth) 0	23. NUMBER OF OTHER CHILDREN BORN ALIVE—NOW DEAD 0
USUAL RESIDENCE OF MOTHER	24. USUAL RESIDENCE OF MOTHER—City or Town ATLANTA	25. COUNTY FULTON
	26. ADDRESS—(Give Street Address or Rural Route Number) 2424 SPRINGDALE ROAD, S.W.	27. STATE GEORGIA
	28. IN CITY LIMITS? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	29. IS RESIDENCE ON A FARM? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
INFORMANT'S SIGNATURE	30. PARENT Sign Here <i>Mrs. Margaret H. Walker</i>	31. RELATIONSHIP TO INFANT MOTHER
ATTENDANT'S CERTIFICATION	32. I hereby certify that this child was born alive on the date stated above. 33. ATTENDANT'S OWN SIGNATURE <i>Mary M. [Signature]</i>	34. ATTENDANT'S POST OFFICE ADDRESS US ARMY HOSPITAL, FORT MCPHERSON, GA
LOCAL REGISTRAR	35. LOCAL REGISTRAR'S OWN SIGNATURE <i>J-O-Heckler</i>	36. DATE SIGNED 15 March 1971
AMENDMENTS OR CORRECTIONS	37. DATE OF AMENDMENT OR CORRECTION	38. EVIDENCE USED MAR 1 0 1971

ADM 3.1

This is to certify that the above is a true and correct copy of the original certificate, which has become a perpetual record in the archives of the Georgia Department of Public Health. Not valid unless countersigned in Vital Records Service

John H. Venable, M.D.
Director
Georgia Department of Public Health
Date MAY 19 1971

M. Glenna Fox
Records Custodian, Director
Vital Records Service
By: *B. W. White*
Vital Records Service

EARL L. PALMER, JR. CYSGT, USMC 265 82 9529
I HAVE PERSONALLY SIGHTED THE ORIGINAL OF THE DOCUMENT SHOWN IN THE NAME OF: MAJ W. D. YORK, 401 64 9012, ON 8/1/71. I VERIFY THAT THIS IS AN EXACT COPY OF THE ORIGINAL AND THAT NO MODIFICATIONS OR ALTERATIONS HAVE BEEN MADE TO EITHER THE ORIGINAL DOCUMENT OR THIS COPY.



STATE OF TENNESSEE
DEPARTMENT OF SAFETY

VERIFICATION OF EDUCATION

Applicant Name: CURTIS G. WALKER Date: 7/17/10

Please indicate your educational accomplishments and **attach listed documentation*** (It is the responsibility of the applicant to provide the required documentation) check all that apply:

- GED Certificate* (ONE of these documents is required even though higher education may have been received)
- High School Diploma*

Home schooled – must provide copy of diploma AND proof that home school complied with notice requirements to LEA.

Church-related school or church-related home school – must provide copy of diploma from church-related school AND proof that school had membership or accreditation by one of the bodies listed in TCA 49-50-801; OR proof of direct approval by State Board of Education.

Foreign High School Education – must have education converted to U.S. education standards by one of the organizations listed at www.naces.org.

***Under the authority of TCA 8-30-305 and Department of Human Resources rules and regulations 1120-2-.04(2).**

- College Degree (Degree or Transcript – does NOT have to be certified)
- Degree from Vocational Schools (Degree or Transcript – does NOT have to be certified)
- Transcript of completed creditable hours if degree not received
- Professional License (attorney, pilot, CPA, etc.) – attach copy
- Training Certificates – **attach copy of only those that pertain to the skills required to be a Trooper.**
- Certifications – **attach copy of only those that pertain to the skills required to be a Trooper.**

This applicant is hereby advised that falsification of the above requested information shall result in automatic termination.

Applicant's Signature: C. Gary Walker



STATE OF TENNESSEE
DEPARTMENT OF SAFETY

Authorization For Release Of Information

I, CURTIS GREGORY WALKER, do hereby authorize a review and full disclosure of all records concerning myself to any duly authorized Agent of the Tennessee Department of Safety, whether the said records are of a public, private, or confidential nature.

The intent of this authorization is to give my consent for full and complete disclosure of records of educational institution; financial or credit institutions, including records of loans, records of commercial or retail credit agencies (including credit reports and/or ratings); and other financial statements and records wherever filed; medical and psychiatric treatment; employment or pre-employment records, including background reports, efficiency ratings, complaints or grievances filed by or against me; and records or lawsuits, criminal or civil, in which I presently have, or have had, an interest.

I also certify that any persons who may furnish such information concerning me shall not be held responsible for giving this information; and I do hereby release said persons from any and all liability which may be incurred as a result of furnishing such information. I further release the Tennessee Department of Safety and the State of Tennessee from any and all liability which may be incurred as a result of collecting such information.

I have read and fully understand the contents of this Authorization For Release of Information.

CURTIS GREGORY WALKER

Print Full Name of Applicant
(Include maiden name, if applicable)

Street Address

Social Security Number

City State Zip

Date of Birth

Phone Number (including area code)

Personal Email Address

Mobile Phone Number (including area code)

C. Gregory Walker

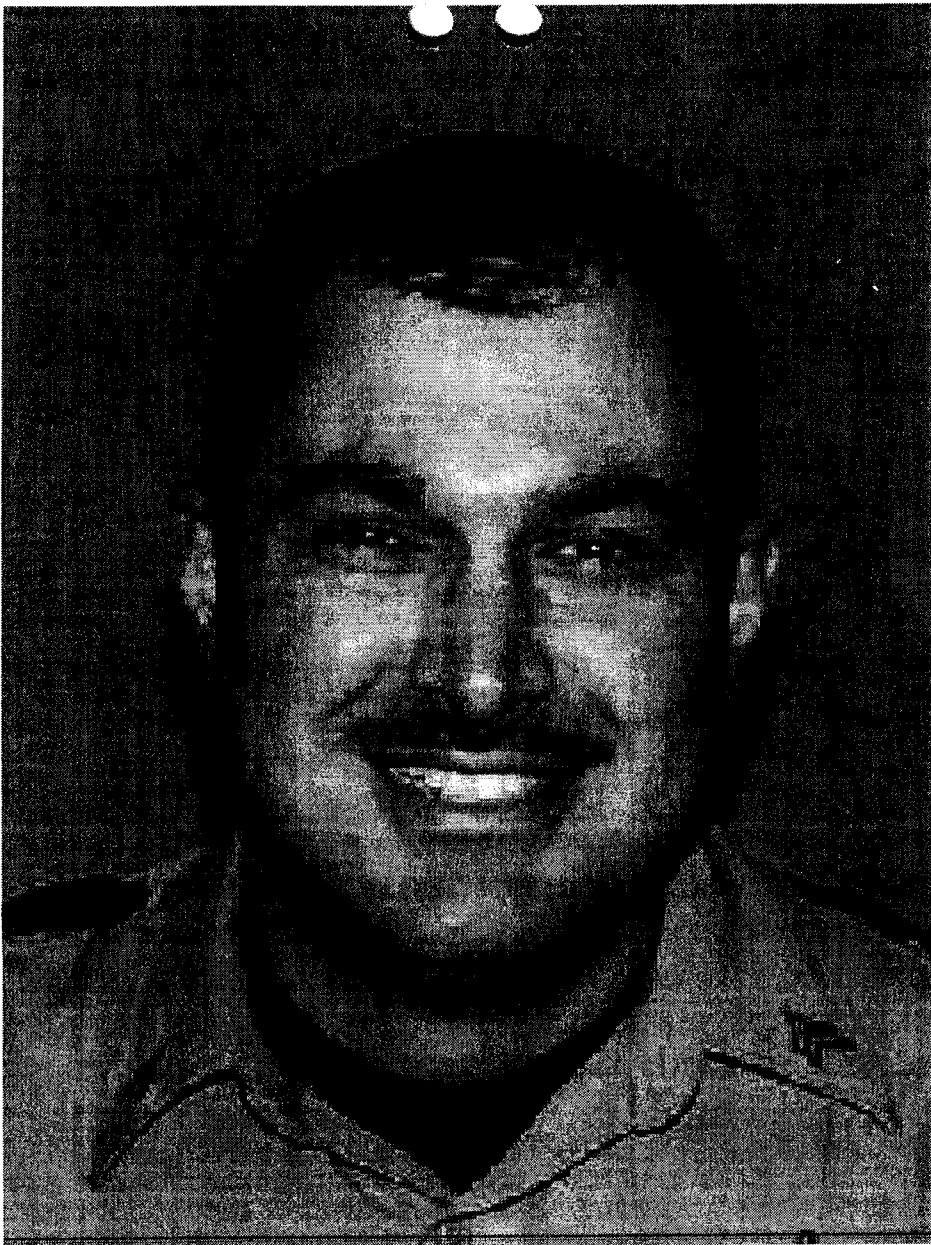
7/17/10

Applicant Signature

Date

Witness Signature

Date



10:54:53 ** DRIVER INQUIRY RESPONSE ** 07/16/10

LICENSE NUMBER: ; DATE OF BIRTH SSN N

NAME (F/M/L) CURTIS / GREGORY / WALKER /

RES ADDRESS

CITY/ST/ZIP

MAIL ADDRESS

COUNTY MCMINN

VOTER REG

SEX M EYES HZ HAIR BR ORGAN DONOR

RACE W WT 175 HT 6 02 RELEASE INFO

LICENSE CLASS D

OLD CLASS

TYPE DIGITIZED

ENDORSEMENTS

PREV ISSUE 02 06 2001

STICKER

RESTRICTIONS

OLD EXPIRE 02 23 2006

DCN1

DCN2

FORMER STATE

FORMER DLN

CURRENTLY REVOKED IN TN FOR DUI CONVICTION? NO

DUI ON/AFTER 01/01/97: NO

ISSUANCE STATUS

CURR ISSUE CURR EXPIRE DUPS

NON-CDL VALID LICENSE

01 12 2006 02 23 2011 0

CDL NONE

HANDGUN PERMIT NONE

NEXT PAGE

VIEW

LICENSE

POSTED DATA

SSN

CMT N

HISTORY PAGE 001 OF 001 PURGE X DELETED RECORDS NO
DLN DOB TYPE D ISSUED 01 12 06 EXP 02 23 11
NAME WALKER CURTIS GREGORY
NCDL: #REV 000 #SUSP 000 #CANC 000 - CDL: #REV 000 #SUSP 000 #CANC 000
NCDL STATUS: VALID LICENSE DATE/ELIG 000000
CDL STATUS: NONE DATE/ELIG 000000
CASE DATE DATE ST SC/AMT SPEED NCDL CDL REIN DOCUMENT
NUMBER EVENT ACTION CO PT/DAT MPH/ZN E-DATE E-DATE DATE NUMBER
ICJ 060509 000000 TN 060609 000/00 000000 000000 7777777777
608 - CRIMINAL JUSTICE PORTAL INQUIRY

NXT PAGE NEW ENTRY LICENSE POSTED DATA SSN CMT

+ TNTHP1000 GOODMAN--- 00284 12:45 2010/07/16

+ TNTHP1000 GOODMAN--- 00285 12:45 2010/07/16

+ TNTHP1000 GOODMAN--- 00286 12:45 2010/07/16

+ TNTHP1000 GOODMAN--- 00287 12:45 2010/07/16

QH.TNNCIC000

12:45 07/16/10 04239
12:45 07/16/10 00545 TNTHP1000
*GOODMAN---

TXT
TNTHP1000
NO IDENTIFIABLE RECORD IN THE NCIC INTERSTATE IDENTIFICATION INDEX
(III) FOR NAM/WALKER,CURTIS.DOB/ .SEX/M.RAC/U.SOC/
PUR/J.
END

SR.TNTBISORT

12:45 07/16/10 01355
12:45 07/16/10 00546 TNTHP1000
*GOODMAN---

TXT
THE FOLLOWING IS THE RESULT OF A SEX OFFENDER REGISTRY INQUIRY. BASED
ON THE PARAMETERS ENTERED, THE FOLLOWING RESPONSE WAS GENERATED:

NAM/WALKER,CURTIS,DOB/ ,SEX/M
NO MATCHING RECORD WAS FOUND

PR.TNTBISTOP

12:45 07/16/10 14674
12:45 07/16/10 00547 TNTHP1000
*GOODMAN---

TXT
THE FOLLOWING IS THE RESULT OF AN ORDERS OF PROTECTION INQUIRY
PURSUANT TO TCA 36-3-609, SECTION 2, RELATIVE TO DOMESTIC VIOLENCE.
BASED ON THE PARAMETERS ENTERED, THE FOLLOWING RESPONSE WAS GENERATED:

SEARCH PARAMETERS:

ORIGINAL_FIRST_NAME: CURTIS
ORIGINAL_MIDDLE_NAME:
ORIGINAL_LAST_NAME: WALKER
ORIGINAL_SUFFIX:
DOB:
SEX: M

REJECT - NO MATCHING RECORD WAS FOUND

IR.TNSIR0000

12:45 07/16/10 14676
12:45 07/16/10 00548 TNTHP1000
*GOODMAN---

TXT
PUR/J.ATN/DIRECTOR TALLEY
THIS TENNESSEE CRIMINAL HISTORY RECORD IS BASED ON THE FOLLOWING REQUEST:

NAM/ WALKER,CURTIS
SEX/ M

RAC/ U
DOB/
SOC/

THE FOLLOWING POSSIBLE MATCHES PERTAIN TO THE ABOVE REQUEST: NO

SID	NAME	R/S	DOB	HGT	WGT	EYE	FIF
3077098	WALKER, CURTIS	B/M		67	200	BRO	

TO OBTAIN THE COMPLETE RECORD FOR THE SUBJECT OF YOUR INQUIRY, SUBMIT AN (FQ) INQUIRY USING THE APPROPRIATE SID NUMBER FROM THE ABOVE MATCH(ES).

TENNESSEE BUREAU OF INVESTIGATION, NASHVILLE, TN, 7/16/2010 12:45:47 PM

+ TNTHP1000 00288 12:46 2010/07/16

QWA.TNNCIC000
12:46 07/16/10 14169
12:46 07/16/10 00550 TNTHP1000
TXT

TNTHP1000

***MESSAGE KEY QWA SEARCHES ALL NCIC PERSONS FILES WITHOUT LIMITATIONS.
MKE/WANTED PERSON

3 - EXTRADITION - SURROUNDING STATES ONLY

ORI/GA0480011 NAM/WALKER, DAVID DWAYNE SEX/M RAC/W POB/FL DOB/

HGT/510 WGT/184 EYE/HAZ HAI/BRO FBI/581873FA4

SMT/TAT CHEST

FPC/PMPPIPM20PIPM20PI19 MNU/PI-GA3230915L SOC/

OLN/052994366 OLS/GA OLY/NX

OFF/PROB VIOLATION - SEE MIS - COCAINE

OOC/COCAINE - POSSESS

DOW/20070628 OCA/0706210692

WNO/0706210692

VLD/20091025

MIS/ORIG CHARGE COCAINE AND FALSE NAME NOTIFY DOUGLAS CO WARRRANT DIV 770 949

MIS/5656 EXTRADITE SURROUNDING STATES ONLY

DNA/N

ORI IS DOUGLAS CO SO DOUGLASVILLE

DOB/

DOB/

DOB/

AKA/WALKER, DAVID DEWAYNE

AKA/THOMAS, DERNARD

AKA/WALKER, DAVID

AKA/LOGAN, LUKE THOMAS

AKA/LOGAN, THOMAS

AKA/PERRY, ROBERT EDWARD

AKA/PERRY, SNAKE

AKA/WALKER, DAVID D

AKA/WALKER, DAVID DEWANE

AKA/WALKER, WILLIAM CURTIS

AKA/WALKER, WILLIAM CURTIS JR

AKA/WILLIE XX, X

AKA/BILL XX, X

AKA/TWO TONW XX, X

AKA/WILL XX, X

SMT/TAT R HND

SMT/SC CHIN

SMT/TAT BACK

SMT/TAT L ARM



**TENNESSEE HIGHWAY PATROL
CRIMINAL INVESTIGATIONS DIVISION**

MEMORANDUM

TO: THP Background File _____

FROM: Spivy

DATE: 8-19-10

SUBJECT: Credit Check on WALKER, Curtis G

_____ Through an online computer inquiry into the Equifax database the following was obtained, the attached credit history is attached. There were no financial problems noted on the applicant's credit report.

The applicant's credit history indicates:

- a. Collection Account. Item of \$ _____ to Creditor, _____
- b. Bankruptcy Account: Chapter 7 / Chapter 13 / or Both. Date: _____
- c. Public Record: Date: _____ Court: _____

- _____ #-zero which indicates "Too new to rate; approved but not used";
- 15 #one which indicates "Pays (or paid) within 30 days from payment due date, or not over one payment past due";
- _____ #two which indicates "Pays (or paid) in more than 30 days from the payment due date, but not more than 60 days, or not more than two payments past due";
- / #three which indicates "Pays (or paid) in more than 60 days from payment due date, but not more than 90 days, or three payments past due";
- _____ #four which indicates "Pays (or paid) in more than 90 days from payment due date, but not more than 120 days, or four payments past due";
- _____ #five which indicates "Pays (or paid) in more than 120 days or five or more payments past due";
- _____ #seven which indicates "Making regular payments under debtor's plan or similar arrangement";
- _____ #eight which indicates "Repossession (Indicate if it is a voluntary return of merchandise by the consumer)";
- _____ #nine which indicates "Bad debt"
- _____ # other which indicates "Status of account not indicated."

Inquiry Information:

Date of Inquiry: 08/19/2010
UserID: 03

Subject Information: Name: WALKER, CURTIS GREGORY
SSN:
DOB:
Age: 39
Current Address:
Phone:

Report Results

SSN ISSUED- STATE ISSUED-GA
PERSONA-FILE FOR EMPLOYMENT PURPOSES

* ADDRESS DISCREPANCY - NO SUBSTANTIAL DIFFERENCE OCCURRED *

* 524 EQUIFAX INFORMATION SERVICES LLC, P O BOX 740241,
, ATLANTA, GA, 30374-0241, 800/685-1111, WWW.EQUIFAX.COM/FCRA

*WALKER, CURTIS, G SINCE FAD 08/12/10 FN-242

FN-WALKER, GREG
SSS-

- 01 ES-OFFICER, MCMINN CO SHEFF DEPT
- 02 EF-DRYWALL, J AND J DRYWALL
- 03 E2-DRYWALL HSANGER, MARK HALL, ATHENS, TN

*SUM-08/96-08/10, PR/OI-NO, COLL-NO, FB-NO, ACCTS:16, HC\$939-103K, 15-ONES, 1-THREE
, HIST DEL- 2-TWOS.

FIRM / IDENT CODE CS RPTD LIMIT HICR BAL\$ DFD/DLA MR(30-60-90+)MAX/DEL
ECO/A/ACCOUNT NUMBER OPND P/DUE TERM 24 MONTH HISTORY

 PARA INFORMACION EN ESPANOL, VISITE WWW.FTC.GOV/CREDIT O ESCRIBE A LA FTC
 CONSUMER RESPONSE CENTER, ROOM 130-A 600 PENNSYLVANIA AVE. N.W.,
 WASHINGTON, D.C. 20580.

A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT

THE FEDERAL FAIR CREDIT REPORTING ACT (FCRA) PROMOTES THE ACCURACY, FAIRNESS, AND PRIVACY OF INFORMATION IN THE FILES OF CONSUMER REPORTING AGENCIES. THERE ARE MANY TYPES OF CONSUMER REPORTING AGENCIES, INCLUDING CREDIT BUREAUS AND SPECIALTY AGENCIES (SUCH AS AGENCIES THAT SELL INFORMATION ABOUT CHECK WRITING HISTORIES, MEDICAL RECORDS, AND RENTAL HISTORY RECORDS). HERE IS A SUMMARY OF YOUR MAJOR RIGHTS UNDER THE FCRA. FOR MORE INFORMATION, INCLUDING INFORMATION ABOUT ADDITIONAL RIGHTS, GO TO WWW.FTC.GOV/CREDIT OR WRITE TO: CONSUMER RESPONSE CENTER, ROOM 130-A, FEDERAL TRADE COMMISSION, 600 PENNSYLVANIA AVE. N.W., WASHINGTON, D.C. 20580.

* YOU MUST BE TOLD IF INFORMATION IN YOUR FILE HAS BEEN USED AGAINST YOU.*

 ANYONE WHO USES A CREDIT REPORT OR ANOTHER TYPE OF CONSUMER REPORT TO DENY YOUR APPLICATION FOR CREDIT, INSURANCE, OR EMPLOYMENT - OR TO TAKE ANOTHER ADVERSE ACTION AGAINST YOU - MUST TELL YOU, AND MUST GIVE YOU THE NAME, ADDRESS, AND PHONE NUMBER OF THE AGENCY THAT PROVIDED THE INFORMATION.

* YOU HAVE THE RIGHT TO KNOW WHAT IS IN YOUR FILE.*

 YOU MAY REQUEST AND OBTAIN ALL THE INFORMATION ABOUT YOU IN THE FILES OF A CONSUMER REPORTING AGENCY (YOUR "FILE DISCLOSURE"). YOU WILL BE REQUIRED TO PROVIDE PROPER IDENTIFICATION, WHICH MAY INCLUDE YOUR SOCIAL SECURITY NUMBER. IN MANY CASES, THE DISCLOSURE WILL BE FREE. YOU ARE ENTITLED TO A FREE FILE DISCLOSURE IF:

- * A PERSON HAS TAKEN ADVERSE ACTION AGAINST YOU BECAUSE OF INFORMATION IN YOUR CREDIT REPORT
- * YOU ARE THE VICTIM OF IDENTITY THEFT AND PLACE A FRAUD ALERT IN YOUR FILE
- * YOUR FILE CONTAINS INACCURATE INFORMATION AS A RESULT OF FRAUD
- * YOU ARE ON PUBLIC ASSISTANCE
- * YOU ARE UNEMPLOYED BUT EXPECT TO APPLY FOR EMPLOYMENT WITHIN 60 DAYS.

IN ADDITION, BY SEPTEMBER 2005 ALL CONSUMERS WILL BE ENTITLED TO ONE FREE DISCLOSURE EVERY 12 MONTHS UPON REQUEST FROM EACH NATIONWIDE CREDIT BUREAU AND FROM NATIONWIDE SPECIALTY CONSUMER REPORTING AGENCIES. SEE

WWW.FTC.GOV/CREDIT FOR ADDITIONAL INFORMATION.

* YOU HAVE THE RIGHT TO ASK FOR A CREDIT SCORE.*

CREDIT SCORES ARE NUMERICAL SUMMARIES OF YOUR CREDIT-WORTHINESS BASED ON INFORMATION FROM CREDIT BUREAUS. YOU MAY REQUEST A CREDIT SCORE FROM CONSUMER REPORTING AGENCIES THAT CREATE SCORES OR DISTRIBUTE SCORES USED IN RESIDENTIAL REAL PROPERTY LOANS, BUT YOU WILL HAVE TO PAY FOR IT. IN SOME MORTGAGE TRANSACTIONS, YOU WILL RECEIVE CREDIT SCORE INFORMATION FOR FREE FROM THE MORTGAGE LENDER.

* YOU HAVE THE RIGHT TO DISPUTE INCOMPLETE OR INACCURATE INFORMATION.*

IF YOU IDENTIFY INFORMATION IN YOUR FILE THAT IS INCOMPLETE OR INACCURATE, AND REPORT IT TO THE CONSUMER REPORTING AGENCY, THE AGENCY MUST INVESTIGATE UNLESS YOUR DISPUTE IS FRIVOLOUS. SEE WWW.FTC.GOV/CREDIT FOR AN EXPLANATION OF DISPUTE PROCEDURES.

* CONSUMER REPORTING AGENCIES MUST CORRECT OR DELETE INACCURATE, INCOMPLETE, OR UNVERIFIABLE INFORMATION.*

INACCURATE, INCOMPLETE OR UNVERIFIABLE INFORMATION MUST BE REMOVED OR CORRECTED, USUALLY WITHIN 30 DAYS. HOWEVER, A CONSUMER REPORTING AGENCY MAY CONTINUE TO REPORT INFORMATION IT HAS VERIFIED AS ACCURATE.

* CONSUMER REPORTING AGENCIES MAY NOT REPORT OUTDATED NEGATIVE INFORMATION.*

IN MOST CASES, A CONSUMER REPORTING AGENCY MAY NOT REPORT NEGATIVE INFORMATION THAT IS MORE THAN SEVEN YEARS OLD, OR BANKRUPTCIES THAT ARE MORE THAN 10 YEARS OLD.

* ACCESS TO YOUR FILE IS LIMITED.*

A CONSUMER REPORTING AGENCY MAY PROVIDE INFORMATION ABOUT YOU ONLY TO PEOPLE WITH A VALID NEED -- USUALLY TO CONSIDER AN APPLICATION WITH A CREDITOR, INSURER, EMPLOYER, LANDLORD, OR OTHER BUSINESS. THE FCRA SPECIFIES THOSE WITH A VALID NEED FOR ACCESS.

* YOU MUST GIVE YOUR CONSENT FOR REPORTS TO BE PROVIDED TO EMPLOYERS.*

A CONSUMER REPORTING AGENCY MAY NOT GIVE OUT INFORMATION ABOUT YOU TO YOUR EMPLOYER, OR A POTENTIAL EMPLOYER, WITHOUT YOUR WRITTEN CONSENT GIVEN TO THE EMPLOYER. WRITTEN CONSENT GENERALLY IS NOT REQUIRED IN THE TRUCKING INDUSTRY. FOR MORE INFORMATION, GO TO WWW.FTC.GOV/CREDIT.

* YOU MAY LIMIT "PRESCREENED" OFFERS OF CREDIT AND INSURANCE YOU GET BASED ON INFORMATION IN YOUR CREDIT REPORT.*

UNSOLICITED "PRESCREENED" OFFERS FOR CREDIT AND INSURANCE MUST INCLUDE A TOLL-FREE PHONE NUMBER YOU CAN CALL IF YOU CHOOSE TO REMOVE YOUR NAME AND ADDRESS FROM THE LISTS THESE OFFERS ARE BASED ON. YOU MAY OPT-OUT WITH THE

NATIONWIDE CREDIT BUREAUS AT 1-888-5-OPTOUT (1-888-567-8688).

* YOU MAY SEEK DAMAGES FROM VIOLATORS.*

 IF A CONSUMER REPORTING AGENCY, OR, IN SOME CASES, A USER OF CONSUMER REPORTS OR A FURNISHER OF INFORMATION TO A CONSUMER REPORTING AGENCY VIOLATES THE FCRA, YOU MAY BE ABLE TO SUE IN STATE OR FEDERAL COURT.

* IDENTITY THEFT VICTIMS AND ACTIVE DUTY MILITARY PERSONNEL HAVE ADDITIONAL RIGHTS.*

 FOR MORE INFORMATION, VISIT WWW.FTC.GOV/CREDIT.

STATES MAY ENFORCE THE FCRA, AND MANY STATES HAVE THEIR OWN CONSUMER REPORTING LAWS. IN SOME CASES, YOU MAY HAVE MORE RIGHTS UNDER STATE LAW. FOR MORE INFORMATION, CONTACT YOUR STATE OR LOCAL CONSUMER PROTECTION AGENCY OR YOUR STATE ATTORNEY GENERAL. FEDERAL ENFORCERS ARE:

TYPE OF BUSINESS:	CONTACT:
CONSUMER REPORTING AGENCIES, CREDITORS, AND OTHERS NOT LISTED BELOW	FEDERAL TRADE COMMISSION: CONSUMER RESPONSE CENTER - FCRA WASHINGTON, DC 20580 * 1-877-382-4357
NATIONAL BANKS, FEDERAL BRANCHES /AGENCIES OF FOREIGN BANKS (WORD "NATIONAL" OR INITIALS "N.A." APPEAR IN OR AFTER BANK'S NAME)	OFFICE OF THE COMPTROLLER OF THE CURRENCY COMPLIANCE MANAGEMENT, MAIL STOP 6-6 WASHINGTON, DC 20219 * 800-613-6743
FEDERAL RESERVE SYSTEM MEMBER BANKS (EXCEPT NATIONAL BANKS, AND FEDERAL BRANCHES/AGENCIES OF FOREIGN BANKS)	FEDERAL RESERVE BOARD DIVISION OF CONSUMER - COMMUNITY AFFAIRS WASHINGTON, DC 20551 * 202-452-3693
SAVINGS ASSOCIATIONS AND FEDERALLY CHARTERED SAVINGS BANKS (WORD "FEDERAL" OR INITIALS "F.S.B." APPEAR IN FEDERAL INSTITUTION'S NAME)	OFFICE OF THRIFT SUPERVISION CONSUMER COMPLAINTS WASHINGTON, DC 20552 * 800-842-6929
FEDERAL CREDIT UNIONS (WORDS "FEDERAL CREDIT UNION" APPEAR IN INSTITUTION'S NAME)	NATIONAL CREDIT UNION ADMINISTRATION 1775 DUKE STREET ALEXANDRIA, VA 22314 * 703-519-4600
STATE-CHARTERED BANKS THAT ARE NOT MEMBERS OF THE FEDERAL RESERVE SYSTEM	FEDERAL DEPOSIT INSURANCE CORPORATION CONSUMER RESPONSE CENTER 2345 GRAND AVENUE, SUITE 100 KANSAS CITY, MISSOURI 64108-2638 * 1-877-275-3342
AIR, SURFACE, OR RAIL COMMON CARRIERS REGULATED BY FORMER CIVIL AERONAUTICS BOARD OR INTERSTATE COMMERCE COMMISSION	DEPARTMENT OF TRANSPORTATION OFFICE OF FINANCIAL MANAGEMENT WASHINGTON, DC 20590 * 202-366-1306
ACTIVITIES SUBJECT TO THE PACKERS AND STOCKYARDS ACT, 1921	DEPARTMENT OF AGRICULTURE OFFICE OF DEPUTY ADMINISTRATOR - GIPSA

WASHINGTON, DC 20250 * 202-720-7051

&

END OF REPORT EQUIFAX AND AFFILIATES - 08/19/10

SAFESCANNED

CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY

1. NAME (Last, First, Middle) **WALKER Curtis Gregory** 2. DEPARTMENT, COMPONENT AND BRANCH **USMC-11** SOCIAL SECURITY NO. _____

3. GRADE, RATE OR RANK **Cpl** 4. PAY GRADE **E-4** 5. DATE OF BIRTH (YYMMDD) _____ 6. RESERVE OBLIG. TERM. DATE
Year **96** Month **06** Day **29**

7.a. PLACE OF ENTRY INTO ACTIVE DUTY **Atlanta, GA 30303-3427** 7.b. HOME OF RECORD AT TIME OF ENTRY (City and state, or complete address if known) _____

8.a. LAST DUTY ASSIGNMENT AND MAJOR COMMAND **2nd Bn 9th Mar 1st MarDiv CAMPEN CA 92055** 8.b. STATION WHERE SEPARATED **2nd Bn 9th Mar 1st MarDiv (RUC 13220)**

9. COMMAND TO WHICH TRANSFERRED **Marine Corps Reserve Support Center Overland Park, Kansas (RUC 36005)** 10. SGLI COVERAGE
Amount: \$ **100,000** None

11. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years.)	12. RECORD OF SERVICE			
	Year(s)	Month(s)	Day(s)	
0311, Rifleman (3 years 3 months)	a. Date Entered AD This Period	89	06	27
	b. Separation Date This Period	95	06	20
	c. Net Active Service This Period	06	00	00
	d. Total Prior Active Service	00	00	00
	e. Total Prior Inactive Service	00	11	47
	f. Foreign Service	00	05	03
	g. Sea Service	00	00	14
	h. Effective Date of Pay Grade	92	12	01

13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service)
 Letter of Appreciation
 Sea Service Deployment Ribbon
 National Defense Service Medal
 Good Conduct Medal
 Southwest Asia Service Medal (w/1 star)
 Rifle Expert Badge
 Pistol Sharpshooter Badge
 Armed Forces Expeditionary Medal

14. MILITARY EDUCATION (Course title, number of weeks, and month and year completed)
 Basic Security Guard Course, 4 weeks, March 1990

15.a. MEMBER CONTRIBUTED TO POST-VIETNAM ERA VETERANS' EDUCATIONAL ASSISTANCE PROGRAM Yes No 15.b. HIGH SCHOOL GRADUATE OR EQUIVALENT Yes No 16. DAYS ACCRUED LEAVE PAID
RLB 0.5 SLB 0.0

17. MEMBER WAS PROVIDED COMPLETE DENTAL EXAMINATION AND ALL APPROPRIATE DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION Yes No

18. REMARKS: **Good Conduct Medal Period Commences 920627**
 While a member of the Marine Corps Reserve, you will keep the Director MCRSC (toll free 1-800-255-5082, or if within the State of Kansas call commercial (913) 236-3108; if AUTOVON is available, call 465-3110) informed of any change of address, marital status, number of dependents, civilian employment, or physical standards.
 Subject to active duty recall or annual screening.

19.a. MAILING ADDRESS AFTER SEPARATION (Include Zip Code) _____ 19.b. _____ (Include Zip Code)

20. MEMBER REQUESTS COPY 6 BE SENT TO **FL** DIR. OF VET AFFAIRS Yes No 21. SIGNATURE OF MEMBER BEING SEPARATED *Curtis A Walker* 22. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title and signature) **H. W. WINDYKOR II CWO-2 PERSO**

SPECIAL ADDITIONAL INFORMATION (For use by authorized agencies only)

23. TYPE OF SEPARATION **Released from active duty** 24. CHARACTER OF SERVICE (Include upgrades) **HONORABLE**

25. SEPARATION AUTHORITY **MARCORSEPMAN par 1005** 26. SEPARATION CODE **MBKI** 27. REENTRY CODE **RE-1A**

28. NARRATIVE REASON FOR SEPARATION **Completion of required active service (USMC) EAS** 29. DATES OF TIME LOST DURING THIS PERIOD _____ 30. MEMBER REQUESTS COPY 4 **CGW** Initials

HISTORY PAGE 001 OF 003
DLN DOB TYPE D ISSUED 07 28 06 PURGE X DELETED RECORDS NO
NAME WALKER AMBER SAFFELS EXP 09 11 11
NCDL: #REV 000 #SUSP 000 #CANC 000 - CDL: #REV 000 #SUSP 000 #CANC 000
NCDL STATUS: VALID LICENSE DATE/ELIG 000000
CDL STATUS: NONE DATE/ELIG 000000
CASE DATE DATE ST SC/AMT SPEED NCDL CDL REIN DOCUMENT
NUMBER EVENT ACTION CO PT/DAT MPH/ZN E-DATE E-DATE DATE NUMBER
7670856 060601 000000 54 061301 000/00 000000 000000 11621120188

645 - COUNTY SHERIFF BACKGROUND CHECK - SENT
2222222 061801 000000 TN 061901 000/00 000000 000000 12222222222
644 - TBI FINGERPRINT CHECK - SENT
2010139 070901 000000 54 071001 000/00 000000 000000 11862010139
670 - COUNTY SHERIFF BACKGROUND CHECK - APPROVED
2222222 072001 000000 TN 072001 000/00 000000 000000 82222222222

671 - FBI FINGERPRINT CHECK - APPROVED
NXT PAGE 002 NEW ENTRY LICENSE POSTED DATA SSN CMT Y

HISTORY PAGE 002 OF 003

PURGE X DELETED RECORDS NO

DLN DOB TYPE D ISSUED 07 28 06 EXP 09 11 11
NAME WALKER AMBER SAFFELS

NCDL: #REV 000 #SUSP 000 #CANC 000 - CDL: #REV 000 #SUSP 000 #CANC 000

NCDL STATUS: VALID LICENSE DATE/ELIG 000000

CDL STATUS: NONE DATE/ELIG 000000

CASE NUMBER	DATE EVENT	DATE ACTION	ST CO	SC/PT/DAT	AMT MPH/ZN	SPEED	NCDL E-DATE	CDL E-DATE	REIN DATE	DOCUMENT NUMBER
1050006	102301	000000	54	102401	000/00	000000	000000	000000		12921050006
669 - TBI FINGERPRINT CHECK - APPROVED										
7670856	051405	000000	54	090205	000/00	000000	000000	000000		52382050487

HISTORY PAGE 003 OF 003
DLN DOB TYPE D ISSUED 07 28 06 PURGE X DELETED RECORDS NO
NAME WALKER AMBER SAFFELS EXP 09 11 11
NCDL: #REV 000 #SUSP 000 #CANC 000 - CDL: #REV 000 #SUSP 000 #CANC 000
NCDL STATUS: VALID LICENSE DATE/ELIG 000000
CDL STATUS: NONE DATE/ELIG 000000
CASE DATE DATE ST SC/AMT SPEED NCDL CDL REIN DOCUMENT
NUMBER EVENT ACTION CO PT/DAT MPH/ZN E-DATE E-DATE DATE NUMBER

NXT PAGE NEW ENTRY LICENSE POSTED DATA SSN CMT Y

+ TNTHP1000 GOODMAN--- 00009 09:54 2010/08/23

+ TNTHP1000 GOODMAN--- 00010 09:54 2010/08/23

+ TNTHP1000 GOODMAN--- 00011 09:54 2010/08/23

+ TNTHP1000 GOODMAN--- 00012 09:54 2010/08/23

QH.TNNCIC000

09:54 08/23/10 02174

09:54 08/23/10 00071 TNTHP1000

*GOODMAN---

TXT

TNTHP1000

NO IDENTIFIABLE RECORD IN THE NCIC INTERSTATE IDENTIFICATION INDEX

(III) FOR NAM/[REDACTED].DOB/ .SEX/F.RAC/U.SOC/.

PUR/J.

END

SR.TNTBISORT

09:54 08/23/10 00676

09:54 08/23/10 00072 TNTHP1000

*GOODMAN---

TXT

THE FOLLOWING IS THE RESULT OF A SEX OFFENDER REGISTRY INQUIRY. BASED
ON THE PARAMETERS ENTERED, THE FOLLOWING RESPONSE WAS GENERATED:

NAM/[REDACTED]S,DOB/ ,SEX/F

NO MATCHING RECORD WAS FOUND

IR.TNSIR0000

09:54 08/23/10 08109

09:54 08/23/10 00073 TNTHP1000

*GOODMAN---

TXT

PUR/J.ATN/DIRECTOR TALLEY

BASED ON AN AUTOMATED SEARCH, NO IDENTIFIABLE RECORD WAS FOUND IN THE
TENNESSEE CRIMINAL HISTORY FILES FOR:

NAM/WALKER, AMBER S.

DOB/ .

RAC/U.

SEX/F.

SOC/ .

TENNESSEE BUREAU OF INVESTIGATION, NASHVILLE TN DATE: 8/23/2010 9:54:17 AM

PR.TNTBISTOP

09:54 08/23/10 08110

09:54 08/23/10 00074 TNTHP1000

*GOODMAN---

TXT

THE FOLLOWING IS THE RESULT OF AN ORDERS OF PROTECTION INQUIRY

PURSUANT TO TCA 36-3-609, SECTION 2, RELATIVE TO DOMESTIC VIOLENCE.

BASED ON THE PARAMETERS ENTERED, THE FOLLOWING RESPONSE WAS GENERATED:

SEARCH PARAMETERS:

ORIGINAL_FIRST_NAME: AMBER

I am _____ with the Tennessee Highway Patrol's Criminal Investigation Division. In reviewing the questionnaire you completed for your background investigation, I noticed you indicated you had a (FaceBook +/-or My Space) page. As part of the background investigation we are asking for consent to view your page(s). With your permission, we would like to send you a friend request from our THP/CID page and need to know the exact user name you currently use.

For CID's Use:

FaceBook User ID: Greg Walker


My Space User ID: _____

Other Site/User ID: _____

Other Site/User ID: _____

Explanation of Site Content: open face book - nothing found

Did not give permission _____

Signature: 

Date: 8/20/10



Department of Commerce and Insurance

Leslie Newman, Commissioner

For Residents

For Visitors

For Business

TDCI for Individuals

TDCI for Businesses

TDCI Divisions

License Search

File a Complaint

Consumer Reports

News

Sitemap

Contact Us

License Search And Verification

- Use this page to verify the license status of people in dozens of professions, in estate agents, security guards and cosmetologists.
- If you are searching for Insurance Division Information, that information is no longer available. Please update your favorites to the new location for Insurance Division Information.
- Some licenses are registered by firm name only, so use only Firm or Last Name to search. The first 2500 licenses that match the entered search criteria. [Click Here to request a particular profession.](#)

Firm or Last Name	walker	License #
First Name	curtis	Profession
Middle Name		
City		
State		
Zip		

No records found. Please try your search again using a % in front of the search criteria, such as '%Smith' or '% Jones'.

TENNESSEE HIGHWAY PATROL



OATH OF OFFICE

"I, Curtis Walker, do solemnly swear or affirm to obey the Constitution of the United States, and bear true allegiance to the State of Tennessee and to the constitutional powers and authorities which are, or may be, established for the government thereof; and I do solemnly swear or affirm to competently execute the duties imposed upon me as a member of the Tennessee Department of Safety and I will serve honorably and will be obedient to the orders of all higher authority set forth by statute and/or not contradictory to departmental policy."

Curtis Walker
Signature

Tennessee Highway Patrol
Division

Oath administered by:

Brian [Signature]
Commissioner of Safety or
Designated Representative

This the fourth day of March, 2011



MEMBERSHIP FORM

TENNESSEE CONSOLIDATED RETIREMENT SYSTEM
502 Deaderick Street
Nashville, TN 37243-0201
(615) 741-4868

Type or print legibly in BLACK ink. The payroll/personnel officer must complete the shaded areas. Not to be used as a Change of Beneficiary Form.

New Member Transfer from Another TCRS Agency

Member Information

Social Security Number		Birth Date	
Last Name WALKER		First Name CURTIS	Sex M
Address			
City		State	Zip
Home Telephone		Work Telephone (615) 232-2901	
Membership Date	Department Code	349.03	Retirement Type 075
Employment (check one) <input checked="" type="checkbox"/> Full Time <input type="checkbox"/> Part Time	Employment Date 10/31/10		
Status <input checked="" type="checkbox"/> Regular <input type="checkbox"/> Seasonal <input type="checkbox"/> Temporary <input type="checkbox"/> Interim <input type="checkbox"/> Emergency	8.0 hours per day 5 days per week		
If teacher, total months worked per year <input type="checkbox"/> 10 <input type="checkbox"/> 12	Title of Position Trooper		
Date first deduction will be made	Payroll Officer	Vickie Taylor	Telephone# (615) 251-5152

Previous Employment—Fill out this section if you have ever been a member of any state or local retirement system.

Name of retirement system(s) other than TCRS:
Name(s) under which you were listed:
Have you ever been refunded your contributions with the TCRS?
Have you ever received benefits from TCRS?

Beneficiary Designation

Last Name	First Name	Relationship	Sex	Birth Date	Social Security No.
[Redacted]	[Redacted]	Wife	F		

Name of Institution or Estate	Taxpayer I.D.	Address
-------------------------------	---------------	---------

SIGN HERE

Signature of Member <i>Curtis A. Walker</i>	Date 11/1/2010
---	----------------

The laws governing TCRS provide that you may designate more than one person as your beneficiary. For TCRS purposes, the term "person" means any individual, firm, organization, partnership, association, corporation, estate, or trust. **ESTATES, MULTIPLE BENEFICIARIES, AND INSTITUTIONS ARE ELIGIBLE FOR LUMP-SUM DISTRIBUTIONS ONLY. IF YOU LIST TWO OR MORE PERSONS, YOU HAVE NAMED MULTIPLE BENEFICIARIES AND THEY MAY SHARE EQUALLY IN ANY LUMP-SUM PAYMENT. IF YOU HAVE NEVER MADE CONTRIBUTIONS TO TCRS, NO LUMP-SUM PAYMENT WILL BE MADE AND YOUR SPOUSE MAY BE THE ONLY PERSON ELIGIBLE FOR ANY TYPE DEATH BENEFIT.** Certain types of death benefits are payable only to a surviving spouse, provided such spouse is the only person named as beneficiary. If you name your spouse as beneficiary, he or she may be entitled to monthly benefits should you die in service. (Secondary or contingent beneficiaries are not permitted.) Contact the TCRS office if you have any questions. If available, I elect Option 1 for my beneficiary in the event of my death. I, the member, revoke any previous beneficiary nominations and direct that the above designation supersede any previously filed; provided, however, in the event I named my spouse and another person or persons as beneficiary herein and no death benefit is payable as a result thereof, I direct TCRS to revoke such designation and substitute my spouse instead as sole beneficiary.

STATE OF TENNESSEE—COUNTY OF Davidson
Curtis Walker personally appeared before me on this the 1st day November, 20 10

who makes oath that (he) (she) executed the foregoing instrument.
Phyllis J. Welch
Notary Signature and Seal



My Commission Expires: January 21, 2014

After completing form, make two copies. Original TCRS; Copy—Agency; Copy—Employee



Department of Safety

LONGEVITY PLAN ELECTION

Please initial one of the following longevity plans that you wish to be enrolled in the date you are appointed. You will not be able to change your selection during your employment with the Department of Safety.

I wish to join the **CIVILIAN LONGEVITY PLAN**, which pays \$100.00 per year of service after I have been employed with the state for three (3) years. This will continue to pay \$100.00 per year up to 30 years of service.*

I wish to join the **COMMISSIONED LONGEVITY PLAN**, which pays \$6.25 per month of service after I have been employed for five (5) years (this time can be with the Department of Safety or TBI ONLY). This rate will continue until fifteen (15) years of service, and then the rate will drop to \$5.00 per month and continue at that rate.*

* See reverse for examples



Curtis G. Walker

Signature

CURTIS G WALKER

Print Name

Trooper Cadet

Title

11/1/2010

Date

Commissioned Longevity Plan: You receive \$6.25 per month of service after you have been employed 5 years (this time can be with Dept. of Safety or TBI only). The rate will continue for the first fifteen (15) years of service, and then the rate will drop to \$5.00 per month and continue at that rate.

\$6.25 x 5 = \$31.25 a month/\$375 a year
\$6.25 x 6 = \$37.50 a month/\$450 a year
\$6.25 x 7 = \$43.75 a month/\$525 a year
\$6.25 x 8 = \$50.00 a month/\$600 a year
\$6.25 x 9 = \$56.25 a month/\$675 a year
\$6.25 x 10 = \$62.50 a month/\$750 a year
\$6.25 x 11 = \$68.75 a month/\$825 a year
\$6.25 x 12 = \$75.00 a month/\$900 a year
\$6.25 x 13 = \$81.25 a month/\$975 a year
\$6.25 x 14 = \$87.50 a month/\$1050 a year
\$6.25 x 15 = \$93.75 a month/\$1125 a year

\$6.25 x 15 = \$93.75 **18 Years of**
\$5.00 x 3 = \$15.00 **Service**
\$108.75 x 12 = \$1305 a year

\$6.25 x 15 = \$93.75 **22 Years of**
\$5.00 x 7 = \$35.00 **Service**
\$128.75 x 12 = \$1545 a year

There is no cap on the Commissioned Plan, but the only way you will ever catch up to the Civilian Plan amount is by working at least 33 years.

Civilian Longevity Plan: Beginning with the completion of 36 months (3 years) of creditable state service (1,600 hours or more worked in a fiscal year), employees receive an annual payment of \$100.00 for each year of creditable state service to a maximum of 30 years of service (\$3,000)

\$100.00 x 3 = \$300.00
\$100.00 x 30 = \$3000.00

The Civilian Plan caps out at 30 years.

You will not be able to change your selection during your employment with the Department of Safety.



MEMBERSHIP FORM

TENNESSEE CONSOLIDATED RETIREMENT SYSTEM
502 Deaderick Street
Nashville, TN 37243-0201
(615) 741-4868

Type or print legibly in BLACK ink. The payroll/personnel officer must complete the shaded areas. Not to be used as a Change of Beneficiary Form.

New Member Transfer from Another TCRS Agency

Member Information

Social Security Number		Birth Date	
Last Name	WALKER	First Name	CURTIS
Address		State	Zip
City		Work Telephone	(615) 232-2901
Home Telephone		Retirement Type	075
Membership Date	Department Code	349.03	
Employment (check one)	<input checked="" type="checkbox"/> Full Time <input type="checkbox"/> Part Time	Employment Date	10/31/10
Status	<input checked="" type="checkbox"/> Regular <input type="checkbox"/> Seasonal <input type="checkbox"/> Temporary <input type="checkbox"/> Interim <input type="checkbox"/> Emergency	8.0 hours per day	5 days per week
If teacher, total months worked per year	<input type="checkbox"/> 10 <input type="checkbox"/> 12	Title of Position	Trooper
Date first deduction will be made	Payroll Officer	Vickie Taylor	Telephone # (615) 251-5182

Previous Employment—Fill out this section if you have ever been a member of any state or local retirement system.

Name of retirement system(s) other than TCRS: _____

Name(s) under which you were listed: _____

Have you ever been refunded your contributions with the TCRS? _____

Have you ever received benefits from TCRS? _____

Beneficiary Designation

Last Name	First Name	Relationship	Sex	Birth Date	Social Security No.
		Wife	F		
Name of Institution or Estate		Taxpayer I.D.		Address	
Signature of Member				Date	
<i>Curtis A. Walker</i>				11/1/2010	

SIGN HERE

The laws governing TCRS provide that you may designate more than one person as your beneficiary. For TCRS purposes, the term "person" means any individual, firm, organization, partnership, association, corporation, estate, or trust. **ESTATES, MULTIPLE BENEFICIARIES, AND INSTITUTIONS ARE ELIGIBLE FOR LUMP-SUM DISTRIBUTIONS ONLY. IF YOU LIST TWO OR MORE PERSONS, YOU HAVE NAMED MULTIPLE BENEFICIARIES AND THEY MAY SHARE EQUALLY IN ANY LUMP-SUM PAYMENT. IF YOU HAVE NEVER MADE CONTRIBUTIONS TO TCRS, NO LUMP-SUM PAYMENT WILL BE MADE AND YOUR SPOUSE MAY BE THE ONLY PERSON ELIGIBLE FOR ANY TYPE DEATH BENEFIT.** Certain types of death benefits are payable only to a surviving spouse, provided such spouse is the only person named as beneficiary. If you name your spouse as beneficiary, he or she may be entitled to monthly benefits should you die in service. (Secondary or contingent beneficiaries are not permitted.) Contact the TCRS office if you have any questions. If available, I elect Option 1 for my beneficiary in the event of my death. I, the member, revoke any previous beneficiary nominations and direct that the above designation supersede any previously filed; provided, however, in the event I named my spouse and another person or persons as beneficiary herein and no death benefit is payable as a result thereof, I direct TCRS to revoke such designation and substitute my spouse instead as sole beneficiary.

STATE OF TENNESSEE—COUNTY OF Davidson
Curtis Walker personally appeared before me on this the 1st day November, 20 10

who makes oath that (he) (she) executed the foregoing instrument.
Phyllis J. Welch
Notary Signature and Seal



My Commission Expires: January 21, 2014

After completing form, make two copies, Original—TCRS; Copy—Agency; Copy—Employee



STATE OF TENNESSEE
DEPARTMENT OF SAFETY
1150 Foster Avenue
Nashville, Tennessee 37249-1000

PHIL BREDESEN
GOVERNOR

GERALD F. NICELY
COMMISSIONER

MEMORANDUM

TO: ALL DEPARTMENT OF SAFETY EMPLOYEES
FROM: COMMISSIONER GERALD F. NICELY
DATE: APRIL 28, 2006
SUBJECT: RELATIONSHIP DECLARATION

The enclosed form must be completed by all Department of Safety employees detailing the names, titles, relationship and division/location of all relatives employed by the department. This form can also be found on the H: drive, HR Info Corner.

It is mandatory a copy of this form be completed whether you do or do not have relatives (blood or marriage relation) working in the department. If you do not have any relatives working in this department, indicate this on the form. Completed forms will be filed in each employee's personnel file.

New employees will be required to complete this form. All employees will be required to file any updates for the personnel file as relatives are hired or separate from the department.

Return all completed forms to your supervisor who will then account for all forms in their section/division/district area and then forward all forms to the Human Resources Division by **May 13, 2006**.

GN:sc
Enclosure

[Handwritten signature]



STATE OF TENNESSEE
DEPARTMENT OF HUMAN RESOURCES

Please read carefully: In the event of your death while employed, payment of your annual, sick and compensatory balances are paid to the beneficiary listed for your retirement. If you desire to have someone other than the beneficiary of your retirement receive this payment, you must complete this form.

LEAVE BENEFICIARY

I, Curtis G. Walker pursuant to Chapter 3, Public Act of 1987, designate,
Name / Social Security Number

[Redacted] to receive payment for any sick, annual or
Beneficiary's Name

compensatory balances.

Curtis G. Walker
Employee's Signature

State of Tennessee

County of Davidson

Curtis Walker personally appeared before me this the 1st
day of November, 2010 and made oath that he/she

executed the foregoing instrument.

Phyllis J. Welch
Notary Public Signature

My Commission Expires: My Commission Expires:
January 21, 2014





CONFLICTS OF INTEREST AND THE ACCEPTANCE OF GIFTS AND GRATUITIES

PURPOSE:

To establish policy, procedures, and standards for all employees of the Tennessee Department of Safety (Department) concerning the acceptance of gifts and gratuities and to provide precautionary suggestions in order to avoid other conflicts of interest, perceived or otherwise.

POLICY:

As an employee of the Department, great responsibility and trust has been given. It shall therefore be the policy of the Department to require all employees to conduct themselves in a professional manner within the confines of acceptable behavior, as prescribed by state laws, rules and regulations and Departmental procedures. All employees are to be mindful of conduct at all times and guard against placing themselves in situations where persons expect special consideration or where the public reasonably assumes that special consideration is being given. Commissioned members, having been duly sworn as public safety officers, shall also uphold the U.S. Constitution and abide by the Law Enforcement Code of Ethics and the Canons of Law Enforcement Ethics in the performance of duties as prescribed by General Order 103. In order to reiterate the importance of these tenets, the Human Resources Division of the Department will require each employee to read, sign and return a statement which will serve as an acknowledgement of understanding of the conditions of this policy. This will be required on an annual basis. Upon receipt by Human Resources, the signed statements will be placed in each employee's personnel file.

DEFINITIONS:

Honorarium: An acceptance of money or anything of value for making an appearance or giving a speech, excluding actual and necessary travel expenses, meals, and lodging associated with such appearance, in an employee's capacity as a public official.

Department of Safety employees shall not violate statutory conflict of interest prohibitions and shall disclose to the commissioner any issues that may represent an indirect conflict of interest with the Department.

A. Direct Conflict of Interest:

1. An employee shall not accept gifts or favors which impairs, or gives the appearance of impairing, the employee's ability to provide full unbiased public service.
2. **An employee shall not accept or maintain outside employment with a business which receives funds from, or is regulated in any manner by, the Department.**

3. An employee shall not give gifts or favors which impairs, or gives the appearance of impairing, the employee's ability to provide full unbiased public service.
4. An employee shall not own a controlling interest in, or engage in, a financial transaction for personal gain with an entity administered by or doing business with the Department.
5. An employee shall not receive any supplements to their Departmental salary from any private source as compensation for the employee's services to the Department.
6. An employee shall not solicit or accept any gift, gratuity, favor, entertainment, loan, unusual discount, or any other item of monetary value (excluding customary social and business courtesies, e.g., meals, samples) from a person or any entity whom the employee knows or has reason to believe is seeking to obtain, or currently has, a contractual or other business or financial relation with the Department or is conducting activities being administered by the Department.
7. An employee shall not solicit or accept honoraria for activities which are performed in the employee's capacity as a public official.
8. An employee shall not serve on the board of directors or advisory board, or act as an unpaid consultant to a non-state agency which is regulated in any manner by the Department, unless such interest has been disclosed to and approved by the Commissioner.

B. Indirect Conflict of Interest:

1. An employee shall not serve on the governing board of any nonprofit agency which seeks to influence decisions of the Department, unless such interest has been disclosed to and approved by the Commissioner.

C. Effect of Conflict of Interest:

1. An employee who has a direct conflict of interest must immediately eliminate the conflict. An employee with a direct conflict of interest is subject to disciplinary action in accordance with Department of Personnel rules and regulations.
2. An employee who has an indirect conflict of interest must disclose such conflict in writing to the Commissioner, through the chain-of-command, in order to participate in such activity. The disclosure must contain all pertinent information concerning the entity or activity which is regulated or does business with the Department and the nature of the activity the employee will be performing, compensation, if any, and the extent of involvement, including, but not limited to, the time the activities are performed. An employee who fails to make proper disclosure is subject to disciplinary action in accordance with Department of Human Resources rules and regulations.

3. An employee who has an appearance of a conflict of interest must eliminate any action which gives rise to the appearance. An employee who fails to eliminate the appearance of a conflict of interest is subject to disciplinary action in accordance with Department of Human Resources rules and regulations.
4. An employee who violates a statutory conflict of interest is subject to all sanctions provided by law, and may also be subject to disciplinary action in accordance with Department of Human Resources rules and regulations.

D. Conduct Prohibited by Tennessee Statutes:

1. State Officials or Employees Cannot Buy Confiscated Property - TCA § 12-2-208. It shall be unlawful for any Department of Safety employee or his or her agent to buy, or offer to buy, any of the property to be sold hereunder. Any such person violating or attempting to violate the provisions of this section shall be dismissed and discharged from his or her respective job or position, and shall forfeit any pay or compensation which might be due him or her, and, in addition thereto, any such sale is hereby expressly declared null and void, and such person shall, in addition, forfeit all right and title in the property. In addition thereto, a violation of this section is a Class C misdemeanor.
2. State Officials May Purchase Surplus Property Only at Public Auction - TCA § 12-2-412(a). It shall be unlawful for any Department of Safety employee to purchase from the state except by bid at public auction any surplus property during the tenure of his or her office or employment, or for six (6) months thereafter.
3. State Officials or Employees Cannot Accept Gifts - TCA § 12-3-106. No employee of the Department of Safety shall accept or receive, directly or indirectly, from any person, firm or corporation to whom any contract for the purchase of materials, supplies, or equipment for the State of Tennessee may be awarded, by rebate, gifts, or otherwise, any money or anything of value whatsoever, or any promise, obligation, or contract for future rewards or compensation.
4. State Officials or Employees Cannot Be Directly Interested in State Contracts - TCA § 12-4-101(a)(1). It shall not be lawful for any Department of Safety employee whose duty it is to vote for, let out, overlook, or in any manner to superintend any work or any contract in which any municipal corporation, county, state, development districts, utility districts, human resource agencies, and other political subdivisions created by statute shall or may be interested, to be directly interested in any such contract. "Directly interested" means any contract with the official personally or with any business in which the official is the sole proprietor, a partner, or the person having the controlling interest. "Controlling interest" includes the individual with the ownership or control of the largest number of outstanding shares owned by any single individual corporation. The provisions of this subdivision shall not be construed to prohibit any officer, committeeperson, director or any person from voting on the budget, appropriation resolution, or tax rate resolution, or amendments thereto, unless the vote is on a specific amendment to the budget or a specific appropriation or resolution in which such person is directly interested.

5. State Officials or Employees Cannot Be Indirectly Interested in State Contracts - TCA § 12-4-101(b). It shall not be lawful for any Department of Safety employee whose duty it is to vote for, let out, overlook, or in any manner to superintend any work or any contract in which any municipal corporation, county, state, development districts, utility districts, human resources agencies, and other political subdivisions created by statute shall or may be interested, to be indirectly interested in any such contract unless the officer publicly acknowledges his/her interest. "Indirectly interested" means any contract in which the officer is interested but not directly so, but includes contracts where the officer is directly interested but is the sole supplier of goods or services in a municipality or county.
6. State Officials or Employees Cannot Sell to the State - TCA § 12-4-103. It is unlawful for any Department of Safety employee to bid on, or sell, or offer for sale, any merchandise, equipment, or material, or similar commodity, to the State of Tennessee during the tenure of his/her office or employment, or for six (6) months thereafter, or to have any interest in the selling of the same to the state.
7. Lobbyist Gifts Prohibited - TCA § 3-6-114 (a) (2). A candidate for public office, an official in the legislative branch, or an official in the executive branch, or immediate family of such candidate or official may not solicit or accept directly or indirectly a gift from a lobbyist or an employer of a lobbyist.
8. Career Service Employees - Financial Disclosure - TCA § 8-50-506
 - a. No employee in the career service under chapter 30 of this title, shall be required by the appointing authority to submit a disclosure statement or any financial disclosure statement, unless such employee or a member of the employee's immediate family has financial interest with a value of more than five thousand dollars (\$5,000) which would constitute a conflict of interest or a potential conflict of interest under state law or the Department of Personnel policy or other Departmental policy.
 - b. Disclosure to the immediate supervisor is required at the time an assignment is received which could result in a conflict. The immediate supervisor would then determine if a conflict exists which warrants reassignment of that task to another employee.
 - c. Disclosures provided for in this section shall apply to any employee or person whose duties are to regulate, inspect, audit or procure goods or services or to administer tax laws. Disclosures are required for individuals who have authority over these persons or these functions.
 - d. The appointing authority has responsibility for clearly communicating these provisions in writing to agency employees upon hiring and annually thereafter.

E. Construction of Conflicts of Interest Statement:

1. Nothing in this statement prevents the Commissioner from developing additional standards concerning conflicts of interest.
2. This statement shall be interpreted so as to ensure that the interest of the public is protected by preventing employees from unfairly benefiting from public employment and to further ensure that the public trust in the conduct of Department of Safety employees is maintained as beyond reproach.
3. The conduct prohibited in this statement is not exhaustive and shall not be construed as including all conduct which may violate this statement.

F. Governing Executive Order:

1. This Conflicts of Interest Statement supplements Executive Order Number Three (3) and General Order 263. In any case(s) where this Statement conflicts with the Executive Order or the General Order, the Executive Order shall take precedence.

G. AUTHORITY:

TCA § 8-50-506, TCA § 12-2-208, TCA § 12-2-412, TCA § 12-3-106, TCA § 12-4-101, TCA § 12-4-103, and TCA § 3-6-114

Please sign this Conflicts of Interest Statement of understanding and forward, through the chain-of-command, to:

Tennessee Department of Safety
Attention: Human Resources Office
1150 Foster Avenue
Nashville TN 37243-1000

This original statement will be filed in your personnel file. Upon reconfirmation annually, only this signature page will be needed.

Statement of Understanding:

I have read, understand, and agree to comply with the above Conflict of Interest Statement (G.O. 263) of the Tennessee Department of Safety. I also agree to reconfirm compliance with this statement annually.

Curtis G. Walker
Employee Signature

11/1/2010
Date

CURTIS G WALKER
Employee Name (PRINTED)

SSN
11/01/2010
Date

Susan Cleman
Signature of Supervisor



Payroll Deduction Authorization

Employee Name: **CURTIS G WALKER**

SSN:

I hereby acknowledge that my receipt of state funds or property constitutes a debt to the State of Tennessee. I understand that the state funds or property is provided for use during my employment and is not my personal funds or property. I agree that upon separation from the Tennessee Department of Safety, I will reimburse the State for any amount outstanding or return any property in good condition, with the exception of normal wear, within twenty-four (24) hours.

If at such time I am no longer an employee of the Tennessee Department of Safety and I do not return the state funds or property issued to me within twenty-four (24) hours, in good condition then I hereby authorize the State to deduct the appropriate amount to replace any property indicated below from my payroll check.

I have read and understand this agreement and by signing I indicate that the terms of this agreement are satisfactory to me.

Curtis G. Walker
Employee Signature

11/1/2010
Date

Susan Coleman
Witness Signature

11/01/2010
Date

Original - To Personnel File
Copy - To Supply
Copy - To Employee



STATE OF TENNESSEE

Acceptable Use Policy Network Access Rights and Obligations

Purpose:

To establish guidelines for State-owned hardware and software, computer network access and usage, Internet and email usage, telephony, and security and privacy for users of the State of Tennessee Wide Area Network.

Reference:

Tennessee Code Annotated, Section 4-3-5501, et seq., effective May 10, 1994.

Tennessee Code Annotated, Section 10-7-512, effective July 1, 2000.

Tennessee Code Annotated, Section 10-7-504, effective July 1, 2001.

State of Tennessee Security Policies.

Objectives:

- Ensure the protection of proprietary, personal, privileged, or otherwise sensitive data and resources that may be processed in any manner by the State, or any agent for the State.
- Provide uninterrupted network resources to users.
- Ensure proper usage of networked information, programs and facilities offered by the State of Tennessee networks.
- Maintain security of and access to networked data and resources on an authorized basis.
- Secure email from unauthorized access.
- Protect the confidentiality and integrity of files and programs from unauthorized users.
- Inform users there is no expectation of privacy in their use of State-owned hardware, software, or computer network access and usage.
- Provide Internet and email access to the users of the State of Tennessee networks.

Scope:

This Acceptable Use Policy applies to all individuals who have been provided access rights to the State of Tennessee networks, State provided email, and/or Internet via agency issued network or system User ID's. The scope does not include State phone systems, fax machines, copiers, State issued cell phones or pagers unless those services are delivered over the State's IP network.

Use and Prohibitions:**A. Network Resources**

State employees, vendors/business partners/subrecipients, local governments, and other governmental agencies may be authorized to access state network resources to perform business functions with or on behalf of the State. Users must be acting within the scope of their employment or contractual relationship with the State and must agree to abide by the terms of this agreement as evidenced by his/her signature. It is recognized that there may be incidental personal use of State Network Resources. This practice is not encouraged and

employees should be aware that all usage may be monitored and that there is no right to privacy. Various transactions resulting from network usage are the property of the state and are thus subject to open records laws.

Prohibitions

- Sending or sharing with unauthorized persons any information that is confidential by law, rule or regulation.
- Installing software that has not been authorized by the Office for Information Resources of the Department of Finance and Administration.
- Attaching processing devices that have not been authorized by the Office for Information Resources of the Department of Finance and Administration.
- Using network resources to play or download games, music or videos that are not in support of business functions.
- Leaving workstation unattended without engaging password protection for the keyboard or workstation.
- Utilizing unauthorized peer-to-peer networking or peer-to-peer file sharing.
- Using network resources in support of unlawful activities as defined by federal, state, and local law.
- Utilizing network resources for activities that violate conduct policies established by the Department of Human Resources or the Agency where the user is employed or under contract.

B. Email

Email and calendar functions are provided to expedite and improve communications among network users.

Prohibitions

- Sending unsolicited junk email or chain letters (e.g. "spam") to any users of the network.
- Sending any material that contains viruses, Trojan horses, worms, time bombs, cancel bots, or any other harmful or deleterious programs.
- Sending copyrighted materials via email that is either not within the fair use guidelines or without prior permission from the author or publisher.
- Sending or receiving communications that violate conduct policies established by the Department of Human Resources or the Agency where the user is employed or under contract.
- Sending confidential material to an unauthorized recipient, or sending confidential e-mail without the proper security standards (including encryption if necessary) being met.

Email created, sent or received in conjunction with the transaction of official business are public records in accordance with T.C.A 10-7-301 through 10-7-308, and the rules of the Public Records Commission. A public record is defined as follows:

"Public record(s)" or "state record(s)" means all documents, papers, letters, maps, books, photographs, microfilms, electronic data processing files and output, films, sound recordings or other material, regardless of physical form or characteristics made or received pursuant to law or ordinance or in connection with the transaction of official business by any governmental agency. (T.C.A. 10-7-301 (6)).

State records are open to public inspection unless they are protected by State or Federal law, rule, or regulation. Because a court could interpret state records to include draft letters, working drafts of reports, and what are intended to be casual comments, be aware that anything sent as electronic mail could be made available to the public.

C. Internet Access

Internet access is provided to network users to assist them in performing the duties and responsibilities associated with their positions.

Prohibitions

- Using the Internet to access non-State provided web email services.
- Using Instant Messaging or Internet Relay Chat (IRC).
- Using the Internet for broadcast audio for non-business use.
- Utilizing unauthorized peer-to-peer networking or peer-to-peer file sharing.
- Using the Internet when it violates any federal, state or local law.

Statement of Consequences

Noncompliance with this policy may constitute a legal risk to the State of Tennessee, an organizational risk to the State of Tennessee in terms of potential harm to employees or citizen security, or a security risk to the State of Tennessee's Network Operations and the user community, and/or a potential personal liability. The presence of unauthorized data in the State network could lead to liability on the part of the State as well as the individuals responsible for obtaining it.

Statement of Enforcement

Noncompliance with this policy may result in the following immediate actions.

1. Written notification will be sent to the Agency Head and to designated points of contact in the User Agency's Human Resources and Information Technology Resource Offices to identify the user and the nature of the noncompliance as "cause". In the case of a vendor, subrecipient, or contractor, the contract administrator will be notified.
2. User access may be terminated immediately by the Systems Administrator, and the user may be subject to subsequent review and action as determined by the agency, department, board, or commission leadership, or contract administrator.

2008/10/10

01/1/10

John H. ...



STATE OF TENNESSEE
Acceptable Use Policy
Network Access Rights and Obligations
User Agreement Acknowledgement

As a user of State of Tennessee data and resources, I agree to abide by the Acceptable Use Network Access Rights and Obligations Policy and the following promises and guidelines as they relate to the policy established:

1. I will protect State confidential data, facilities and systems against unauthorized disclosure and/or use.
2. I will maintain all computer access codes in the strictest of confidence; immediately change them if I suspect their secrecy has been compromised, and will report activity that is contrary to the provisions of this agreement to my supervisor or a State-authorized Security Administrator.
3. I will be accountable for all transactions performed using my computer access codes.
4. I will not disclose any confidential information other than to persons authorized to access such information as identified by my section supervisor.
5. I agree to report to the Office for Information Resources (OIR) any suspicious network activity or security breach.

Privacy Expectations

The State of Tennessee actively monitors network services and resources, including, but not limited to, real time monitoring. Users should have no expectation of privacy. These communications are considered to be State property and may be examined by management for any reason including, but not limited to, security and/or employee conduct.

I acknowledge that I must adhere to this policy as a condition for receiving access to State of Tennessee data and resources.

I understand the willful violation or disregard of any of these guidelines, statute or policies may result in my loss of access and disciplinary action, up to and including termination of my employment, termination of my business relationship with the State of Tennessee, and any other appropriate legal action, including possible prosecution under the provisions of the Computer Crimes Act as cited at TCA 39-14-601 et seq., and other applicable laws.

I have read and agree to comply with the policy set forth herein.

CURTIS GREGORY WALKER
 Type or Print Name

Curtis G. Walker
 Signature

 Last 4 digits of Social Security Number

11 / 1 / 10
 Date

**WORKERS' COMPENSATION PROCEDURES
FOR
STATE OF TENNESSEE EMPLOYEES**

IF YOU HAVE AN ACCIDENT AT WORK

Contact your supervisor immediately to report your injury

CALL:

Sedgwick Claims Management Services

1-866-245-8588 (toll free)

To report your claim 24 hours a day

7 days a week

SEEKING MEDICAL TREATMENT

If you have an on-the job accident which requires medical treatment, you must choose a provider who is authorized in the state's workers' compensation network.

If you need medical treatment, call **Sedgwick Claims Management Services at 1-800-526-2305 or Prime Health Network at 1-866-348-3887**, for the name of a provider who is authorized to treat you. This will be the only physician authorized to treat you for your compensable injury. This means that the State will only accept and pay medical expenses submitted by this physician, unless your treating physician notifies Sedgwick that you have been referred to another network physician for treatment. The state will not pay any medical expenses you incur from a physician other than your treating physician or a network physician you are referred to by your treating physician. When seeking medical treatment, you should notify the doctor's office that you were injured while at work and that you will be filing a claim for workers' compensation benefits with the state.

EMERGENCIES

In the event of a life or death emergency, the employee should be taken to the closest emergency room.



STATE OF TENNESSEE
DEPARTMENT OF SAFETY
Human Resources Division
1150 FOSTER AVENUE
NASHVILLE TN 37249-1000
TELEPHONE (615) 251-5209 • FAX (615) 253-2095

After reading the attached memorandum regarding New Procedures for Filing WC Claims, please sign the following acknowledgment. This document will be placed in your personnel file.



Curtis G. Walker
Signature

11/1/10
Date

CURTIS G. WALKER
Printed Name



STATE OF TENNESSEE
DEPARTMENT OF PERSONNEL
 FIRST FLOOR, JAMES K. POLK BUILDING
 505 DEADERICK STREET
 NASHVILLE, TENNESSEE 37243-0635
 (615) 741-2958

Phil Bredesen
 GOVERNOR

Randy C. Camp
 COMMISSIONER

MEMORANDUM

TO: APPOINTING AUTHORITIES AND PERSONNEL OFFICERS

FROM: RANDY C. CAMP
 COMMISSIONER

DATE: MAY 5, 2003

SUBJECT: OPERATION OF MOTOR VEHICLES BY STATE EMPLOYEES

Pursuant to the authority vested in the Commissioner of Personnel by Tennessee Code Annotated Sections 8-30-202 and 8-30-203, I am hereby adopting the following policy pertaining to the requirements and responsibilities for operating a motor vehicle for state business.

A significant number of employees are required to drive state owned and/or personally owned vehicles in the course of their employment in order to perform official state functions. Therefore, it is the policy of the State of Tennessee to ensure that when its employees operate motor vehicles on state business, they do so legally, safely and defensively. In addition, state owned vehicles shall be operated in compliance with the policies of the Motor Vehicle Management Division in the Department of General Services. Employees are required, at all times, to comply with any and all traffic laws when operating any motor vehicle on state business.

Whether an employee holds a valid driver's license is of paramount importance to the state. Regardless of whether a state or personal vehicle is being used in the course of state business, the state may be held liable for the actions of the employee. Accordingly, any employee operating a state or personal vehicle for state business is required to possess a valid driver's license from the employee's domicile state. When required, the license must have the appropriate commercial endorsement. Under no circumstances shall an employee whose license has been revoked, suspended, expired, or otherwise invalidated, operate a motor vehicle.

Driving record convictions may be considered as grounds for disciplinary action, up to and including dismissal, for employees who are required to maintain a valid driver's license as part of their official duties, whether the offenses and infractions occurred during or outside work hours. This includes driving under the influence. Tenn. Code Ann. § 55-10-401. Any employee whose position requires a valid driver's license as a job qualification shall immediately advise

his supervisor of any conviction, suspension, revocation, expiration or invalidation of his driver's license within 24 hours of such occurrence. Failure to notify the supervisor of any such conviction, suspension, revocation, expiration or invalidation may be cause for disciplinary action up to and including dismissal.

Any state employee who is convicted of driving under the influence ("DUI") in violation of Tennessee Code Annotated Section 55-10-401, or of any offense for which driving under the influence is an element while driving a state or personal vehicle on state business, is subject to discipline up to and including termination. Employees who are not required to possess a valid driver's license to perform their job duties may be disciplined for non-duty DUIs where appropriate.

Agency heads shall be responsible for ensuring that all employees receive a copy of this policy. Employees are required to sign the acknowledgement below upon receipt of this policy for inclusion in their personnel file and shall provide proof of a valid driver's license at the time of acknowledgement. This policy does not restrict agencies from augmenting the provisions of this policy with additional policies and procedures.

ACKNOWLEDGEMENT

I certify that I have received, read and understand the above policy regarding my conduct while operating motor vehicles. Furthermore, I understand that violation of this state policy may lead to disciplinary action, up to and including dismissal from state service.

Employee's Name (Print or Type) Coeris G. Walker

Social Security Number _____

State TN Driver's License Number _____ Expiration Date 2/23/2011

Employee's Signature Coeris G. Walker Date 11/1/10

This form shall be completed, signed, and returned to employee's immediate supervisor. Supervisors are responsible for forwarding all forms to the agency Personnel Officer for inclusion in the official personnel file.



CJIS ADVISORY POLICY BOARD
AD HOC SANCTIONS SUBCOMMITTEE
Judge Manuel L. Real, Chairman
312 North Spring Street, Room 217-P
Los Angeles, California 90012

Document #18

RECEIVED

TELEPHONE:
(213) 894-5167

MARR 12 2001

March 8, 2001

Law Enforcement Support
TN Bureau Investigation

TO: All Control Tenninal Operators and Federal Service Coordinators

With the recent increase of reports and other allegations of misuse of the Interstate Identification Index (III), and one instance of indictment by a Federal Grand Jury of a County Sheriff for alleged misuse of the III, the following information is being finmished as a reminder of proper and authorized uses of this system.

As you are aware, the III is an automated system which facilitates the interstate exchange of on-line criminal history record information (CHRI) between criminal justice agencies. It consists of an index containing individuals' names, aliases, physical descriptors, identifying numbers, fingerprint classifications, and the names of the agencies maintaining the criminal history information. It is accessed via the National Crime Information Center (NCIC) by insertion of name and other personal descriptors. There are currently 41 states participating in the III system, with approximately 33 million records available. Over 183,000 queries of the III are made daily.

The United States Department of Justice and federal courts have interpreted Title 28, United States Code (U.S.C.), Section 534 (the basic and fundamental authorization for the collection, acquisition, exchange and dissemination of CHRI) to require restricted access to FBI CHRI to criminal justice agencies for criminal justice purposes and to federal agencies authorized to receive it pursuant to a federal statute or executive order.

Title 28, Code of Federal Regulations, Part 20, 3(g), defines "criminal justice agency" as "(1) Courts; [or] (2) a governmental agency or any subunit thereof which performs the administration of criminal justice pursuant to a statute or executive order, and which allocates a substantial part of its annual budget to the administration of criminal justice." Section 20.3(b) defines the term "administration of criminal justice" by stating that "the administration of criminal justice means performance of any of the following activities: Detection, apprehension, detention, pretrial release, post-trial release, prosecution, adjudication, correctional supervision, or rehabilitation of accused persons or criminal offenders."

TO: - All Control Terminal Operators and Federal Service Coordinators

March 8, 2001

Page 2

The Privacy Act of 1974 and the Computer Fraud and Abuse Act of 1986 are two federal statutes affording criminal and civil liability for violations of privacy and security provisions relating to the use of CHRI. Additionally, 28 U.S.C., Section 534, contains provisions calling for the cancellation of access rights by criminal justice agencies if the dissemination of CHRI is made outside the receiving department or a related agency. Furthermore, most (if not all), states have laws which criminalize or provide civil liability for misuse/unauthorized dissemination of CHRI.

In the case of the County Sheriff alluded to above, the III was used to disqualify voters who voted against the incumbent Sheriff. The prosecution alleged that the Sheriff misused the III by disqualifying voters who voted against him, and that such use was not in conjunction with an official criminal investigation (as the Sheriff alleged), but merely for the personal use of the Sheriff in an attempt to maintain his elected office. Although state law did in fact disqualify persons from voting based upon certain types of convictions, the government alleged that only after word spread of the Sheriff's use of the III to disqualify those voters who voted against him did he claim that a criminal investigation had been initiated. The election was extremely close, with the winner (who was not the incumbent/defendant) winning by only several dozen votes. With the post election disqualification of voters (based upon the III results), the state's highest court removed the new Sheriff and declared the incumbent/defendant the winner. During trial in the United States District Court, the defendant Sheriff alleged successfully that discovery infractions had prejudiced his ability to defend himself. The United States District Court ruled for the Defendant and dismissed the case. The government appealed this decision.

While not frequent, criminal prosecutions for III misuse do occur, whether based upon federal law or state law. The FBI's Criminal Justice Information Services Division, Access Integrity Unit is currently researching the feasibility of obtaining federal law specifically addressing III misuse, rather than relying on generic computer or electronic access device classifications as the foundation for prosecution.

Among some of the more common examples of III misuse are the following: licensing and employment backgrounding for teachers, salesmen, gaining industry personnel and volunteers working with children, the elderly and the disabled.

Users are again reminded that, with the exception of federally approved uses such as the National Instant Criminal Background Check System, the Security Clearance Information Act, the pilot project under the Housing Opportunity Program Extension Act and the emergency placement of children recently authorized by the Compact Council (which

This is an acknowledgement of the letter concerning the authorized use and dissemination of criminal history information.

I have read and understand the information contained in Judge Manuel L. Real's letter, dated March 8, 2001. I acknowledge my responsibility for the proper use and handling of computer derived criminal history data. I am aware of potential consequences including criminal prosecutions that maybe imposed for the misuse of this information. I also understand that this acknowledgement form is maintained in my personnel file at the Department of Safety Human Resource office.

Curtis G. Walker

(Print Name)

Curtis G. Walker

(Signature)



11/1/10

(Date)

TO.- All Control Terminal Operators and Federal Service Coordinators
March 8, 2001
Page 3

requires submission of fingerprints within a 5 day period), the III may only be accessed and used by criminal justice agencies for criminal justice purposes. Users are also reminded that III may be used for criminal justice employment backgrounding, but that such inquiry should be followed up with a fingerprint submission.

I am requesting that you provide this information regarding authorized uses and dissemination of CHRI to users of your Control Terminal Agency system. It is imperative that each user of the III acknowledge in some manner their receipt of this information and accept responsibility and potential consequences that could be imposed for misuse. Please provide a written response to me by April 9, 2001 on how you will achieve the dissemination and acknowledgment of this information by all of your users. If you have questions regarding this request, please contact Ms. Robin Stark, Unit Chief, CJIS Audit Unit, (304) 625-2941. I appreciate your continued efforts to reduce misuse of the III.

Sincerely,



Manuel L. Real
Chairman
Ad Hoc Sanctions Subcommittee
CJIS Advisory Policy Board

- 1 - Mr. William C. Temple, FBI
- 1 - Mr. Tom Bush, FBI
- 1 - Mr. Roy G. Weise, FBI
- 1 - Mr. Cal Sieg, FBI
- 1 - Ms. Robin A. Stark, FBI

FEDERAL DRIVERS PROTECTION ACT (DPPA)

Effective June 1, 2000, the Federal Drivers Protection Act (DPPA) (18 U.S.C.A. 2721) as amended by Section 350 of Public Law 106-69 Appropriations Act prohibits the dissemination or disclosure of a photograph, social security numbers, medical or disability information from motor vehicle records without the express consent of the person to whom the information pertains. However, this information may be released even without the express consent of the person for the following reasons:

1. For use by any government agency, including any court or law enforcement agency, in carrying out its functions, or any private person or entity acting on behalf of a Federal, State, or local agency in carrying out its functions.
2. For use in connection with any civil, criminal, administrative, or arbitral proceeding in Any Federal, State, or local court or agency or before any self-regulatory body, including service of process, investigation in anticipation of litigation, and the execution or enforcement of judgments and orders, or pursuant to an order of a Federal, State, or local court.
3. For use by any insurer or insurance support organization, or by a self-insured entity, or its agents, employees, or contractors, in connection with claims investigation activities, antifraud activities, rating or underwriting.
4. For use by an employer or its agent or insurer to obtain or verify information relating to a holder of a commercial driver's license that is required under chapter 313 of title 49.

Other personal information consisting of a driver's identification number, name, address, or telephone number shall not be released without the express consent of the person to whom it pertains unless the person requesting the information needs it for one of the following permitted uses.

1. For use by any government agency, including any court or law enforcement, in carrying out its functions, or any private person or entity acting on behalf of a Federal, State or local agency in carrying out its functions.
2. For use in connection with matters of motor vehicle or driver safety and theft; motor vehicle emissions; motor vehicle product alterations, recalls, or advisories; performance monitoring of motor vehicles, motor vehicle parts and dealers; motor vehicle market research activities, including survey research; and removal of non-owner records from the original owner records of motor vehicle manufacturers.
3. For use in the normal course of business by a legitimate business or its agents, employees, or contractors, but only -
 - (A) to verify the accuracy of personal information submitted by the individual to the business or its agents, employees, or contractors; and
 - (B) if such information as so submitted is not correct or is no longer correct, to obtain the correct information, but only for the purposes of preventing fraud by, pursuing legal remedies against, or recovering on a debt or security interest against, the individual.
4. For use in connection with any civil, criminal, administrative, or arbitral proceeding in any Federal, State or local court or agency or before any self-regulatory body, including the service of process, investigation in anticipation of litigation, and the execution or enforcement of judgments and orders, or pursuant to an order of a Federal, State, or local court.

5. For use in research activities and for use in producing statistical reports, so long as the personal information is not published, redisclosed, or used to contact individuals.
6. For use by any insurer or insurance support organization, or by a self-insured entity, or its agents, employees, or contractors, in connection with claims investigation activities, antifraud activities, rating or underwriting.
7. For use in providing notice to the owners of towed or impounded vehicles.
8. For use by any licensed private investigative agency or licensed security service for any purpose permitted under this subsection.
9. For use by an employer or its agent or insurer to obtain or verify information relating to a holder of a commercial driver's license that is required under chapter 313 of title 49.
10. For use in connection with the operation of private toll transportation facilities.
11. For any other use in response to requests for individual motor vehicle records if the motor vehicle department has provided in a clear and conspicuous manner on forms for issuance or renewal of operator's permits, titles, registrations, or identification cards, notice that personal information collected by the department may be disclosed to any business or person, and has provided in a clear and conspicuous manner on such forms an opportunity to prohibit such disclosures.
12. For bulk distribution for surveys, marketing or solicitations if the motor vehicle department has implemented methods and procedures to ensure that –
 - (A) individuals are provided an opportunity, in a clear and conspicuous manner, to prohibit such uses; and
 - (B) the information will be used, rented, or sold solely for bulk distribution for surveys, marketing, and solicitations, and that surveys, marketing, and solicitations will not be directed at those individuals who have requested in a timely fashion that they not be directed at them.
13. For use by a requester, if the requester demonstrates it has obtained the written consent of the individual to whom the information pertains.
14. For any other use specifically authorized under the law of the State that holds the record, if such use is related to the operation of a motor vehicle or public safety.

Tennessee Department of Safety
Federal Drivers Protection Act (DPPA) Acknowledgment

By my signature below, I acknowledge that:

- ✓ I have read the attached Federal Drivers Protection Act (DPPA) and understand it.
- ✓ I agree to comply with the Federal Drivers Protection Act (DPPA)

Curtis G. Walker
Employee's Signature

11/1/10
Date

CURTIS G. WALKER
Print Name Signed Above

**ICJWEB
Addendum 1**

Integrated Criminal Justice Portal Access Agreement

By action of the ICJ Steering Committee on 12/04/2008, Section 5 has been modified, effective 01/03/2009 and is amended to read as follows:

5. Security and Privacy of Information

Information provided through ICJWEB is documented criminal justice information that is available electronically and must be protected to ensure correct, legal, and efficient dissemination and use. This information is sensitive and should be treated accordingly. An unauthorized request, receipt or dissemination of this information could result in civil, and/or administrative proceedings *and/or criminal prosecution pursuant to TCA 39-16-404, Misuse of Official Information; TCA 39-16-402, Official Misconduct; or any other applicable policy or statute.*

Agencies accessing ICJWEB will assume responsibility for ensuring that information is restricted to Criminal Justice/Law Enforcement use only.

Unauthorized disclosure, dissemination or misuse of information provided through ICJWEB by the agency will be cause for immediate termination of access to ICJWEB and cancellation of this agreement. Any infraction of ICJSC policies and procedures must be reported immediately to the ICJSC office.

A copy of ICJSC Privacy & Usage Policy is Attachment A to this agreement. Acceptance of this agreement will include the acknowledgement and understanding of said attached Privacy & Usage Policy.

Executing this modification does not preclude the possibility of criminal prosecution for actions committed prior to this addendum.

As an authorized user of the ICJ Criminal Justice Portal, I have read and acknowledged the above addendum. This signed addendum will become part of the Portal Access Agreement I signed when originally given access to the ICJ Criminal Justice Web Portal.

<u>CURTIS G. WALKER</u>	_____
Print User Name	RACF ID
<u>Curtis G. Walker</u>	<u>11/1/10</u>
Signature of User	Date
<u>[Signature]</u>	<u>11/15/10</u>
Signature of Administrator	Date

User Agreements

All agencies accessing ICJWEB must complete the appropriate user agreement(s) with the ICJSC. User agreements must be kept current, and in the event of a change in agency administration, a new user agreement must be executed immediately. Each agency's Access Administrator is responsible for requesting and submitting a new agreement in a timely manner. This user agreement, signed by the agency administrator and appropriate ICJSC administration states that agencies will abide by all the rules relating to the ICJWEB system. If these rules are violated, the ICJSC reserves the right to suspend access to the user agency.

Privacy of Information

The ICJSC and all agencies and individuals accessing information through ICJWEB shall comply with all federal and state constitutions, laws, regulations, court decisions, court orders and any applicable federal and state orders creating rights of privacy, restricting disclosure to and/or by law enforcement agencies of information relating to citizens and requiring specific actions of law enforcement personnel in relation to privacy and protection of the individual rights of citizens which may be in effect during the term of this agreement are hereby recognized for full compliance.

No criminal justice agency or any other agency authorized by statute to receive information from ICJWEB shall use the information obtained for any purpose other than law enforcement purposes or as authorized by statute and is prohibited from disclosing, exposing or transmitting by any means information from ICJWEB to any private citizen, corporation, entity or any other governmental agency not specifically authorized by statute to have such information.

All data furnished from ICJWEB will retain its privacy and confidentiality status, if any, which attached to the data while in the agency furnishing the data. Also, if any data which does not have a privacy or confidential status is received by any agency and is given a privacy or confidential status by virtue of some law, federal or state, or court order, then that protected status must be maintained by the receiving agency and any further distribution by that agency must include as a part of its dissemination its privacy or confidential status and restricted thereto.

Version History

Any amendments to this policy shall take effect 30 days from the date of their adoption by the Integrated Criminal Justice Steering Committee.

Originally Adopted 03/27/2006
Amended

Tennessee Department of Safety Revision 10/06/07 with permission of AOCC ICJ support

Documentation of Inquiries

All inquiries will be documented to permit determination of relevancy to law enforcement or statutorily authorized purpose. This condition will be fulfilled by a log recording by ICJWEB of all inquiries made through the system.

Violation of Usage/Privacy Policies

Violations of Federal or State laws and ICJWEB rules and regulations will result in the following disciplinary action:

Willful violation of rules and regulations or other laws, including unauthorized access of files or unauthorized disclosure of data obtained for lawful purposes will result in formal notification of the violation, issued by the ICJSC, with a required correction within a specified time of the conditions and circumstances, which produced the violation. Termination of all access to ICJWEB will be immediate.

Any unauthorized acquisition and/or use of data relating to a specific person will require notification to the affected person by the offending agency.

Distribution of Information

Information received through ICJWEB shall not be redistributed to any person or agency except those agencies qualified to access ICJWEB and then only for the purposes authorized for disclosure.

When retention of printed material is no longer required, final disposition must be accomplished in a secure manner to preclude unauthorized access/use. Shredding or burning is the acceptable methods of disposal.

Dissemination of information obtained through ICJWEB to the public is prohibited, regardless of the public availability or accessibility at its source. For instance, the Tennessee Department of Safety may disseminate driver license and motor vehicle registration information to the public for a fee, under its own guidelines and authority. However, that same information, if obtained from ICJWEB, is subject to the restrictions referenced above.

Classification of Data

Access to any confidential information will be regulated by the ICJSC to insure proper entitlement to and use of said data. This regulation may be through software controls and/or manual control.

Privacy & Usage Policy

Preamble

The Tennessee justice system has been collecting, analyzing, using and disseminating information since its inception. However, as the State moves toward the integration of its justice information systems, the accelerated access and transfer of this information combined with the analytical capabilities of integration technology has raised significant privacy and usage concerns. These concerns not only impact those who become involved in the justice system, they also affect the privacy interests of every citizen of Tennessee.

In order to address these concerns, this privacy & usage policy sets forth sound principles of responsible collection, use, and sharing of justice information. It should be regarded as a best practice by every justice agency in the State and compliance with its provisions will ensure that agencies are conforming to federal and state requirements concerning the proper treatment of justice information.

Compliance

All agencies having access to the Integrated Criminal Justice Web Portal (ICJWEB) shall comply with all rules, regulations and guidelines set forth by the Integrated Criminal Justice Steering Committee (ICJSC).

Access

Only criminal justice agencies or statutorily authorized agencies, which shall include state, county or municipal, will be permitted to access ICJWEB.

The access must pertain to law enforcement information relating to crimes, criminals, and criminal activity being investigated by the agency or as specifically authorized by statute. Curiosity inquiries, general or personal inquiries and redistribution of the information to unauthorized persons are all specific examples of access, which is not allowed.

Access Administrator

Each agency shall appoint an Access Administrator to act as the ICJWEB liaison with the Integrated Criminal Justice Steering Committee. The agency shall inform ICJSC of the Access Administrator assignment and any reappointments made in said position.

Transmission of Information

The use of ICJWEB to transmit criminal justice information is limited to criminal justice agencies and any non-criminal justice agency specifically authorized by statute.

5. **Security and Privacy of Information**

Information provided through ICJWEB is documented criminal justice information that is available electronically and must be protected to ensure correct, legal, and efficient dissemination and use. This information is sensitive and should be treated accordingly. An unauthorized request, receipt or dissemination of this information could result in civil and/or administrative proceedings.

Agencies accessing ICJWEB will assume responsibility for ensuring that information is restricted to Criminal Justice/Law Enforcement use only.

Unauthorized disclosure, dissemination or misuse of information provided through ICJWEB by the agency will be cause for immediate termination of access to ICJWEB and cancellation of this agreement. Any infraction of ICJSC policies and procedures must be reported immediately to the ICJSC office.

A copy of ICJSC Privacy & Usage Policy is Attachment A to this agreement. Acceptance of this agreement will include the acknowledgement and understanding of said attached Privacy & Usage Policy.

6. **Mobile Data Terminals and Computers (MDTC)**

Agencies transmitting ICJWEB information via a wireless communication protocol to a MDTC must ensure that all transmissions use a minimum of 128-bit encryption and must adhere to any future ICJWEB MDTC standards. Violations of these standards will result in loss of ICJWEB access.

7. **Terms of Agreement**

This agreement shall remain in force until:

- o Either party cancels the agreement by giving 60 days written notice to the other party of its intention to cancel
- o Suspension/Termination occurs as a result of non-compliance with the specifications of this contract or ICJSC policies and procedures

Signature of User

Curtis G. Walker *Curtis G. Walker*

Print Name

CURTIS G. WALKER

RACF ID

Email address

Work phone number

Date

11/1/10

Signature of Safety ICJ Administrator

[Signature] 11/15/10

Date

Integrated Criminal Justice Web Portal Access Agreement

1. Purpose

The purpose of this Agreement is to describe the relationship between the Integrated Criminal Justice Steering Committee (ICJSC) and agencies, counties and other criminal justice organizations accessing the Integrated Criminal Justice Web Portal (ICJWEB) and to establish the responsibilities and powers of each.

2. Agency to Administer Agreement and its Powers

ICJSC will administer and execute this agreement and it will possess the common powers specified within this agreement.

3. Services provided by ICJWEB

ICJSC will provide State agencies, counties and other criminal justice organizations, when authorized, access to computerized information available to ICJWEB from Tennessee agencies, counties, other criminal justice organizations, and the National Crime Information Center (NCIC).

For purposes of this agreement, "agency or agencies" refer to agencies of the State of Tennessee, counties within Tennessee, or other criminal justice organizations within the State of Tennessee or Federal Government who are granted access to ICJWEB for administering criminal justice.

4. Agency Qualifications and Responsibilities

The agency will conform to ICJWEB policies, procedures and security measures established by ICJSC.

The agency will appoint an individual who will be designated as an ICJWEB Access Administrator (AA). The AA will be responsible for ensuring that all ICJWEB transactions by the agency are for criminal justice or, as appropriate, public defender activities only, and that the agency conforms to the policies and procedures established by ICJSC.

For the purpose of this agreement, a criminal justice activity is defined as an activity directly related to the administration of the criminal justice system and includes any activity dealing with the control or reduction of crime and/or traffic related incidents; the apprehension, investigation, detention, pretrial release, post trial release, prosecution, adjudication, correctional supervision or rehabilitation of accused persons or criminal offenders; criminal identification or traffic related activities; or, the collection, storage, dissemination or usage of criminal history record information.

The AA will ensure that agency users receive and maintain user training. Upon request from the ICJSC office, AA's must be able to provide verification of training.

WALKER

Last

CURTIS

First

G

Middle

SSN

NEO - THP Cadet New Employee Orientation Packet Forms

- A. Post Form - Application for Certification.
- B. Longevity Plan Election Form
- C. Overtime / Compensation Agreement
- 1. TCRS Form (TN Consolidated Retirement System)
 - Gray area of Form must be completed
 - Copy form, place in Personnel File
 - Add Edison Position # and Department # to back of form.
 - Scan Form, Attach to e-mail and send copy to:
 - 1) O.P.R - Tanya Altick
 - 2) Gary Mraz - Payroll
 - 3) Marivic Deck - IT
 - 4) Dana Lasater - Training Center
 - 5) Joe C. Daniel - IT
 - 6) Original in Personnel Folder
 - Make a copy of E-mail Confirmation & file with copy of *Change of Personnel Information Form*.
- 2. Change of Personnel Information =
 - Add Edison Position # and Department # to back of form.
 - Scan Form, Attach to e-mail and send copy to:
 - 1) O.P.R - Tanya Altick
 - 2) Gary Mraz - Payroll
 - 3) Marivic Deck - IT
 - 4) Dana Lasater - Training Center
 - 5) Joe C. Daniel - IT
 - 6) Original in Personnel Folder
 - Make a copy of E-mail Confirmation & file with copy of *Change of Personnel Information Form*.
- 3. Relationship Declaration
 - Add to Declaration Log.
- 4. Employment Eligibility Verification I-9 Form - (I-9 Revised 08/07/09 Expires 08/31/2012.)
 - Employee must complete and sign.
 - HR - copy Both ID's, place behind I-9 Form
 - Add information from each ID to the I-9 Form. Sign/Date by NEO Instructor.
- 5. Leave Beneficiary
 - Must be Notarized
- 6a. Conflict of Interest - Purpose & Policy
 - Sign/Date by NEO Instructor.
- 6. General Order 263 Conflict of Interest & the Acceptance of Gifts and Gratuities
 - Add to log
- 7. Payroll Deduction Authorization
 - Sign/Date by NEO Instructor.
- 8. Acceptable Use Policy - Network Access Rights & Obligations
- 9. New Procedures for Filing Workers Comp Claims
- 10.*General Order 170 - (OSHA) TN Occupational Safety and Health Act
- 11.* " " 208-1 - Sick Leave
- 12.* " " 217 - Workplace Harassment & Illegal Discrimination
- 13.* " " 220 - Employee Drug Testing
- 14.* " " 220-1 - Employee Alcohol Testing
- 15.* " " 221 - Drug Free Workplace
- 16. Operation of Motor Vehicles by State Employees (DL # entered on back page)
- 17.*General Order 721 - Vehicle Usage
- 18. CJIS Advisory Policy Board - Judge Manuel L. Real, Chairman - Letter
- 19.*General Order 267 - Computer-Related Activity
- 20.*General Order 268 - Employee Use of Hardware and Software
- 21.*General Order 830 - Telephone and Facsimile Machine Usage
- 22.*General Order 835 - Cellular Telephone Usage
- 23.*General Order 105 - C.A.L.E.A. Accreditation
- 24. DPPA - Federal Driver's Protection Act
- 25. Integrated Criminal Justice Portal Agreement
- 26. Photo made in Black Utility uniform with Blue Background. Copy of ID and one original photo for Personnel file.
- 27. ID photo made in THP Dress Uniform with Red Background.

* = GO's will be electronically signed in PowerDMS. Check mark when list is received from RP&D

Sign and Date Sheet. When all Check Boxes are marked and forms accounted for, file forms in Personnel Files.

Signature of HR Representative

Date



PF-S3

State of Tennessee
Department of Safety & Homeland Security
Human Resources



Historical File Scanning

Please use this sheet as a cover page to the document
types listed below

Personnel File

Transaction Performed

201's
Appointments
Cardex Files
Compensation
Daily Input Roster
Demotion
Employee Changes
Longevity
NERT Forms
Pay Equity
Promotion
Reclassifications
Re-hire
Request for voluntary transfer
Resignation
Salary Changes
Salary Plan
Separated Employee Checklist
Separation - Attendance & Leave
Separation - C-7
Separation Notice
Service Anniversary Date
Suspension
Transfer
Transfer Demotion Awareness Statement

Trooper Cadet Applicant Summary

SSN: _____ Race: W Sex: M or F US Cit: Y or N

Last Name: Walker First Name: Curtis MI: 8

Address: _____

City: _____ State: _____ Zip: _____

Cell Phone: _____ Work Phone: (423) 745-5620

Home Phone: _____ Fax: () n/a

Email: _____ DL#: _____ State: In

DOB: _____ Place of Birth: Atlanta, GA

Education & Experience

Ed Level: HS / GED Some College AS/AA BS/BA MA PhD JD Major: _____

HS Grad Date: 6/1989 Name of HS: Riverdale Senior HS HS City/State: Riverdale, GA

GED? Y or N GED Date: _____ GED City/State: _____

Previous Law Enforcement Experience

Include EMT, Firefighter, Volunteer/Reserve Duputy's, Correctional Officers, etc.

Dates	Agency	Title	Disciplinary Action?/Comments
10/97 / present	M'Minn Co SD.	SGT	4/0 - 1998 wrecking patrol car.
/			
/			

Specialized Schools /

Ownership/Proprietorship/Contracts w/ the State of Tennessee

(Bottom of page 10 of the Level 1 Security Clearance Application)

Own businesses? No Yes, if so, name and type of business: _____

Contracts with state? No Yes, if so, name and type of business: _____

Military Experience

Branch	Date of Discharge	Reason	Type (Honorable, etc.)	Specialty	Years
Marine	6/1993	Completion of Service	Honorable	Refliman	3 yrs 3 months

Credentials

Applicant Assignment Preference Form

Name (PRINTED): CURTIS GREGORY WALKER

SSN: _____ Legal Residence County: McMINN

If I am selected as a State Trooper, I am willing to work:

(Note: The Department of Safety can only fill positions where there are vacancies. The more narrow your preference, the least likely we will have an opening in your desired area. You may want to choose the broadest area in which you are willing to work if chosen as a Trooper, but number your top 3 preferred counties.)

1. Any County / District in the State of Tennessee (Stop here if you check this box)

Top 3 preferred counties 1) _____ 2) _____ 3) _____

2. **ONLY** in any of the following District(s) – (These are the only areas that you will be considered for hire.)

District 1 – Knoxville (Monroe, Blount, Loudon, Roane, Sevier, Knox, Anderson, Morgan, Scott, Campbell, Union)

District 2 – Chattanooga (Bledsoe, Coffee, Franklin, Grundy, Marion, Sequatchie, Hamilton, Rhea, Meigs, McMinn, Polk, Bradley)

District 3 – Nashville (Davidson, Stewart, Houston, Humphries, Montgomery, Dickson, Cheatham, Robertson, Williamson, Rutherford, Wilson, Sumner)

District 4 – Memphis (Shelby, Lake, Obion, Dyer, Lauderdale, Crockett, Haywood, Tipton, Fayette, Hardeman)

District 5 – Fall Branch (Johnson, Sullivan, Carter, Unicoi, Washington, Hawkins, Greene, Hancock, Claiborne, Grainger, Jefferson, Hamblen, Cocke)

District 6 – Cookeville (Putnam, Cumberland, Fentress, Pickett, Overton, White, Van Buren, Warren, Cannon, Dekalb, Smith, Macon, Trousdale, Clay, Jackson)

District 7 – Lawrenceburg (Lincoln, Giles, Lawrence, Wayne, Perry, Lewis, Maury, Marshall, Bedford, Hickman, Moore)

District 8 – Jackson (Madison, Henry, Weakley, Carroll, Benton, Henderson, Chester, Decatur, McNairy, Harding, Gibson)

Top 3 preferred counties 1) _____ 2) _____ 3) _____

3. **ONLY** in the following Counties: (These are the only areas that you will be considered for hire)

Top 3 preferred counties 1) McMinn 2) Bradley 3) Meigs

Signature of Applicant: C. Greg Walker Date: 7/17/10



Tennessee Department of Safety

Change in Personnel Information

Regardless of the reason for change, please fill out the ENTIRE form to the best of your ability. **PLEASE PRINT**
This form will not be processed unless completed in its entirety including the Employee's signature.

- New Employee
 Promotion
 Demotion
 Name Change
 Address Change
 New Assignment / Interdepartmental Transfer
 Transfer In from another state dept. If so, what department _____
 Other (please specify): _____

Effective Date of Change: 10/31/2010

SSN: _____	RACF ID #: _____ (Employee's only)	EmpID: _____
Last Name: <u>WALKER</u>	Legal First Name: <u>CURTIS</u>	<u>MI</u> <u>G</u>
Maiden/Former name: _____ (if applicable)		
I prefer to be called (Nickname): _____		
First Name	MI	Last

Address: _____

City: _____ State: _____ Zip: _____

If you have a change of address you may also need to fill out the "401K Participate Change Request Form" if you are a member of the Deferred Compensation Program. You may also need to submit a "Department of Personnel Address/Legal County Change" (PR-0275) if your residence county has changed and you are on any registers. If you are a member of the Credit Union, you will need to notify them separately.

Legal Residence County and Work County MUST be filled out. This information is essential for employees who are enrolled in an HMO insurance plan.

Legal Residence County: _____ Work County: 19 - Davidson

01 Anderson	15 Cocks	29 Grainger	43 Humphreys	57 Madison	71 Putnam	85 Trousdale
02 Bedford	16 Coffee	30 Greene	44 Jackson	58 Marion	72 Rhea	86 Unicoi
03 Benton	17 Crockett	31 Grundy	45 Jefferson	59 Marshall	73 Roane	87 Union
04 Bledsoe	18 Cumberland	32 Hamblen	46 Johnson	60 Maury	74 Robertson	88 Van Buren
05 Blount	19 Davidson	33 Hamilton	47 Knox	61 Meigs	75 Rutherford	89 Warren
06 Bradley	20 Decatur	34 Hancock	48 Lake	62 Monroe	76 Scott	90 Washington
07 Campbell	21 Dekalb	35 Hardeman	49 Lauderdale	63 Montgomery	77 Sequatchie	91 Wayne
08 Cannon	22 Dickson	36 Hardin	50 Lawrence	64 Moore	78 Sevier	92 Weakley
09 Carroll	23 Dyer	37 Hawkins	51 Lewis	65 Morgan	79 Shelby	93 White
10 Carter	24 Fayette	38 Haywood	52 Lincoln	66 Obion	80 Smith	94 Williamson
11 Cheatham	25 Fentress	39 Henderson	53 Loudon	67 Overton	81 Stewart	95 Wilson
12 Chester	26 Franklin	40 Henry	54 McMinn	68 Perry	82 Sullivan	00 Non-state
13 Claiborne	27 Gibson	41 Hickman	55 McNairy	69 Pickett	83 Sumner	
14 Clay	28 Giles	42 Houston	56 Macon	70 Polk	84 Tipton	

Home Phone: _____ Office Number (public): 615-232-2901
(including area code) (including area code)

In case of Emergency Contact:

Name: _____ Relationship: Wife

Home #: _____ Work #: _____

Mobile #: _____ Pager #: _____

Education (Please mark the highest grade completed):

9th 10th 11th 12th Some College A.S. B.S. B.A. M.S. M.A. Ph.D.

Note: If we do not have a copy of your diploma/degree on file, please submit a copy now.

Have you ever separated from service with the State of Tennessee or a TN State College or University? Yes No

Are you transferring in from a TN State College/University? Yes No

If yes to either of the above two questions, what Dept. / Division or College/University?

Marital Status: Single Divorced Married Widowed
Gender: Male Female
Race: White Black Hispanic
 Indian (American or Alaskan Native) Asian or Pacific Islander Other
Height: 6'2 Weight: 175 ⁶⁴ 215 lbs. Blood Type: B-
Date of Birth: _____ County and State of birth: Fulton Co., Georgia
Driver License #: _____ Driver License State: TN

Position Title: Trooper Cadet Badge #: _____
Position Number: (if known) _____ Dept ID #: _____

Section/Division/Dist: Training Immediate Supervisor: Captain Don Nicholson

Your Work Address: 283 Stewarts Ferry Pike

City: Nashville State: TN Zip: 37214

Do you supervise supervisors? Yes No
Do you supervise line employees? Yes No
Are you a Field Training Officer (FTO)? Yes No
Are you on a special team (such as CIRT, Special Ops, Aviation)? Yes No

If so, what team? _____
Do you or will you have a GroupWise email account? Yes No Not sure

Employee's Signature: Curtis G Walker Date: 11/1/2010

Employee Name (PRINTED): CURTIS G WALKER

Send to: Tennessee Department of Safety
Attention: Human Resources
1150 Foster Avenue, Wharf Building
Nashville TN 37243-1000



STATE OF TENNESSEE
DEPARTMENT OF SAFETY

IF you are selected, we MAY contact you by one of the ways listed below. Therefore, it is imperative that you provide the following information (printed legibly) to ensure we are able to contact you.

Your LEGAL name is:

CURTIS G. WALKER
First Name MI Last Name Suffix:

Name you are called: GREG

Home Phone
(Include area code) _____

Work Phone
(Include area code) _____

May we contact you at work? Yes No

Cell Phone
(Include area code) _____

Other Phone: () N/A
(Include area code) _____

Fax: () N/A
(Include area code) _____

To the attention of Whom? _____

Email address: _____



PF-S4 265x39

PF-S4

State of Tennessee
Department of Safety & Homeland Security
Human Resources



Historical File Scanning

Please use this sheet as a cover page to the document
types listed below

Personnel File

Education, Previous and Pre-Employment

- Applications and Resumes
- Certificates
- Ethics training
- Professional license and yearly update
- Sgt Lt Promotion Info
- Test Score
- Training
- Verification of education - transcript and diploma



STATE OF TENNESSEE EMPLOYMENT APPLICATION

Return completed application to:

Department of Personnel
Applicant Services Division
505 Deaderick Street
2nd Floor, James K. Polk Building
Nashville, Tennessee 37243-0635
or fax to: (615) 401-7626

USE BLACK INK ONLY TO COMPLETE THIS APPLICATION FORM. DO NOT WRITE IN SHADED AREAS. COMPLETE ALL REQUIRED FIELDS OR YOUR APPLICATION WILL BE RETURNED TO YOU.

Please record your Social Security Number below.

List the specific State of Tennessee job classification titles for which you are applying. Do not use abbreviations as this may result in your application being processed for the incorrect title.	APP. CODE	CLASS CODE	REJ. CODE
1. STATE TROOPER			
2.			
3.			
4.			
5.			

PLEASE COMPLETE ALL INFORMATION REQUESTED BELOW. PRINT CAREFULLY TO INSURE THAT YOUR INFORMATION IS ACCURATELY RECORDED INTO YOUR APPLICANT RECORD.

LAST NAME

W A L K E R

FIRST NAME

C O U R T N E S

MI G

MAILING ADDRESS

CITY

STATE

ZIP CODE

AREA CODE

HOME TELEPHONE

AREA CODE

BUSINESS TELEPHONE

Have you ever been convicted, forfeited bond, or are you currently on probation for any felony (or any equal offense under military law)?
(A felony is defined as an offense punishable by imprisonment for a term of one year or greater.)

Required answer must be recorded here → YES NO

If yes, give details on a separate sheet of paper for each felony offense. Include (1) date, (2) charge, (3) place, (4) court, and (5) action taken. You must disclose any felony conviction involving a sentence or suspended sentence. You may omit: (1) any offense committed before your 18th birthday which was finally adjudicated in a juvenile court; (2) any conviction which has been expunged under federal or state law. A conviction will not necessarily disqualify you from the job for which you are applying. A conviction will be judged on its own merits with respect to time, circumstances, and seriousness.

COUNTY PREFERENCES: Record the two-digit code(s) for each county in which you are willing to work (See Information and Instructions Side B for list of county codes). You may list up to five counties or indicate "99" for statewide. At least one county must be listed.

County Preferences → 54 06 61 62 53

LEGAL RESIDENT COUNTY: In the box below, you must record your legal resident county. Non-state residents must indicate "00" as their legal resident county.

Legal Resident County → 54 **Please note:** Your legal county is the county in which you reside and to which you definitely intend to return even though you may be temporarily absent. Your application cannot be processed without this information.

—PLEASE READ—

The State of Tennessee Employment Application Form is used by the State to establish an applicant's qualifications and employment preferences. This application does not constitute a contract between the State and an applicant.

The State of Tennessee is committed to the principles of equal opportunity, equal access, and affirmative action. The State of Tennessee does not discriminate against applicants or employees on the basis of race, color, religion, creed, age (over 40), national origin, sex, pregnancy, disability, veteran's status or any other classification protected by federal or state law.

Social Security Number

Last Name

W A L K E R

First Name

C O U R T E S

EDUCATIONAL BACKGROUND

You should provide all information requested in this section. You may omit the Educational Background section only if you have filed a full and complete application since March, 1999, and your education information has not changed since that time. This applies to all applicants including current State Employees. PLEASE NOTE: You should complete "LICENSES" and "REFERENCES" with each new application you submit. Signature is required with each application.

Primary/Secondary Education - Please indicate the highest level of primary or secondary education completed.

Grid of boxes for education levels 1-11, cert. of completion, GED cert., high school diploma, and date completed.

Postsecondary Education - Please list schools attended after high school. This includes any colleges, universities, or vocational schools attended. When indicating hours completed, you must convert semester hours to quarter hours. Just multiply semester hours by 1.5 to convert to quarter hours. Indicate clock hours for vocational school training.

Table with columns: Name and city/state location of school, Dates attended (FROM TO), Total # of quarter or clock hours completed, Did you Graduate? (YES NO), Type of degree or certificate and date (MO/YR) received, Major field of study or area of concentration.

To ensure that you receive the maximum score possible in an evaluation of your training and experience, it is strongly recommended that you submit a copy of your college transcript with your application. Regardless of whether or not you are submitting a transcript, please indicate the number of quarter hours received in the subjects listed below. A transcript of all course work may be required at the time of employment. For education received from a non-United States college or university, please attach a copy of credential evaluation from an accredited United States school or other acceptable evaluation service.

(To convert semester hours to quarter hours, multiply by 1.5.)

- Grid of checkboxes for various subjects: Accounting, Chemistry, Biology, Microbiology, Business/Economics, Political Science, Computer Science, Mathematics, Statistics, Civil Engineering, Environmental Engineering, Drafting, Education, Special Education, Counseling, Psychology, Sociology, Environmental Health/Physics, Geology, Library Science, Agribusiness, Agriculture, Archaeology, Child/Family Studies, Criminal Justice, Human Anatomy, Human Nutrition, Industrial Arts, Law/Legal Assistance, Marketing, Mental Health, Non State CEU* credit, Nursing, Recreation/Rec. Therapy, Rehabilitation Studies.

* CEU credits earned by State employees through state sponsored training will be automatically recorded in their applicant records. To obtain credit for non-state sponsored CEUs or vocational technical school training, an official transcript must be attached.

LICENSES: Please list each license, certificate, or other authorization to practice a trade or profession. Teachers must specify subject area and type of certification. Please make sure licensure information is current with each new application you submit.

Table with columns: TYPE OF CERTIFICATION, AREA OF ENDORSEMENT, LICENSE NO., ORIGINAL LICENSE ISSUE DATE, CURRENT LICENSE EXPIRATION DATE, STATE OR AGENCY ISSUING LICENSE.

REFERENCES: Please provide complete information for your references below. Please make sure your reference information is current with each new application you submit.

Table with columns: NAME, STREET ADDRESS, CITY-STATE, TELEPHONE. Includes names EDDIE PULLEY and MATT BLAIR.

SIGNATURE: Under penalty of perjury, I certify that the information I am providing in this application is correct and complete to the best of my knowledge. I am aware that should investigation show any falsification or material misrepresentation, I will not be considered for employment, or if employed, I will be dismissed and disqualified from future examinations. I hereby authorize the State of Tennessee to make all necessary investigations concerning me or my actions and to receive and make available to all state agencies my academic records or other materials pertinent to my qualifications. I further authorize and request each former employer, educational institution, or organization (including law enforcement agencies) to provide all information that may be sought in connection with this application.

SIGNATURE OF APPLICANT [Signature: O. Freya Walker] DATE 7/17/10

Signature is required. Unsigned applications will be returned to the applicant



STATE OF TENNESSEE
DEPARTMENT OF SAFETY

VERIFICATION OF EDUCATION

Applicant Name: CHRIS G. WALKER Date: 7/17/10

Please indicate your educational accomplishments and **attach listed documentation*** (It is the responsibility of the applicant to provide the required documentation) check all that apply:

- GED Certificate* (ONE of these documents is required, even though higher education may have been received)
- High School Diploma*

Home schooled – must provide copy of diploma AND proof that home school complied with notice requirements to LEA.

Church-related school or church-related home school – must provide copy of diploma from church-related school AND proof that school had membership or accreditation by one of the bodies listed in TCA 49-50-801; OR proof of direct approval by State Board of Education.

Foreign High School Education – must have education converted to U.S. education standards by one of the organizations listed at www.naces.org.

***Under the authority of TCA 8-30-305 and Department of Human Resources rules and regulations 1120-2-.04(2).**

-
- College Degree (Degree or Transcript – does NOT have to be certified)
 - Degree from Vocational Schools (Degree or Transcript – does NOT have to be certified)
 - Transcript of completed creditable hours if degree not received
 - Professional License (attorney, pilot, CPA, etc.) – attach copy
 - Training Certificates – **attach copy of only those that pertain to the skills required to be a Trooper.**
 - Certifications – **attach copy of only those that pertain to the skills required to be a Trooper.**

This applicant is hereby advised that falsification of the above requested information shall result in automatic termination.

Applicant's Signature: *C. G. Walker*



THE UNIVERSITY of TENNESSEE **UT**
Extension

*University of Tennessee Extension
McMinn County
107 West College Street
Athens, TN 37303
Phone: (423) 745-2852
Fax: (423) 744-1615*



FAX COVER SHEET

Date: 7-22-10 Number of Pages (including cover): 33

To: SA Polland

Company: THP Fax Number: (615) 253-5981

From:

- Lena Beth Carmichael, Extension Area Specialist
- Dorinda Crisp, Program Assistant, TNCEP
- Staycie N. Heath, Administrative Aide I, 4-H
- Sarah M. Johnson, Extension Agent I, Adult FCS
- Sarah Rogers, Extension Agent I, 4-H
- Sara L. Smith, Program Assistant, 4-H
- Amber S. Walker, Administrative Assistant II, Adult
- Jessica O. Waters, Extension Agent I, 4-H
- H. Tim Woods, County Extension Director

Message:

Faxing per: Curtis Gregory Walker-
interviewed 7-19-10.



TENNESSEE DEPARTMENT OF SAFETY
1150 Foster Avenue
Nashville, Tennessee 37243

PHIL BREDESEN
GOVERNOR

DAVE MITCHELL
COMMISSIONER

PERSONNEL ORDER

SUBJECT: Graduation Assignment

NAME: Curtis G. Walker

Empl ID:

FROM: Trooper Cadet / Administration / Training / Class 0311
34903-003-1200-0507.09 – 00057284
Dept ID: 3490301201

TO: Trooper / Chattanooga / McMinn / Troop E
34903-003-1200-0507.09 – 00057284
Dept ID: 3490301201

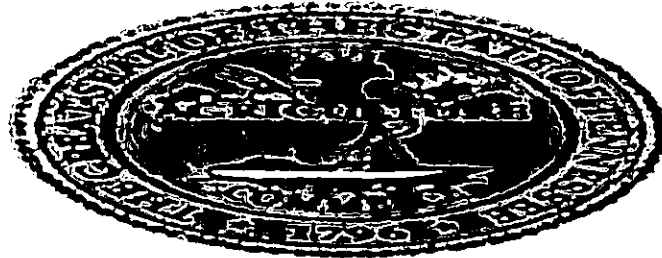
EFFECTIVE: March 7, 2011
Report to the District Headquarters of your new duty assignment on the above effective date where you will be assigned your Field Training Officer.
*For Edison record purposes: this transaction will be entered at the beginning of the next 28-day schedule (March 13, 2010).

APPROVED:

Commissioner Dave Mitchell

Br

State of Tennessee
Department of Safety & Human Resources
Human Resources



Historical File Scanning

Please use this sheet as a cover page to the document
types listed below

Personnel File

Miscellaneous

Commendation Letters

General Info

Id's + Photos

Internal promotion files audit/Review

Notice of emergency Info

Personnel file audits

Secondary Employment

Supplemental & Overpayments



STATE OF TENNESSEE
DEPARTMENT OF SAFETY AND HOMELAND SECURITY

1150 FOSTER AVENUE
NASHVILLE, TN 37243

BILL HASLAM
GOVERNOR

BILL GIBBONS
COMMISSIONER

MEMORANDUM

TO: **Captain:** David McGill
 Troopers: Johnny Anderson; Cameron Azbill; Jason Boles;
 Stanley Carden; Johndavid Cochran; William Collins; Randy Euler;
 Terrence Gann; Robert Gibson; Charles Graham; Jennie
 Hammock; Charley Harris; Benjamin Harrison; Louis Hendrix;
 Rudolph Hodosi; Tommy Lyles; David Marier; Jason McGee;
 Charles McVey; Chuck Melhorn; Jacob Potter; Gordon Roberts;
 Travis Ryans; Duane Stevens; Clinton Tudors; Curtis Walker;
 Rodney Whiles

FROM: Lieutenant Colonel Wayne Springer *WS*

DATE: January 25, 2012

SUBJECT: Secondary Employment Request

Your request to engage in secondary employment for **Confidential Protection Services** consisting of security has been approved.

Please remember all secondary employment activities shall not interfere with the performance of the duties and obligations incurred as employees of the department, and the employment is pursuant to and in compliance with the provisions and procedures of General Order #250 (15, Jan 08).

Enclosure (1)

cc: Colonel Tracy Trott
 Captain David McGill
 Human Resources

WS/ww

RECEIVED

FEB 13 2012

HUMAN RESOURCES



**STATE OF TENNESSEE
DEPARTMENT OF SAFETY
1150 Foster Avenue
Nashville, TN 37243**

MEMORANDUM

TO: Lieutenant Colonel Springer/Colonel Tracy Trott

THRU: Sergeant, Lieutenant, Captain, Section Head

FROM: CURTIS G. WALKER

DATE: 1/20/12

SUBJECT: **SECONDARY EMPLOYMENT - GENERAL ORDER NO. 250**

I respectfully request permission to engage in Secondary Employment with:

CONFIDENTIAL PROTECTION SERVICES
Employer's Name (Print)

12712 KITES DR, BRADENTON FL 34212
PO BOX 1571 TALLEHASE, FL 34270
Physical Address and Mailing Address, if Different (Print)

The duties will consist of:
SECURITY

The request is in accordance with General Order 250. This employment will present no conflict of interest and will not bring embarrassment upon the Department.

Original Request Renewal

Will uniform be utilized?	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no
Will the carrying of a weapon be required?	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no
Any active disciplinary action pending?	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> no
Currently on medical or other leave due to sickness, temporary disability, suspension, or a duty related injury?	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> no

Last performance evaluation numerical score was 4

RECOMMENDATION:

Approve	<input type="checkbox"/>	_____	_____
Disapprove	<input type="checkbox"/>	Sergeant	Date
Approve	<input type="checkbox"/>	_____	_____
Disapprove	<input type="checkbox"/>	Lieutenant	Date
Approve	<input checked="" type="checkbox"/>	<u>Capt. Curtis G. Walker</u>	<u>1-23-12</u>
Disapprove	<input type="checkbox"/>	Captain/Director/Section Head	Date
Approve	<input checked="" type="checkbox"/>	<u>Lt Col. Tracy Trott</u>	<u>1/25/12</u>
Disapprove	<input type="checkbox"/>	Lieutenant Colonel	Date
Approve	<input checked="" type="checkbox"/>	<u>Tracy Trott</u>	<u>1/24/12</u>
Disapprove	<input type="checkbox"/>	Colonel	Date

ADDITIONAL INFORMATION:



STATE OF TENNESSEE
DEPARTMENT OF SAFETY

SECONDARY EMPLOYMENT REQUEST
SECONDARY EMPLOYER LIABILITY WAIVER RELEASE

I CURTIS G. WALKER agree to be employed by
D.O.S. Commissioned Officer (Print):

CONFIDENTIAL PROTECTION SERVICES to further their interest to whatever means
Secondary Employer (Print Company's Name)
within the law.

I CONFIDENTIAL PROTECTION SERVICES agree to employ
Secondary Employer (Print Company's Name)

CURTIS G. WALKER and
D.O.S. Commissioned Officer (Print):

I further agree for exchange of his/her service, I accept responsibility for his/her acts and agree to hold harmless the State of Tennessee, Department of Safety so long as he/she is acting in the furtherance of my business. I further agree to protect, indemnify, save and hold harmless the State all State Departments, Agencies, Boards, and Commissions, as well as Officials, Employees, Agents and Servants of the State (all in their official and individual capacities, both current and former), from any and all claims, demands, expenses and liability arising out of the secondary employment and from any and all costs, expenses, and attorneys fees. I further agree to assume responsibility for all injuries incurred while he/she is acting as my employee pursuant to Tennessee Worker's Compensation Statutes; 50-6-101 et al.

List all restrictions placed on the D.O.S. Commissioned Officer by the Secondary Employer.

Physical Address and Mailing Address, if Different (Print)

Name/Title of Person Responsible for this Employee's Actions (Print) I understand and agree to all of the terms and conditions set forth herein.

Curtis G. Walker
D.O.S. Commissioned Officer (Signature)

1/20/12
Date

CURTIS G. WALKER
D.O.S. Commissioned Officer (Print)

Gary H. Schwiter
Name/Title of Secondary Employer (Signature)

1/7/2012
Date

GARY H. SCHWITER / LEAD SCHEDULE
Name/Title of Secondary Employer (Print)

(Must be signature of actual Employer - e.g. General Manager or Owner)

PERSONNEL ORDER

SUBJECT: Transfer (For The Good of The Service)

NAME: Curtis Walker

Empl ID:

FROM: Trooper / Chattanooga / McMinn / Troop E
34903 003 1200 0507 09 – 00057284
Dept ID: 3490301201
Supervisor: SGT Phillip Dunn
SF00000106

TO: Trooper / Knoxville / Loudon / Troop B
34903 003 1100 0505 05 – 00057410
Dept ID: 3490301101
Supervisor: SGT Robert Woody
SF00000105

EFFECTIVE: 5/1/2018
*For Edison record purposes: this transaction will be entered at the beginning of the next 28-day schedule (5/13/2018).

APPROVED:


Commissioner David Purkey

DP/jm



Tennessee Department of Safety Transfer Awareness Statement

Please check the statement(s) that apply:

- Involuntary Transfer:** I am aware that my current work location is being transferred from McMinn County to Loudon County for the good of the service for the Department of Safety. My salary will not be affected. This transfer is involuntary.
- Pay Differential Increase Based on Assignment:** My current assignment is being transferred to an assignment that allows for a pay differential increase of two steps. My salary will increase by two steps as long as I am assigned to this detail. Should I transfer from this detail, I will lose this assignment differential.
- Pay Differential Decrease Based on Assignment:** My current assignment/duty is being transferred from a detail that allows for a pay differential to an assignment that does **not** have a pay differential. Therefore, I understand that I will lose the pay differential and my salary will **decrease** by two steps.
- Change In Assignment:** I am aware that my current assignment is being changed from _____ to _____. My salary and my work county will remain the same.
- Other:** _____

Effective: 05/01/2018

Curtis G. Walker
Employee's Signature

5/1/18
Date

Curtis G. Walker

Employee's Name (PRINTED)

Empl ID

Social Security Number

Colonel TG Troop
Approval: Division Head

4/30/18
Date

David W. Purkey
Approval: Department Human Resources Officer

5/1/18
Date

David W. Purkey
Approval: Appointing Authority

4/30/18
Date

For Human Resources Use Only			
	From		To
Pos#:	<u>349030031200050709</u>	Pos#:	<u>349030031200050709</u>
Seq#:	<u>00057284</u>	Seq#:	<u>00057410</u>
Wk Co:	<u>McMinn - 54</u>	Wk Co:	<u>Loudon - 53</u>
Troop/ Station:	<u>E-Chattanooga</u> Pay Group:	Troop/ Station:	<u>B - Knoxville</u> Pay Group:
Dept ID:	<u>3490301201</u>	Dept ID:	<u>3490301101</u>



POST
Compliance
Documents

POST Personnel File Checklist

Name:	Curtis Gregory Walker	SSN:	
Hire/Rehire Date:	10-31-10		

Required File Documents	
Documents required to be retained by law enforcement agency per POST Rules 1110-5-01 (3) and Recommended by POST Staff	
Personnel File	
<input checked="" type="checkbox"/>	Copy of POST Form 1 Application for Certification
<input checked="" type="checkbox"/>	Copy of Supplement A to POST Form 1- Confirmation of Psychological Evaluation
<input checked="" type="checkbox"/>	Copy of Supplement B to POST Form 1- Confirmation of Medical Examination
<input type="checkbox"/>	Copy of any required waivers
<input checked="" type="checkbox"/>	Birth Certificate
<input checked="" type="checkbox"/>	Proof of Citizenship (copy of I-9 and supporting documents)
<input checked="" type="checkbox"/>	Copy of High School Diploma or GED certificate
<input checked="" type="checkbox"/>	Background Investigation Report
<input checked="" type="checkbox"/>	Copy of all military DD-214's, DD 215's, DD-873's and NGB 22's
Confidential File	
<input checked="" type="checkbox"/>	Original confidential Psychological Evaluation report
<input checked="" type="checkbox"/>	Original Medical Examination
<input type="checkbox"/>	Returned FD 258 Fingerprint Card
Training File	
(See Training File Maintained at TDOS Training Center)	
<input checked="" type="checkbox"/>	Copy of Basic Police School Certificate (advised by POST staff to retain)
<input type="checkbox"/>	Copy of POST certificate (advised by POST staff to retain)

Date All Documents Present:		Verified by:	
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PEACE OFFICER STANDARDS TRAINING COMMISSION
APPLICATION FOR CERTIFICATION- LAW ENFORCEMENT OFFICER

DEPARTMENT: Safety DATE OF FULL-TIME EMPLOYMENT: 10-31-10

NAME: Curtis Gregory Walker
(First) (Middle) (Last)

ADDRESS: _____ (Street) _____ (City) _____ (State) _____ (Zip)

Driver's License # TN - Social Security # _____

PREVIOUS LAW ENFORCEMENT EXPERIENCE: (Please State full time/part time/dispatcher/jailer)

DEPARTMENT: McMinn Co SO FROM: 10-1997 TO: 10-30-10
DEPARTMENT: _____ FROM: _____ TO: _____
DEPARTMENT: _____ FROM: _____ TO: _____

This officer completed an approved basic training course on: 10-24-1997
(Date Completed)

Name and Location of School: Cleveland State Community College Cleveland, TN
(Attach certificate or proof of successful completion)

- This officer will be given an approved basic training course as soon as possible. An application for the Basic Police School at Safety Training Center is enclosed.
- Attached are two (2) fully completed FD 258 Applicant Fingerprint Cards (white cards with blue printing) containing the department's ORI Number. (DO NOT SEND FINGERPRINTS TO THE TENNESSEE BUREAU OF INVESTIGATION) Date: _____
- Applicant has been examined by a qualified psychiatrist/psychologist who certifies that he/she appears free of all disqualifying mental disorders. A copy of the Confirmation of Psychological evaluation is attached. (POST 1, Supplement A)
- This officer has been examined by a licensed physician who certifies that he/she physically fit and able to complete a Basic Police School. A copy of the Confirmation of Medical Examination is attached. (POST 1, Supplement B).
- Our investigation has determined that this officer is of good moral character. (Please complete the other side of application form also).

I certify that the applicant is a full-time law enforcement officer employed by this department and that he/she meets the qualifications set forth in TCA 38-8-106. The information on this application is true and correct to the best of my knowledge.

FOR POST USE ONLY	
File: _____	DOE _____
Card: 4x6 _____	3x5 _____
DOB _____	
DOC: _____	# _____

Colonel T.G. Trott
Signature of Law Enforcement Agency Head
Colonel Tracy G. Trott
Print/Type Name of Agency Head
Tennessee Highway Patrol

DOB: _____

Age Time of Appointment 39

U.S. Citizenship YES NO

Place of Birth Atlanta, Ga Highest Grade Completed 12 Degree Obtained HS

Name and Location of High School Riverdale Senior HS Riverdale, GA Date of Graduation June 1989

Date of GED or Equivalency _____ Testing Center _____ City _____

Military Service YES NO Date of Discharge 06/1993 Type of Discharge Honorable
(Please check Yes or No and complete if answer is Yes)

The applicant has not been convicted of or pleaded guilty to or entered a plea of nolo contendere to any felony charge or to any violation of any federal or state laws or city ordinances relating to force, violence, theft, dishonesty, gambling, liquor or controlled substances. The applicant has not been released or discharged under any categorization besides "honorable" from any of the armed forces of the United States.

Has the applicant ever been convicted of any criminal violation? YES NO
Has the applicant ever been convicted of anything other than a traffic violation? YES NO
Has the applicant ever been convicted of driving under the influence? YES NO

(If the answers to any of these questions are yes, attach a full explanation including date, location, charge(s), disposition, court, and the law enforcement agency having jurisdiction. If yes, and the charges have been dismissed and/or expunged, please attach a copy of the court document.)

The commission may consider a waiver from the preemployment requirements (on an individual basis and depending on circumstances) for an Entry Level Separation, a General Discharge under Honorable Conditions, or a misdemeanor violation.

Any person who, with intent to deceive, makes any false statement on this document commits the offense of perjury pursuant to T.C.A. § 39-16-702.

I certify that the information on this application is true and correct to the best of my knowledge.

Quetta S. Walker

Signature of Applicant

11/1/10

Date

THE FOLLOWING DOCUMENTS MUST BE ON FILE AT THE EMPLOYING AGENCY AND READILY AVAILABLE FOR INSPECTION BY ANY POST COMMISSION REPRESENTATIVE:

- Copy of Application for Certification- Police Officer (POST 1)
- Copy of Confirmation of Psychological Evaluation (POST 1, Supplement A)
- Copy of Confirmation of Medical Examination (POST 1, Supplement B)
- Original Confidential Psychological Evaluation
- Copy of Birth Certificate
- Copy of High School Diploma /GED Certificate
- Copies of all Military DD 214s, DD 215s, NGB 22s (if applicable)

TENNESSEE
PEACE OFFICER STANDARDS AND TRAINING COMMISSION

CONFIRMATION OF PSYCHOLOGICAL EVALUATION

NAME OF APPLICANT: Curtis Walker
REFERRING AGENCY: Tennessee Department of Safety

TO THE HEAD OF LAW ENFORCEMENT AGENCY

This form should be presented to the psychologist/psychiatrist providing psychological evaluation for the purpose of Trooper certification. Upon completion of psychological evaluation, **the examining professional should check the appropriate confirmation statement and sign this form in the space provided. This form should then be forwarded to the law enforcement agency.** This form should then be attached to the Application for Certification - Trooper, and should be forwarded to the POST Commission. A copy of this report and the confidential results of the evaluation should be kept in the agency's file. DO NOT SEND CONFIDENTIAL EVALUATION TO THE POST COMMISSION.

TO THE EXAMINING PSYCHOLOGIST/PSYCHIATRIST

Pursuant to Tennessee Code Annotated, Section 38-8-106 and/or Section 8-8-102, applicants for police certification must be free from any disorder as described in the current edition of the Diagnostic and Statistical Manual of Mental Disorders of the American Psychiatric Association that would in the professional judgement of the examiner, impair the subject's ability to perform any essential function of the job or would cause the subject to pose a direct threat to public safety. Applicants must be certified as meeting these criteria by a Tennessee Licensed Health Care Provider qualified in the psychiatric or psychological fields. Upon completion of evaluation, **Please sign the appropriate statement and return this document to the law enforcement agency.**

CONFIRMATION STATEMENT BY THE EXAMINING PROFESSIONAL

I have evaluated tests administered to the reference individual and find that this officer is:

QUALIFIED

NOT QUALIFIED

to be certified under the provisions of Tennessee Code Annotated, Section 38-8-106 and/or Section 8-8-102. The results of my evaluation are being forwarded to the employing agency.

Any person who, with intent to deceive, makes any false statement on this document commits the offense of perjury pursuant to T.C.A. § 39-16-702.



(Signature of Psychologist/Psychiatrist)

P 1708
(License Number)

TENNESSEE
(State of License)

James L. Hughes, Ph.D.
131 Sanders Ferry Road, Ste 203
Hendersonville TN 37075
615-822-0211

POST 1, Supplement A (Revised July/01)
SF-1116

09/13/2010
(Testing Date)

09/16/2010
(Interview Date)

Form I-9, Employment Eligibility Verification

Read instructions carefully before completing this form. The instructions must be available during completion of this form.

ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work-authorized individuals. Employers CANNOT specify which document(s) they will accept from an employee. The refusal to hire an individual because the documents have a future expiration date may also constitute illegal discrimination.

Section 1. Employee Information and Verification (To be completed and signed by employee at the time employment begins.)

Print Name: Last WALKER	First CURTIS	Middle Initial G.	Maiden Name
Address (Street Name and Number)		Apt. #	Date of Birth (month/day/year)
City	State	Zip Code	Social Security*

I am aware that federal law provides for imprisonment and/or fines for false statements or use of false documents in connection with the completion of this form.

I attest, under penalty of perjury, that I am (check one of the following):

- A citizen of the United States
- A noncitizen national of the United States (see instructions)
- A lawful permanent resident (Alien #)
- An alien authorized to work (Alien # or Admission #) until (expiration date, if applicable - month/day/year)

Employee's Signature
Curtis G. Walker

Date (month/day/year)

Preparer and/or Translator Certification (To be completed and signed if Section 1 is prepared by a person other than the employee.) I attest, under penalty of perjury, that I have assisted in the completion of this form and that to the best of my knowledge the information is true and correct.

Preparer's/Translator's Signature

Print Name

Address (Street Name and Number, City, State, Zip Code)

Date (month/day/year)

Section 2. Employer Review and Verification (To be completed and signed by employer. Examine one document from List A OR examine one document from List B and one from List C, as listed on the reverse of this form, and record the title, number, and expiration date, if any, of the document(s).)

List A	OR	List B	AND	List C
Document title: _____	I	TN Drivers License		SSN Card
Issuing authority: _____		_____		_____
Document #: _____		_____		_____
Expiration Date (if any): _____		_____		_____
Document #: _____		_____		_____
Expiration Date (if any): _____	_____		_____	

CERTIFICATION: I attest, under penalty of perjury, that I have examined the document(s) presented by the above-named employee, that the above-listed document(s) appear to be genuine and to relate to the employee named, that the employee began employment on (month/day/year) and that to the best of my knowledge the employee is authorized to work in the United States. (State employment agencies may omit the date the employee began employment.)

Signature of Employer or Authorized Representative <i>Susan Coleman</i>	Print Name Susan Coleman	Title Clerk 2
Business or Organization Name and Address (Street Name and Number, City, State, Zip Code) Dept of Safety, 1150 Tustor Ave, Nashville, TN 37243		Date (month/day/year) 11/01/2010

Section 3. Updating and Reverification (To be completed and signed by employer.)

A. New Name (if applicable)	B. Date of Rehire (month/day/year) (if applicable)
-----------------------------	--

C. If employee's previous grant of work authorization has expired, provide the information below for the document that establishes current employment authorization.

Document Title: _____	Document #: _____	Expiration Date (if any): _____
I attest, under penalty of perjury, that to the best of my knowledge, this employee is authorized to work in the United States, and if the employee presented document(s), the document(s) I have examined appear to be genuine and to relate to the individual.		
Signature of Employer or Authorized Representative	Date (month/day/year)	

Paperwork Reduction Act

An agency may not conduct or sponsor an information collection and a person is not required to respond to a collection of information unless it displays a currently valid OMB control number. The public reporting burden for this collection of information is estimated at 12 minutes per response, including the time for reviewing instructions and completing and submitting the form. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to: U.S. Citizenship and Immigration Services, Regulatory Management Division, 111 Massachusetts Avenue, N.W., 3rd Floor, Suite 3008, Washington, DC 20529-2210. OMB No. 1615-0047. Do not mail your completed Form I-9 to this address.

01780-
[Redacted]

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Handwritten signature

Handwritten notes

Handwritten notes

Large handwritten notes at the bottom of the page

TENNESSEE DEPARTMENT OF SAFETY

TENNESSEE HIGHWAY PATROL

DIVISION



NAME CURTIS G. WALKER	
DATE OF BIRTH	ISSUE DATE 3/4/11
AGRICULTURE	
HEIGHT 6'2"	BLOOD TYPE
SIGNATURE <i>Curtis G. Walker</i>	
RANK/TITLE Trooper	

THP-1257

TENNESSEE HIGHWAY PATROL

Trooper CURTIS G WALKER

is a sworn full time State Police officer authorized to perform all duties conferred upon such officers under all laws and regulations administered by the Commissioner of the Department of Safety including the authorization to investigate and to receive and receive information. This officer has the authority to bear arms within the State of Tennessee.




STATE TROOPER

The bearing of arms is authorized pursuant to a Federal House Resolution and is the sole basis for all privileges afforded by the Law Enforcement Officers' Code of Ethics.



TENNESSEE DEPARTMENT OF SAFETY

	NAME CURTIS G. WALKER	EXPIRES 11/11/10
	STATE OF TENNESSEE AGRICULTURE	SEX M
	62	BR BR
	<i>Curtis G. Walker</i> SIGNATURE Cadet	
2489	<i>Dave [Signature]</i> COMMISSIONER OF THE DEPARTMENT OF SAFETY	



STATE OF TENNESSEE
DEPARTMENT OF SAFETY and HOMELAND SECURITY
1150 FOSTER AVENUE
NASHVILLE TN 37243-1000
TELEPHONE (615) 251-5200 • FAX (615) 253-2095

August 14, 2017

Dear Trooper Curtis Walker:

As required by T.C.A. § 10-7-503, this letter is to notify you that the McMinn County Circuit Court requested a copy of your personnel file on 08/10/2017. We have redacted all information as set forth in T.C.A. § 10-7-504.

If you have any questions, please feel free to call our office at 615-251-5200.

Sincerely,

A handwritten signature in cursive script that reads "K Balthrop".

Kerri Balthrop
Human Resources Director

KB/jm

cc: Personnel File

John Merrick

From: John Merrick
Sent: Monday, August 14, 2017 5:48 PM
To: Curtis Walker
Subject: Personnel File Inspection Request
Attachments: Walker - Curtis, File Request Letter 081017.pdf

Please see attached.



John Merrick | HR Analyst 3
Human Resources/ Special Programs
Warf Hall, 1st Floor
1150 Foster Avenue, Nashville, TN 37210
p. 615-251-5207 f. 615-401-6828
john.merrick@tn.gov
tn.gov/safety

Confidentiality Notice: *The information contained in this e-mail, and any attachments, is CONFIDENTIAL or PRIVILEGED and is to be read or used only by the intended recipient. If you are not the intended recipient of this e-mail or attachments, ANY use, dissemination, distribution, forwarding, printing, or copying of this e-mail or attachments is strictly prohibited. If you have received this communication in error, please immediately notify us by telephone at 615-251-5200 and permanently delete the message from your system.*

McMinn County Circuit Court Athens TN 37303	SUBPOENA page 1 of 1	Case Number 2017-CV-11
VS.		Curtis Gregory Walker

To Any Lawful Officer of Said County:
 Under penalty prescribed by law, you are commanded to summon:

Philip Dunn
THP
744-2833, 605-8924 (cell)

to appear personally in Athens, Tennessee, on August 17, 2017 at 9am, then and there to testify in this matter and bring, if indicated the following:

Duces Tecum: Personnel file, disciplinary records, work schedule from January 2017 to present, Pay Records for 2016-2017, all retirement investments, 401K, 403B, TERS records

Date Issued: 8-10-17

Ashley E. Eno
 Clerk/Deputy Clerk

NOTICE: If you fail to appear in court, you will be in contempt of court. The punishment for contempt maybe by a fine of \$50.00, or by imprisonment not to exceed ten (10) days, or both.

THE FAILURE TO SERVE A WRITTEN OBJECTION WITHIN TWENTY ONE DAYS OF SERVICE OF THE SUBPOENA WAIVES ALL OBJECTIONS TO THE SUBPOENA, EXCEPT THE RIGHT TO SEEK THE REASONABLE COST FOR PRODUCING BOOKS, PAPERS, DOCUMENTS, ELECTRONICALLY STORED INFORMATION, OR TANGIBLE THINGS.

SHERIFF'S RETURN: Came hand this date and executed by:

- Delivering the within subpoena to the witness named herein
- Unable to serve because _____

Date: _____

Title: _____

ATTORNEY'S RETURN OF SERVICE:

Attorney's Name, Address and Telephone Number _____

Designee's Name, Address and Telephone Number _____

Attorney's Signature _____

I certify that on the date indicated below I served a copy of this subpoena on the witness _____ by _____

Date: _____

Signature of Attorney/Designee _____

Sworn to and subscribed before me on _____

Notary Public/Deputy Clerk _____

Commission Expires: _____

Legal Authority: 2017-08-10-17
 ADA: If you need assistance with accommodations, please call _____, ADA Coordinator, at _____



Employee's Withholding Allowance Certificate

▶ Whether you are entitled to claim a certain number of allowances or exemption from withholding is subject to review by the IRS. Your employer may be required to send a copy of this form to the IRS.

1 Type or print your first name and middle initial. <i>CURTIS G.</i>	Last name <i>WALKER</i>	2 Your social security number _____
Home address (number and street or rural route) _____ City or town, state, and ZIP code _____	3 <input type="checkbox"/> Single <input checked="" type="checkbox"/> Married <input type="checkbox"/> Married, but withhold at higher Single rate. Note. If married, but legally separated, or spouse is a nonresident alien, check the "Single" box.	
4 If your last name differs from that shown on your social security card, check here. You must call 1-800-772-1213 for a replacement card. ▶ <input type="checkbox"/>		
5 Total number of allowances you are claiming (from line H above or from the applicable worksheet on page 2)	5	<i>0</i>
6 Additional amount, if any, you want withheld from each paycheck	6	<i>\$ None</i>
7 I claim exemption from withholding for 2010, and I certify that I meet both of the following conditions for exemption. • Last year I had a right to a refund of all federal income tax withheld because I had no tax liability and • This year I expect a refund of all federal income tax withheld because I expect to have no tax liability. If you meet both conditions, write "Exempt" here. → <i>EXEMPT</i>		
Under penalties of perjury, I declare that I have examined this certificate and to the best of my knowledge and belief, it is true, correct, and complete.		
Employee's signature (Form is not valid unless you sign it.) ▶ <i>C. Curtis Walker</i>		Date ▶ <i>11/2/10</i>
8 Employer's name and address (Employer: Complete lines 8 and 10 only if sending to the IRS.)	9 Office code (optional)	10 Employer identification number (EIN)



STATE OF TENNESSEE GROUP INSURANCE PROGRAM
ENROLLMENT/CHANGE APPLICATION — STATE PLAN
 State of Tennessee • Department of Finance and Administration • Benefits Administration
 26th Floor, 312 Rosa L. Parks Avenue • Nashville, TN 37243 • 615.741.3590 or 1.800.253.9981

17

PARTICIPANT'S CURRENT STATUS
 Active
 Retired
 COBRA

See back for complete instructions. You must sign and date this form, even if refusing coverage.

Part 1 - Enrollment or Change Request (check all that apply)

ADD <input type="checkbox"/> Health <input type="checkbox"/> Dental <input type="checkbox"/> New Hire <input type="checkbox"/> Newly Eligible Employee <input type="checkbox"/> Special Enrollment Provision <input type="checkbox"/> Medical Underwriting <input type="checkbox"/> Court Order -- Child <input type="checkbox"/> Spouse <input type="checkbox"/> Child(ren)	CHANGE <input type="checkbox"/> Marital Status <input type="checkbox"/> Health Plan* <input type="checkbox"/> Dental Plan* <input type="checkbox"/> Type of Health Coverage* <input type="checkbox"/> Type of Dental Coverage* <input type="checkbox"/> Transfer Head of Contract to Dependent <input type="checkbox"/> Update Dependent* <input type="checkbox"/> Due to Annual Enrollment Transfer <small>*Indicate change in Part 4</small>	TERMINATE <input type="checkbox"/> Coverage: self <input type="checkbox"/> Coverage: spouse <input type="checkbox"/> Coverage: child PLAN <input type="checkbox"/> Health <input type="checkbox"/> Dental <input type="checkbox"/> Special Accident	REASON <input type="checkbox"/> Terminate employment <input type="checkbox"/> Employee request <input type="checkbox"/> Divorce <input type="checkbox"/> Child age <input type="checkbox"/> Child married <input type="checkbox"/> Child no longer student <input type="checkbox"/> Child no longer claimed on federal income tax <input type="checkbox"/> Death
--	--	--	---

Coverage begin date _____ Date of change _____ Termination Date _____

Part 2 - Employee Information (must be completed, even if refusing coverage)

Last Name: WALKER First Name: CURTIS MI: G. SSN: _____ Date of Birth: 1-1-

Gender: M F Marital Status: S M D W Employing Department: Dept. of Safety

Home Address: _____ City: _____ County: McMINN

If your spouse is also a state employee, provide the following: Spouse Name: _____ SSN: _____ Department: Univ. of Tenn. Ag. EXTENSION

Part 3 - Dependent Information (add separate sheet if necessary)

Social Security Number	Name Last, First, MI	Birthdate mm/dd/yy	Relationship	Gender	Acquire date	Student (age 19-24)	Coverage Health Dental
				<input type="checkbox"/> M <input type="checkbox"/> F		<input type="checkbox"/> Y <input type="checkbox"/> N	
				<input type="checkbox"/> M <input type="checkbox"/> F		<input type="checkbox"/> Y <input type="checkbox"/> N	
				<input type="checkbox"/> M <input type="checkbox"/> F		<input type="checkbox"/> Y <input type="checkbox"/> N	
				<input type="checkbox"/> M <input type="checkbox"/> F		<input type="checkbox"/> Y <input type="checkbox"/> N	

Proof of a dependent's eligibility must be submitted with this application for all new enrollments. If your dependents (spouse and children) reside at an address other than yours, please provide this information on an attachment.

Part 4 - Enrollment Information

HEALTH <input type="checkbox"/> POS <input type="checkbox"/> East <input type="checkbox"/> Middle <input type="checkbox"/> West <input type="checkbox"/> PPO <input type="checkbox"/> HMO* <input type="checkbox"/> Memphis <input type="checkbox"/> Nashville <input type="checkbox"/> East TN	COVERAGE TYPE <input type="checkbox"/> Single <input type="checkbox"/> Family <input type="checkbox"/> Split	OPTIONAL LIFE <input type="checkbox"/> Special Accident* <input type="checkbox"/> Term* <input type="checkbox"/> Universal*	DENTAL <input type="checkbox"/> Prepaid* <input type="checkbox"/> PPO	COVERAGE TYPE <input type="checkbox"/> Employee only <input type="checkbox"/> Employee + 1 <input type="checkbox"/> Employee + 2 or more
---	--	---	--	--

*Additional form needed. Please contact your agency benefits coordinator.

Part 5 - Authorization

ACCEPT I confirm that all of the information provided above is accurate. I understand that knowingly providing false and/or misleading information may subject me to disciplinary and/or legal action and may result in loss of insurance coverage. I authorize health care providers to furnish the insurance carrier with all medical, admission, and insurance records pertaining to me and my dependents. I understand that if my dependent(s) become ineligible for coverage that I must report the change to my benefits coordinator within five working days. I understand that all claims paid for ineligible dependents will be recovered. As the policy holder, I am responsible for claims payments to my ineligible dependents.

REFUSAL I have been given the opportunity by my employer to apply for the group insurance program and after due consideration, have decided not to take advantage of this offer. I understand that if I later wish to apply, I or my dependents will have to provide proof of a special enrollment provision or prove insurable through medical underwriting. I understand that the state does not have an open enrollment period for health coverage.

I am currently enrolled in another health insurance plan: Yes No
 A certificate of coverage letter must be provided to be exempt from the preexisting condition requirement.
 I acknowledge receipt of my insurance handbook and accept all the terms and conditions contained therein.

Employee Signature: C. Curtis Walker Date: 11/2/10 Work Phone: _____ Home Phone: (615) _____

OFFICIAL USE ONLY - TO BE COMPLETED BY AGENCY BENEFITS COORDINATOR (active employees only)

Original Hire Date: <u>10/31/10</u>	Edison Employee ID: _____	Physical County of Work: <u>Davidson</u>	Annual Salary: <u>32,676.00</u>
-------------------------------------	---------------------------	--	---------------------------------

Agency Name: Department of Safety

Benefit Coordinator Signature: Vivie Taylor Phone: 615-251-5162 Date: 11/4/10



STATE OF TENNESSEE GROUP INSURANCE PROGRAM
 EMPLOYEE INSURANCE CHECKLIST — STATE PLAN

State of Tennessee • Department of Finance and Administration • Division of Insurance Administration
 13th Floor, William R. Snodgrass TN Tower • Nashville, Tennessee 37243 • 615.741.3590/1.800.253.9981 • Fax: 615.741.8196

This form must be completed during an employee's initial enrollment period. After completion, this form is to be placed in the employee's insurance or personnel file at the time of processing. Place a check mark after each action has been completed.

EMPLOYEE INFORMATION

Name CURTIS G. WALKER	Social Security Number	Agency SAFETY
---------------------------------	------------------------	-------------------------

ELIGIBILITY AND ENROLLMENT

- Explain the eligibility criteria for employees and dependents.
- Enrollment applications must be returned by 11/2/10
 Advise of the importance of enrolling during the initial enrollment period. If not enrolled when first eligible, they will only be allowed insurance coverage by approval through one of the special enrollment provisions or through the medical underwriting process.
- Explain the Annual Enrollment Transfer Period, which occurs each year between October 15 and November 15.
 - Employees/dependents are allowed to transfer between health options. We do not have an open enrollment period.
 - Employees/dependents are allowed to enroll in, transfer or cancel dental coverage.
 - Employees/dependents are allowed to enroll in optional life insurance coverage.
 - Effective dates for any changes will be the following January 1.

INSURANCE PRODUCTS

Health Options <input checked="" type="checkbox"/> Preferred Provider Organization (PPO) • available statewide <input checked="" type="checkbox"/> Point of Service (POS) • available statewide <input checked="" type="checkbox"/> Health Maintenance Organization (HMO) • if available in service area	Dental Options <input checked="" type="checkbox"/> PrePaid Plan <input checked="" type="checkbox"/> Preferred Dental Organization (PDO) Life Options <input checked="" type="checkbox"/> Basic Term Life and Special Accident <input checked="" type="checkbox"/> Optional Special Accident <input checked="" type="checkbox"/> Optional Universal Life and Term Life
---	---

MATERIALS TO BE PROVIDED

- Provide an enrollment/change application and optional life insurance applications. Enrollment application must be signed and placed in the employee's insurance/personnel file even if refusing coverage.
- Provide a TennCare notice to make employees aware of their responsibility if they or their dependents are currently enrolled in TennCare.
- Provide premium amounts for appropriate health, life and dental programs explaining employee deduction and employer contribution.
- Provide a copy of the insurance handbook, HIPAA privacy statement brochure and applicable provider materials.
- Provide the phone number and website address for the long-term care vendor.
- Explain the benefits available through the Employee Assistance Program (EAP) and provide brochures.

Curtis G. Walker
 Employee Signature

Jennifer Masters
 Insurance Preparer Signature

11/2/10
 Date

11/2/10
 Date



Tennessee Department of Safety Change in Personnel Information

Regardless of the reason for change, please fill out the **ENTIRE** form to the best of your ability. **PLEASE PRINT**
This form will not be processed unless completed in its entirety including the Employee's signature.

- New Employee
 Promotion
 Demotion
 Name Change
 Address Change
 New Assignment / Interdepartmental Transfer
 Transfer In from another state dept. If so, what department _____
 Other (please specify): _____

Effective Date of Change: 11/29/17

SSN: _____ RACF ID #: _____
(Employee's only)

Last Name: Walker Legal First Name: Curtis MI G

Maiden/Former name: _____
(if applicable)

I prefer to be called (Nickname):
 _____ MI Ang Last Walker
 First Name MI Last

Address: _____

City: _____ State: _____ Zip: _____

If you have a change of address you may also need to fill out the "401K Participate Change Request Form" if you are a member of the Deferred Compensation Program. You may also need to submit a "Department of Personnel Address/Legal County Change" (PR-0275) if your residence county has changed and you are on any registers. If you are a member of the Credit Union, you will need to notify them separately.

Legal Residence County and Work County MUST be filled out. This information is essential for employees who are enrolled in an HMO insurance plan.

Legal Residence County: _____ Work County: McMinn

01	Anderson	15	Cocke	29	Grainger	43	Humphreys	57	Madison	71	Putnam	85	Trousdale
02	Bedford	16	Coffee	30	Greene	44	Jackson	58	Marion	72	Rhea	86	Unicoi
03	Benton	17	Crockett	31	Grundy	45	Jefferson	59	Marshall	73	Roane	87	Union
04	Bledsoe	18	Cumberland	32	Hamblen	46	Johnson	60	Maury	74	Robertson	88	Van Buren
05	Blount	19	Davidson	33	Hamilton	47	Knox	61	Meigs	75	Rutherford	89	Warren
06	Bradley	20	Decatur	34	Hancock	48	Lake	62	Monroe	76	Scott	90	Washington
07	Campbell	21	Dekalb	35	Hardeman	49	Lauderdale	63	Montgomery	77	Sequatchie	91	Wayne
08	Cannon	22	Dickson	36	Hardin	50	Lawrence	64	Moore	78	Sevier	92	Weakley
09	Carroll	23	Dyer	37	Hawkins	51	Lewis	65	Morgan	79	Shelby	93	White
10	Carter	24	Fayette	38	Haywood	52	Lincoln	66	Obion	80	Smith	94	Williamson
11	Cheatham	25	Fentress	39	Henderson	53	Loudon	67	Overton	81	Stewart	95	Wilson
12	Chester	26	Franklin	40	Henry	54	McMinn	68	Perry	82	Sullivan	00	Non-state
13	Claiborne	27	Gibson	41	Hickman	55	McNairy	69	Pickett	83	Sumner		
14	Clay	28	Giles	42	Houston	56	Macon	70	Polk	84	Tipton		

Home Phone: _____ Office Number (public): _____
(including area code) (including area code)

In case of Emergency Contact:

Name: Peggy Russell Relationship: Mother

Home #: _____ Work #: _____

Mobile #: _____ Pager #: _____

Education (Please mark the highest grade completed):

9th 10th 11th 12th Some College A.S. B.S. B.A. M.S. M.A. Ph.D.

Note: If we do not have a copy of your diploma/degree on file, please submit a copy now.

Have you ever separated from service with the State of Tennessee or a TN State College or University? Yes No

Are you transferring in from a TN State College/University? Yes No

If yes to either of the above two questions, what Dept. / Division or College/University?

APPLICANT'S STOP HERE AND SIGN BELOW

Marital Status: Single Divorced Married Widowed

Gender: Male Female

Race: White Black Hispanic

Indian (American or Alaskan Native) Asian or Pacific Islander Other

Height: 6 ft. 2 in. Weight: 225 lbs. Blood Type: B-

Date of Birth: _____ County and State of birth: Fulton/Ga.

Driver License #: _____ Driver License State: TN

Position Title: Trooper Badge #: 1012

Position Number: (if known) _____

Section/Division/Dist: 2/Chatt. Immediate Supervisor: Sgt. Dunn / Lt. Rowke

Your Work Address: 150 Plaza Cir.

City: Athens State: TN Zip: 37303

Do you supervise supervisors? Yes No

Do you supervise line employees? Yes No

Are you a Field Training Officer (FTO)? Yes No

Are you on a special team (such as CIRT, Special Ops, Aviation)? Yes No

If so, what team? _____

Do you or will you have a GroupWise email account? Yes No Not sure

Employee/Applicant's Signature: C. Greg Walker Date: 12/16/17

Employee/Applicant Name (PRINTED): C. Greg Walker

Send to: Tennessee Department of Safety
Attention: Human Resources
1150 Foster Avenue, Wharf Building
Nashville TN 37249-1000

CHAIN OF CUSTODY FORM

Customer Service: 100-455-1244

LABCORP
1704 ALEXANDER DRIVE
RTP, NC 27709
1000

0555633595

SPECIMEN ID NO.

LAB ACCESSION NO.

STEP 1: TO BE COMPLETED BY COLLECTOR OR EMPLOYER REPRESENTATIVE

United States Marine Corps



This is to certify that

LCPL CG WALKER

USMC

*has completed the course prescribed by the
Commandant of the Marine Corps for*

FUNDAMENTALS OF MARINE CORPS LEADERSHIP

given at

Marine Corps Institute, Washington, D.C.

this 11 *day of* MARCH, 1992

CAPTAIN, U.S. MARINE CORPS
REGISTRAR
MARINE CORPS INSTITUTE

COLONEL U.S. MARINE CORPS
DIRECTOR
MARINE CORPS INSTITUTE

United States Marine Corps



This is to certify that

LCPL CG WALKER

USMC

*has completed the course prescribed by the
Commandant of the Marine Corps for*

PERSONAL FINANCE

given at

Marine Corps Institute, Washington, D.C.

this 30TH day of APRIL, 1992

CAPTAIN, U.S. MARINE CORPS
REGISTRAR
MARINE CORPS INSTITUTE

COLONEL U.S. MARINE CORPS
DIRECTOR
MARINE CORPS INSTITUTE

United States Marine Corps



This is to certify that

LCPL CG WALKER

----- USMC

*has completed the course prescribed by the
Commandant of the Marine Corps for*


TERRORISM COUNTERACTION FOR MARINES

given at

Marine Corps Institute, Washington, D.C.

this 08TH day of MAY, 1992


CAPTAIN, U.S. MARINE CORPS
REGISTRAR
MARINE CORPS INSTITUTE


COLONEL U.S. MARINE CORPS
DIRECTOR
MARINE CORPS INSTITUTE

McMinn County

Sheriff's Department

To Increase
TECHNICAL KNOWLEDGE

To Improve
PRACTICAL EFFICIENCY

_____ **Sgt. Greg Walker** _____

Is awarded this certificate as evidence of the

Satisfactory completion of a course of Instruction in **40 HOUR IN**

SERVICE afforded by THE McMINN COUNTY SHERIFFS DEPARTMENT FROM

the **6th** Day of July 2010 through the **16th** Day of July 2010.

_____ *Cary Miller*

TRAINING OFFICER

_____ *Joseph W. E. Frazier*

SHERIFF

USA INCHES

McMinn County

Sheriff's Department

To Increase
TECHNICAL KNOWLEDGE

To Improve
PRACTICAL EFFICIENCY

_____ **SGT. GREG WALKER** _____

Is awarded this certificate as evidence of the

Satisfactory completion of a course of Instruction in **40 HOUR IN**

SERVICE afforded by THE McMINN COUNTY SHERIFFS DEPARTMENT from

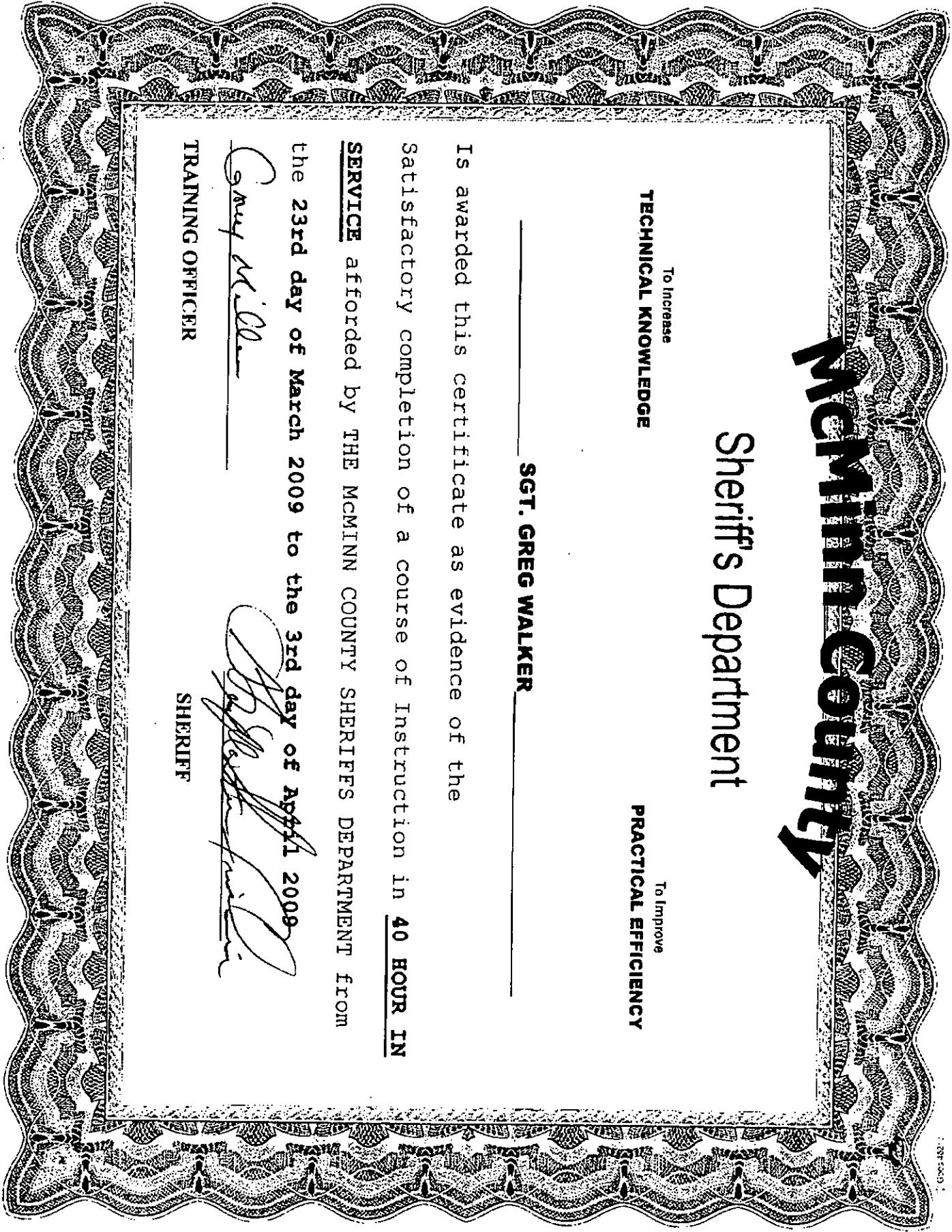
the **23rd day of March 2009** to the **3rd day of April 2009**

Gary W. Allen

TRAINING OFFICER

Greg Walker

SHERIFF



CLEVELAND STATE COMMUNITY COLLEGE

A CONSTITUENT COLLEGE OF THE TENNESSEE BOARD OF REGENTS

LAW ENFORCEMENT TRAINING CENTER

TRANSCRIPT CREDIT


Curtis Gregory Walker

		CREDITS	GRADE
BPT 1010	Overview in Criminal Justice	3	A
BPT 1070	Criminal Law	3	A
BPT 1110	Procedures & Evidence in Criminal Justice	3	A
BPT 1510	Law Enforcement Conditioning	3	A
BPT 2110	Legal Issues in Criminal Justice	3	A
BPT 2800	Special Topics in Law Enforcement	6	B

This officer has successfully completed

BASIC POLICE ACADEMY

September 2 - October 24, 1997


Warren D. Moberg, Director/Training Officer



This is to certify that

LCPL CG WALKER

USMC

*has completed the course prescribed by the
Commandant of the Marine Corps for*

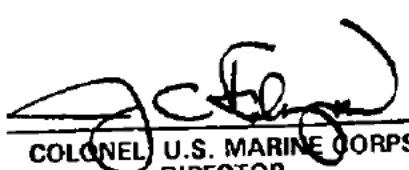
PERSONAL FINANCE

given at

Marine Corps Institute, Washington, D.C.

this 30TH day of APRIL, 19 92


 CAPTAIN, U.S. MARINE CORPS
 REGISTRAR
 MARINE CORPS INSTITUTE


 COLONEL U.S. MARINE CORPS
 DIRECTOR
 MARINE CORPS INSTITUTE



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Commandant of the Marine Corps for*

FUNDAMENTALS OF MARINE CORPS LEADERSHIP

given at

Marine Corps Institute, Washington, D.C.

this 11 day of MARCH, 19 92

CAPTAIN, U.S. MARINE CORPS
REGISTRAR
MARINE CORPS INSTITUTE

COLONEL U.S. MARINE CORPS
DIRECTOR
MARINE CORPS INSTITUTE

United States Marine Corps



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CAPTAIN, U.S. MARINE CORPS
REGISTRAR
MARINE CORPS INSTITUTE


COLONEL U.S. MARINE CORPS
DIRECTOR
MARINE CORPS INSTITUTE

McMinn County

Sheriff's Department

To Increase
TECHNICAL KNOWLEDGE

To Improve
PRACTICAL EFFICIENCY

_____ **SGT. GREG WALKER**

Is awarded this certificate as evidence of the

Satisfactory completion of a course of Instruction in 40 HOUR IN

SERVICE afforded by THE McMINN COUNTY SHERIFFS DEPARTMENT from

the 23rd day of March 2009 to the 3rd day of April 2009.

_____ *Gary Miller*

TRAINING OFFICER

_____ *[Signature]*

SHERIFF

McMinn County

Sheriff's Department

To Increase
TECHNICAL KNOWLEDGE

To Improve
PRACTICAL EFFICIENCY

_____ **SGT. Greg Walker** _____

Is awarded this certificate as evidence of the
Satisfactory completion of a course of Instruction in 40 HOUR IN
SERVICE afforded by THE McMINN COUNTY SHERIFFS DEPARTMENT from
the 24th day of March 2008 to the 4th day of April 2008

_____ *Cory Miller* _____

TRAINING OFFICER

_____ *Scott Walker* _____

SHERIFF



McMinn County

Sheriff's Department

To Increase
★ TECHNICAL KNOWLEDGE

To Improve
★ PRACTICAL EFFICIENCY

SGT GREG WALKER

Is awarded this certificate as evidence of the satisfactory completion
of a course of instruction in IN-SERVICE afforded by the
McMinn County Sheriff's Department from 26 day of MARCH
20 07 to the 6 day of APRIL 20 07

Gary Miller
TRAINING OFFICER

[Signature]
SHERIFF

McMinn County

Sheriff's Department

To Increase
TECHNICAL KNOWLEDGE

To Improve
PRACTICAL EFFICIENCY

SGT GREG WALKER

Is awarded this certificate as evidence of the satisfactory
completion of a course of Instruction in 40 Hour In-service
afforded by the McMinn County Sheriff's Department from the
4th day of April, 2005, to the 15th day of April, 2005

Gary F. Miller
Training Officer

Boyd H. Fink
Sheriff

McMinn County

Sheriff's Department

To Increase
TECHNICAL KNOWLEDGE

To Improve
PRACTICAL EFFICIENCY

SGT. GREG WALKER

Is awarded this certificate as evidence of the satisfactory completion of a course of Instruction in 40 Hour In-service afforded by the McMinn County Sheriff's Department from the 12th day of April, 2004, to the 23rd day of April, 2004.

Greg F. Miller
Training Officer

Shipp H. Fields
Sheriff

McMinn County

Sheriff's Department

To Increase
★ TECHNICAL KNOWLEDGE

To Improve
★ PRACTICAL EFFICIENCY

Sgt. Greg Walker

Is awarded this certificate as evidence of the satisfactory completion of a course of instruction in Van-Service afforded by the McMinn County Sheriff's Department from 8th-12th day of September 2003 to the 6th-10th day of October 2003

LT. FRED C. SCHULTZ
TRAINING OFFICER

[Signature]
SHERIFF

McMinn County

Sheriff's Department

To Increase
★ TECHNICAL KNOWLEDGE

To Improve
★ PRACTICAL EFFICIENCY

CURTIS GREG WALKER

Is awarded this certificate as evidence of the satisfactory completion of a course of instruction in HONR INSERVICE afforded by the McMinn County Sheriff's Department from 26th day of MARCH 20 01 to the 6th day of APRIL 20 01

L.T. Paul Schulz
TRAINING OFFICER

Spencer L. Fink
SHERIFF

McMinn County

Sheriff's Department

To Increase
★ TECHNICAL KNOWLEDGE

To Improve
★ PRACTICAL EFFICIENCY

CURTIS GREG WALKER

Is awarded this certificate as evidence of the satisfactory completion
of a course of instruction in 40 HR IN-SERVICE afforded by the
McMinn County Sheriff's Department from 27th day of MARCH

20 00 to the 7th day of APRIL 20 00

[Signature]
TRAINING OFFICER



[Signature]
SHERIFF

McMinn County

Sheriff's Department

To Increase

★ TECHNICAL KNOWLEDGE

To Improve

★ PRACTICAL EFFICIENCY

CURTIS GREG WALKER

Is awarded this certificate as evidence of the satisfactory completion of a course of instruction in 40 HR INSERVICE afforded by the

McMinn County Sheriff's Department from 29th day of MARCH

1999 to the 9th day of APRIL 1999

[Signature]

TRAINING OFFICER

[Signature]

SHERIFF



McMinn County Sheriff's Department

Det. Greg Walker

Is awarded this certificate as evidence of the
satisfactory completion of a course of instruction

in 40 HOURS IN SERVICE TRAINING

in MARCH 23, 1998 - APRIL 3, 1998 afforded by the

McMinn County Sheriff's Department on ~~23-3~~ day

of ~~March~~ **April 19 98**

To Increase
* TECHNICAL KNOWLEDGE

To Improve
* PRACTICAL EFFICIENCY

Det. Greg Walker
Training Officer
Sherriff Alan R. Fink
Sheriff



Tennessee District Attorneys General Conference

Promoting Justice Through Professional Development

Certificate of Achievement

Is awarded to

Curtis Gregory Walker

In recognition of your participation and completion of the

Cops in Court

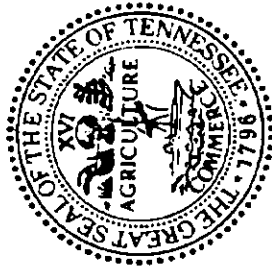
May 12th, 2009



James W. Kirby, Executive Director

Registration No. 98393

State of Tennessee
Peace Officer Standards and Training Commission



This is to certify that

Curtis G. Walker

has met all the requirements cited in Title 38, Chapter 8, of the Tennessee Code Annotated, and is therefore qualified to serve as a Law Enforcement Officer in the State of Tennessee.

February 2, 1998

David L. Key
Chairman

Don Sundquist
Governor

The Humane Society of the United States
Davidson County Sheriff's Department
Nashville Metro Animal Services

certify that

Sgt. Greg Walker

has successfully completed the

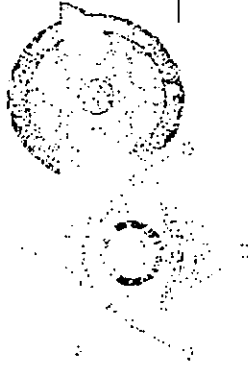
**Bite Prevention for Law Enforcement
Recognizing & Dealing With Potentially Dangerous Dogs**
workshop

Phil Snyder
Phil Snyder, Director

Central States Regional Office
The Humane Society of the United States

March 19, 2003

Date

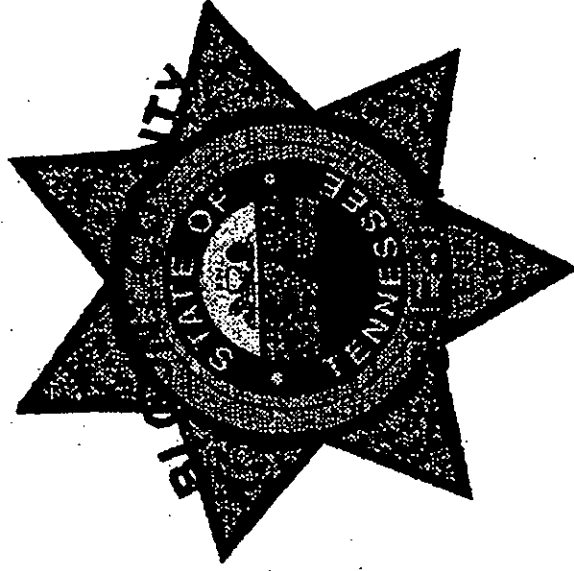


BLOUNT COUNTY SHERIFF'S OFFICE

Blount County Sheriff's Office proudly awards
this certificate for the successful completion of
the Basic School Resource Officer School to:

Greg Walker

July 31 thru August 4, 2000



James L. Benson
Sheriff

Ap. Todd Fisher
**Training
Coordinator**

Tennessee Bureau of Investigation



Issues This Certificate, Hereby Certifying That **GREG WALKER**

has completed a prescribed course of instruction by the Tennessee Bureau of Investigation in
INTOXIMETER EC-IR OPERATION
which is required by Bureau policy to meet and maintain standards for the performance of law
enforcement duties or required by law to be performed by or under the direction of the Bureau in
the furtherance of law enforcement.

Recommended:

Law M Ferguson
Instructor

Approved:

Mark Lupa
Deputy Assistant Director



Executed this 26th day of SEPTEMBER, 2003

Larry Walker
Director

BI-0063

Certificate of Participation

This Certificate Is To Acknowledge That

GREG WALKER

Has Successfully Participated In

**"SEXUAL HARASSMENT/UNDERSTANDING
WORKERS' COMPENSATION"**

presented by Local Government Insurance Pool

April 19, 2004

Maud Foyant

Loss Control Representative

**TENNESSEE
HAZARDOUS MATERIALS INSTITUTE**

*Presents this
Certificate of Completion
to*

Curtis Gregory Walker

*for successfully completing 4 hours
of instruction in*

**RECOGNIZING AND IDENTIFYING
HAZARDOUS MATERIALS**

Presented this the 8th day of September, 1997

Richard D. B.
Instructor

Mark M. Yeager
Chief
Education and Training



TACTICAL BATON

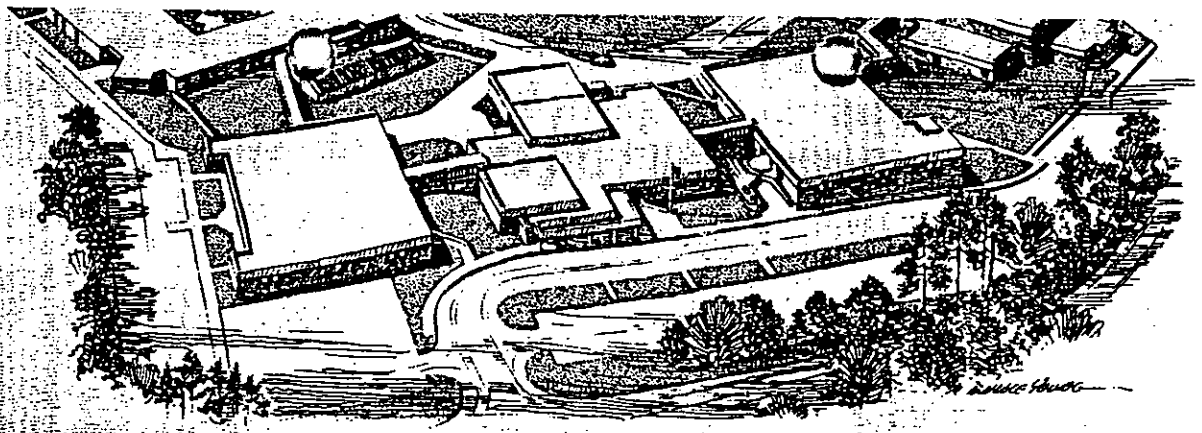
Curtis Gregory Walker

Awarded in Recognition of technique, ability and knowledge that have been demonstrated
and tested in a competency based training program for the
ASP Tactical Police Baton sanctioned by the
Training and Certification Section of
ARMAMENT SYSTEMS and PROCEDURES, INC

Awarded in **BASIC CERTIFICATION COURSE** on **October 24th, 1997**

Donald L. Roegner
DONALD L. ROEGNER
President

Michael A. Howe
Certified Instructor
ASP Tactical Baton



Riverdale Senior High School
Riverdale, Georgia

This Certifies That
Curtis Gregory Walker

having satisfactorily completed the Course of Study prescribed by the Clayton County Board of Education, is declared a Graduate of this school and is awarded this

Diploma

Given this second day of June, nineteen hundred and eighty-nine



Ed Scott
Principal

Alfred Moon
Chairman, Board of Education

Joe Lovin
Superintendent, Clayton County Schools

CLEVELAND STATE COMMUNITY COLLEGE

A CONSTITUENT COLLEGE OF THE TENNESSEE BOARD OF REGENTS

LAW ENFORCEMENT TRAINING CENTER

TRANSCRIPT CREDIT


Curtis Gregory Walker

		CREDITS	GRADE
BPT 1010	Overview in Criminal Justice	3	A
BPT 1070	Criminal Law	3	A
BPT 1110	Procedures & Evidence in Criminal Justice	3	A
BPT 1510	Law Enforcement Conditioning	3	A
BPT 2110	Legal Issues in Criminal Justice	3	A
BPT 2800	Special Topics in Law Enforcement	6	B

This officer has successfully completed

BASIC POLICE ACADEMY

September 2 - October 24, 1997


Warren D. Moberg, Director/Training Officer

CLEVELAND STATE COMMUNITY COLLEGE

A CONSTITUENT COLLEGE OF THE TENNESSEE BOARD OF REGENTS

LAW ENFORCEMENT TRAINING CENTER

TRANSCRIPT CREDIT

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This officer has successfully completed

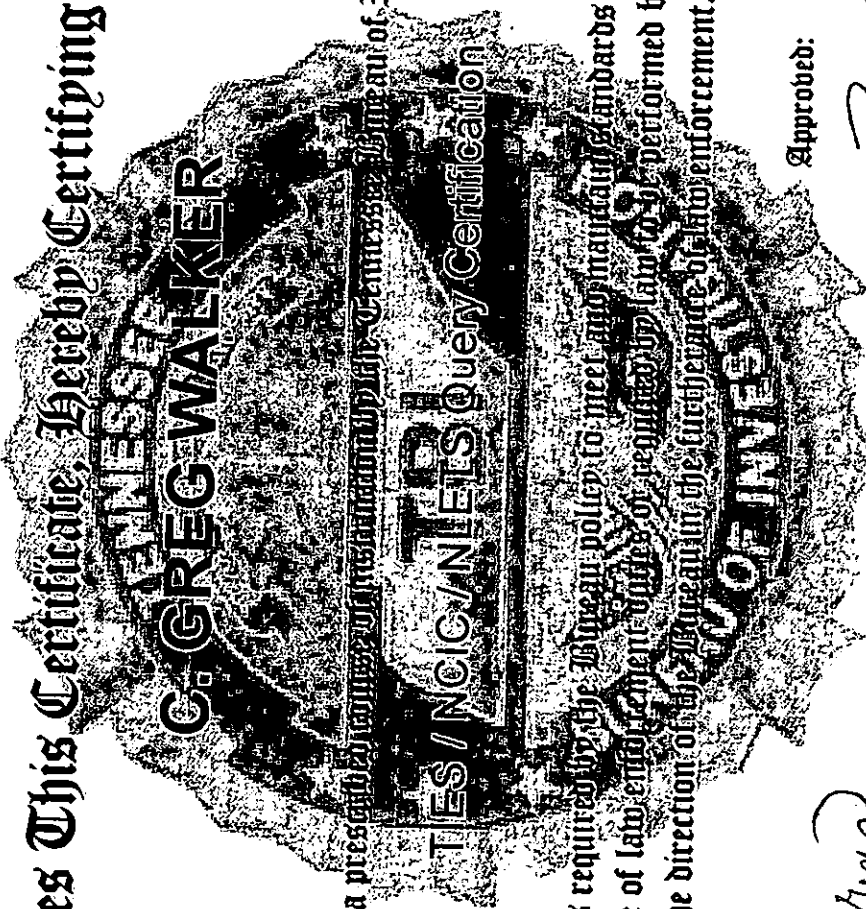
BASIC POLICE ACADEMY

September 2 - October 24, 1997

Warren D. Moberg
 Warren D. Moberg, Director/Training Officer

Tennessee Bureau of Investigation

Issues This Certificate, Hereby Certifying That



has completed a prescribed course of instruction in the Bureau of Investigation in

which is required by the Bureau policy to meet and maintain standards for the performance of law enforcement duties or required by law to be performed by or under the direction of the Bureau in the furtherance of law enforcement.

Recommended:

[Signature]
Instructor

Executed this 7TH day of July, 2010

Certification # 46123

Approved:

[Signature]
CJIS Systems Officer

[Signature]
Director



THE UNIVERSITY of TENNESSEE
LAW ENFORCEMENT INNOVATION CENTER



awards this certificate to

Greg Walker

McMinn County Sheriff's Department

for having successfully completed 16 hours of coursework in

The Law Enforcement Leader

June 7-8, 2006

Maryville, Tennessee



Mike Hill, Director
University of Tennessee Regional Community Policing Institute

Cleveland State Community College
Basic Police Academy

This is to certify that

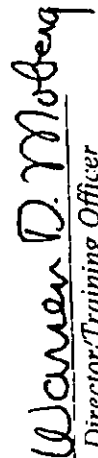
Curtis Gregory Walker

*has successfully completed a three hour
course in*

*Hand Held Chemical Sprays
including Field Qualification with
Aerko Freeze+P*

October 8, 1997


Instructor


Director/Training Officer

Cleveland State Community College

BASIC POLICE ACADEMY

STATEMENT

OF

ACHIEVEMENT

Presented to

Curtis Gregory Walker

In recognition of earning a

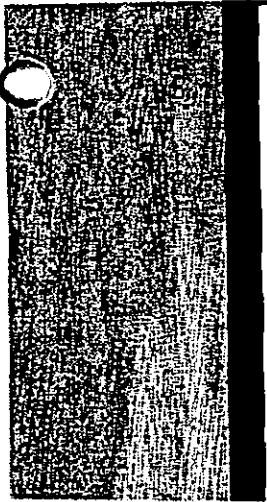
MAXIMUM SCORE IN PHYSICAL CONDITIONING

during Basic Police Academy Training
in the Cleveland State Community College
Law Enforcement Training Center

October 24, 1997

Warren D. Moberg
Director of Training

Eddie Byrum
Physical Conditioning Instructor



Cleveland State Community College

BASIC POLICE ACADEMY

State of Tennessee TENNESSEE HIGHWAY PATROL

Be it known that

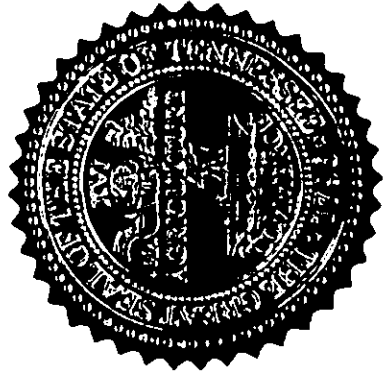
Curtis Walker

is awarded this certificate in recognition of successful completion of
TROOPER CADET CLASS 311

October 31 - March 4, 2011

Eric Holder

Governor



Kevin Yim

Commissioner

David Nicholas

Captain - T.H.P. Training

Colonel T.C. Trotter

Colonel

March 4, 2011

Date

United States Marine Corps



This is to certify that

LCPL CG WALKER

USMC

*has completed the course prescribed by the
Commandant of the Marine Corps for*

TERRORISM COUNTERACTION FOR MARINES

given at

Marine Corps Institute, Washington, D.C.

this 08TH day of MAY, 1992


CAPTAIN, U.S. MARINE CORPS
REGISTRAR
MARINE CORPS INSTITUTE


COLONEL U.S. MARINE CORPS
DIRECTOR
MARINE CORPS INSTITUTE

McMinn County

Sheriff's Department

To Increase
TECHNICAL KNOWLEDGE

To Improve
PRACTICAL EFFICIENCY

_____ **Sgt. Greg Walker** _____

Is awarded this certificate as evidence of the
Satisfactory completion of a course of Instruction in 40 HOUR IN
SERVICE afforded by THE McMINN COUNTY SHERIFFS DEPARTMENT from
the 6th Day of July 2010 through the 16th Day of July 2010.

_____ **TRAINING OFFICER**

_____ **SHERIFF**

McMinn County

Sheriff's Department

To Increase
TECHNICAL KNOWLEDGE

To Improve
PRACTICAL EFFICIENCY

_____ **SGT. GREG WALKER**

Is awarded this certificate as evidence of the

Satisfactory completion of a course of Instruction in 40 HOUR IN

SERVICE afforded by THE McMINN COUNTY SHERIFFS DEPARTMENT from

the 23rd day of March 2009 to the 3rd day of April 2009.

_____ *Gary Miller*

TRAINING OFFICER

_____ *[Signature]*

SHERIFF

McMinn County

Sheriff's Department

To Increase
TECHNICAL KNOWLEDGE

To Improve
PRACTICAL EFFICIENCY

_____ **SGT. Greg Walker** _____

Is awarded this certificate as evidence of the
Satisfactory completion of a course of Instruction in 40 HOUR IN
SERVICE afforded by THE McMINN COUNTY SHERIFFS DEPARTMENT from
the 24th day of March 2008 to the 4th day of April 2008

_____ *Cory Miller* _____

TRAINING OFFICER

_____ *Scott Walker* _____

SHERIFF



McMinn County

Sheriff's Department

To Increase
★ TECHNICAL KNOWLEDGE

To Improve
★ PRACTICAL EFFICIENCY

SGT GREG WALKER

Is awarded this certificate as evidence of the satisfactory completion
of a course of instruction in IN-SERVICE afforded by the
McMinn County Sheriff's Department from 26 day of MARCH
20 07 to the 6 day of APRIL 20 07

Gary Miller
TRAINING OFFICER

[Signature]
SHERIFF

McMinn County

Sheriff's Department

To Increase
TECHNICAL KNOWLEDGE

To Improve
PRACTICAL EFFICIENCY

SGT GREG WALKER

Is awarded this certificate as evidence of the satisfactory completion of a course of Instruction in 40 Hour In-service afforded by the McMinn County Sheriff's Department from the 4th day of April, 2005, to the 15th day of April, 2005

Gary F. Miller
Training Officer

Boyd H. Fink
Sheriff

McMinn County

Sheriff's Department

To Increase
TECHNICAL KNOWLEDGE

To Improve
PRACTICAL EFFICIENCY

SGT. GREG WALKER

Is awarded this certificate as evidence of the satisfactory completion of a course of Instruction in 40 Hour In-service afforded by the McMinn County Sheriff's Department from the 12th day of April, 2004, to the 23rd day of April, 2004.

Greg F. Miller
Training Officer

Shipp H. Fields
Sheriff

McMinn County

Sheriff's Department

To Increase
★ TECHNICAL KNOWLEDGE

To Improve
★ PRACTICAL EFFICIENCY

Sgt. Greg Walker

Is awarded this certificate as evidence of the satisfactory completion of a course of instruction in Van-Service afforded by the McMinn County Sheriff's Department from 8th-12th day of September 2003 to the 6th-10th day of October 2003

LT. FRED C. SCHULTZ
TRAINING OFFICER

Sheriff Alan R. Pritch

SHERIFF

McMinn County

Sheriff's Department

To Increase
★ TECHNICAL KNOWLEDGE

To Improve
★ PRACTICAL EFFICIENCY

CURTIS GREG WALKER

Is awarded this certificate as evidence of the satisfactory completion of a course of instruction in HONR INSERVICE afforded by the McMinn County Sheriff's Department from 26th day of MARCH 20 01 to the 6th day of APRIL 20 01

L.T. Paul Schulz
TRAINING OFFICER

Spencer L. Fink
SHERIFF

McMinn County

Sheriff's Department

To Increase
★ TECHNICAL KNOWLEDGE

To Improve
★ PRACTICAL EFFICIENCY

CURTIS GREG WALKER

Is awarded this certificate as evidence of the satisfactory completion
of a course of instruction in 40 HR IN-SERVICE afforded by the
McMinn County Sheriff's Department from 27th day of MARCH

20 00 to the 7th day of APRIL 20 00

[Signature]
TRAINING OFFICER



[Signature]
SHERIFF

McMinn County

Sheriff's Department

To Increase

★ TECHNICAL KNOWLEDGE

To Improve

★ PRACTICAL EFFICIENCY

CURTIS GREG WALKER

Is awarded this certificate as evidence of the satisfactory completion of a course of instruction in 40 HR INSERVICE afforded by the

McMinn County Sheriff's Department from 29th day of MARCH

1999 to the 9th day of APRIL 1999

[Signature]

TRAINING OFFICER

[Signature]

SHERIFF



McMinn County Sheriff's Department

Det. Greg Walker

Is awarded this certificate as evidence of the
satisfactory completion of a course of instruction

in 40 HOURS IN SERVICE TRAINING

in MARCH 23, 1998 - APRIL 3, 1998 afforded by the

McMinn County Sheriff's Department on 23-3 day

of March - April 19 98

To Increase
* TECHNICAL KNOWLEDGE

To Improve
* PRACTICAL EFFICIENCY

Det. Greg Walker
Training Officer
Sherriff Alan R. Fink
Sheriff



Tennessee District Attorneys General Conference

Promoting Justice Through Professional Development

Certificate of Achievement

Is awarded to

Curtis Gregory Walker

In recognition of your participation and completion of the

Cops in Court

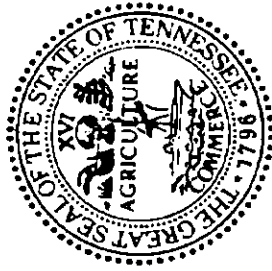
May 12th, 2009



James W. Kirby, Executive Director

Registration No. 98393

State of Tennessee
Peace Officer Standards and Training Commission



This is to certify that

Curtis G. Walker

has met all the requirements cited in Title 38, Chapter 8, of the Tennessee Code Annotated, and is therefore qualified to serve as a Law Enforcement Officer in the State of Tennessee.

February 2, 1998

David L. Key
Chairman

Don Sundquist
Governor

The Humane Society of the United States
Davidson County Sheriff's Department
Nashville Metro Animal Services

certify that

Sgt. Greg Walker

has successfully completed the

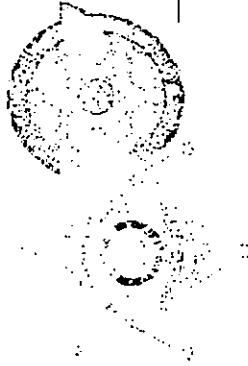
**Bite Prevention for Law Enforcement
Recognizing & Dealing With Potentially Dangerous Dogs**
workshop

Phil Snyder
Phil Snyder, Director

Central States Regional Office
The Humane Society of the United States

March 19, 2003

Date

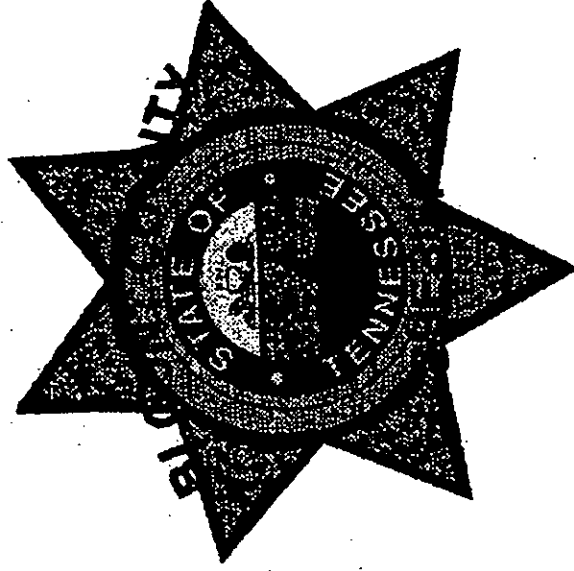


BLOUNT COUNTY SHERIFF'S OFFICE

Blount County Sheriff's Office proudly awards
this certificate for the successful completion of
the Basic School Resource Officer School to:

Greg Walker

July 31 thru August 4, 2000



James L. Benson
Sheriff

Ap. Todd Fisher
**Training
Coordinator**

Tennessee Bureau of Investigation



Issues This Certificate, Hereby Certifying That **GREG WALKER**

has completed a prescribed course of instruction by the Tennessee Bureau of Investigation in
INTOXIMETER EC-IR OPERATION
which is required by Bureau policy to meet and maintain standards for the performance of law
enforcement duties or required by law to be performed by or under the direction of the Bureau in
the furtherance of law enforcement.

Recommended:

Law M Ferguson
Instructor

Approved:

Mark Lupa
Deputy Assistant Director



Executed this 26th day of SEPTEMBER, 2003

Larry Walker
Director

BI-0063

Certificate of Participation

This Certificate Is To Acknowledge That

GREG WALKER

Has Successfully Participated In

**"SEXUAL HARASSMENT/UNDERSTANDING
WORKERS' COMPENSATION"**

presented by Local Government Insurance Pool

April 19, 2004

Maud Foyant

Loss Control Representative

**TENNESSEE
HAZARDOUS MATERIALS INSTITUTE**

*Presents this
Certificate of Completion
to*

Curtis Gregory Walker

*for successfully completing 4 hours
of instruction in*

**RECOGNIZING AND IDENTIFYING
HAZARDOUS MATERIALS**

Presented this the 8th day of September, 1997

Richard D. B.
Instructor

Mark M. Yeager
Chief
Education and Training



TACTICAL BATON

Curtis Gregory Walker

Awarded in Recognition of technique, ability and knowledge that have been demonstrated
and tested in a competency based training program for the
ASP Tactical Police Baton sanctioned by the
Training and Certification Section of
ARMAMENT SYSTEMS and PROCEDURES, INC

Awarded in **BASIC CERTIFICATION COURSE** on **October 24th, 1997**

Donald L. Roegner
DONALD L. ROEGNER
President

Michael A. Howe
Certified Instructor
ASP Tactical Baton

TACTICAL DEFENSE INSTITUTE

CERTIFICATE OF ACHIEVEMENT

AWARDED TO

Curtis Gregory Walker

In recognition of Satisfactory Completion of 40 hours
of

CLOSE QUARTERS PERSONAL CONTROL

Awarded the 24th day of October 19 97

Michael A. Spencer
Instructor

John Benner
John Benner, President T.D.I.

T.D.I. 574 Miami Bluff Court, Loveland, Ohio 45140 (513) 677-8229

INVESTIGATIVE COVER

CASE NUMBER	SECTION/DISTRICT	DATE OPENED	DATE CLOSED	DISPOSITION	ACTION TAKEN
AD2018-0035	THP / 2	2/9/2018	4/23/2018	<input type="checkbox"/> Unfounded <input type="checkbox"/> Inconclusive <input checked="" type="checkbox"/> Sustained <input type="checkbox"/> Exonerated <input type="checkbox"/> Corroborated <input type="checkbox"/> Not Corroborated	<input type="checkbox"/> None <input type="checkbox"/> Oral Warning <input checked="" type="checkbox"/> Written Warning <input type="checkbox"/> Day Suspension <input type="checkbox"/> Termination <input type="checkbox"/> Demotion
SECTION HEAD					
Captain Jeff Mosley					
INVESTIGATOR					
Sergeant Justin Roll					
EMPLOYEE'S NAME		CHARACTER OF CASE			
Trooper Curtis Walker		<input checked="" type="checkbox"/> Admin Investigation <input type="checkbox"/> Workplace Harassment		<input type="checkbox"/> Citizen Complaint <input type="checkbox"/> Info Only	
SUMMARY OF INCIDENT					
<p>On January 21, 2018, Trooper Walker was off-duty gathering his personal belongings at his ex-wife, [REDACTED] residence. Trooper Walker and [REDACTED] began arguing over which items belong to whom. Englewood PD responded to the residence for a domestic related incident. Trooper Walker failed to notify the department of his involvement with this incident with Englewood PD.</p>					
ISB INVESTIGATOR			RELATED CASE / TRACKING FILES		
Sergeant Justin Roll					

Investigator: Sgt. Justin Roll
Sergeant

Approved: [Signature]
Lieutenant

Approved: [Signature]
Captain

10/15/2018
Date

10/11/18
Date

10/18/2018
Date

Justin Roll

From: Justin Roll
Sent: Friday, February 09, 2018 3:42 PM
To: Curtis Walker
Cc: Jeffrey Mosley; Christopher Ray; Jacob Stielow
Subject: Notification of Investigation: AD2018-0035

Trooper Walker:

Please be advised that the Inspectional Services Bureau is conducting an Administrative Investigation into an allegation of a policy and procedure violation that occurred on January 21, 2018.

You may refer to the following policies regarding your rights and responsibilities:

General Order 216-1: Investigating Complaints and Documenting Compliments
General Order 216-2: Disciplinary Regulations

Contact your supervisor or the Inspectional Services Bureau at (615) 251-5228 if you have any questions concerning this matter.

Respectfully,



Justin Roll | Sergeant
Inspectional Services Bureau
Tennessee Tower – 25th Floor
312 Rosa L. Parks Avenue Nashville, TN 37243
p. 615-251-5228 c. 615-815-6497
Justin.roll@tn.gov
tn.gov/safety

Confidentiality Notice: The information contained in this email and any attachments is confidential and may be privileged. If you are not the intended recipient, please destroy this message, delete any copies held in your systems, and notify the sender immediately. You should not retain or copy or use this email for any purpose, nor disclose any of its content to any other person. I apologize for any inconvenience this may have caused.

IN THE CIRCUIT COURT FOR THE TENTH JUDICIAL DISTRICT
OF TENNESSEE

████████████████████)

Plaintiff,)

VS.)

CURTIS GREGORY WALKER,)

Defendant.)

NO. 2017-CV-11

PART 1

FILED

OCT 11 2017
12:40 pm
RHONDA J. COOLEY
CIRCUIT COURT CLERK
BY RC C.C.

MEMORANDUM OPINION AND FINAL DECREE OF DIVORCE

This divorce case came on for trial on August 17, 2017 and September 20, 2017.

The Court took the case under advisement.

On January 9, 2017, ██████████ (Mother or Wife) filed her Complaint for divorce from Curtis Gregory Walker (Father or Husband) (collectively Parties). Mr. Walker filed his Answer and Counter-Complaint on August 3, 2017.

The Parties have resided in McMinn County for more than six months prior to the filing of the Complaint.

Husband filed a Motion to Require a Drug Screen. The Court denies the motion as the Court finds no evidence to require a drug test and Wife testified she is randomly drug tested at work.

FINDINGS OF FACT AND CONCLUSIONS OF LAW

I. CREDIBILITY

The Court heard from eighteen witnesses and accepted thirteen exhibits into evidence. Husband tried to portray Wife as not credible with regard to an incident at Wal-Mart and as to a loan using her mother's name. However, the Court observed both Parties

on the stand and found Wife to be credible. The Court did not find Husband to be a credible witness. The Court found the other witnesses to be credible. The Court finds some bias for Wife in the testimony of [REDACTED] Wife's mother, and some bias for Husband in the testimony of [REDACTED] Husband's mother, and some bias for Husband in the testimony of [REDACTED] Husband's sister.

II. DIVORCE

In her complaint, Mrs. Walker alleged Mr. Walker was guilty of inappropriate marital conduct, Tenn. Code Ann. §36-4-101(a)(11). Mr. Walker admitted infidelity under oath and the Court finds that the grounds of Tenn. Code Ann. §36-4-101(a)(3) and (11) are met.

Mr. Walker counter-claimed for divorce on the grounds of inappropriate marital conduct, and testified that Wife abused her pain medication. The Court does not find Mr. Walker established these grounds, but instead finds that Wife simply takes strong medicine for migraines. The Court found Husband had little sympathy for the Wife's health issues.

III. DIVISION OF MARITAL ASSETS AND LIABILITIES

In a divorce action, the division of property begins with classifying the Parties' property as either separate or marital. *Miller v. Miller*, 81 S.W.3d 771, 775 (Tenn. Ct. App. 2001). The Court finds all the property of value belonging to the Parties is marital property, including the retirement accounts. T.C.A. §36-4-121(b)(1)(B)(ii).

Once the property is classified as either marital or separate, the court is to place a reasonable value on the property that is subject to division. *Edmisten v. Edmisten*, No. M2001-0081-R3-CV, 2003 WL 21077990 at *11 (May 13, 2003).

COURT'S FINDING OF FMV

Marital Residence

Dodge 2500

Lexus ES 350

Camper

Sea Ray Boat

Life jackets, oars, anchor

Polaris Sportsman 800

16 foot trailer

55 inch Samsung TV

Lawn equipment

household furnishings,

items at camper

Wife clothing, dishware,
Small appliances

Tools	\$400.00
20 inch TV	\$100.00
DVD player	\$25.00

health. Wife suffers from

Both Parties enjoy good mental

health. The Parties have incurred a lot of debt during the marriage.

- 3) The tangible or intangible contribution by one party to the education, training or increased earning power of the other party;

The Court finds no evidence as to this factor.

- 4) The relative ability of each party for future acquisitions of capital assets and income;

Husband has the greater ability to acquire assets in the future as his income is much higher than Wife's.

- 5)(A) The contribution of each party to the acquisition, preservation, appreciation, depreciation or dissipation of the marital or separate property, including the contribution of a party to the marriage as homemaker, wage earner or parent, with the contribution of a party as homemaker or wage earner to be given the same weight if each party has fulfilled its role;

Wife contributed as a homemaker and as a wage earner.

Husband contributed economically to the marriage.

The Court finds both contributed equally.

Husband lived an extravagant lifestyle for their means. He earns _____ and has a truck, and other expensive toys.

- 6) The value of the separate property of each party;

There is no separate property of value.

Wife has her grandmother's table.

- 7) The estate of each party at the time of the marriage;

Husband earns a salary

Wife earns a salary

The Parties have some small savings.

Husband's

- 8) The economic circumstances of each party at the time the division of property is to become effective;

The Husband earns more than double what Wife earns.

- 9) The tax consequences to each party, costs associated with the reasonably foreseeable sale of the asset, and other reasonably foreseeable expenses associated with the asset;

Husband will incur some tax liability upon liquidation of his retirement account (see, *infra*).

- 10) The amount of social security benefits available to each spouse;

Husband will have greater social security benefits as his income is higher.

- 11) Such other factors as are necessary to consider the equities between the parties.

Husband has spent a lot of the Parties' money on "toys" such as his truck, three four-wheelers, a boat and a camper while Wife, who paid the bills, took out loans to pay for all of it.

Marital debt, like marital property, should be divided equitably in accordance with the factors in Tenn. Code Ann. §36-4-121(c) and in light of (1) which party incurred the

debt, (2) the purpose of the debt, (3) which party benefitted from incurring the debt, and (4) which party is better able to repay the debt. See *Cutsinger v. Cutsinger*, 917 S.W.2d 238 at 243 (Tenn. App. 1995). Marital debts need not be divided in precisely the same manner as the marital assets, although they frequently follow their related assets. *Kinard v. Kinard*, 986 S.W.2d 220, 233 (Tenn. Ct. App. 1998).

Husband took out a HELOC on the marital residence. The balance as of August 7,

Husband testified that Wife was aware of the HELOC. However, only Husband's name is on the HELOC. Husband claims [redacted] went to home improvements and debt consolidation but he could not testify with certainty as to what amounts. Wife claims [redacted] went to the household. Husband testified that Wife could access the HELOC funds. Wife testified that Husband solely accessed the HELOC and she did not know what he spent the money on. The Court finds [redacted] of the HELOC went to home improvements, debt consolidation or otherwise for the family.

Husband purchased his truck in April of 2016. He purchased the camper in May or June of 2016. He purchased the boat in 2016. He met his girlfriend in May or June of 2016.

The Oak Ridge National Credit Union loan (ORNL) [redacted] Husband testified that this loan is secured by the truck and also secured by either the boat or the camper. Husband purchased the boat [redacted] and purchased the camper [redacted] to [redacted]

Husband says he used the equity in the truck to get the ORNL loan. Husband also testified that some of the [redacted] is for the purchase of either the boat or camper. Since the HELOC is solely in Husband's name and since Husband had enough equity in the truck to obtain the ORNL loan for truck and boat/camper, the Court finds that

it is more likely that Husband used the _____ in HELOC proceeds for his sole benefit, such as for a down payment on the truck. Thus the Court determines that while both Parties benefitted _____ of the HELOC proceeds, Husband of the HELOC debt for his benefit.

The mortgage is solely in the Wife's name.

The division of assets is to be equitable but not necessarily equal. *King v. King*, 986 S.W.2d 216 (Tenn. Ct. App. 1998). Wherefore the Court *preliminarily* divides the assets and liabilities as follows:

ASSETS AND LIABILITIES

HUSBAND

FMV

Assets

Dodge 2500

Camper

Boat

Polaris Sportsman 800

16 foot trailer

Tools

20 inch TV

DVD player

Flat grill with tank

Safe

Items at camper

Life jackets, oars, anchor

Glock subcompact 40

Chainsaw

Husband's clothing, military uniforms, awards

All items in Husband's possession

Liabilities

Net value of husband's estate

WIFE

FMV

Assets

Marital residence
With storage building

Lexus ES 350

Samsung TV

Lawn equipment

Household furnishings

Wife clothing, dishware, small appliances

Liabilities

Mortgage

HELOC

Credit card

Net value of Wife's estate

The Court specifically finds that the _____ and _____ should not be counted in either Husband's or Wife's assets. The Court finds the Glock-full-40 and the Glock-full-357 belong to Children and will not be counted in either Husband's or Wife's assets. The Court further determines that the Glocks should either be placed in a gun safe or returned to Husband's possession.

The Court further finds the _____ belong to the Children and should not be counted to either Husband's or Wife's assets. The Children _____ at their grandparents.

The Court finds that the remaining items on Exhibits 2 and 11 are Children's or are of nominal value.

Wife and Children will remain in the marital residence as it is near the Children's schools, and they have lived there for several years.

III. CUSTODY

Tenn. Code Ann. §36-6-106 provides in pertinent part:

- (a) In a suit for divorce requiring the court to make a custody determination regarding a minor child, the determination shall be made on the basis of the *best interest of the child*. In taking into account the child's best interest, the court shall order a custody arrangement that *permits both parents to enjoy the maximum participation possible in the life of the child consistent with the factors set out in this subsection (a)*, the location of the residences of the parents, *the child's need for stability* and all other relevant factors. The court shall consider all relevant factors, including the following, where applicable:

Emphasis added

- (1) The strength, nature, and stability of the child's relationship with each parent, including whether one (1) parent has performed the majority of parenting responsibilities relating to the daily needs of the child;

Wife has performed the majority of the parenting responsibilities. Husband has coached his sons' ball teams. The current relationship between the Husband and the Children is strained due to the Husband's affair.

- (2) Each parent's or caregiver's past and potential for future performance of parenting responsibilities, including the *willingness and ability of each of the parents and caregivers to facilitate and encourage a close and continuing parent-child relationship between the child and both of the child's parents, consistent with the best interest of the child*. In determining the willingness of each of the parents and caregivers to facilitate and encourage a close and continuing parent-child relationship between the child and both of the child's parents, the court shall consider the likelihood of each parent and caregiver to honor and facilitate court ordered parenting arrangements and rights, and the court shall further consider any history of either parent or any caregiver denying parenting time to either parent in violation of a court order;

(Emphasis added)

Wife is willing to facilitate and encourage a close and continuing relationship between the Children and their father. Husband blames Wife because his sons have not visited much since he left. The Court interviewed the older son and

finds his decision to not see his dad was his own choice and was not influenced by Mother. Father told son to lie to his Mother about the texts from the girlfriend.

The Court finds this factor favors Mother.

(3) Refusal to attend parenting seminar.

The Court finds that this factor favors neither Party.

(4) The disposition of each parent to provide the child with food, clothing, medical care, education and other necessary care;

Husband has displayed a selfishness toward preferring his wants over the Children's needs. His proposed allocation of assets demonstrates his selfishness as he tries to attribute the Children's clothes, bedding and toys as Wife's assets.

Husband has rarely visited with the boys since separation. He blames this on Wife discouraging the Children to visit, but the Court does not find that to be the case.

Just prior to trial Husband took the Children to buy school clothes.

driving. Father began berating and made him pull off the interstate because Father saw that had texted his Mother. Father accused of lying about what he texted. Thus even though Father provides for the Children, his primary concern is his own selfish interest even to the extent of placing his Children's lives in danger over a small annoyance.

The Court finds this factor favors Mother.

(5) The degree to which a parent has been the primary caregiver, defined as the parent who has taken the greater responsibility for performing parental responsibilities;

Wife has taken the greater responsibility for the parenting.

The Court finds this factor favors Mother.

- (6) The love, affection, and emotional ties existing between each parent and the child;

At this time the Children are closer to their Mother, does not wish to visit with Father.

- (7) The emotional needs and developmental level of the child;

The Court finds this factor favors neither parent.

- (8) The moral, physical, mental and emotional fitness of each parent as it relates to their ability to parent the child;

Husband has a bad temper and berates the Children, but both Parties are fit parents.

The Court finds this factor favors neither Party.

- (9) The child's interaction and interrelationships with siblings, other relatives and step-relatives, and mentors, as well as the child's involvement with the child's physical surroundings, school, or other significant activities;

The Children spend time with the maternal grandparents. The Children have not spent as much time with the paternal grandparents as of late because the paternal grandfather is ill.

The Court finds this factor favors neither Party.

- (10) The importance of continuity in the child's life and the length of time the child has lived in a stable, satisfactory environment;

The Children are residing in the marital home in their school district.

attends

attends

The Father lives two counties away from the school district in Meigs County in a small camper.

The Court finds this factor favors Mother.

- (11) Evidence of physical or emotional abuse to the child, to the other parent or to any other person;

The Court finds the Husband has berated the Wife and Children.

Husband's testimony demonstrated his arrogance toward his Wife and Children.

The Court finds this factor favors Mother.

- (12) The character and behavior of any other person who resides in or frequents the home of a parent and such person's interactions with the child;

The Husband's girlfriend sometimes stays in the camper with Father. The Court finds this is not an ideal situation for the Children to also stay overnight with Father.

The Court finds this factor favors Mother.

- (13) The reasonable preference of the child if twelve (12) years of age or older;

The Court finds this factor favors Mother.

- (14) Each parent's employment schedule and the court may make accommodations consistent with those schedules.

Husband works two weeks on day shift from either 6 a.m. to 2 p.m. or from 7 a.m. to 3 p.m. Then Husband works 2 weeks on night shift from 2 p.m. to 10 p.m. or 3 p.m. to 11 p.m. He works 5 out of 7 days. He gets 5 weekends out of 21 weeks. He is off Wednesday to Thursday one week, then Monday to Tuesday one week and then Saturday to Sunday on another week.

Wife works a basic day job.

The Court finds this factor favors Mother.

A court is not permitted to punish an adulterous parent for “an extramarital affair by awarding custody” to the other parent. *Sutherland v. Sutherland*, 831 S.W.2d 283, 286 (Tenn. Ct. App. 1991). In other words, “[a] parent’s sexual infidelity or indiscretion does not, *ipso facto*[,] disqualify that parent from receiving custody of his/her children.” *Nelson*, 66 S.W.3d at 902 (quoting *Varley*, 934 S.W.2d at 666-67); see also *Parker v. Parker*, 986 S.W.2d 557, 563 (Tenn. 1999). However, in applying the statutory factors set forth in Tenn. Code Ann. §36-6-106(a), a court “may consider the effect of a parent’s extramarital affair on the children and on the parent’s fitness as a custodian.” *Nelson*, 66 S.W.3d at 902. When the parent’s activities “involve neglect of the children, however such neglect is a consideration in determining the children’s best interest.” *Id.* (quoting *Varley*, 934 S.W.2d at 667); see also *Mimms v. Mimms*, 780 S.W.2d 739, 745 (Tenn. Ct. App. 1989).

Lockmiller v. Lockmiller, No. E2002-02586-COA-R3-CV, 2003 WL 23094418 (December 30, 2003).

In this case Husband moved out of the marital residence in McMinn County and into the Parties’ camper at a campsite in Meigs County. His girlfriend often spends the night with him. There is no room in the camper for the two sons. Husband says he intends to get an apartment near the boys’ school, but as of trial he had not done so even though he left the marital residence in January 2017. The Court determines that Husband’s request for equal parenting time is to reduce his support obligation rather than spending time with his sons.

resents his Father for the affair. The Court finds Father is more interested in the new girlfriend at this time he is than spending time with his sons.

Parenting Schedule

From all of the above the Court denotes Wife as the Primary Residential Parent. For both parents to have maximum participation in the lives of their Children within the

constraints of the Father's work schedule, the Court concludes that Father may parent Children one night a week, to have the Children home by 9:00 p.m., and Husband may parent again on his Saturday - Sunday weekend in his rotation. Father will have Children on Father's Day. Mother will have Children on Mother's Day.

The Parties will divide the Children's birthdays on even and odd years. Each parent will have two consecutive weeks of summer vacation exclusively with the Children. The regular residential schedule will apply for Fall and Spring Breaks. On odd years, Mother shall parent the Children from 8:00 p.m. on December 24 until 3:00 p.m. on December 25. Husband will parent the Children on odd years from 10:00 a.m. December 24 until 8:00 p.m. on December 24 and from 3:00 p.m. on December 25 until 8:00 p.m. on December 26. In even years, this schedule will be reversed. For all other times during the winter/Christmas vacation, the Parties will use the regular residential schedule. (This gives Father approximately 100 days annually with Children). The Court finds this schedule is in the best interests of the Children.

The Children are not required to visit Father. Husband must complete a parenting class by March 31, 2018.

IV. CHILD SUPPORT

The Wife has been carrying the health insurance for the family. The Court finds it is in the best interest for the Children to keep the same carrier. Mother will continue to carry the insurance. At the pendente lite hearing the evidence was that the insurance was for family coverage of health, dental, and vision. Under Tenn. Rules and Reg. 1240-2-4-.08(2)(d)(IV) the portion attributable to the Children is included in the worksheet.

The Parties will divide any uncovered medical, dental, vision and/or psychological expenses. Husband shall maintain life insurance of \$50,000 until _____ reaches 18 years of age.

Day-to-day decisions regarding the care of the Children will be made by the parent with whom the Children are residing for that day. Major decisions regarding the Children will be made jointly. Disputes regarding the Parenting Plan will be resolved by mediation.

Plaintiff's counsel shall prepare a permanent parenting plan with Mother as PRP, computing exact number of days with Mother from the parenting schedule above, with Mother carrying the insurance, and using the stipulated income of the Parties to determine the child support.

V. ALIMONY

A court may award alimony to be paid by one spouse to or for the benefit of the other or out of either spouse's property according to the nature of the case and the circumstances of the parties. Tenn. Code Ann. §36-5-121(a). The factors a court is to consider in awarding alimony are listed in T.C.A. §36-5-121(i). The most important factors for a trial court to consider in whether to award alimony are the disadvantaged spouse's need and the obligor spouse's ability to pay. Of these two, the disadvantaged spouse's need is the threshold consideration. *Riggs v. Riggs*, 250 S.W.3d 453, 457 (Tenn. Ct. App. 2007).

Tennessee Code Annotated §36-5-121, provides in pertinent part:

(c)(1) Spouses have traditionally strengthened the family unit through private arrangements whereby one (1) spouse focuses on nurturing the personal side of the marriage, including the care and nurturing of the children, while the other spouse focuses primarily on building the economic strength of the family unit. This arrangement often results in

economic detriment to the spouse who subordinated such spouse's own personal career for the benefit of the marriage. It is the public policy of this state to encourage and support marriage, and to encourage family arrangements that provide for the rearing of healthy and productive children who will become healthy and productive citizens of our state.

(2) The general assembly finds that the contributions to the marriage as homemaker or parent are of equal dignity and importance as economic contributions to the marriage. Further, where one spouse suffers economic detriment for the benefit of the marriage, the general assembly finds that the economically disadvantaged spouse's standard of living after the divorce should be reasonably comparable to the standard of living enjoyed during the marriage or to the post-divorce standard of living expected to be available to the other spouse, considering the relevant statutory factors and the equities between the parties.

(d)(1) The court may award rehabilitative alimony, alimony in futuro, also known as periodic alimony, transitional alimony, or alimony in solido, also known as lump sum alimony or a combination of these, as provided in this subsection (d).

(2) It is the intent of the general assembly that a spouse, who is economically disadvantaged relative to the other spouse, be rehabilitated, whenever possible, by the granting of an order for payment of rehabilitative alimony. . . .

...
(g)(1) Transitional alimony means a sum of money payable by one (1) party to, or on behalf of, the other party for a determinate period of time. Transitional alimony is awarded when the court finds that rehabilitation is not necessary, but the economically disadvantaged spouse needs assistance to adjust to the economic consequences of a divorce, legal separation or other proceeding where spousal support may be awarded, such as a petition for an order of protection.

....
(h)(1) Alimony in solido, also known as lump sum alimony, is a form of long term support, the total amount of which is calculable on the date the decree is entered, but which is not designated as transitional alimony. Alimony in solido may be paid in installments; provided, that the payments are ordered over a definite period of time and the sum of the alimony to be paid is ascertainable when awarded. The

purpose of this form of alimony is to provide financial support to a spouse. In addition, alimony is solido may include attorney fees, where appropriate.

....

In determining whether to award alimony the Court considers the following factors under Tenn. Code Ann. 36-5-121(i):

- (1) The relative earning capacity, obligations, needs, and financial resources of each party, including income from pension, profit sharing or retirement plans and all other sources;

Husband has the greater earning capacity. Neither party has other sources of income.

Husband has the larger retirement accounts. Husband says he cannot afford alimony but he has been able to attend his girlfriend's horse shows in Shelbyville.

Husband makes

Husband's take home after he has to cover his insurance will be approximately

Husband will pay child support per the guidelines which the Court approximates at around

(to be determined precisely upon completion of the worksheet). Husband will then have approximately

Husband was successfully cross-examined as to his monthly expenses. Husband testified he currently puts

Husband's monthly expenses that the Court finds are reasonable and necessary:

Rent and utilities

Cell phone

Auto insurance

truck/camper payment

Credit card

This leaves approximately _____ for groceries, gas, clothing and incidentals, and 401K contributions.

Wife's take home without Husband on the insurance will be approximately _____

Wife's monthly expenses taken from Exhibit 1 to the pendente lite hearing are:

Mortgage

HELOC

Homeowners

Auto

Life

Cable/Wi-Fi

Utilities

Cell phone

Property taxes

TOTAL

This leaves only _____ for groceries, gas, clothing, and incidentals.

- (2) The relative education and training of each party, the ability and opportunity of each party to secure such education and training, and the necessity of a party to secure further education and training to improve such party's earnings capacity to a reasonable level;

Both Husband and Wife are high school graduates. Wife has been employed at UT Department of Agriculture for many years. Husband has been with the THP for 4 years. Prior to that Husband was in law enforcement as a court officer. The Court finds there is no necessity of a party to secure further education.

- (3) The duration of the marriage;

The Parties were married on _____

This is a 17 year marriage.

- (4) The age and mental condition of each party;

They are both mentally competent.

- (5) The physical condition of each party, including, but not limited to, physical disability or incapacity due to chronic debilitating disease;

Husband is in good health. Wife has

- (6) The extent to which it would be undesirable for a party to seek employment outside the home because such party will be custodian of a minor child of the marriage;

The Parties have a

The Court finds no evidence as

to this factor.

- (7) The separate assets of each party, both real and personal, tangible and intangible;

The Court finds that neither Party has separate assets of value.

- (8) The provisions made with regard to the marital property, as defined in section 36-4-121;

Wife is receiving the marital residence and its accompanying mortgage and HELOC which the Court found was for Husband's benefit. Husband has the debts he incurred in purchasing the truck, boat and camper.

- (9) The standard of living the parties established during the marriage;

The Parties incurred a lot of debt during their marriage. The Wife lived within their means. The Husband spent beyond their means.

- (10) The extent to which each party has made such tangible and intangible contributions to the marriage as monetary and homemaker contributions, and tangible and intangible contributions by a party to the education, training or increased earning power of the other party;

Both Husband and Wife made tangible economic contributions to the marriage through their incomes. Wife also made tangible contributions as homemaker and paid the bills.

The Court finds both Parties made contributions to the marriage.

- (11) The relative fault of the parties, in cases where the court, in its discretion, deems it appropriate to do so; and

Husband has been abusive to Wife. Husband engaged in and is still involved in an extra marital affair. The Court finds the Husband's infidelity caused the demise of the marriage.

The Court deems it appropriate to consider fault in awarding alimony.

- (12) Such other factors, including the tax consequences to each party, as are necessary to consider the equities between the parties.

The Court finds the Husband may incur a tax liability upon the liquidation of his retirement account. Both on the stand and in his private life Defendant exhibits an attitude that he is above the law. He violated the restraining order by coming to the marital residence more than once. When the police arrived he wanted to know who had called the police. The Court also finds that he also used his position at THP to have a fellow highway patrol officer follow his Wife.

It is the intent of the general assembly that a spouse who is economically disadvantaged to be rehabilitated. T. C. A. §36-5-121(d)(2). The Court finds that Wife is the disadvantaged spouse and needs alimony.

T.C.A. §36-5-121(d)(2) reflects a statutory preference favoring rehabilitative spousal support and transitional spousal support over long-term periodic spousal support. *Gonsewski v. Gonsewski*, 350 S.W.3d 99, 109 (Tenn. 2011). Transitional alimony is designed to aid a spouse who already possesses the capacity for self-sufficiency but needs financial assistance in adjusting to the economic consequences of establishing and maintaining a household without the benefit of the other spouse's income. *Id.*

The Court finds this is not a case of rehabilitative alimony as Wife already possesses self-sufficiency. However, the Court finds Wife needs temporary financial assistance to adjust to the economic consequences of the divorce. The Court finds the Wife needs an additional _____ a month in alimony (taking into account the child support to be paid). If the Husband had the ability to pay, the Court would award _____ a month in transitional alimony until the latter of _____ reaching 18 years of age or of his graduating from high school. However, the Court finds Husband has insufficient net monthly income to provide any meaningful amount of transitional alimony. The Court awards _____ a month as transitional alimony, as that is all the Husband can afford to pay. However, this does not provide the Wife with the support that she needs.

The difficulty with this case is the lack of resources to provide even “closing-in money” for Wife. Two persons living separately incur more expenses than two persons living together. *Kinard v. Kinard*, 986 S.W.2d 220, 234-35 (Tenn. Ct. App. 1998). As in *Dempsey v. Dempsey*, M1998-00972-COA-R30CV, 2000 WL 1006945 (July 21, 2000), these two people cannot live the same lifestyle separately as they did together. Husband will not be able to maintain the lifestyle he enjoyed before the divorce. Husband may have to sell one of his expensive toys such as the four-wheeler or boat (and lose the boat insurance), or trade-in for a more affordable truck, but the Court finds that he caused both the debt and the demise of the marriage.

Thus to provide sufficient alimony to Wife, the Court also awards Wife alimony in solido.

Alimony in solido can be in the form of a lump sum payment of cash or property: *Gonsewski v. Gonsewski*, 350 S.W.3d 99, 108 (Tenn. 2011). Alimony in solido may be

awarded based upon the demonstrated need of the wife. *Clayton v. Clayton*, No. E2000-014130-COA-R3-CV, 2001 WL 579048 (2001). Alimony in solido can also be used to adjust the distribution of the parties marital property. *Gonsewski*. Thus the Court awards Wife alimony in solido in the form of the Husband's _____ in the amount of _____. This is close to the _____ amount of the HELOC that the Court found attributable to Husband. A court may award alimony in solido by allocating debt in an equitable manner. *Yattoni-Prestwood v. Prestwood*, 397 S.W.3d 583, 592 (Tenn. App. 2012). Thus the Court could allocate the HELOC to Husband. However, the Court is concerned that Husband has shown vindictive tendencies and may not pay the monthly HELOC payment. Thus rather than put the marital residence in jeopardy, the Court will award to Wife the Husband's _____ Wife can pay on the HELOC and 2) Wife receives closing in money.

VI. ATTORNEY'S FEES

"It is well-settled that an award of attorney's fees in a divorce case constitutes alimony in solido." *Gonsewski v. Gonsewski*, 350 S.W.3d 99, 113 (Tenn. 2011). An award of attorney's fees is appropriate when the disadvantaged spouse's income is not sufficient to pay the spouse's attorney's fees and the divorce fails to provide the spouse with a revenue source, such as from the property division or assets from which to pay the spouse's attorney's fees. *Yount v. Yount*, 91 S.W.3d 777, 783 (Tenn. Ct. App. 2002). When determining whether to award attorney's fees, the trial court must consider the relevant factors regarding alimony set forth in Tenn. Code Ann. § 36-5-121(i).

The Court has considered the factors set forth in Tenn. Code Ann. § 36-5-121(i), *supra* and incorporates same findings herein. The Court finds Wife's income is not sufficient to pay her attorney's fees.

The Court concludes Husband should pay Wife's reasonable attorney's fees. Wife's counsel shall file an affidavit for fees to which Husband may respond.

COSTS

Court costs to be paid by Husband.

Based upon the forgoing, it is hereby

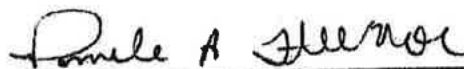
ORDERED, ADJUDGED and DECREED

1. That the Court grants Wife a divorce on grounds of inappropriate marital conduct and the Parties are restored to the rights and privileges of single persons.
2. All rights to the Residence at _____ are divested out of Husband and vested in Wife. Husband shall quitclaim his interest in the Marital Residence located at _____ Should Husband fail to execute said quitclaim deed then, upon request and an affidavit of non-compliance, the Deputy Clerk shall execute said quitclaim deed on behalf of Husband.
3. All Husband's rights to his _____ are divested out of him and Husband shall execute a Qualified Domestic Relations Order (QDRO) or such other document as necessary to effectuate the transfer. Should Husband refuse to execute the QDRO or other transfer document, then upon

request and an affidavit of non-compliance, the Deputy Clerk shall execute the order on Husband's behalf.

4. All rights to the GMC Sierra Truck and the Honda Rancher 350 and the Polaris 90 are divested out of Husband and vested in Wife for Children. Husband shall execute whatever documents are necessary to transfer title to the vehicles in Wife's name. If Husband fails to execute any document transferring title, as set forth in an affidavit by Wife, then the Deputy Clerk shall execute such document on behalf of Husband.
5. That the Parties' assets and liabilities shall be allocated as set forth on Exhibit A attached hereto and incorporated herein by reference.
6. That Wife is awarded alimony in solido in the form of _____ in the amount _____
7. That Wife is awarded transitional alimony in the form of _____ month until the latter of _____ reaching 18 or graduating from high school.
8. That Husband shall pay Wife's reasonable attorney's fees.
9. Costs taxed to Husband.

ENTER:



PAMELA A. FLEENOR
CHANCELLOR, PART 1, ELEVENTH JUDICIAL
DISTRICT
BY INTERCHANGE

EXHIBIT A

FINAL ALLOCATION OF ASSETS AND LIABILITIES

HUSBAND

FMV

Assets

Dodge 2500

Camper

Boat

Polaris Sportsman 800

16 foot trailer

Husband's 457 account

Tools

20 inch TV

DVD player

Flat grill with tank

Safe

Items at camper

Life jackets, oars, anchor

Glock subcompact 40

Chainsaw

Husband's clothing, military uniforms, awards

All items in Husband's possession

nominal

Liabilities allocated to Husband

WIFE

FMV

Wife's Assets

Marital residence
With storage building

Lexus ES 350

Wife's 401K

Husband's 401 K

55 inch Samsung TV

Lawn equipment

Household furnishings

Wife clothing, dishware, small appliances

Liabilities allocated to Wife

Mortgage

HELOC

Credit card

CERTIFICATE OF SERVICE

The undersigned hereby certifies that a true and exact copy of Order has been placed in the United States Mail addressed to:

Randy G. Rogers

Philip M. Jacobs

This the 11 day of October, 2017.

By: Vickie Vaughn
Deputy Clerk

IN THE CIRCUIT COURT FOR MCMINN COUNTY, TENNESSEE

[REDACTED])	
)	
Plaintiff,)	
vs.)	No.: <u>2017-CV-11</u>
)	
CURTIS GREGORY WALKER)	
)	
Defendant.)	

TEMPORARY RESTRAINING ORDER

Upon proper application having been made in the complaint for divorce filed in this cause, from which the Court finds that the plaintiff may suffer emotional irreparable harm and injury unless the prayed for restraining order is issued.

It is, therefore, ORDERED, ADJUDGED and DECREED as follows:

- That the defendant, CURTIS GREGORY WALKER, should be and is hereby restrained from interfering with the plaintiff, [REDACTED] exclusive custodial care of the parties' minor children,

and that he further be restrained from interfering with the plaintiff and the children's exclusive occupancy of the marital residence at
- It is further ORDERED that the defendant, CURTIS GREGORY WALKER, shall not come about the plaintiff, [REDACTED] for the purpose of harassing, or intimidating her at any place or time and that he should not contact her for any purpose pending further Orders of the Court.

ENTER this 12th day of January, 2017 at 1:30 p.m.

Pamela A. Helmer

Chancellor

This TRO set for hearing on January 18, 2017 at 2:00 p.m. at the Hamilton County Courthouse, 625 Georgia Ave Chattanooga, TN 37402, Suite 311.

[Handwritten initials]

Approved for entry:



 RANDY G. ROGERS, BPR#005630
 Attorney for Plaintiff
 P.O. Box 507
 Athens, TN 37371-0507
 (423) 745-5674

NOTICE OF HEARING

TO: CURTIS GREGORY WALKER

*at the Ham. Hon
County Court house*

This is notice to you that I will appear before this Honorable Court on the 18th day of January, 2017 at 2:00 p.m. upon our Temporary Restraining Order.

YOUR FAILURE TO APPEAR MAY RESULT IN JUDGMENT BEING ADVERSE TO YOUR INTEREST.

This 12 day of January, 2017.



 RANDY G. ROGERS

IN THE CIRCUIT COURT FOR McMINN COUNTY, TENNESSEE

FILED
9:15 AM
MAR 06 2017
RHONDA J. GOOLEY
CIRCUIT COURT CLERK
BY *[Signature]* D.C.

[REDACTED]

v.

CURTIS GREGORY WALKER

)
)
) NO: 2017-CV-11
)
)

ORDER

This matter came to be heard the 17th day of February, 2017, before the Honorable Chancellor Pamela Fleenor, presiding over the Circuit Court of McMinn County, by interchange, sitting in Hamilton County, Tennessee. Prior to a contested hearing, the parties announced that they had reach a partial agreement, as evidenced by signature of undersigned counsel and the Court accepts the parties' agreement. Following the parties' announced agreement, the Court entertained the testimony of the parties to determine the appropriate amount of alimony/child support *pendente lite*. Based upon the testimony of the parties and the record as a whole, this Court finds that the Plaintiff shall pay all bills listed on her Affidavit of Income and Expense, and Defendant shall pay ^{child support} as alimony pendent lite. It is *pel*

therefore ORDERED, ADJUDGED AND DECREED as follows:

1. The Plaintiff (hereafter referred to as "Wife") will have exclusive use of the marital residence.
2. The Wife will be the Primary Residential Parent of the minor children and the Defendant (hereafter referred to as "Husband") will have liberal visitation with the children.
3. The parties are mutually restrained from having any contact with each other, except for social contact at extracurricular activities or school events, and as necessary to communicate about the best interest or emergency situations that relate to the children.
4. Neither party will contact the other party's employer, but will work through a counselor to address any issues that may arise.

5. Neither party will make disparaging remarks about the other parent to the other parent or in the presence of the minor children.

6. Neither party will discuss any aspects of this case, financial, visitation or otherwise with the minor children.

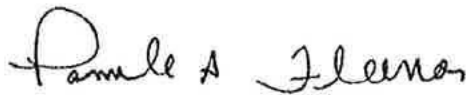
7. The Wife will be responsible for all bills listed on her Affidavit of Income and Expense, including but not limited to: Mortgage, HELOC, car insurance, health insurance, real estate taxes and cable.

8. The Husband will pay to Wife _____ per paycheck as alimony/child support *pendente lite*, pending further Orders of the Court.

9. The parties will proceed to mediation.

10. The parties will schedule a final hearing of this matter to be conducted in the Circuit Court of McMinn County, Tennessee.

ENTER the ____ day of _____, 2017.

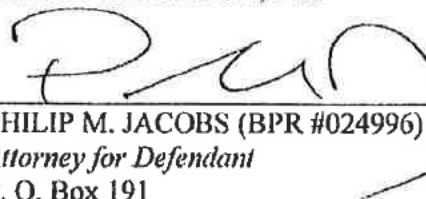


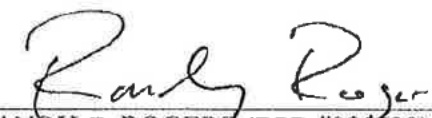
~~PATRICIA FLEENOR, CHANCELLOR~~

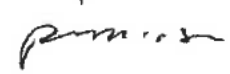
Patricia

APPROVED:

LOGAN-THOMPSON, P.C.


PHILIP M. JACOBS (BPR #024996)
Attorney for Defendant
P. O. Box 191
Cleveland, TN 37364-0191
(423/476-2251)


RANDY G. ROGERS (BPR #005630)
Attorney for Plaintiff
P. O. Box 507
Athens, TN 37371-0507
(423/745-5674)

By




Department of
**Safety &
Homeland Security**



MEMO

To: LT. David Roark
From: Sgt. Phillip Dunn
Date: Feb. 21, 2018
Subject: Trooper Curtis G. Walker

Trp. Walker did not report the incident to me where Englewood Police dept. was called on him while he was at his ex-wife's residence. I was not aware of the incident until you filled me in on it. To this date Trp. Walker has not reported it to me. Let me know if you have any questions.

Respectfully

Sgt. Phillip E. Dunn

Sgt. Phillip E. Dunn



MEMO

To: Lieutenant David Roark
From: Sgt. Mike Brown
Date: 02/23/2018
Subject: Trooper Walker

I have never been contacted by Trooper Walker about anything that was going on with him and his ex-wife On 01/21/2018. He has my number and has called me from time to time but never about this.

A handwritten signature in blue ink, appearing to read 'Sgt. Mike Brown'.

Respectfully,
Sergeant Mike Brown



MEMO

To: Capt. Jeff Mosley
From: Lt. David Roark
Date: 02/23/2018
Subject: Trooper Curtis Walker

I was contacted by Captain Mosley and advised to check into an event involving Trooper Greg Walker. The event occurred on 01/21/2018 in McMinn County. I looked into the event and collected some evidence but was never contacted by Trooper Walker at any time prior to approaching him approximately a week later.

A handwritten signature in cursive script that reads "Lt. David Roark".

Respectfully,
Lieutenant David Roark

To: Lt. Roark
From: Trp. Walker
Date: 2/25/18
Subject: Statement-CIVIL ISSUE with ex-wife

On Sunday 1/21/2018, I went to my previous home to collect my remaining belongings after I got off work. This was worked out and agreed between me and my ex via text previously. I had a friend/business owner and reserve police officer, Mike Hayes, to accompany me to be a witness if needed. His number is [REDACTED] Also to deter my ex from acting out, or being erratic, and lying about anything like she has and does all the time.

Me and Mike met at a convenience store and drove there in separate vehicles. My oldest son [REDACTED] was there to also help me. My ex wasn't there when we arrived, just my son. We hooked up my trailer to my truck in the backyard and began getting my belongings ready to be loaded. We loaded my 4 wheeler and multiple tools in my truck and my trailer.

All of a sudden we hear screaming and yelling coming from the road. My ex showed up with my [REDACTED] in a truck out in the road. My ex comes from the road yelling and going on about me taking my tools that I was awarded by agreement in our divorce decree. She grabbed an old cooler I had for over ten years that I had found on the side of the road along with my wet and dry vacuum that was a tool. It was also a personal belonging that was given to me as a gift from my parents many years ago. She went towards the road with the items and I hollered at her that those were mine and to return them.

I did not try to retrieve them back from her so there wouldn't be any way she could lie and fabricate some type of assault or other allegations like she has in the past. She went and put those items in the back of the truck she was riding in. I looked around for Mike and hollered for him, but couldn't find him.

My ex came back to where I was standing on my trailer. She tried to yank my air compressor of the trailer, but wasn't able to. I grabbed a hold of it and stood it up. She kept yelling that those aren't tools in which I said they are and were my tools. She came around and got up on my trailer where I was standing alone. I told my son to record his mother and the way she was acting. He looked as if he didn't know what to do. I don't know if he even had his phone to record the situation or not, but he didn't record anything. She came at me as I stood in front of my air compressor and told me I wasn't taking it. I put my hands behind my back as she began bumping into my chest so she couldn't say I assaulted her or struck her in any way. She reached around me a few times to try and grab my air compressor, but was unsuccessful as I stayed in front of it.

I turned my attention from her as she stopped to hopefully see if someone was recording her unnecessary actions. I noticed [REDACTED] hanging out of the window of the



MEMO

truck with a phone in the air appearing to be recording the situation. I waived at her a few times and she waived back. My ex got off the trailer and began walking back towards the street. I went and got my phone and called McMinn Dispatch for the Englewood Police to come. I hollered for Mike but couldn't find him. yelled and said he had left. I contacted him by phone. He had left and went back to the convenience store where we met originally due to my ex's erratic behavior. He returned back to the residence.

The Englewood P.D. showed up. I stayed in the back with my truck and trailer. A few minutes later, they came back to where I was with my ex following. I advised them to get her out of there multiple times so I could speak with them without her present. She eventually left and went back to the street.

I spoke with the supervisor from EPD and explained the situation and went over the civil court documentation. He called his Chief, Jason Pickel, and explained the situation to him. Afterwards he asked what else I needed to get and I told him. We all agreed it was a civil issue and I asked them to stay so my ex wouldn't cause any more problems. I moved my truck to the side of the house so I could gather the rest of my belongings. The supervisor explained the situation to her in the street in which she obviously didn't like and pleaded with him not to let me take my tools. She and left the area and we gathered and loaded the rest of my things. I then left a little while later. End of statement.

Top. O. Sig Walker

Run Date: 1/26/2018 8:52:11

Page 1

Incident Number: 2004538674

Incident Type: NORMAL

Priority:

Att'n 602

IC Number: 20180121-003813

Details

Received By	Received Date	Dispatched	Complaint:
LAYMAL	1/21/2018 17:02:24	1/21/2018 17:06:50	OP OP/SERVE/ATT TO SERVE/QUESTIONS

Comment HUSBAND IS THERE GETTING HIS BELONGINGS, GETTING STUFF HE ISNT SUPPOSED TO

Disposition

SPOKEN TO-SPOKEN TO

Location

ALI ESN: 163 Call ESN: 161

ALI Address: [REDACTED]

ALI Phone:

Location Address:

Location Phone:

GIS Address:

Latitude: [REDACTED]

Landmark::

Longitude: [REDACTED]

Caller

ALI Caller: VERIZON WIRELESS

Location Caller: [REDACTED]

ENGLEWOOD POLICE DEPARTMENT

Raw Ali Feed

007

VERIZON WIRELESS
 ALT# LEC:VZW
 WIRELESS CALL
 QUERY CALLER FOR LOCATION
 QUERY CALLER FOR PHONE #
 [REDACTED]

P# [REDACTED]

Dispatched Units

ENPD 603 Case Number: 2018-01-3707

Status	Set Date/Time	Odometer	Comments	Set By
DIS	1/21/2018 17:06:50	0.00		ROBINM
ENROUTE	1/21/2018 17:07:26	0.00		ROBINM
ARRIVED	1/21/2018 17:10:24	0.00		ROBINM
CLEARED	1/21/2018 17:51:17	0.00		ROBINM

ENPD 605 Case Number: 2018-01-3707

Status	Set Date/Time	Odometer	Comments	Set By
DIS	1/21/2018 17:07:24	0.00		ROBINM
ENROUTE	1/21/2018 17:07:27	0.00		ROBINM
ARRIVED	1/21/2018 17:10:26	0.00		ROBINM
CLEARED	1/21/2018 17:51:21	0.00		ROBINM

Incident Narrative

LAYMAL 1/21/2018 17:03:11 HUSBAND IS THERE GETTING HIS BELONGINGS, GETTING STUFF HE ISN'T SUPPOSED TO

Run Date: 1/26/2018 8:52:11

Page 2

LAYMAL 1/21/2018 17:03:17 THEY ARE VERBALLY ARGUING
 LAYMAL 1/21/2018 17:03:26 CALLER SAYS HSE HAS A RESTRAINING ORDER AGAINST HIM
 RAYMOD 1/21/2018 17:05:58 MY COMPL WAS MS WALKER'S MOTHER WHO TOLD HER TO CALL ALSO....SHE STATED THAT
 RAYMOD 1/21/2018 17:06:16 SHE COULD HEAR THEM ARGUING OVER THE PHONE AND IT WAS GETTING HEATED
 RAYMOD 1/21/2018 17:06:42 COMPL ALSO STATED THAT HE HAS A LIST OF THE ITEMS HE CAN GET
 RAYMOD 1/21/2018 17:06:51 MIKE HAYES IS ALSO WITH THE SUBJ

Complaints

Vehicles

Make: Model: Style: Color: Year:
 Tag Number: Tag State: Model:
 Comments:

Wreckers

Wrecker Company Service Area Caller Requested Responded Call Date/Time

Radio Communications

ENPD-603 1/21/2018 17:06:50 DIS ROBINM
 ENPD-605 1/21/2018 17:07:24 DIS ROBINM
 ENPD-603 1/21/2018 17:07:26 ENROUTE ROBINM
 ENPD-605 1/21/2018 17:07:27 ENROUTE ROBINM
 ENPD-603 1/21/2018 17:10:24 ARRIVED ROBINM
 ENPD-605 1/21/2018 17:10:26 ARRIVED ROBINM
 ENPD-603 1/21/2018 17:51:17 CLEARED ROBINM
 ENPD-605 1/21/2018 17:51:21 CLEARED ROBINM

Incident Status Log

ACTIVE LAYMAL 1/21/2018 17:02:34 48
 CLOSED ROBINM 1/21/2018 17:51:25 0 SPOKEN TO - SPOKEN TO

Complaint Code Change Log

OP 01/21/2018 17:02:48 LAYMAL

Attached Alerts

LAYMAL 1/21/2018 17:02:34
 207

VERIZON WIRELESS P# [REDACTED]
 ALT# LEC:VZW
 WIRELESS CALL
 QUERY CALLER FOR LOCATION
 QUERY CALLER FOR PHONE #
 [REDACTED]

Run Date: 1/26/2018 8:52:11

Page 3

PLACE: LSIR Conference Room
DATE: 3/7/18
TIME: 10:08

Giglio Awareness Statement: Advisement of Potential Impeachment Information

NAME: Curtis Gregory Walker

As an employee of the Tennessee Department of Safety and Homeland Security, you are held to a high standard of honesty and credibility because of the need for public trust and confidence in your job responsibilities. These responsibilities may include, but are not limited to, being truthful in all written/oral communications and testifying in criminal and civil trials. You must be especially careful not to engage in any conduct, on or off-duty, that would damage your credibility. If your credibility is compromised, your ability to testify at trial is impaired. As testifying in criminal hearings is one of the essential functions of a Commissioned Member's job, any impairment to your credibility may put your job at risk.

Pursuant to Giglio v. United States, 92 S. Ct. 763 (1972), when you testify in a criminal trial, the Department is required to turn over to the prosecution any information that reflects on your credibility. Investigative agencies, like the Department, must turn over to prosecutors, as early as possible in a case, potential impeachment evidence with respect to employees who are involved in the case. A "Giglio-impaired" employee is one against whom there is potential impeachment evidence that would render the employee's testimony of marginal value in a case. Examples of impeachment evidence include, but are not limited to the following: conduct relating to an employee's reliability, veracity, trustworthiness, and morals. This means, that a case, civil, e.g. forfeiture cases, or criminal, that depends primarily on the testimony of a Giglio-impaired employee is at risk.

Any employee found to have **Giglio** issues based on **any** conduct, on or off duty, shall be subject to disciplinary action, up to and including termination.

All employees shall be required to be truthful with supervisors and/or investigators during internal investigations and no employee shall knowingly report any inaccurate, false, improper, or misleading information.

I have read this statement and understand that if I am not truthful or engage in conduct that would be considered impeachment evidence, I may be subject to disciplinary action up to and including termination.

SIGNED: 

WITNESS:  DATE: 3/7/2018

WITNESS:  DATE: 3-7-18



**STATE OF TENNESSEE
DEPARTMENT OF SAFETY**

ADMONITION OF RIGHTS

NAME: Curtis Greg Walker

PLACE: ISB Conference Room
DATE: 3/7/18
TIME: 10:08 AM

I wish to advise you that you are being questioned as part of an official investigation of the Tennessee Department of Safety. You will be asked questions specifically directed and narrowly related to the performance of your official duties or fitness for duty.

You are entitled to all the rights and privileges guaranteed by the laws and the constitution of this state and the Constitution of the United States, including the right not to be compelled to incriminate yourself.

I further wish to advise you that, if you refuse to answer or not to answer questions truthfully relating to the performance of your official duties or fitness for duty, you will be subject to departmental charges which could result in your dismissal from the employment of the Tennessee Department of Safety.

If you do answer these questions, neither your statements nor any information or evidence which is gained by reason by such statements can be used against you in any subsequent criminal proceeding; however, these statements may be used against you in relation to subsequent departmental charges. This document is executed by a duly appointed representative of the Commissioner of the Tennessee Department of Safety.

_____ I have read this statement of my rights and I understand what my rights are.

_____ I understand and have full knowledge of what I am doing.

I am willing to make a statement and answer questions at this time.

_____ I am not willing to make a statement and answer questions at this time.

SIGNED: Curtis Greg Walker

WITNESS: [Signature] DATE: 3/7/18

WITNESS: [Signature] DATE: 3-7-18

To: AD2018-0035
From: Sergeant Justin Roll
Date: March 22, 2018
Subject: Case Summation: Trooper Curtis Walker AD2018-0035

Initiation of investigation:

On February 9, 2018, the members of THP Command Staff requested the Inspectional Services Bureau (ISB) to conduct an administrative investigation into allegations of Trooper Curtis Walker failing to notify his chain of command of an incident involving him with the Englewood Police Department. ISB Lieutenant Jacob Stielow assigned the case to Sergeant Justin Roll who issued case number AD2018-0035.

Description of complaint:

On January 21, 2018, Trooper Walker went to Ms. Walker's, his ex-wife, residence to get his belongings that are listed in their final divorce decree. While Trooper Walker was at the residence, he and his ex-wife began to have a dispute about who was awarded possession of items listed in the final decree. During the dispute, Englewood Police Department responded to the residence to assist in managing the incident. After the dispute, Trooper Walker allegedly did not notify his chain of command of the police department responding to the house.

Findings/ Statements and evidence gathered in the investigation:

On January 9, 2017, Ms. Walker filed for divorce, and on January 12, 2017, a Temporary Restraining Order was filed by Ms. Walker in McMinn County Circuit Court and set for hearing on January 17, 2017. The Court heard the case on January 17, 2017, and the order states: "The parties are mutually restrained from having any contact with each other, except for social contact at extracurricular activities or school events, and as necessary to communicate about the best interest or emergency situations that relate to the children."

On February 27, 2018, Sergeants Justin Roll and Kasey Fitts conducted a phone interview with Mr. Mike Hayes. Mr. Hayes stated Trooper Walker called him on January 19, 2018, to inquire if he would assist him getting his items from Ms. Walker's residence. Trooper Walker needed assistance getting his tools and a four-wheeler loaded on his trailer. After Mr. Hayes spoke with Trooper Walker, he contacted Ms. Walker to ask if she had a problem with him helping Trooper Walker retrieve his items from the residence. Ms. Walker told Mr. Hayes she would rather him come to the residence so Trooper Walker would not make a scene.

On January 21, 2018, Mr. Hayes assisted Trooper Walker in gathering his items from the residence.

Trooper Walker was at the residence for approximately an hour before Ms. Walker arrived at the residence and began yelling about items she believed Trooper Walker was not privileged to have pursuant to the court order. Mr. Hayes told Ms. Walker he did not want to get involved in the argument between them. Ms. Walker advised him that law enforcement was en route. The argument was regarding the allocation of specific items listed in the final divorce decree. At this point, Mr. Hayes got into his vehicle and left the residence. Once Englewood Police Department arrived on the scene, Trooper Walker called Mr. Hayes to come back the residence so he could be a witness to the events taking place. When Mr. Hayes arrived back to the residence, the officers were reviewing the divorce decree to determine what defined a "hand tool."

Upon his return, Ms. Walker informed Mr. Hayes of Trooper Walker pushing or shoving her during their argument. Additionally, Ms. Walker told Mr. Hayes that her daughter videoed the incident. Mr. Hayes advised her to show the video to the officers on the scene. Mr. Hayes did not witness Trooper Walker become physical with or shove Ms. Walker.

ISB obtained the body camera footage from Englewood Police Officer Zack Ellis who responded to the incident. In the video, Ms. Walker informs Officer Ellis that Trooper Walker became physical with her and began to shove her. Additionally, Ms. Walker tells Officer Ellis that her daughter videoed this occurrence with her phone. Multiple attempts to interview Ms. Walker were made; however, she was not willing to speak with ISB investigators. Sergeant Roll spoke briefly with Ms. Walker and she believed she no longer had the video of the incident involving Trooper Walker.

On March 7, 2018, Sergeants Justin Roll and Toby Carter interviewed Trooper Walker. Trooper Walker stated he reached out to his friend, Mr. Mike Hayes, to accompany him to retrieve his belongings from his ex-wife's residence. The reason he asked Mr. Hayes to go with him was to have a witness on his behalf in case his ex-wife made a scene. Once Trooper Walker arrived at the residence he began loading his trailer with a four-wheeler and tools. Then, Ms. Walker arrived at the residence and began yelling at Trooper Walker about him taking possession of tools that were not awarded to him in the final divorce decree. Ms. Walker took back possession of items Trooper Walker had previously placed on the trailer. Trooper Walker noticed Mr. Hayes had left the residence and was unable to locate him. Ms. Walker approached Trooper Walker while he was standing on the trailer in front of the air compressor facing her. He placed his hands behind his back so that no one could construe that he assaulted her. Ms. Walker reached around Trooper Walker to grab the air compressor, but was unable to obtain it. While this was going on, Trooper Walker observed his step-daughter recording the incident with her phone as she hung out the driver's side window of a truck. This was Trooper Walker's version of events and not a verified fact.

Trooper Walker called Englewood Police Department to assist in rectifying the situation. Trooper Walker called Mr. Hayes to locate his whereabouts and Mr. Hayes told him he would return to the residence. Officer Zack Ellis of the Englewood Police Department arrived at the residence and Trooper Walker explained to Officer Ellis his understanding of what tools he was awarded through the court documents. Ms. Walker and Trooper Walker each pled their understanding to the officer

AD2018-0035
Trooper Curtis Walker

of what items belonged to whom. Officer Ellis told them he believed this was a civil matter and he would not be able to intervein about which awarded items belonged to whom. Trooper Walker gathered the remainder of his items and left the residence.

Trooper Walker admitted to not notifying a supervisor of the aforementioned incident until approximately a week later when Lieutenant David Roark questioned him about the incident. Additionally, Sergeants Mike Brown and Phillip Dunn wrote statements regarding Trooper Walker not notifying them of the events that took place on January 21, 2018.

Summary of Evidence:

- Mr. Hayes assisted Trooper Walker with retrieving items from Ms. Walker's residence.
- While at Ms. Walker's residence, Trooper Walker and Ms. Walker began to argue about which party was awarded possession of items pursuant to the divorce decree.
- After multiple attempts to speak with Ms. Walker, she was unwilling to speak with ISB investigators.
- Trooper Walker called the Englewood Police Department to assist with neutralizing the situation between him and Ms. Walker.
- Trooper Walker did admit to not notifying his chain of command of the incident on January 21, 2018.

Appendices or Attachments:

1. Classification: Moderate Misconduct/ Sub- Classification: Policy and Procedure Violation
2. Disciplinary Matrix category and disciplinary action range:
First Offense – Written Warning to five (5) day suspension
3. Please refer to the following General Orders for possible policy violation(s):

G.O. 216-2: III

4. Annual Performance Evaluation – Valued
5. Sustained Disciplinary History:

Citizen Complaint -

Case #: CC2014-0014

Received Date:

March 6, 2014

Allegation:

Courtesy

Result:

Sustained, March 18, 2014

Disciplinary Action:

Oral Warning, See Details (Notes)

AD2018-0035
Trooper Curtis Walker

To: Major Cheryl Sanders

From: Captain Jeff Mosley *JM*

Date: April 10, 2018

Subject: AD2018-0035 - Trooper Curtis Walker

On January 21, 2018, Trooper Curtis Walker went to his ex-wife's residence to retrieve belongings awarded to him in their final divorce decree. While Trooper Walker was at the residence, he and his ex-wife began to have a verbal dispute over some of the items listed in the divorce decree. During the dispute, Englewood Police Department responded to the residence to assist in managing the incident.

After the dispute was resolved, no charges were placed on either party. However Trooper Walker, admittedly, failed to notify his chain of command of the altercation and police response to the residence. After reviewing the facts and statements, I find that Trooper Walker violated the following General Order:

General Order 216-2

Section III. 1. CONFORMANCE TO LAWS:

A. (2) Each employee shall immediately report to the employee's supervisor, or if unavailable, the on-duty supervisor any time the employee is subject to an investigation by the THP or any other law enforcement agency for any acts that could constitute a felony or misdemeanor.

Based on the Disciplinary Matrix and Trooper Walker's disciplinary history, I recommend that he receive a written warning for this policy violation.

**TENNESSEE DEPARTMENT OF SAFETY & HOMELAND SECURITY
INSPECTIONAL SERVICES BUREAU
INTERNAL INVESTIGATIONS UNIT**

Disciplinary History

Part I - Personal Information

Name: Trooper Curtis Greg Walker
Hire Date: October 31, 2010
Division: Colonel / THP
Assignment: THP District – 2
Education: Some College

Part II - Investigations

Citizen Complaint -

Case #: CC2014-0014

Received Date: March 6, 2014
Allegation: Courtesy
Result: Sustained, March 18, 2014
Disciplinary Action: Oral Warning, See Details (Notes)

Citizen Complaint -

Case #: CC2015-0048

Received Date: October 8, 2015
Allegation: Unprofessional Conduct
Result: Unfounded, November 26, 2015
Disciplinary Action: No Action Taken

Administrative Investigation -

Case #: AD2018-0035

Received Date: February 8, 2018
Allegation: Violation of Rules
Result: Pending
Disciplinary Action: Pending

April 25, 2018

Trooper Curtis G. Walker
188 Park Avenue
Madisonville, TN. 37354

Trooper Walker,

I have reviewed the departmental investigation about a verbal domestic dispute you were involved in that occurred on January 21, 2018.

On January 21, 2018, you went to your ex-wife's residence to retrieve belongings awarded to you in your final divorce decree. While you were at your ex-wife's residence, you and your ex-wife began to have a verbal dispute over some of the items listed in the divorce decree. During the dispute, the Englewood Police Department responded to the residence to assist in managing the incident.

After the dispute was resolved, no charges were placed on either party. However, you failed to notify your chain of command of the altercation and police response to the residence.

Upon reviewing this case, I am in agreement with Captain Mosley that you were in violation of General Order 216-2. General Order 216-2 section III, subsection 1, A. (2) titled "Conformance to Laws" states:

- A. (2) Each employee shall immediately report to the employee's supervisor, or if unavailable, the on-duty supervisor any time the employee is subject to an investigation by the THP or any other law enforcement agency for any facts that could constitute a felony or misdemeanor.

As result of these findings, I am issuing you a written warning for these violations.

This written warning will be placed in your official personnel file. If there are no further disciplinary actions regarding this area of performance, conduct or discipline, within the next two years, you may submit a written request for this warning to be expunged from your personnel file. You may find additional information regarding the review of written warnings at the Rules of Department of Human Resources, Rule 112-10-.04 (2) or D.O.S.H.S. General Order 216-3 Discipline and Disciplinary Matrix.

Trooper Curtis G. Walker
April 25, 2018
Page 2

You may submit a request for review of this written warning to Commissioner David Purkey no later than fourteen (14) calendar days from receipt of this warning. Your request must be in writing and contain documentation of any mitigating circumstances that cause you to believe that this warning is undeserved. The request for review and the associated documentation shall be sent by e-mail to dosh.appeal@tn.gov or by fax to (615) 532-9310. The Commissioner shall submit a written response to the employee within fifteen (15) days of the receipt of the request for review. The written decision of the Commissioner is final.

I acknowledge receipt of this written warning:

Trooper C. G. Walker 4/26/18
Employee's Signature Date

Lt. David Roark 4/26/18
Supervisor's Signature Date

Respectfully,

Major Cheryl Sanders
Major Cheryl Sanders
TN Hwy Patrol/Field Operations - East Bureau
Nashville, TN 37243





Department of
**Safety &
Homeland Security**

INSPECTIONAL SERVICES BUREAU

INTERNAL INVESTIGATIONS UNIT

IIU Case Number:-----AD2018-0049

Subject:-----Trooper Curtis Walker

Complainant:-----Departmental

Section Head:-----Captain Jeff Mosley

Field Investigator:-----Lieutenant David Roark

IIU Investigator:-----Sergeant Justin Roll

CONFIDENTIAL

1	Investigative Cover
2	Email Notification
3	Disciplinary History
4	Field Level Investigation
5	Recommendation Letter
6	Suspension Memorandum
7	Edison Printout
8	Training Certificate

TN Department of
Safety & Homeland Security
Inspectional Services Bureau

INVESTIGATIVE COVER

CASE NUMBER	SECTION/DISTRICT	DATE OPENED	DATE CLOSED	DISPOSITION	ACTION TAKEN
AD2018-0049	THP / 2	3/1/2018	3/27/2018	<input type="checkbox"/> Unfounded <input type="checkbox"/> Inconclusive <input checked="" type="checkbox"/> Sustained <input type="checkbox"/> Exonerated <input type="checkbox"/> Corroborated <input type="checkbox"/> Not Corroborated	<input type="checkbox"/> None <input type="checkbox"/> Oral Warning <input type="checkbox"/> Written Warning <input checked="" type="checkbox"/> 1 Day Suspension <input type="checkbox"/> Termination <input type="checkbox"/> Demotion
SECTION HEAD					
Captain Jeff Mosley					
INVESTIGATOR					
Lieutenant David Roark					
EMPLOYEE'S NAME		CHARACTER OF CASE			
Trooper Curtis Walker		<input checked="" type="checkbox"/> Admin Investigation <input type="checkbox"/> Workplace Harassment		<input type="checkbox"/> Citizen Complaint <input type="checkbox"/> Info Only	
SUMMARY OF INCIDENT					
<p>On February 1, 2018, Trooper Curtis Walker conducted during a traffic stop on Ronald Million his and behavior toward Million was uncalled for and unprofessional. Walker was upset that Million did not immediately stop when Walker got behind him. Although there were multiple driveways where Million could've stopped, the video indicates that Million is in no way trying to evade Trooper Walker. Million has his hand out the window motioning that he is going to pull onto a side street, rather than pull off the road with no shoulder at that point. Trooper Walker blocks entrance to the side street and uses profanity when ordering the driver to pull over. When Trooper Walker approaches the vehicle, it is obvious that he is clearly agitated. Trooper Walker introduces himself and asks for Million's license and registration. He then asks Million if something is funny, at this point Million begins to ask if this "is all over a seatbelt". Trooper Walker and Million begin to talk over one another and Trooper Walker orders Million out of the vehicle. Million refuses and Trooper Walker makes an attempt to grab Million's arm and asks him "do you want to go to jail?" Million continues to be non-compliant until a McMinn County Deputy arrived. Million then exits the vehicle and Trooper Walker grabs him by the arm and escorts him to front of his patrol unit. Trooper Walker pats Million down aggressively and continues to argue with him.</p>					
ISB INVESTIGATOR			RELATED CASE / TRACKING FILES		
Sergeant Justin Roll					

Investigator: Sgt. Justin Roll
 Sergeant

Approved: Lt. David Roark
 Lieutenant

Approved: Captain Chris Ray
 Captain

10/15/2018
 Date

10/19/18
 Date

10/19/2018
 Date

Justin Roll

From: Justin Roll
Sent: Thursday, March 01, 2018 12:36 PM
To: Curtis Walker
Cc: Jeffrey Mosley; Christopher Ray; Jacob Stielow
Subject: Notification of Investigation: AD2018-0049

Trooper Walker:

Please be advised that Captain Jeff Mosley, on behalf of the Inspectional Services Bureau, is conducting an investigation into an allegation of unprofessional conduct which occurred on February 1, 2018.

You may refer to the following policies regarding your rights and responsibilities:
General Order 216-1: Investigating Complaints and Documenting Compliments
General Order 216-2: Disciplinary Regulations

Contact your supervisor or the Inspectional Services Bureau at (615) 251-5228 if you have any questions concerning this matter.

Respectfully,



Justin Roll | Sergeant
Inspectional Services Bureau
Tennessee Tower – 25th Floor
312 Rosa L. Parks Avenue Nashville, TN 37243
p. 615-251-5228 c. 615-815-6497
Justin.roll@tn.gov
tn.gov/safety

Confidentiality Notice: The information contained in this email and any attachments is confidential and may be privileged. If you are not the intended recipient, please destroy this message, delete any copies held in your systems, and notify the sender immediately. You should not retain or copy or use this email for any purpose, nor disclose any of its content to any other person. I apologize for any inconvenience this may have caused.

**TENNESSEE DEPARTMENT OF SAFETY & HOMELAND SECURITY
INSPECTIONAL SERVICES BUREAU
INTERNAL INVESTIGATIONS UNIT**

Disciplinary History

Part I - Personal Information

Name: Trooper Curtis Greg Walker
Hire Date: October 31, 2010
Division: Colonel / THP
Assignment: THP District – 2
Education: Some College

Part II - Investigations

Citizen Complaint -

Case #: CC2014-0014

Received Date: March 6, 2014
Allegation: Courtesy
Result: Sustained, March 18, 2014
Disciplinary Action: Oral Warning, See Details (Notes)

Citizen Complaint -

Case #: CC2015-0048

Received Date: October 8, 2015
Allegation: Unprofessional Conduct
Result: Unfounded, November 26, 2015
Disciplinary Action: No Action Taken

Administrative Investigation -

Case #: AD2018-0035

Received Date: February 8, 2018
Allegation: Violation of Rules
Result: Pending
Disciplinary Action: Pending

Administrative Investigation -

Case #: AD2018-0049

Received Date: March 1, 2018
Allegation: Unprofessional Conduct
Result: Pending
Disciplinary Action: Pending

**INSPECTIONAL SERVICES BUREAU
INTERNAL INVESTIGATIONS UNIT
FIELD LEVEL INVESTIGATION**



IIU Case Number: AD2018-0049

Name of Employee: Trooper Curtis Walker

Name of Complainant: Ronald Million

Investigating Supervisor: Lieutenant David Roark

CONFIDENTIAL (face sheet)



Department of
**Safety &
 Homeland Security**

DISTRICT INVESTIGATIVE DISCIPLINARY REPORT CHECKLIST

IIU CASE NUMBER:

- 1. Face Sheet
- 2. Table of Contents (*Content may vary depending on each case*)
- 3. IIU Disciplinary Report Checklist
- 4. Cover Sheet
- 5. Captain/Section Head Recommendation Letter
- 6. Witness List
- 7. Investigator Case Summation
- 8. Employee (*Subject of investigation*) Giglio Awareness Statement
- 9. Employee (*Subject of investigation*) Statement with Admonition of Rights
- 10. Audio Log with Audio CDs (*If applicable*)
- 11. Video Log with DVD (*If applicable*)
- 12. Photograph Log with Photos (*If applicable*)
- 13. Witness Statements (*If applicable*)
- 14. Arrest Report / Case File / Tickets, or other documents directly related to the incident (DL or Handgun Applications, Hearing Documents, Edison, etc.)
- 15. Other Forms as Needed (Complaint Form, Case Log, CAD, Money Receipts, Logs, etc...)

-
- ✓ This form is for complaints only. Unless unforeseen circumstances arise the investigation should be completed within 60 from receipt of the complaint.
 - ✓ Scan all information and submit through the chain via BlueTeam.
 - ✓ All the documents/forms listed above are available on the H:Drive/Forms & Publications folder/Disciplinary Packet folder.

Date Receipt of Complaint: 1 March 2018 **Due Date:** 30 April 2018 **Completed Date:** 10 March 2018

Investigator: Lt. Devin Roark **Badge #** 39 **DI** 03757 **Phone Number:** 615-815-4713



FIELD INVESTIGATIVE COVER SHEET

CASE NUMBER	DATE ASSIGNED	SECTION / DISTRICT	
AD2018-0049	3/1/2018	THP/Chattanooga	
DISTRICT CAPTAIN / SECTION HEAD		DISPOSITION	RECOMMEDATION
Captain Jeff Mosley		<input type="checkbox"/> Unfounded <input type="checkbox"/> Inconclusive <input checked="" type="checkbox"/> Sustained <input type="checkbox"/> Exonerated	1 Day Suspension
FIELD INVESTIGATOR			
Lieutenant David Roark			
EMPLOYEE'S NAME		CHARACTER OF CASE	
Ronald Million		<input type="checkbox"/> Admin Investigation <input checked="" type="checkbox"/> Citizen Complaint	<input type="checkbox"/> Info Only
SUMMARY OF INCIDENT			
<p>Ronald Million had been stopped and cited by Trooper Walker and alleged that Trooper's Walker's conduct during the interaction was unacceptable. Lieutenant David Roark was assigned the investigation. His investigation revealed that Trooper Walker's statements and behavior toward Million were uncalled for and unprofessional.</p>			
ISB INVESTIGATOR		RELATED CASE / TRACKING FILES	

Investigator: Lieutenant David Roark

3/12/2018

Field Investigator

Date

Approver: Captain Jeff Mosley

3/12/2018

Captain/Section Head/Supervisor

Date

To: Major Cheryl Sanders

From: Captain Jeff Mosley *JM*

Date: March 14, 2018

Subject: District Level Investigation – Trooper Curtis Walker (AD201-0049)

On March 1, 2018, I received a District Field Investigation packet on Trooper Curtis Walker. The file included a complaint statement from Ronald Million. Million had been stopped and cited by Trooper Walker and alleged that Trooper's Walker's conduct during the interaction was unacceptable.

Lieutenant David Roark was assigned the investigation. His investigation revealed that Trooper Walker's statements and behavior toward Million were uncalled for and unprofessional. Walker was upset that Million did not immediately stop when Walker got behind him. Although there were multiple driveways where Million could've stopped, the video indicates that Million is in no way trying to evade Trooper Walker. Million has his hand out the window motioning that he is going to pull onto a side street, rather than pull off the road with no shoulder at that point. Trooper Walker blocks entrance to the side street and uses profanity when ordering the driver to pull over. When Trooper Walker approaches the vehicle, it is obvious that he is clearly agitated. Trooper Walker introduces himself and asks for Million's license and registration. He then asks Million if something is funny, at this point Million begins to ask if this "is all over a seatbelt". Trooper Walker and Million begin to talk over one another and Trooper Walker orders Million out of the vehicle. Million refuses and Trooper Walker makes an attempt to grab Million's arm and asks him "do you want to go to jail?" Million continues to be non-compliant until a McMinn County Deputy arrived. Million then exits the vehicle and Trooper Walker grabs him by the arm and escorts him to front of his patrol unit. Trooper Walker pats Million down aggressively and continues to argue with him. In Trooper Walker's statement, he mentions blocking the entrance to the side street and patting Million down for officer safety concerns, however he aggressively approached Million's vehicle initially and did not maintain a safe threshold at the driver's window. Million tells Trooper Walker that he does not have his identification with him. Trooper Walker then goes back up to the car, opens the door, and looks around for a few seconds. Trooper Walker states that he was trying to verify the VIN. Trooper Walker issues Million four citations (Seatbelt Law, Registration Law, No DL on Person, and Failure to Yield to Emergency Equipment).

Even though Million was clearly being difficult, it is imperative that our personnel maintain their professionalism and composure when dealing with the public. Trooper Walker could have de-escalated the situation by not using profanity and not engaging in an argument with Million. After reviewing the facts and statements, I find the allegation to be sustained. Trooper Walker violated the following General Order:

General Order 501

Section V. CONDUCT TOWARD THE PUBLIC:

A. All employees, mindful of their responsibilities to the citizenry of the state, will deal with individuals in a manner that will project an atmosphere of respect and courtesy toward the general public. A citizen's business dealings with the Department to obtain driver license, traffic crash reports, general information, etc., may be the only contact the individual has with the state



**Safety &
Homeland Security**



MEMO

government. All business should be handled as quickly, professionally, and courteously as possible.

B. Employees will be courteous in their interactions with the public avoiding harsh, violent, threatening, profane, or insolent language or manner, and employees will maintain objective attitudes, regardless of provocation.

Trooper Walker received an oral warning for Courtesy in 2014. Based on Trooper Walker's history and the Disciplinary Matrix, I recommend that Trooper Ray receive a one day (1) suspension and attend Verbal Judo training for this policy violation.



MEMO

To: Capt. Jeff Mosley
From: Lt. David Roark
Date: March 5, 2018
Subject: **Complaint number IO2018-0035**

During a random review of videos I noticed that one of Trooper Walker's stops displayed violations of Departmental Policies. He raised his voice at the driver through his window and again at the driver's door. He used profanity to the driver several times during the stop. He ordered the driver out of the vehicle and physically placed hands on the driver when he refused. Trooper Walker's attempt to remove the driver was unsuccessful which triggered him to stand and shout at the driver again.

Not until a Deputy Sheriff arrived on scene did the driver decide to comply. Once he exited the vehicle Trooper Walker seized his right arm and pulled him back to the patrol car. Trooper Walker then advised the driver to put his hands on the hood of his car as he searched the subject. He continued to argue with the driver advising him that he might find himself in the back seat of his car under arrest if he didn't hush.

Trooper Walker then gathered information due to a lack of credentials on the driver. Trooper Walker went back to the violators' vehicle while making the driver remain near his hood. Trooper Walker opened the driver door and looked around inside the vehicle and then shut the door. The driver was given several citations and then released.

Lt. David Roark

Lieutenant David Roark



MEMO

To: LT. David Roark
From: Sgt. Phillip Dunn
Date: Feb. 27, 2018
Subject: Trooper Curtis G. Walker Complaint

On Thursday Feb. 22 A Mr. Ronald Million left a voice mail wanting to talk to me about a complaint on Trp. Walker. I talked to him by phone on Feb. 23rd and he explained to me his complaint and asked me to watch the video and get back with him. I made Lt. Roark aware of this. I had already seen the video due to the ongoing complaint with this traffic stop. When I called Mr. Million back he said he would come by the Athens Post on Monday morning and give a statement and talk to us about it. LT. Roark and I met him and he gave us a statement and requested to watch the video which we all three did together. He was very calm and respectful but not happy about the way he had been treated by Trp. Walker.

Respectfully

Sgt. Phillip E. Dunn

A handwritten signature in black ink that reads "Sgt. Phillip E. Dunn".



To: Lt. Roark
From: Trp. Walker
Date: 2/25/18
Subject: Statement-218005748

On 2/1/18 at approximately 1548 I was sitting at a red light on S. Jackson St. I observed a w/m turn onto S. Jackson going the opposite direction. He was leaning on the B pillar of his vehicle he was driving not wearing a seatbelt. He gave me a strange look as he passed. Once traffic started moving and I was able to move I turned and went back to locate the violator to issue a citation. I found him stopped in traffic at an intersection. As traffic started to move and he went through the stop sign, I had to initiate my lights and then siren so I wouldn't lose sight of the violator. As I cleared the intersection I made contact with the violator's vehicle while my lights and siren was still activated. I turned off my siren when I got in behind his vehicle. The violator continued on traveling without immediately stopping and pulling over. I hit my siren again just so there would be no doubt I was stopping him. He continued on and he then waived out of the driver's window. I started becoming concerned why this vehicle wouldn't pull over as most people do, especially over a seatbelt ticket. I was pointing for him to pullover to the right as required. I knew something was not right when he continued on. I turned on my siren and left it on. Afterwards he turned on his left blinker and pointed out of the window. Once clearing the hill and making sure there was no traffic coming in the opposite direction, I pulled up to the left rear of his vehicle. I didn't want him to pull in front of me and turn left and be able to have any tactical advantage if he had some intentions of trying to do harm to me or something else. As I came closer I could see the violator laughing in his left rear view mirror. I then moved up and was yelling and motioning for the driver to move to the right. Eventually he did and stopped. I immediately approached the vehicle due to the violator's actions. I told him who I was, my department, and what documents I wanted. I then asked him if something was funny, and he snickered and said yes. He then began to question me over the stop. I asked him if he knew what blue lights meant and he was being argumentative. He stuck an old registration type paper out of the window while still being argumentative. I was concerned for safety as to why this violator was acting the way he was. I didn't know if he had a weapon on him or he had one he had hid since he didn't want to stop. I wanted to remove him from the vehicle pat him down for my safety. I was unaware a deputy had drove up and then pulled over to assist. The violator was being verbally non-compliant. I opened the door and ordered him out multiple times. He told me no, and wouldn't comply. I reached to grab his arm and he then leaned across the front passenger seat. As the deputy comes up he finally comes out. I then hold his arm an escort him to the front of my vehicle and tell him to put his hands on my bumper. He continues try and be confrontational. I attempt t deescalate the situation by trying to pat him down and making sure he doesn't any weapons on him for mine and now the deputy's safety.

The violator continued to be verbally confrontational. A female had walked up through a yard to the fence beside where we were. She happened to be the owner of the vehicle and apparently his girlfriend. I gathered his name and DOB. I then looked through the windows to see if anything illegal was in plain view. I then opened the door to try and verify the VIN. I spoke to the female briefly and then gathered the old registration that was expired for two years. I went back to my vehicle and spoke with dispatch since they were calling on the phone. I ran his license and checked for warrants. Dispatch advised he had a very lengthy speeding and seatbelt history. I could hear the violator complaining to the deputy about law enforcement and traffic tickets. It sounded as if he were very anti law enforcement or government. I spoke with dispatch again by phone. Sgt. Brown showed up to the stop and I gave him a quick explanation of what happened. We then went back up and I issued and explained the citations to the violator. He again was trying to be confrontational and acting like he didn't understand the date court was set. He drove off still without putting on his seatbelt and then turned to the first road to the right where the female I believe came from. As we were leaving, Sgt. Brown said the violator drove through a yard on the other side of the fence where the female was standing and began to do donuts in the grass. End of statement.

Top. C. Hug Walker



STATE OF TENNESSEE
DEPARTMENT OF SAFETY

ADMONTION OF RIGHTS

NAME: CURTIS G. WALKER PLACE: Athens Post
DATE: 2/17/2018
TIME: 1530

I wish to advise you that you are being questioned as part of an official investigation of the Tennessee Department of Safety. You will be asked questions specifically directed and narrowly related to the performance of your official duties or fitness for duty.

You are entitled to all the rights and privileges guaranteed by the laws and the constitution of this state and the Constitution of the United States, including the right not to be compelled to incriminate yourself.

I further wish to advise you that, if you refuse to answer or not to answer questions truthfully relating to the performance of your official duties or fitness for duty, you will be subject to departmental charges which could result in your dismissal from the employment of the Tennessee Department of Safety.

If you do answer these questions, neither your statements nor any information or evidence which is gained by reason by such statements can be used against you in any subsequent criminal proceeding; however, these statements may be used against you in relation to subsequent departmental charges. This document is executed by a duly appointed representative of the Commissioner of the Tennessee Department of Safety.

_____ I have read this statement of my rights and I understand what my rights are.

_____ I understand and have full knowledge of what I am doing.

I am willing to make a statement and answer questions at this time.

_____ I am not willing to make a statement and answer questions at this time.

SIGNED: C. Curtis Walker

WITNESS: H. Daniel Roark DATE: 02/17/2018

WITNESS: _____ DATE: _____

ON Feb. 1st 2018 I WAS coming THRU downtown Athens on my way home. There was AN accident at the intersection there by First Baptist Church. So. I had to turn and go around the court house and eventually made a right turn onto south Jackson St.

This is where I noticed a T.H.P. SUV about 2-3 cars back waiting at the red light heading north into downtown. **A** The officer and I made eye contact. I WAS AWARE I didnt have my seat belt on. I continued on thinking nothing of it.

I crossed Hwy 39 and continued on home. About Estanillae Garage Door and Coleman glass. I heard sirens in the distance, I assumed it was going to be related to the accident in town.

AS I continued on past ERWIN St. the sirens became much louder. PASSING the PARK and approaching CANAL St. I noticed AN OFFICER coming up fast. I thought to myself 'He is going somewhere in a hurry'. **B** I did pull to the side thinking he was surely going on around. Then he didn't so maybe he is going up canal St. AND I'm in the way. NOPE. Now I AM sure he is pulling me over. I thought to myself this must be over the SEAT belt.

At this point all that was on

my mind was to go to the top of the hill at Athenian where I thought it would be much SAFER for me the OFFICER and any PASSERS by, considering Road conditions. curves, no shoulder, hill, Driveways. and the time of day; people coming home; school buses etc.

So I did continue on slowly 15-20 mph at most. I thought that would show my intent to pull over. At that speed it did TAKE a little time to cover that distance. I believed by the OFFICER'S aggressive driving he became agitated. I just figured when I got to Athenian st. I would explain why I didn't stop on that stretch of Road. and all would be fine.

I did make a gesture for him to back off my vehicle. In the mirror it looked dangerously close to me. At this point no matter how much I feel I should go ahead and stop I feel committed to make it to the top of the hill for SARTY'S SAKE.

shortly AFTER this thought process which all this seems like an eternity. I attempt to make a left turn onto Athenian st only to be cut off by this OFFICER, OR is he threatening to RAM me? We roll our windows down when I heard him yelling and using the

F-C - word C and others for me to pull in the ditch... so I did. He got out and approached me yelling. I said I was trying to get off the main road. He informed me it was up to him where I pull over not me.

He instructed I get out of the car - I asked what he pulled me over for - He demands I get out of the car - I repeat my question. He opens my door reaches in grabs my hands and attempts to drag me out of my vehicle unsuccessfully. He again demands I get out of the car. I said I'm not getting out. The reason for me saying that was at that moment I didn't feel it was safe or wise for me to get out and then it be interpreted as aggression. He then started to reach for me again to remove me from the vehicle and stopped himself before making contact with me.

I interpreted this as him realizing the scope of his anger and that the situation was escalating. Even tho tho the tone didn't change I witnessed no further aggressive behavior.

I exited the vehicle because I no longer felt threatened and to just get this ordeal over with.

He threatens to take me to

JAIL FOR NO APPARENT REASON
I ASKED WHAT FOR? AGAIN I DON'T REALL AN
ANSWER
HE SEARCHED ME, THEN HE SEARCHED
THE CAR. HE CALLS IN ANOTHER OFFICER
AND WITH THE EXCEPTION OF INTIMIDATING
STARES AND SHORT REMARKS THE REST
WAS PRETTY MUCH ROUTINE.

AT THE END AND SIGNING OF THE
TICKET WE HAD A VERBAL COMMUNICATION
PROBLEM WHERE I JUST COULDN'T UNDERSTAND
WHAT HE WAS SAYING. HE GETS MAD AGAIN

I HEAR 8 MARKS TWICE
HE SAY IT 8TH OF MARCH

AT THIS POINT IM JUST WANTIN TO GO HOME ..

I'VE TRIED TO GIVE YOU MY STATEMENT
AND POINT OF VIEW AS ACCURATE AS POSSIBLE

Raymond D. Miller

THERE ARE WITNESSES IF NEEDED.

A

W. J. ...
P. ...

S. ...
D. ...

J. ...
K. ...

39

PLAN

B


PLAN

C

PLAN



To: Major Cheryl Sanders

From: Captain Jeff Mosley 

Date: March 14, 2018

Subject: District Level Investigation - Trooper Curtis Walker (AD201-0049)

On March 1, 2018, I received a District Field Investigation packet on Trooper Curtis Walker. The file included a complaint statement from Ronald Million. Million had been stopped and cited by Trooper Walker and alleged that Trooper's Walker's conduct during the interaction was unacceptable.

Lieutenant David Roark was assigned the investigation. His investigation revealed that Trooper Walker's statements and behavior toward Million were uncalled for and unprofessional. Walker was upset that Million did not immediately stop when Walker got behind him. Although there were multiple driveways where Million could've stopped, the video indicates that Million is in no way trying to evade Trooper Walker. Million has his hand out the window motioning that he is going to pull onto a side street, rather than pull off the road with no shoulder at that point. Trooper Walker blocks entrance to the side street and uses profanity when ordering the driver to pull over. When Trooper Walker approaches the vehicle, it is obvious that he is clearly agitated. Trooper Walker introduces himself and asks for Million's license and registration. He then asks Million if something is funny, at this point Million begins to ask if this "is all over a seatbelt". Trooper Walker and Million begin to talk over one another and Trooper Walker orders Million out of the vehicle. Million refuses and Trooper Walker makes an attempt to grab Million's arm and asks him "do you want to go to jail?" Million continues to be non-compliant until a McMinn County Deputy arrived. Million then exits the vehicle and Trooper Walker grabs him by the arm and escorts him to front of his patrol unit. Trooper Walker pats Million down aggressively and continues to argue with him. In Trooper Walker's statement, he mentions blocking the entrance to the side street and patting Million down for officer safety concerns, however he aggressively approached Million's vehicle initially and did not maintain a safe threshold at the driver's window. Million tells Trooper Walker that he does not have his identification with him. Trooper Walker then goes back up to the car, opens the door, and looks around for a few seconds. Trooper Walker states that he was trying to verify the VIN. Trooper Walker issues Million four citations (Seatbelt Law, Registration Law, No DL on Person, and Failure to Yield to Emergency Equipment).

Even though Million was clearly being difficult, it is imperative that our personnel maintain their professionalism and composure when dealing with the public. Trooper Walker could have de-escalated the situation by not using profanity and not engaging in an argument with Million. After reviewing the facts and statements, I find the allegation to be sustained. Trooper Walker violated the following General Order:

General Order 501

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A. All employees, mindful of their responsibilities to the citizenry of the state, will deal with individuals in a manner that will project an atmosphere of respect and courtesy toward the general public. A citizen's business dealings with the Department to obtain driver license, traffic crash reports, general information, etc., may be the only contact the individual has with the state



Department of
**Safety &
Homeland Security**



MEMO

government. All business should be handled as quickly, professionally, and courteously as possible.

B. Employees will be courteous in their interactions with the public avoiding harsh, violent, threatening, profane, or insolent language or manner, and employees will maintain objective attitudes, regardless of provocation.

Trooper Walker received an oral warning for Courtesy in 2014. Based on Trooper Walker's history and the Disciplinary Matrix, I recommend that Trooper Ray receive a one day (1) suspension and attend Verbal Judo training for this policy violation.



To: Trooper Curtis Walker
From: Commissioner David W. Purkey *David W. Purkey* ^{TW} 4-13-18
Date: April 13, 2018
Subject: **Notice of Disciplinary Action - Suspension-AD2018-0049**

This memorandum serves as notice of your suspension without pay for one (1) workday. Your suspension will start on April 16, 2018, and continue through the close of business on April 16, 2018.

Based on the recommendation from Captain Jeff Mosley and approved by the Chain of Command, I am suspending you for one (1) workday without pay. This disciplinary action is based on the following facts and violations of the referenced rules and General Orders:

Trooper Walker, on February 1, 2018, you conducted a traffic stop on Mr. Ronald Million on S. Jackson Street in McMinn County. You became upset when Mr. Million did not immediately stop as he motioned that he was going to pull over on a side street since there was no shoulder on the roadway. You blocked a side street as you drove up to the left side of Mr. Million's vehicle and began to use profanity while ordering him to pull over. Once you introduced yourself to Mr. Million, both of you began to talk over each other, and you ordered Mr. Million out of the vehicle. Mr. Million refused the order and you attempted to grab his arm. You, then, asked him, "Do you want to go to jail?". Mr. Million exited the vehicle and you grabbed his arm while escorting him toward the front of your patrol vehicle. You patted him down aggressively as the argument continued. It is imperative for you to have professional interactions and to keep your composure with citizens.

Trooper Walker, this incident demonstrates that you have a complete disregard for the policies and procedures of the Tennessee Department of Safety and Homeland Security (TDOSHS). Furthermore, your conduct was not in keeping with the standards required of members of the TDOSHS. You received an oral warning for Courtesy as disciplinary action in 2014.

Trooper Walker, the act set out herein is a clear violation of Department of Human Resources rules – 1120-10-.03(11), General Orders 216-2, III: A-1,2, & B-(2,d,1), 5(a,b), and General Order 501, V: (A,B) and all of which are attached hereto and made a part hereof.

APPEAL

As a preferred employee, you may appeal this decision by **filing a Step I appeal form to the Department of Safety and Homeland Security Commissioner** within fourteen (14) calendar days from receipt of this memorandum. The Step I appeal form is attached to DOSHS General Order 216-4 and it is also on "H" Drive. Your appeal must be received by Captain Michael Hamilton by the close of business of the fourteenth day by sending the appeal by e-mail at Dosh appeal@tn.gov, by fax to (615)-532-9310, or by mail to:

Tennessee Department of Safety and Homeland Security
Captain Chris Ray, Inspectional Services Bureau
312 Rosa L. Parks Avenue 25th Floor
Nashville, TN 37243

The written appeal **must** identify the specific law, rule, or policy that was allegedly violated by the department, along with any relevant documentation. You may direct questions regarding the appellate process to the Internal Investigations Unit at (615) 251-5228 or to the Employee Relations Division of the Department of Human Resources at (615) 741-1646. Additionally, the Rules of the Department of Human Resources regarding the appellate procedures are located at <http://www.tn.gov/sos/rules/1120/1120.htm>.

DP/jr

cc: Commissioner David Purkey
Deputy Commissioner Roger Hutto
Deputy Commissioner David McGriff
Colonel Tracy Trott
Lieutenant Colonel Dereck Stewart
Major Cheryl Sanders
Captain Jeff Mosley
Captain Chris Ray
Director Kerri Balthrop
Attorney Deborah Martin

RECEIPT OF HAND DELIVERED DISCIPLINARY ACTION-SUSPENSION

This is to acknowledge receipt of Disciplinary Action-Suspension

Curtis Walker *4/13/18* *1230*

SIGNATURE OF EMPLOYEE DATE TIME

St. David Roark *4/13/2018* *1230*

SIGNATURE OF WITNESS DATE TIME

*Written communication to the employee shall be considered received upon actual receipt as indicated by signature if hand delivered or three (3) days after a decision is sent via certified mail, return receipt requested to the employee's legal residence.

RECEIVED
APR 19 2018
ISB

ATTACHMENT

RULES, GENERAL ORDERS AND POLICIES

1. Department of Human Resources Rules 1120-10-.03 EXAMPLES OF DISCIPLINARY OFFENSES. The following are examples of acts that may warrant disciplinary action. This list is not exclusive and shall not be construed to limit an Appointing Authority's discretion in disciplinary matters:

(11) Conduct unbecoming of an employee in state service;

2. Department of Safety and Homeland Security General Order 216-2, III: A-1, 2(d,1) & B, 5(a,b):

III. CAUSES FOR DISCIPLINARY ACTION:

- A. Causes for disciplinary action fall into two (2) categories:

1. Causes relating to performance of duties, and
2. Causes relating to conduct which may affect an employee's ability to successfully fulfill the requirements of the job.

- B. The following are examples of acts that may warrant disciplinary action. This list is not all-inclusive and shall not limit the Commissioner's discretion in disciplinary matters:

2. UNBECOMING CONDUCT:

- d. Employees shall conduct themselves at all times, on and off duty, in a manner as to reflect most favorably upon themselves and/or the Department.

- (1) Unbecoming conduct shall include any conduct which tends to bring the Department into disrepute; or which reflects discredit upon the Department or any employee(s) of the Department; or which tends to impair the operation and efficiency of the Department or an employee; or which violates Departmental policy.

5. COURTESY:

- a. Employees shall be as courteous, diplomatic, professional, and patient with the public, whenever possible.
 - b. Employees shall not use coarse, violent, profane, obscene, or insolent language or gestures and shall not express any prejudice concerning race, religion, politics, national origin, life style, or similar personal characteristics.
2. Department of Safety and Homeland Security General Order 501, V: (A,B)

V. CONDUCT TOWARD THE PUBLIC:

- A. All employees, mindful of their responsibilities to the citizenry of the state, will deal with individuals in a manner that will project an atmosphere of respect and courtesy toward the general public. A citizen's business dealings with the Department to obtain driver license, traffic crash reports, general information, etc., may be the only contact the individual has with the state government. All business should be handled as quickly, professionally, and courteously as possible.
- B. Employees will be courteous in their interactions with the public avoiding harsh, violent, threatening, profane, or insolent language or manner, and employees will maintain objective attitudes, regardless of provocation.

Payable Time Summary

Curtis Walker

TROOPER

Employment Record 0

Actions ▾

Start Date 04/16/2018

Previous Week

Next Week

End Date 04/22/2018

Payable Time From 04/16/2018 To 04/22/2018

Time Reporting Code	Description	Total Quantity	Type	Mon 4/16	Tue 4/17	Wed 4/18	Thu 4/19	Fri 4/20	Sat 4/21	Sun 4/22	Currency
DNRWO	Without - Do Not Reschedule	8.0	Hours	8.0							
LWOP	Leave Without Pay		Hours								
REGS1	Shift 1-Reg Hrs Worked	33.0	Hours		8.0	8.0	8.0	9.0			

Return to Select Employee

Certificate of Completion

This certificate is proudly presented to

Curtis Walker

8597-9692

for the successful completion of
De-escalation Verbal Judo (4)



Completion Date:

July 11 , 2018

**STATE OF TENNESSEE
DEPARTMENT OF SAFETY
INSPECTIONAL SERVICES BUREAU
INTERNAL INVESTIGATIONS UNIT**



I.I.U Case Number:	CC2014-0014
Subject:	Trooper Greg Walker
Complainant:	Citizen Complaint
I.I.U. Investigator(s):	Sgt. Jacob Stielow

CONFIDENTIAL

1	Investigative Cover
2	Captains Recommendation/ Written Follow-Up to Oral Warning
3	Training Center Memo on Completion of Verbal Judo Class
4	District Level Investigation Packet
5	Complaint Forms
6	Complainant Notifications
7	Employee Notification Email/Disciplinary History
8	DVD of Traffic Stop

TENNESSEE DEPARTMENT OF SAFETY AND HOMELAND SECURITY
Inspectional Services Bureau



INVESTIGATIVE COVER

CASE# CC2014-0014	DATE: 05/20/2014	SECTION: THP/2 nd	STATUS <input checked="" type="checkbox"/> Closed <input type="checkbox"/> Open
INVESTIGATOR(S): Sgt. Jacob Stielow		DISPOSITION <input type="checkbox"/> Unfounded <input type="checkbox"/> Inconclusive <input checked="" type="checkbox"/> Sustained <input type="checkbox"/> Exonerated	ACTION TAKEN Oral Warning
Employee's Name		Character of Case	
Trooper Greg Walker		<input type="checkbox"/> Admin Investigation <input type="checkbox"/> Workplace Harassment	<input checked="" type="checkbox"/> Citizen Complaint <input type="checkbox"/> Info Only

SUMMARY OF INCIDENT

On Wednesday February 26, 2014 Mr. Goins was stopped by Trooper Greg Walker on Hwy 11 approximately two or three miles south of Athens, TN. The complainant alleges that he was falsely accused of being on his phone while driving a Commercial Motor Vehicle. Additionally, Mr. Goins felt like he was being harassed and threatened by Trooper Walker during the traffic stop. Captain Brooks recommended an Oral Warning and that Trp. Walker be required to attend a Verbal Judo class. The Verbal Judo class was completed on May 6, 2014.

THIS REPORT IS CONFIDENTIAL AND THE DISCLOSURE OF THE INFORMATION CONTAINED WITHIN IS RESTRICTED

CONFIDENTIAL

RELATED CASE / TRACKING FILES

Investigator: Sgt. Jacob Stielow 5/20/2014
Sergeant/Investigator Date

Approved: H. Mickey Hamilton 06-16-2014
Lieutenant Date

Approved: Capt. Victor Donohue 5/20/2014
Captain Date



Chattanooga District Office
4120 Cummings Highway
Chattanooga, Tennessee 37419

Commissioner Bill Gibbons
Colonel Tracy Trott

Captain Jessie Brooks

March 18, 2014

Major Cheryl Sanders
1150 Foster Avenue
Nashville, Tennessee 37243

Dear Major Sanders:

On February 26, 2014 Trooper Curtin Walker was patrolling Highway 11 near Riceville, Tennessee. Trooper Walker observed a commercial vehicle going in the other direction that Walker suspected that the driver was talking on a cell phone.

Trooper Walker made the traffic stop and questioned the driver about talking on the phone. The driver Dewayne Goins denied that he had been on the phone and offered proof by displaying his phone to Trooper Walker. All the time Mr. Goins spoke in a loud voice to Trooper Walker giving Walker the impression Goins was angry.

Trooper Walker did not issue a citation to Mr. Goins but by his verbiage gave Mr. Goins the impression that he would be watching for him.

After reviewing the traffic stop video and reviewing Sergeant Phillips Dunn investigation I agree that Trooper Walker did not handle the stop professionally. I find that the complaint is sustained and Mr. Goins has a valid complaint.

Trooper Walker had been off on light duty for eight months and this event occurred within the first two weeks of him returning to duty. I recommend that Trooper Walker be enrolled in Verbal Judo and receive a verbal warning for this complaint.

Sincerely

A handwritten signature in blue ink that reads "Capt. Jessie Brooks". The signature is written in a cursive, flowing style.

Captain Jessie Brooks



Chattanooga District Office
4120 Cummings Highway
Chattanooga, Tennessee 37419

Commissioner Bill Gibbons
Colonel Tracy Trott

Captain Jessie Brooks

MEMORANDUM:

TO: Trooper Greg Curtis Walker

FROM: Captain Jessie Brooks

DATE: April 11, 2014

SUBJECT: Verbal Warning

As subscribed by General Order 216-2 Disciplinary Regulations, Section III subsection 5 a. Employees shall be as courteous, diplomatic, professional and or patient with the public, whenever possible.

This is to serve as a notice and acknowledgement of a Verbal Warning to Trooper Greg Walker that a complaint was filed by Mr. Dewayne Goins regarding a traffic stop made by Trooper Walker. Mr. Goins alleges that Trooper Walker was rude and unprofessional.

Upon investigation by Sergeant Phillip Dunn and review of the video of the traffic stop by Captain Brooks, Lt. Burnette, and Sergeant Dunn we observed that Trooper Walker was not as professional as the Department of Safety demands.

The recommendation of Captain Brooks is that Trooper Walker receives a Verbal Warning and required to attend Verbal Judo class when available. Trooper Walker must provide a certification of completion to Captain Brooks when the Verbal Judo class has been completed.

An appeal of this finding shall be submitted to Captain Jessie Brooks within 10 days of receipt of this letter if you are not in agreement of this finding.

Trooper Greg C. Walker

Trooper Greg C. Walker

Lt James Burnette - Lt James Burnette

Witness

Capt. Jessie Brooks - CAPT. JESSIE BROOKS

Captain Jessie Brooks



**STATE OF TENNESSEE
DEPARTMENT OF SAFETY AND HOMELAND SECURITY**

**312 ROSA L. PARKS AVENUE
25TH FLOOR
NASHVILLE, TN 37243**

**BILL HASLAM
GOVERNOR**

**BILL GIBBONS
COMMISSIONER**

MEMORANDUM

TO: Captain Jessie Brooks
Chattanooga District

FROM: Captain Don Nicholson *DN*

DATE: May 15, 2014

SUBJECT: Trp. Curtis Walker

This memo serves as notice that Trp. Curtis Walker attended the Verbal Judo Training conducted at the Training Center, May 6, 2014. This was a four (4) hour class and LTC Stewart instructed the class.

If you have any questions or comments, please feel free to contact me.

DN/dl

Xc: Lt. Michael Hamilton
Remedial File

James D. Burnette

From: Donald G. Nicholson
Sent: Friday, April 11, 2014 11:51 AM
To: James D. Burnette
Cc: Jessie Brooks; Wesley Stafford
Subject: RE: Verbal judo

Captain Brooks, Please have Trp. Walker report to the training Center classroom #1 on May 6th class will begin at 8AM. He should report to Sgt. Stafford. Instructors will be LTC. Stewart and Lt. Bigham.

Captain Don Nicholson
TN Highway Patrol
Training Center
283 Stewarts Ferry Pike
Nashville, TN 37214
Phone 615-232-2901
Fax 615-532-3606

Department's Mission:

To ensure that our state is a safe, secure place in which to live, work and travel; enforce the law with integrity; and provide customer-focused services professionally and efficiently.

-----Original Message-----

From: James D. Burnette
Sent: Thursday, April 10, 2014 1:44 PM
To: Donald G. Nicholson
Cc: Jessie Brooks
Subject: Verbal judo

Per our conversation please let Cpt Brooks and myself know of a date for Trp Curtis Walker to attend a verbal judo class when you can get him scheduled. Thanks.

Sent from my iPhone

notified April 11th, 5pm

St James Burnette

Trp. C. Greg Walker

**INSPECTIONAL SERVICES BUREAU
INTERNAL INVESTIGATIONS UNIT
DISTRICT LEVEL INVESTIGATION**



IIU Case Number: CC2014-0014

Employee: Curtis Gregory Walker

Complainant: Dewayne Goins

Investigating Supervisor: Sgt. Phillip Dunn

District/Field Investigation

CONFIDENTIAL



TENNESSEE DEPARTMENT OF SAFETY AND HOMELAND SECURITY
INTERNAL INVESTIGATIONS UNIT

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2. Checklist
3. Case Summary
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- 14.

IIU Case #: CC2014-0014



INTERNAL INVESTIGATIONS UNIT

312 Rosa L. Parks Avenue
Nashville, Tennessee 37243-1000

IIU CASE #: CC2014-0014

IIU DISCIPLINARY REPORT CHECKLIST

-
- 1. Cover Sheet
 - 2. Table of Contents (*Content may vary depending on each case*)
 - 3. IIU Disciplinary Report Checklist
 - 4. Face Sheet
 - 5. Captain/Section Head Recommendation Letter
 - 6. Witness List
 - 7. Case Summary with Investigator/Supervisor Summation
 - 8. Case Log
 - 9. Employee (*Subject of investigation*) Statement with Admonition of Rights
 - 10. Audio Log with Audio CDs (*If applicable*)
 - 11. Video Log with DVD (*If applicable*)
 - 12. Photograph Log with Photos (*If applicable*)
 - 13. Witness Statements (*If applicable*)
 - 14. Arrest Report / Case File / Tickets, or other documents directly related to the incident (DL or Handgun Applications, Hearing Documents, Edison, etc.)
 - 15. Other Forms as Needed (Complaint Form, CAD, Money Receipts, Logs, etc...)

-
- ✓ This form is for complaints only. Unless unforeseen circumstances arise the investigation should be completed ten (10) working days from receipt of the complaint.
 - ✓ Scan all information, save on disk, email copy to IIU, & send originals through the appropriate supervisor for concurrences.
 - ✓ All the documents/forms listed above are available on the H:Drive/Forms & Publications folder/Disciplinary Packet folder

Receipt of Complaint: _____ Due Date: _____ Completed Date: _____

Investigator: *[Signature]* Badge # 251 DI [Redacted] Phone # 423-605-8924



Tennessee Department of Safety

COMPLAINT AGAINST DEPARTMENT MEMBER

Date of this Report

2-28-14

Name of Complainant (Please Print)

Dewayne E. Goins

Business Phone

SAME

Date and Time of Incident

2-26-14 Approx. 8:35 AM

Address Where Incident Occurred

Hwy-11 2-3 miles south of Athens

Name of Person(s) You Are Complaining About, if Known.

1. Greg Walker

3.

4.

Have You Reported This To Anyone Previously?

Yes No

If So, Whom:

Date

PERSONS WHO ACTUALLY SAW EVENT (INCLUDING SELF)

NAME	ADDRESS		PHONE NO.
	Home	Business	
	Home		
	Business		
	Home		
	Business		
	Home		
	Business		
	Home		
	Business		
	Home		
	Business		

Print Summary of Occurrence of Which You Are Complaining:

On Wednesday 2-26-14 at approx. 8:35 AM I was stopped by Trooper Greg Walker and falsely accused of being on my phone while driving a Commercial Motor Vehicle which i was not. I told him i wasn't, and he told me "I know what i saw" which to me was the same as calling me a liar. during this time through the whole conversation i was wearing my bluetooth headset with the blue light flashing indicating that it was connected. And then he asked me repeatedly over and over again why i had my hand up to my head to the point that i felt like i was being harassed. then he asked to see my phone, after checking it and not finding anything, he stated that since i dont see anything I will

(Summary Continued on Other Side)

PLEASE READ BEFORE SIGNING

I understand that it is a violation of T.C.A. 39-16-502 to willfully make a false report. In the event the report is proven false, the information may be provided to the District Attorney for possible prosecution.

Signature of Complainant

Dewayne E. Goins

Person Receiving Complaint

I.D. No.

Place Taken

Date

Time

A.M.

P.M.

Internal Investigation Use Only:

Assigned To:

Date:

Due:

he'll go this time, but next time I might not,
which to me sounded like a threat like I'm going to be
watching for you.

I feel like officer Walker was disrespectful to me and the
same as called me a liar. I feel like I was harassed and
threatened with future stops. I don't think he acted
professionally and doesn't have the personality to deal with the
public.

I understand that you have a job to do and respect that.
But I hope in the future that before your officers make
a traffic stop that they're sure that the subject is
guilty, and that they are 100% sure of what they think
they saw, before falsely accusing someone else.

Dewayne E. Davis



**STATE OF TENNESSEE
DEPARTMENT OF SAFETY**

ADMONITION OF RIGHTS

NAME: Curtis Greg Walker

PLACE: Athens Post
DATE: 3-4-2014
TIME: 5:00 pm

I wish to advise you that you are being questioned as part of an official investigation of the Tennessee Department of Safety. You will be asked questions specifically directed and narrowly related to the performance of your official duties or fitness for duty.

You are entitled to all the rights and privileges guaranteed by the laws and the constitution of this state and the Constitution of the United States, including the right not to be compelled to incriminate yourself.

I further wish to advise you that, if you refuse to answer or not to answer questions truthfully relating to the performance of your official duties or fitness for duty, you will be subject to departmental charges which could result in your dismissal from the employment of the Tennessee Department of Safety.

If you do answer these questions, neither your statements nor any information or evidence which is gained by reason by such statements can be used against you in any subsequent criminal proceeding; however, these statements may be used against you in relation to subsequent departmental charges. This document is executed by a duly appointed representative of the Commissioner of the Tennessee Department of Safety.

.....
I have read this statement of my rights and I understand what my rights are.

I understand and have full knowledge of what I am doing.

CGW

I am willing to make a statement and answer questions at this time.

I am not willing to make a statement and answer questions at this time.

SIGNED: *C. Greg Walker*

WITNESS: *Sgt Philip E. Dun* DATE: 3-4-14

WITNESS: _____ DATE: _____

**TENNESSEE DEPARTMENT OF SAFETY AND HOMELAND SECURITY
INTERNAL INVESTIGATIONS UNIT**



INVESTIGATIVE COVER

CASE# CC2014-0014	DATE: 3-7-14	THP/SECTION:	STATUS
INVESTIGATOR(S): Sgt. Phillip Dunn		DISPOSITION	ACTION TAKEN

Employee's Name Curtis Greg Walker

Character of Case

Departmental

Civilian

SUMMARY OF INCIDENT

SEE ATTACHED

<p>THIS REPORT IS CONFIDENTIAL AND THE DISCLOSURE OF THE INFORMATION CONTAINED WITHIN IS RESTRICTED</p> <p align="center">CONFIDENTIAL</p>	RELATED CASE / TRACKING FILES		

Investigator: Sgt Phillip E. Dunn
Sergeant/Investigator

7 MAR. 14
Date

Approved: _____
Lieutenant

Date

Approved: _____
Captain

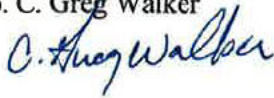
Date

STATEMENT

				Agency ID	Year	Month	Day	Time
				TN THP 0200	14	02	27	0930
Name		Sex	Race	D. O. B.	Address			
Trp. C. Greg Walker		M	Cau		N/A			
Date / Time		Location Given		To Whom Given				
02/27/14 -0936		N/A		N/A				

On 2/26/14 at approximately 0835, I was southbound on Hwy. 11 near Riceville, Tn. I observed a Co-op tractor trailer northbound on Hwy. 11. The white male driver of the truck had his right hand up beside his head on the right side as if he were talking or using a cellphone while operating a CMV. I did not observe any headset on the driver as I passed him. I went down to the next median crossover and turned to go back and conduct a traffic stop. I made contact with the truck just north of CR 114 on Hwy.11. Upon initiation of blue lights and straddling the white dotted lines of roadway, the vehicle did not respond. I gave audible signal briefly with no response. I then gave continuous audible signal with wig-wags with no immediate response. The vehicle very slowly responded and began to yield. It took truck approximately one minute to respond and yield. I could not go make immediate contact with driver to make sure he wasn't deleting calls or doing something else improper or illegal due to radio traffic and a directive/G.O. of calling in traffic stop prior to making contact. While walking up to cab of truck and looking into the cab, I observed the driver fumbling with a headset on his head as if he were putting it on. I knocked on door opened it and told him to bring his paperwork and other documentation. Upon questioning him about being on his phone, he did not immediately respond. He paused with a blank stare for a few seconds as if he were thinking what to say. he denied incident in a very loud response. I told him to lower his voice. He continued on loudly without lowering his voice. I again told him to lower his voice. After him continuing on for the third time, I finally raised my voice and told him to lower his voice and to stop talking to me the way he was, that I wasn't talking to him that way and again lower his voice. He apologized for his actions. He opened up his phone and we began going through it. I could not clearly see all outgoing and incoming calls. The last entry left on a general screen about recent calls was at 0842 that date. He continued denying the incident and I told him thats why I was going through it to give him the benefit of the doubt. I asked him again about why his hand was up by his head and he said he may have been scratching his head. I did not observe his arm in motion as if he were scratching his head. He had made comments about being able to deleting calls and also him not going to pay a \$2500. fine. I told him multiple times that I was going to give him the benefit of doubt. Again his phone started ringing. It was very coincidental that he had two phone calls in the short time while I had contact with him roadside, but he hadn't used the phone since he delivered at the farm he was coming from according to him. I told him multiple times we were done and ready to go, but the kept going on. He finally stopped and got in his truck and left. End of statement.

Trp. C. Greg Walker





TENNESSEE DEPARTMENT OF SAFETY AND HOMELAND SECURITY
DISTRICT LEVEL INVESTIGATION

Case Summation
IIU Case # CC2014-0014
Employee Name Curtis Greg Walker



**TENNESSEE DEPARTMENT OF SAFETY AND HOMELAND SECURITY
DISTRICT LEVEL INVESTIGATION**

**Case Summation
IIU Case # CC2014-0014
Employee Name Curtis Greg Walker**

I was notified by Lt. Burnette on 2/27/14 that a Mr. Dewayne Goins who had been stopped by Trp. Greg Walker, wanted to file a complaint and I needed to call him. Upon making contact with Mr. Goins he stated that he was upset about being pulled over and being accused of being on his cell phone while driving a CMV. something the Trooper was not sure of and he also said he felt that Trp. Walker was disrespectful to him and that he wanted to file a complaint. I dropped the complaint form at his place of employment Co-op in Athens less than one mile from the Athens post. On 2/28/14 Mr. Goins met me at the Post and turned in the complaint form and verbally told me his side of the story. I talked to Trp. Walker and viewed the video. It showed that on 2/26/14 at approx. 8:35 a.m. Trp. Greg Walker pulled over a tractor and trailer from the co-op driven by Mr. Dewayne Goins on Hwy 11 in McMinn Co. Trp. Walker stated he stopped a Co-op tractor and trailer due to the driver talking on the phone. He stated the driver was slow to respond to his blue lights. Upon making contact with the driver a Mr. Dewayne Goins, he denied being on the phone to Trp. Walker. The video shows him talking very loud and insisting he wasn't on the phone, he did show the phone to Trp. Walker and he was not issued a citation. The stop was lengthy and both Trp. Walker and Mr. Goins appeared to be argumentative. The video shows that Trp. Walker was disrespectful to Mr. Goins. In his statement Trp. Walker said the driver was on the phone but gave him the benefit of the doubt. He also stated the driver raised his voice at him several times. Trp. Walker also had to tell the complainant more than once they were done. Both Trp. Walker and Mr. Goins left the traffic stop scene without incident. Mr. Goins called in shortly after the stop.



**Tennessee Highway Patrol
4120 Cummings Highway
Chattanooga, TN 37419**

**BILL GIBBONS
COMMISSIONER**

**TRACY TROTT
COLONEL**

MEMORANDUM

TO: Capt. Jessie Brooks
FROM: Sgt. Phillip Dunn
DATE: March 7, 2014
SUBJECT: Walker Complaint # CC2014-0014

I was notified by Lt. Burnette on 2/27/14 that a Mr. Dewayne Goins who had been stopped by Trp. Greg Walker, wanted to file a complaint and I needed to call him. Upon making contact with Mr. Goins he stated that he was upset about being pulled over and being accused of being on his cell phone while driving a CMV. something the Trooper was not sure of and he also said he felt that Trp. Walker was disrespectful to him and that he wanted to file a complaint. I dropped the complaint form at his place of employment Co-op in Athens less than one mile from the Athens post. On 2/28/14 Mr. Goins met me at the Post and turned in the complaint form and verbally told me his side of the story. I talked to Trp. Walker and viewed the video. It showed that on 2/26/14 at approx. 8:35 a.m. Trp. Greg Walker pulled over a tractor and trailer from the co-op driven by Mr. Dewayne Goins on Hwy 11 in McMinn Co. Trp. Walker stated he stopped a Co-op tractor and trailer due to the driver talking on the phone. He stated the driver was slow to respond to his blue lights. Upon making contact with the driver a Mr. Dewayne Goins, he denied being on the phone to Trp. Walker. The video shows him talking very loud and insisting he wasn't on the phone, he did show the phone to Trp. Walker and he was not issued a citation. The stop was lengthy and both Trp. Walker and Mr. Goins appeared to be argumentative. The video shows that Trp. Walker was disrespectful to Mr. Goins. In his statement

Trp. Walker said the driver was on the phone but gave him the benefit of the doubt. He also stated the driver raised his voice at him several times. Trp. Walker also had to tell the complainant more than once they were done. Both Trp. Walker and Mr. Goins left the traffic stop scene without incident. Mr. Goins called in shortly after the stop.

Respectfully,

A handwritten signature in blue ink that reads "Sgt Phillip E. Dunn". The signature is written in a cursive style with a long horizontal flourish at the end.

Sgt. Phillip E. Dunn

Background Event Chronology

Event Number: 214009101

<u>Date</u>	<u>Time</u>	<u>Term</u>	<u>Operator</u>	<u>Action</u>
02/26/14	07:40:02			<p>EVENT CREATED: US HWY 11 MCMCI : S OF ATHENS , Address= MCMCI , Call Source= OFFICER Agency= THP2 , Group= THP , Beat= 54A , Status= A , Priority= 2 , ETA= 0 , Hold Type= 0 , Primary Unit= 2242 , Primary Member= 2150 , Current= F , Open Current= F , Type Code= [REDACTED] STOPPING VIOLATOR Unit= 2242 , Status= DP , Location= US HWY 11 MCMCI: S OF ATHENS , Employee= [REDACTED] EVENT COMMENT= Field Event YELLOW TT</p>
02/26/14	07:40:03			<p>SUPP INFO CREATED: VEHIC: , State= TN , License Number= Unit= 2242 , Status= AR , Location= US HWY 11 MCMCI: S OF ATHENS , Employee= [REDACTED]</p>
02/26/14	07:40:04			<p>EVENT COMMENT= ** VEH search completed at 02/26/14 07:40:04</p>
02/26/14	07:48:03			<p>Unit= 2242 , Status= ~ , Location= US HWY 11 MCMCI: S OF ATHENS , Employee= [REDACTED]</p>
02/26/14	07:51:13			<p>Agency= THP2 , Group= THP , Beat= 54A , Status= A , Priority= 2 , ETA= 0 , Hold Type= 0 , Primary Unit= 2242 , Primary Member= 2150 , Current= T , Open Current= F , Type Code= [REDACTED] STOPPING VIOLATOR EVENT CLOSED: Unit= 2242 , Status= AM , Location= MCMINN 7A 3P , Employee= [REDACTED] Disposition Assigned= 8 EVENT COMMENT= ** Event 214009101 closed.</p>

Phillip Dunn

From: Jessie Brooks
Sent: Thursday, March 06, 2014 3:48 PM
To: Phillip Dunn
Subject: FW: New Blue Team routing CC2014-0014

-----Original Message-----

From: Jacob.Stielow@tn.gov [mailto:Jacob.Stielow@tn.gov]
Sent: Thursday, March 06, 2014 11:46 AM
To: Jessie Brooks
Subject: New BlueTeam routing CC2014-0014

THP Captain Jessie W Brooks:

A(n) Citizen Complaint incident has been assigned to you from IAPro for investigation and/or handling in BlueTeam with the following instructions:

Captain Brooks, I am sending you this Citizen Complaint against Trooper Greg Walker. The case number is CC2014-0014. Please conduct a District Level investigation into the allegations and complete the District Investigation Packet located on the H Drive. Once you have completed your investigation, please submit your findings and recommendation up your chain of command through Blue Team. Please submit your findings as one of the following categories:

Unfounded: Groundless, not based on facts.

Inconclusive: Insufficient evidence to prove or disprove the allegation

Sustained: To affirm or corroborate the validity of the complaint

Exonerated: Incident occurred but was lawful and proper, or the incident did not occur.

Thank you sir for your assistance in this matter.

Please sign into BlueTeam to access the incident. Thank you.

Regards,

THP Sergeant Jacob S Stielow

NOTE: This is an automatically generated message



Tennessee Department of Safety

CC204-0014

COMPLAINT AGAINST DEPARTMENT MEMBER

Date of this Report 2-28-14

Name of Complainant (Please Print) DWAYNE E. GAINE

2-26-14 Approx. 8:35 AM	Address Where Incident Occurred Hwy. 11 2-3 miles south of Athens
-------------------------	--

Name of Person(s) You Are Complaining About, If Known. 1. Greg Walker	2.	3.	4.
--	----	----	----

Have You Reported This To Anyone Previously? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If So, Whom:	Date:
---	--------------	-------

PERSONS WHO ACTUALLY SAW EVENT (INCLUDING SELF)		
NAME	ADDRESS	PHONE NO.
	Home	
	Business	
	Home	
	Business	
	Home	
	Business	
	Home	
	Business	
	Home	
	Business	

Print Summary of Occurrence of Which You Are Complaining:
 On Wednesday 2-26-14 at approx. 8:35 AM I was stopped by Trooper Greg Walker and falsely accused of being on my phone while driving a Commercial Motor Vehicle which i was not. I told him i wasn't, and he told me "I know what i saw." which to me was the same as calling me a liar. during this time through the whole conversation i was wearing my bluetooth headset with the blue light flashing indicating that it was connected. And then he asked me repeatedly over and over again why i had my hand up to my head to the point that i felt like i was being harassed. then he asked to see my phone, after checking it and not finding anything, he stated that since i dont see anything I will

(Summary Continued on Other Side)

PLEASE READ BEFORE SIGNING I understand that it is a violation of T.C.A. 39-16-602 to willfully make a false report. In the event the report is proven false, the information may be provided to the District Attorney for possible prosecution.			Signature of Complainant Dwayne E. Akins	
Person Receiving Complaint	I.D. No.	Place Taken	Date	Time <input type="checkbox"/> A.M. <input type="checkbox"/> P.M.
Internal Investigation Use Only: Assigned To:		Date:	Due:	

let it go this time, but next time i might not,
which to me sounded like a threat like Im going to be
watching for you.

I feel like officer Walker was disrespectful to me and the
same as called me a liar. I feel like i was harassed and
threatened with future stops. I dont think he acted ~~in~~
professionally and doesn't have the personality to deal with the
public.

I understand that you have a job to do and respect that.
But i hope in the future that before your officers make
a traffic stop that their sure that the subject is
guilty, and that they are 100% sure of what they think ~~is~~.
they saw. before falsely accusing someone else.

Dewayne E. Davis



Tennessee Department of Safety

COMPLAINT AGAINST DEPARTMENT MEMBER

Date of this Report

2-28-14

Name of Complainant (Please Print)

Dewayne E. Goins

Business Phone

SAME

Date and Time of Incident

2-26-14 Approx. 8:35 AM

Address Where Incident Occurred

Hwy. 11 2-3 miles south of Athens

Name of Person(s) You Are Complaining About, If Known.

1. Greg Walker

2.

3.

4.

Have You Reported This To Anyone Previously?

Yes No

If So, Whom:

Date

PERSONS WHO ACTUALLY SAW EVENT (INCLUDING SELF)

NAME	ADDRESS	PHONE NO.
	Home	
	Business	
	Home	
	Business	
	Home	
	Business	
	Home	
	Business	
	Home	
	Business	

Print Summary of Occurrence of Which You Are Complaining:

ON Wednesday 2-26-14 at approx. 8:35 AM I was stopped by Trooper Greg Walker and falsely accused of being on my phone while driving a Commercial Motor Vehicle which i was not. I told him i wasn't, and he told me "I know what i saw" which to me was the same as calling me a liar. during this time through the whole conversation i was wearing my bluetooth headset with the blue light flashing indicating that it was connected. And then he asked me repeatedly over and over again why i had my hand up to my head to the point that i felt like i was being harassed. then he asked to see my phone, after checking it and not finding anything, he stated that since i dont see anything I will

(Summary Continued on Other Side)

PLEASE READ BEFORE SIGNING

I understand that it is a violation of T.C.A. 39-16-502 to willfully make a false report. In the event the report is proven false, the information may be provided to the District Attorney for possible prosecution.

Signature of Complainant

Dewayne E. Goins

Person Receiving Complaint

I.D. No.

Place Taken

Date

Time

A.M.

P.M.

Internal Investigation Use Only:

Assigned To:

Date:

Due:

RECEIVED

MAR 10 2014

ISB



**STATE OF TENNESSEE
DEPARTMENT OF SAFETY AND HOMELAND SECURITY**

312 ROSA L. PARKS AVENUE
25th FLOOR
NASHVILLE, TN 37243

BILL HASLAM
Governor

BILL GIBBONS
Commissioner

04/01/2014

Mr. Dewayne Goins

Dear Mr. Goins:

Please be advised that

Captain Jessie Brooks, on behalf of the Inspectional Services Bureau, is conducting an investigation into your complaint regarding Trooper Greg Walker who is assigned to the Chattanooga District.

A representative of the Department of Safety and Homeland Security may contact you to obtain additional information or to schedule an interview. The Inspectional Services Bureau will provide you with written notification upon the completion of the investigation.

Feel free to contact the Inspectional Services Bureau at (615) 251-5228, if you have any questions concerning this issue.

Sincerely,

A handwritten signature in blue ink, appearing to read "J. Stielow", with a long horizontal line extending to the right.

Sergeant Jacob Stielow
Inspectional Services Bureau

jss



**STATE OF TENNESSEE
DEPARTMENT OF SAFETY AND HOMELAND SECURITY**

**312 Rosa L. Parks Avenue
25th Floor
Nashville, TN 37243**

BILL HASLAM
Governor

BILL GIBBONS
Commissioner

04/07/2014

Mr. Dewayne Goins

Dear Mr. Goins:

Please be advised that your allegations against Trooper Greg Walker have been investigated.

The investigation, conducted by the Captain Jessie Brooks revealed that Trooper Walker did violate departmental policies and procedures. Therefore, the appropriate disciplinary action has been taken in this matter.

Thank you for bringing this matter to the attention of the Internal Investigations Unit. We value the input from the citizens we serve. If we can be of further assistance to you, do not hesitate to contact us at (615)251-5228.

Sincerely,

Sergeant Jacob Stielow
Internal Investigations Unit

jss

Jacob Stielow

From: Jacob Stielow
Sent: Tuesday, April 01, 2014 10:57 AM
To: Curtis Walker
Cc: Vic Donoho (Vic.Donoho@tn.gov); Michael Hamilton
Subject: Notification of Investigation: Citizen Complaint CC2014-0014

Trooper Walker:

Please be advised that Captain Jessie Brooks, on behalf of the Inspectional Services Bureau, is conducting an investigation into allegations of Courtesy/Rudeness during a traffic stop.

You may refer to the following policies regarding your rights and responsibilities:

General Order 216-1: Investigating Complaints and Documenting Compliments
General Order 216-2: Disciplinary Regulations

Contact your supervisor or the Inspectional Services Bureau at (615) 251-5228 if you have any questions concerning this matter.

Sergeant Jacob Stielow

Tennessee Highway Patrol
Internal Investigations Unit
312 Rosa L. Parks Ave. 25th Floor
Nashville, TN. 37243
615-251-1628 Office
423-202-8113 Cell
615-532-9310 Fax



Department's Mission:

To ensure that our state is a safe, secure place in which to live, work and travel; enforce the law with integrity; and provide customer-focused services professionally and efficiently.

**TENNESSEE DEPARTMENT OF SAFETY & HOMELAND SECURITY
INSPECTIONAL SERVICES BUREAU
INTERNAL INVESTIGATIONS UNIT**

Disciplinary Synopsis

Part I - Personal Information

Name: Trooper Curtis Greg Walker
Hire Date: October 31, 2010
Division: Colonel / THP
Assignment: THP District - 2

Part II - Investigations

Citizen Complaint -

Case #: CC2014-0014

Received Date: March 6, 2014
Allegation: Courtesy
Result: Pending
Disciplinary Action: Pending

DISCIPLINARY CHECKLIST

Place checkmarks if applicable to your case

EMPLOYEE'S NAME:	TRP CURTIS WALKER	CASE #:	CC2018-0002
Opened Date:	03/02/2018	Date to be Closed:	03/12/2018

	ACTION	DATE
<input checked="" type="checkbox"/>	Notification To Employee Of Investigation	03/02/2018
<input type="checkbox"/>	Notification to Complainant of Investigation	03/02/2018
<input checked="" type="checkbox"/>	Received Captain's Recommendation	03/12/2018
<input type="checkbox"/>	Case Summation Written	N/A
<input type="checkbox"/>	Sent out Suspension, Oral or Written Warning	N/A
<input checked="" type="checkbox"/>	Received Signed Original of Suspension, Oral or Written Warning	04/10/2018
<input type="checkbox"/>	Sent out Discretionary, Probationary Leave or Termination Letter	N/A
<input type="checkbox"/>	Received Signed Discretionary, Probationary Leave or Termination Letter	N/A
<input type="checkbox"/>	Results of Investigation Sent to Employee	N/A
<input type="checkbox"/>	Result of Investigation Sent to Complainant	N/A
<input type="checkbox"/>	Edison Printout in File (For Suspension)	N/A
<input checked="" type="checkbox"/>	Scanned all things to T Drive and IPro	04/10/2018
<input type="checkbox"/>	Appeal Received	N/A
<input type="checkbox"/>	Valid or Invalid Response to Appeal Sent out	N/A
<input type="checkbox"/>	Designee Letter Sent	N/A
<input type="checkbox"/>	Date for Appeal Sent	N/A
<input type="checkbox"/>	Entered Appeal on Log	N/A
<input type="checkbox"/>	Link Any Related Cases	N/A



Department of
**Safety &
Homeland Security**

INSPECTIONAL SERVICES BUREAU

INTERNAL INVESTIGATIONS UNIT

IIU Case Number:-----CC2018-0002

Subject:-----Trooper Curtis Walker

Complainant:-----Departmental

Section Head:-----Captain Jeff Mosley

Field Investigator:-----Lieutenant David Roark

IIU Investigator:-----Sergeant Toby Carter

CONFIDENTIAL

1	Investigative Cover
2	Employee Notification
3	Notification to Complainant
4	Investigative Packet
5	Recommendation
6	Disciplinary Synopsis
7	Oral Warning
8	Digital Evidence

TN Department of
Safety & Homeland Security
 Inspectional Services Bureau

INVESTIGATIVE COVER

CASE NUMBER	SECTION / DISTRICT	DATE OPENED	DATE CLOSED	DISPOSITION	ACTION TAKEN
CC2018-0002	THP/2 ND	03/02/2018	03/12/2018	<input type="checkbox"/> Unfounded <input type="checkbox"/> Inconclusive <input checked="" type="checkbox"/> Sustained <input type="checkbox"/> Exonerated <input type="checkbox"/> Corroborated <input type="checkbox"/> Not Corroborated	<input type="checkbox"/> None <input checked="" type="checkbox"/> Oral Warning <input type="checkbox"/> Written Warning <input type="checkbox"/> Day Suspension <input type="checkbox"/> Termination <input type="checkbox"/> Demotion
SECTION HEAD					
Captain Jeff Mosley					
INVESTIGATOR					
Lieutenant David Roark					
EMPLOYEE'S NAME			CHARACTER OF CASE		
Trooper Curtis Walker			<input type="checkbox"/> Admin Investigation <input type="checkbox"/> Workplace Harassment	<input checked="" type="checkbox"/> Citizen Complaint <input type="checkbox"/> Info Only	

SUMMARY OF INCIDENT

On 12/23/2017, Trooper Walker investigated a crash involving [REDACTED]. When reporting the facts related to the crash, Trooper Walker inaccurately listed no contributing factors for driver #2 even though driver #2 turned left into the travel path of driver #1. Trooper Walker did not thoroughly investigate and report the crash causing significant ramifications for Mrs. [REDACTED].

ISB INVESTIGATOR	RELATED CASE / TRACKING FILES	
Sergeant Toby Carter	IO2018-0027	217053277

Investigator: *Toby Carter* 4-10-18
 Sergeant Date

Approved: *H. Fred Steuber* 4/12/18
 Lieutenant Date

Approved: *Captain Carter* 04-17-2018
 Captain Date

Toby Carter

From: Toby Carter
Sent: Friday, March 02, 2018 12:40 PM
To: Curtis Walker
Cc: Jacob Stielow; Christopher Ray; Jeffrey Mosley
Subject: Notification to Employee CC2018-0002

Trooper Curtis Walker:

Please be advised that Captain Jeff Mosley, on behalf of the Inspectional Services Bureau, is investigating allegations of unprofessional conduct that occurred on December 23, 2017.

You may refer to the following policies regarding your rights and responsibilities:

General Order 216-1: Investigating Complaints and Documenting Compliments

General Order 216-2: Disciplinary Regulations

Contact your supervisor or the Inspectional Services Bureau at (615) 251-5228 if you have any questions concerning this matter.

Respectfully,



TOBY CARTER | Sergeant
Inspectional Services Bureau
Tennessee Tower – 25th Floor
312 Rosa L. Parks Avenue Nashville, TN 37243
p. 615-251-5228 c. 615-218-8237
toby.carter@tn.gov
tn.gov/safety

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Toby Carter

From: Toby Carter
Sent: Friday, March 02, 2018 12:39 PM
To: [REDACTED]
Cc: Jacob Stielow; Christopher Ray
Subject: CC2018-0002 Notification of Investigation

Dear Mrs. Chrisman:

Please be advised that Captain Jeff Mosley, on behalf of the Inspectional Services Bureau, is investigating your allegations of unprofessional conduct regarding Trooper Curtis Walker.

A representative of the Department of Safety and Homeland Security may contact you to obtain additional information or to schedule an interview. The Inspectional Services Bureau will provide you with written notification upon the completion of the investigation.

Feel free to contact the Inspectional Services Bureau at (615) 251-5228, if you have any questions concerning this issue.

Respectfully,



TOBY CARTER | Sergeant
Inspectional Services Bureau
Tennessee Tower – 25th Floor
312 Rosa L. Parks Avenue Nashville, TN 37243
p. 615-251-5228 c. 615-218-8237
toby.carter@tn.gov
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Toby Carter

From: Toby Carter
Sent: Thursday, March 29, 2018 9:44 AM
To: [REDACTED]
Cc: Jacob Stielow; Christopher Ray; Jeffrey Mosley
Subject: CC2018-0002 Notification of Investigation Results

Follow Up Flag: Follow up
Flag Status: Flagged

Dear Mrs. [REDACTED]

Please be advised that your complaint regarding Trooper Curtis Walker has been investigated.

The investigation, which was conducted by Captain Jeff Mosley, revealed that Trooper Walker did violate departmental policy or procedures. The complaint has been categorized as sustained, therefore, the appropriate disciplinary action has been taken in this matter.

Thank you for bringing this incident to the attention of the Inspectional Services Bureau. We value the input from the citizens we serve. If you have additional questions or concerns regarding the outcome of this investigation, please contact Captain Jeff Mosley at phone number 423-634-6890.

Respectfully,



TOBY CARTER | Sergeant
Inspectional Services Bureau
Tennessee Tower - 25th Floor
312 Rosa L. Parks Avenue Nashville, TN 37243
p. 615-251-5228 c. 615-218-8237
toby.carter@tn.gov
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**INSPECTIONAL SERVICES BUREAU
INTERNAL INVESTIGATIONS UNIT
FIELD LEVEL INVESTIGATION**



IIU Case Number: CC2018-0002

Name of Employee: Trooper Curtis Walker

Name of Complainant: [REDACTED]

Investigating Supervisor: Lieutenant David Roark

CONFIDENTIAL (face sheet)



Department of
**Safety &
 Homeland Security**

FIELD INVESTIGATIVE CHECKLIST

IIU CASE NUMBER: CC2018-0002

- 1. Face Sheet
- 2. Table of Contents (*Content may vary depending on each case*)
- 3. IIU Disciplinary Report Checklist
- 4. Cover Sheet
- 5. Captain/Section Head Recommendation Letter
- 6. Witness List
- 7. Investigator Case Summation
- 8. Employee (*Subject of investigation*) Giglio Awareness Statement
- 9. Employee (*Subject of investigation*) Statement with Admonition of Rights
- 10. Audio Log with Audio CDs (*If applicable*)
- 11. Video Log with DVD (*If applicable*)
- 12. Photograph Log with Photos (*If applicable*)
- 13. Witness Statements (*If applicable*)
- 14. Arrest Report / Case File / Tickets, or other documents directly related to the incident (DL or Handgun Applications, Hearing Documents, Edison, etc.)
- 15. Other Forms as Needed (Complaint Form, Case Log, CAD, Money Receipts, Logs, etc...)

- ✓ This form is for complaints only. Unless unforeseen circumstances arise the investigation should be completed within 60 Days from receipt of the complaint.
- ✓ Scan all information and submit through the chain via BlueTeam.
- ✓ All the documents/forms listed above are available on the H:Drive/Forms & Publications folder/Disciplinary Packet folder.

Date Receipt of Complaint: 02/02/2018 **Due Date:** 04/30/2018 **Completed Date:** 03/12/2018

Investigator: Lieutenant David Roark **Badge #** 39 **DI** [REDACTED] **Phone Number:** 423-634-6829



Field Investigation Case Log

IIU Case Number: CC2018-0002 **Investigator:** Lieutenant David Roark

DATE	TIME	NOTES
2/2/2018	0915	Viewed video of event
2/4/2018	1530	Took statement from Trooper Walker
2/4/2018	1705	Called [REDACTED] & left message
2/18/2018	1639	Called [REDACTED] & left message
2/18/2018	1641	Called number for [REDACTED] listed on crash report. Subject advised [REDACTED] was not home.

FIELD INVESTIGATIVE COVER SHEET

CASE NUMBER	DATE ASSIGNED	SECTION / DISTRICT	
CC2018-0002	2/2/2018	THP/Chattanooga	
DISTRICT CAPTAIN / SECTION HEAD		DISPOSITION	RECOMMEDATION
Captain Jeff Mosley		<input type="checkbox"/> Unfounded <input type="checkbox"/> Inconclusive <input checked="" type="checkbox"/> Sustained <input type="checkbox"/> Exonerated	Warning
FIELD INVESTIGATOR			
Lieutenant David Roark			
EMPLOYEE'S NAME		CHARACTER OF CASE	
Trooper Curtis Greg Walker		<input type="checkbox"/> Admin Investigation <input checked="" type="checkbox"/> Citizen Complaint	<input type="checkbox"/> Info Only
SUMMARY OF INCIDENT			
<p>Trooper Walker investigated a traffic crash involving [REDACTED] [REDACTED] disputes the crash report and alleges that Trooper Walker was rude and unprofessional. The rudeness allegations are inconclusive and the crash report did have inaccuracies that needed correction.</p>			
ISB INVESTIGATOR		RELATED CASE / TRACKING FILES	

Investigator: Lieutenant David Roark
Field Investigator

3/5/2018
Date

Approver: Captain Jeff Mosley
Captain/Section Head/Supervisor

3/9/2018
Date

To: Major Cheryl Sanders

From: Captain Jeff Mosley *JM*

Date: March 12, 2018

Subject: District Level Investigation - Trooper Greg Walker (CC2018-0002)

On February 2, 2018, I received an Information Only packet on Trooper Curtis Walker. The file included a complaint statement from [REDACTED] [REDACTED] was involved in a crash that Trooper Walker investigated. [REDACTED] disputed the crash investigation and alleged that Trooper's Ray conduct during the interaction was unacceptable.

Lieutenant David Roark was assigned the investigation. His investigation revealed that Trooper Walker's audio was inoperative during the crash investigation. According to Lieutenant Roark, the audio did not work that day after 0906. Trooper Walker stated that he was polite and courteous the entire time. Therefore, the allegations of rudeness are inconclusive.

While reviewing the crash report involving [REDACTED] I did find some inaccuracies. Trooper Walker listed "cellular phone present in the vehicle" as a distraction for [REDACTED] even though he never discussed this with [REDACTED] or made reference to the distraction. Trooper Walker also listed Driver 2 with no contributing factors, even though the driver turned left into the travel path of Vehicle 1. Trooper Walker did cite Driver 1 with *Failure to Use Headlights in Inclement Weather*, but Driver 2 does have some comparative fault in this crash for failing to yield right of way. It appears from the initial report that Trooper Walker did not thoroughly investigate and report this traffic crash, causing significant ramifications for [REDACTED]. After reviewing the complaint and crash report, I find this allegation to be sustained. Trooper Walker violated the following General Order:

General Order 216-2

Section B (4) UNSATISFACTORY JOB PERFORMANCE:

(A) Employees shall maintain sufficient competency to properly perform their duties and to assume the responsibilities of their positions.

Trooper Walker has already amended the crash report and I recommend that he receive an oral warning for this policy violation.

To: Capt. Jeff Mosley
From: Lt. David Roark
Date: February 18th
Subject: Complaint number IO2018-0027

I received a complaint on January 31st filed by Mrs. [REDACTED] of an event that happened on 12/23/2018. The complaint advised that Trooper Walker was rude and showed disrespect toward women. She said that he humiliated her and scared her to the point she felt she couldn't answer him. She is requesting we remove him without pay.

After viewing the video I talked with Trooper Walker. Trooper Walker denies that any of the complaints are true. He advised that he cited her for a light law but was polite and courteous the entire time. He said he could not understand why she would complain.

The video of the stop has no audio from the body microphone. The audio did not work on any of Trooper Walker videos that day after 0906. Trooper Walker did a sound check on his system that date at 0655. He walked in front of his vehicle and gave name, date, and shift. Everything worked on his first stop of the day but had no audio the rest of the shift.

With no evidence from the video I have no way to determine if the complaint is true or not. Nothing indicated that Trooper Walker turned the audio off in any way or made in effort to cover up evidence. I have no additional evidence to review at this time.

Lieutenant David Roark

Lt. David Roark



To: Lt. Roark
From: Trp. Walker
Date: 2/24/18
Subject: Statement-217053277

On 12/24/17, I was called to a 10-45 on Hwy. 30E in McMinn County. It had been raining heavy that day. Upon my arrival it was still raining. All parties were on the shoulder and in their vehicles. I got on my loud speaker and instructed the drivers to come on out and come back.

Upon walking up to the first vehicle I came to (Toyota), I believe I asked if she was ok and then advised her I needed her license, registration, and insurance. She then stated her driver's door wouldn't open. I believe I asked her if she wanted me to have the fire department to come and she advised no. I advised she would need to exit somehow.

As she was gathering her paperwork, the other driver and her father met me just in front of the Toyota, on the shoulder. I checked on them and told them what paperwork I needed. Upon speaking with them, the father advised he wasn't present during the crash and showed after he was contacted by his daughter. The driver of the Toyota couldn't provide any proof of insurance. I spoke with each party to get their version of what happened during and before the crash.

I noticed upon my arrival the Toyota didn't have any headlights on. The other driver advised the driver of the Toyota didn't have her headlights on prior to the crash and didn't she see the vehicle. I questioned the driver of the Toyota about her lights and noted that she didn't turn them on and thought her lights came on automatically. This occurred during daylight hours and wasn't dark enough for the headlight sensor to turn them on. I observed the light gold color of the Toyota car. I felt the no use of headlights during heavy rain (Inclement weather) of the driver of the Toyota along with light color gold mixing with the background color of roadside grass (yellowish) was a major factor contributing to this crash to why the other driver didn't see the Toyota.

The driver of the Toyota had a male friend come to the scene also. I was completely professional and unbiased to either party and wasn't rude to anyone. I completed my crash paperwork, issued two citations to the driver of the Toyota. They were for insurance and failure to use headlights during inclement weather. I observed when the Toyota vehicle left and went back in the opposite direction, the headlights were on. End of statement.

Trp. C. Thurg Walker



STATE OF TENNESSEE
DEPARTMENT OF SAFETY

ADMONITION OF RIGHTS

NAME: Trooper Curtis Walker PLACE: Athens Post
DATE: 02/17/2018
TIME: 1503

I wish to advise you that you are being questioned as part of an official investigation of the Tennessee Department of Safety. You will be asked questions specifically directed and narrowly related to the performance of your official duties or fitness for duty.

You are entitled to all the rights and privileges guaranteed by the laws and the constitution of this state and the Constitution of the United States, including the right not to be compelled to incriminate yourself.

I further wish to advise you that, if you refuse to answer or not to answer questions truthfully relating to the performance of your official duties or fitness for duty, you will be subject to departmental charges which could result in your dismissal from the employment of the Tennessee Department of Safety.

If you do answer these questions, neither your statements nor any information or evidence which is gained by reason by such statements can be used against you in any subsequent criminal proceeding; however, these statements may be used against you in relation to subsequent departmental charges. This document is executed by a duly appointed representative of the Commissioner of the Tennessee Department of Safety.

_____ I have read this statement of my rights and I understand what my rights are.

_____ I understand and have full knowledge of what I am doing.

I am willing to make a statement and answer questions at this time.

_____ I am not willing to make a statement and answer questions at this time.

SIGNED: C. Curtis Walker

WITNESS: J. Daniel Roark DATE: 02/17/2018

WITNESS: _____ DATE: _____

December 27, 2017 (Began the draft)

January 8, 2018

My name is [REDACTED]. The purpose for this letter is to file a complaint against Trooper Curtis Walker for his rude, disrespectful, and unprofessional attitude towards me on December 23, 2017. Incident # 217053277.

When Trooper Walker arrived at the scene of the accident, (around thirty (30) minutes later) he got on his bull horn and announced, "Alright drivers, get out so we can get this over with." I got the feeling we had interrupted his day in some way due to his tone of voice. He was not happy to be there.

At that time, when I tried to open my door, I realized that it was jammed and I couldn't open it. I rolled down my passenger side window and leaned over to tell him my door was jammed and I couldn't get out. He continued past my car, never broke pace and said, "You better be figuring out a way to get out of that car!" He proceeded to the other car involved in the crash while I was trying to climb to the passenger side to get out. By the time I got out and started walking toward the other car, I heard Trooper Walker, who was speaking to the father of the driver who hit me. (He was not in the car at the time of the wreck.) He very respectfully spoke to him, and had his daughter to get in the car to see if the tire could be turned.

He then started down toward my car. He never looked at me. It was as if I was nothing. He very gruffly said to me (still looking forward) "Tell me what happened." As I began to explain to him that I was in the far lane (He interrupted me and said "What far lane?"). I then told him I was in the left lane. I saw the car shoot from the side road, across both west bound lanes, and into the turn through. I told him that she never stopped rolling, and despite the fact that I was moving over and accelerating in order to avoid the collision, she still came on and hit my driver door. (The entire front end of my car was in front of her car when she hit me!!) I don't know if he asked to see her cell phone records or not, but I suspect she was not paying attention and did not look.

He, then, abruptly said, "I notice you don't have your headlights on." Did you have them on during the wreck?" I told him that I had an auto sensor, and before I could tell him that I thought they were on, he cut me off and in a very rude tone and said, "You can't rely on those auto sensors; you are

personally responsible for making sure they are on. You just blended in with everything, and she couldn't see you. Look how light it is out here. They're not going to come on." By this time, I realized that I did know for sure that my lights were on. I felt as if he was dressing me down, and from that time on, I was afraid to speak up for myself because it was made clear to me in his tone and body language that he "was the only authority there, and he wasn't to be messed with".

* I need to interject here that my vehicle wasn't running and hadn't been running since I pulled off to the side of the road once she ran over my car. As soon as I turned off my car, the lights would have gone off because the sensor showing that the door was ajar was set off due to having both of my driver side doors crushed in by the impact from the other car. Also, there had been a time lapse of around 30 minutes since the accident occurred. At the time of the incident, the sky was dark with cloud cover combined with the hard rain.*

Following this conversation, he told me to have a seat in my car. He walked past my driver side, but took no time to look at the damage to my car; he was in too big of a hurry to get back in his vehicle. (It had begun to sprinkle again. He seemed to not want to get wet.)

After a few minutes, he got back on his loudspeaker and said, "All involved parties come back here and let's get this finished. The girl, her father and I were all standing in the window of the trooper's passenger side door. He first addressed the man. He respectfully said to him, "Sir, if you'll sign right here, you're free to go. She doesn't have proof of insurance, she's got her receipt, but no proof of insurance. So, just sign here, and you're all finished and ready to go. I have to write her some citations."

He signed the paper and walked off. At which point Trooper Walker changed his entire demeanor and was very gruff, rude and disrespectful, and harassing as he began to "scold" and "chastise" me as if I were a child who needed his guidance. I believe it was because I was a woman by myself. He seemed to feel very empowered as I stood there sobbing and completely falling apart. Somehow it seemed to make him feel good to see how his misuse of authority made me feel berated and belittled. Near the end of the chewing out, my brother arrived, and came to stand with me at the trooper's window. Only when my brother was there with me did the trooper's demeanor change. He politely spoke to me and told me it was just a minor crash, and everything

would work out. I'm positive he wanted my brother to hear him speak in a decent tone to me.

Based upon the way he treated me, it is my belief that he spoke with the father of the girl in the wreck and was told she didn't see me. He never bothered to listen to me explain that at the time of impact, my whole front end was ahead of the other driver, and she still continued toward my car and hit my driver side doors. Based only on the word of the man, he decided I caused the wreck, and wrote the citation accordingly.

I teach school for a living and deal with the public all the time. I know how difficult some people can be. However, he started out being rude to me. It was as if The Incident disrupted his day, and he was in a hurry to get back to the rest of his day. I was squalling and completely broken by the time I signed the form. He made me feel as if I were useless and didn't deserve a fair shake by the time he got finished with me.

He may know state law, but he doesn't need to be working with the female public if he can't be respectful toward them. At a minimum, he needs to have some sensitivity training. However, he mostly needs to be on unpaid leave for a while and think about how he chooses to write citations. His write up states that I caused the wreck. This has, and is, affecting the way the insurance is treating my settlement. Therefore, my finances are being affected. Maybe his should be as well.

While this may only be a minor wreck to him, it has totally destroyed me financially. I was hit by another driver while I was trying my best to avoid it, and I am being punished due to his arrogant attitude toward me (being a woman). I don't have a car to drive. I can't buy another one. If I keep the car I have, it has been totaled and I will not be allowed to carry comprehensive or collision insurance coverage on it. I will only have liability coverage. By Trooper Walker's assigning the cause of the crash to me, it's not going to be a minor wreck, and it's not going to work out!!!

I have started to send this in several times, but each time I hesitated because of fear of retribution. I've decided it's too important not to go forward with this complaint.



Speak in a

with the father of
hered to listen to
ead of the other
de doors. Based
d wrote the

ended in with
re. They're not
e that my lights
e on, I was afraid
and body
me messed with".

r is to file a
ul, and
ent # 217053277.

Home

Cristina

State

TN

Zip Code

37329

State of Issue

TN



WORK

Citizen's Information Below

Middle

State of

TN

E-mail Address

List Departmental Employee(s)

Rank of Member	Badge Number / Employee Number	Assignment
is Walker		State Trooper

Date of Incident

12-23-17

Time of Incident

11:05

Did you Personally Witness the Incident?

Yes

No

List any known Witness(es) to the incident other than yourself below

Please Print)		First	Middle	City	State	Zip Code

int against an Employee of the Department of Safety and Homeland Security, you will not be sub
 assessment, or other adverse consequence as a result of having filed a complaint. If after filing a c
 ee of the Department of Safety and Homeland Security is violating this provision, you should im
 he Captain of the Inspectional Services Bureau at 615-251-5228.

Complaint Form Received By

Rank	Date & Time Received	Method Received (Telephone, E-mail, Mail, in Person, e

Inspectional Services Bureau
312 Rosa L. Parks Ave. 25th Floor
Nashville, TN 37243
Tel: 615-251-5228
Tel: 877- 459-3038



Master Record Number	101867585
Type Of Crash	Property Damage
Approved By	39

Tennessee Electronic Traffic Crash Report

Incident Information

Date of Crash 12/23/2017	Day Of Crash Saturday	Local Agency Number THP0200	Reporting Agency Name Thp District 2 - Chattanooga	Agency Tracking Number 217053277
Time of Crash 11:20	County McMinn	City		
Hit and Run N	Solved	Police Pursuit N	School Bus Involved No	Work Zone None
Area Business	Intersection Type T-Intersection	Relation To Junction Intersection		
Block Number	Roadway Number	Roadway Name COUNTY RD 607	Suffix	Mile Marker 0.00
Estimated Distance 0.00	Distance Type	Direction	From Highway/Intersection HIGHWAY 30E	Suffix Intersect Number
Roadway Local Id	Latitude 35.361250		Longitude -84.552740	
First Harmful Event Motor Vehicle-In-Transport On Same Roadway	Trafficway Type Trafficway-OPEN			
Weather Conditions Rain	Light conditions Daylight	Manner Of Collision Angle		

Incident Management

Secondary Crash N	Secondary Crash Type	Blockage Occurred N
Roadway / Lanes Blocked	Roadway Lanes/ Cleared	
Lanes Blocked		
Incident Started	Incident Cleared	

Investigating Officer Details

Investigation Complete Y	Rank TRP	First Name CURTIS	Middle Initial G	Last Name WALKER	Suffix
Badge Number 1012G	District/Zone 2	Car Number 2242	Report Date 12/23/2017		

Vehicle Number 1	Number of Occupants 1	Driver Presence Driver Operated
---------------------	--------------------------	------------------------------------

Driver Information

First Name MELANIE	Middle Initial C.	Last Name CHRISMAN	Date Of Birth	Age
Address Line 1		Address Line 2	City	State Zip Code
Phone 1	Phone 2	Phone 3	Gender F	
Drivers License Number	Drivers License State TN	Expiration Date 2024	Drivers License Class D	Drivers License Status Valid
Safety Equipment Shoulder And Lap Belt Used		Airbag AirBag Available-No Deployment	Seat Position Front Seat-Left Side	
Endorsement 1 None	Complied With	Endorsement 2	Complied With	Endorsement 3 Complied With
Restriction 1 None	Complied With	Restriction 2	Complied With	Restriction 3 Complied With
Ejected Not Ejected	Trapped/Extricated Not Trapped	Injury Code No Injury	Medical Transport Not Transported	

Driver Conditions and Actions

Hit and Run No Hit And Run	Driver/Vehicle Maneuver Negotiating A Curve	Distraction Cellular Telephone Present In Vehicle
Driver's 1st Condition Appeared Normal	Driver's 2nd Condition	Driver's 3rd Condition
Driver's 1st Action Failure To Use Lights	Drivers 2nd Action	
Driver's 3rd Action	Driver's 4th Action	

Alcohol and Drugs

Presence of Alcohol No	Alcohol Test Status Test Not Given
Presence of Drugs No	Drug Test Status Test Not Given

Driver Violations

1st Violation	1st Violation Category	1st Violation Description	1st Violation Statute
170295967	Other Non-Moving	NO HEADLIGHTS IN INCLEMENT WEATHER	55-9-406
170295967	Other Non-Moving	NO PROOF OF INSURANCE	55-12-139
3rd Violation	3rd Violation Category	3rd Violation Description	3rd Violation Statute
4th Violation	4th Violation Category	4th Violation Description	4th Violation Statute
5th Violation	5th Violation Category	5th Violation Description	5th Violation Statute

Vehicle Information

Owner Same as Driver Y	Owner First Name	Owner Middle Name	Owner Last Name	
Address Line 1		Address Line 2	City	State Zip Code Phone 1
Vehicle Year	Vehicle Make TOYT	Vehicle Model AVA	Color Gold	Body Style Four-Door Sedan Hardtop
VIN	License Plate Number	State Tennessee	Plate Expiration 102018	Unit Type Motor Vehicle In-Transport
Towed	Trailer Description		Trailer License Plate Information	
Insurance 1	Insurance 1 Type No Proof Provided	Insurance 1 Carrier	Insurance 1 Start Date	Insurance 1 End Date
Insurance 2	Insurance 2 Type	Insurance 2 Carrier	Insurance 2 Start Date	Insurance 2 End Date
Insurance 3	Insurance 3 Type	Insurance 3 Carrier	Insurance 3 Start Date	Insurance 3 End Date

Vehicle Damage and Roadway Characteristics

Most Harmful Event Motor Vehicle-In-Transport On Same Roadway		Point of First Impact Left Side-Near Front	
Extent of Damage Functional Damage		Officer Damage Estimate Greater Than 400 Dollars	
Travel Direction West	Traveling On		
Traffic Control Devices No Control		Traffic Control Device Functioning No Controls	Speed Limit 55
Roadway Surface Conditions Wet		Roadway Character Alignment Curve Left	Number of Travel Lanes Two Lanes

Vehicle Number 2	Number of Occupants 1	Driver Presence Driver Operated
---------------------	--------------------------	------------------------------------

Driver Information

First Name	Middle Initial	Last Name	Date Of Birth	Sex
Address Line 1	Address Line 2	City	State	Zip Code
Phone 1	Phone 2	Phone 3	Gender F	
Drivers License Number	Drivers License State TN	Expiration Date 2022	Drivers License Class D	Drivers License Status Valid
Safety Equipment Shoulder And Lap Belt Used		Airbag AirBag Available-No Deployment	Seat Position Front Seat-Left Side	
Endorsement 1 None	Complied With	Endorsement 2	Complied With	Endorsement 3 Complied With
Restriction 1 GDL1	Complied With Y	Restriction 2	Complied With	Restriction 3 Complied With
Ejected Not Ejected	Trapped/Extricated Not Trapped	Injury Code No Injury	Medical Transport Not Transported	

Driver Conditions and Actions

Hit and Run No Hit And Run	Driver/Vehicle Maneuver Turning Left	Distraction None
Driver's 1st Condition Appeared Normal	Driver's 2nd Condition	Driver's 3rd Condition
Driver's 1st Action None	Drivers 2nd Action	
Driver's 3rd Action	Driver's 4th Action	

Alcohol and Drugs

Presence of Alcohol No	Alcohol Test Status Test Not Given
Presence of Drugs No	Drug Test Status Test Not Given

Driver Violations

1st Violation	1st Violation Category	1st Violation Description	1st Violation Statute
2nd Violation	2nd Violation Category	2nd Violation Description	2nd Violation Statute
3rd Violation	3rd Violation Category	3rd Violation Description	3rd Violation Statute
4th Violation	4th Violation Category	4th Violation Description	4th Violation Statute
5th Violation	5th Violation Category	5th Violation Description	5th Violation Statute

Vehicle Information

Owner Same as Driver N	Owner First Name	Owner Middle Name	Owner Last Name	
Address Line 1	Address Line 2	City	State	Zip Code
Phone 1				
Vehicle Year	Vehicle Make LINC	Vehicle Model LS	Color White	Body Style Four-Door Sedan Hardtop
VIN	License Plate Number	State Tennessee	Plate Expiration 082018	Unit Type Motor Vehicle In-Transport
Towed	Trailer Description	Trailer License Plate Information		
Insurance 1	Insurance 1 Type Owner	Insurance 1 Carrier	Insurance 1 Start Date 10/19/2017	Insurance 1 End Date 4/19/2018
Insurance 2	Insurance 2 Type	Insurance 2 Carrier	Insurance 2 Start Date	Insurance 2 End Date
Insurance 3	Insurance 3 Type	Insurance 3 Carrier	Insurance 3 Start Date	Insurance 3 End Date

Vehicle Damage and Roadway Characteristics

Most Harmful Event Motor Vehicle-In-Transport On Same Roadway		Point of First Impact Front End	
Extent of Damage Functional Damage		Officer Damage Estimate Greater Than 400 Dollars	
Travel Direction North	Traveling On		
Traffic Control Devices Yield Sign		Traffic Control Device Functioning Device Functioning Properly	Speed Limit 55
Roadway Surface Conditions Wet		Roadway Character Alignment Straight	Number of Travel Lanes Two Lanes

Narrative

Driver of vehicle 1, [REDACTED] was westbound on Hwy. 30 in the left lane. Driver of vehicle 2, Ms. [REDACTED] was northbound turning off CR 607 to go west on Hwy 30. At the time of the crash, there was heavy rain. Ms. [REDACTED] advised while going through the crossover and looking, she didn't see anything and proceeded. Ms. [REDACTED] did not have her lights on at the time of the crash. When I questioned Ms. [REDACTED] about her headlights, she advised she had automatic headlights and did not turn them on.

**NO DIAGRAM,
VEHICLES
MOVED
PRIOR TO MY
ARRIVAL.**

Toby Carter

From: Christopher Ray
Sent: Thursday, March 01, 2018 9:12 AM
To: Toby Carter; Jacob Stielow
Cc: Jeffrey Mosley
Subject: RE: IO2018-0027 Notification of Review

Ten four. Upgrade please.....

From: Toby Carter
Sent: Thursday, March 01, 2018 8:47 AM
To: Christopher Ray; Jacob Stielow
Cc: Jeffrey Mosley
Subject: FW: IO2018-0027 Notification of Review

Good Morning,

Captain Mosley is asking for IO2018-0027 to be upgraded.

Respectfully,

From: Jeffrey Mosley
Sent: Thursday, March 01, 2018 8:45 AM
To: Toby Carter
Subject: RE: IO2018-0027 Notification of Review

This needs to be upgraded to an AD.

From: Toby Carter
Sent: Wednesday, January 31, 2018 12:31 PM
To: Jeffrey Mosley
Cc: Jacob Stielow; Christopher Ray; Cheryl Sanders; Dereck Stewart
Subject: IO2018-0027 Notification of Review

Captain Mosley:

Attached is an Information Only (IO) Complaint concerning a Trooper Curtis Walker. Please review the IO complaint and follow up on the allegations/concerns. If disciplinary action is warranted, contact IIU to get an Administrative Investigation Number (AD). Please submit your findings to me within thirty (30) days. Thank you for your time and assistance.

Respectfully,



TOBY CARTER | Sergeant

Inspectional Services Bureau
Tennessee Tower - 25th Floor
312 Rosa L. Parks Avenue Nashville, TN 37243
p. 615-251-5228 c. 615-218-8237
toby.carter@tn.gov
tn.gov/safety

Confidentiality Notice: The information contained in this email and any attachments is confidential and may be privileged. If you are not the intended recipient, please destroy this message, delete any copies held in your systems, and notify the sender immediately. You should not retain or copy or use this email for any purpose, nor disclose any of its content to any other person. I apologize for any inconvenience this may have caused.

Toby Carter

From: Jacob Stielow
Sent: Wednesday, January 31, 2018 10:22 AM
To: Toby Carter
Subject: FW: Complaint
Attachments: Complaint1.png; Complaint2.png

Sgt. Carter- I will be forwarding you a series of emails regarding allegations against Trooper Curtis Walker. Please open an IO and send the information to the District for a review. Let me know if you have any questions.

From: IIU Unit
Sent: Wednesday, January 31, 2018 8:55 AM
To: Christopher Ray; Jacob Stielow
Subject: FW: Complaint

Below is a complaint on Trooper Curtis Walker for rudeness. She copied and pasted her complaint, so I have them attached here so they are right side up. I'll have to send it in two emails since the pictures are big.

Thank you,



Ann Stedman | ASA2
Inspectional Services Bureau
Tennessee Tower - 25th Floor
312 Rosa L. Parks Avenue Nashville, TN 37243
p. 615-251-6312

From: Teena Chrisman [<mailto:teenachrisman@gmail.com>]
Sent: Wednesday, January 31, 2018 8:36 AM
To: IIU Unit
Subject: Complaint

*** This is an EXTERNAL email. Please exercise caution. DO NOT open attachments or click links from unknown senders or unexpected email - STS-Security. ***

My name is [REDACTED] and I have a complaint to file.

Home

State

TN

State of Issue

TN

Work Phone Number

3

r is to file a
ul, and
ent # 217053277.

(00)

ended in with
are. They're not
e that my lights
e on, I was afraid
and body
e messed with".

speaking in a

with the father of
hered to listen to
head of the other
de doors. Based
d wrote the

Citizen's Information

Middle Name [Redacted]

[Redacted]

[Redacted]

State of Issue

TN

F

Work Address

Work Phone

Rank of Member

Badge Number / Employee Number

Assignment

is Walker

Rank of Member

Badge Number / Employee Number

Assignment

State Trooper

Rank of Member

Badge Number / Employee Number

Assignment

E

Date of Incident

12-23-17

Time of Incident

11:05

Did you Personally Witness the Incident?

Yes

No

Please Print

First

Middle

City

State

Zip Code

Cell Phone Number

E-mail Address

Please Print

First

Middle

City

State

Zip Code

Cell Phone Number

E-mail Address

...nt against an Employee of the Department of Safety and Homeland Security, you will not be sub...
...assessment, or other adverse consequence as a result of having filed a complaint. If after filing a c...
...ee of the Department of Safety and Homeland Security is violating this provision, you should im...
...he Captain of the Inspectional Services Bureau at 615-251-5228.

Rank

Date & Time Received

Method Received (Telephone, E-mail, Mail, in Person, e

Inspectional Services Bureau
312 Rosa L. Parks Ave. 25th Floor
Nashville, TN 37243
Tel: 615-251-5228
Tel: 877-489-3038

To: Major Cheryl Sanders

From: Captain Jeff Mosley *JM*

Date: March 12, 2018

Subject: District Level Investigation - Trooper Greg Walker (CC2018-0002)

On February 2, 2018, I received an Information Only packet on Trooper Curtis Walker. The file included a complaint statement from [REDACTED]. [REDACTED] was involved in a crash that Trooper Walker investigated. [REDACTED] disputed the crash investigation and alleged that Trooper's Ray conduct during the interaction was unacceptable.

Lieutenant David Roark was assigned the investigation. His investigation revealed that Trooper Walker's audio was inoperative during the crash investigation. According to Lieutenant Roark, the audio did not work that day after 0906. Trooper Walker stated that he was polite and courteous the entire time. Therefore, the allegations of rudeness are inconclusive.

While reviewing the crash report involving [REDACTED], I did find some inaccuracies. Trooper Walker listed "cellular phone present in the vehicle" as a distraction for [REDACTED], even though he never discussed this with [REDACTED] or made reference to the distraction. Trooper Walker also listed Driver 2 with no contributing factors, even though the driver turned left into the travel path of Vehicle 1. Trooper Walker did cite Driver 1 with *Failure to Use Headlights in Inclement Weather*, but Driver 2 does have some comparative fault in this crash for failing to yield right of way. It appears from the initial report that Trooper Walker did not thoroughly investigate and report this traffic crash, causing significant ramifications for [REDACTED]. After reviewing the complaint and crash report, I find this allegation to be sustained. Trooper Walker violated the following General Order:

General Order 216-2

Section B (4) UNSATISFACTORY JOB PERFORMANCE:

(A) Employees shall maintain sufficient competency to properly perform their duties and to assume the responsibilities of their positions.

Trooper Walker has already amended the crash report and I recommend that he receive an oral warning for this policy violation.

**TENNESSEE DEPARTMENT OF SAFETY & HOMELAND SECURITY
INSPECTIONAL SERVICES BUREAU
INTERNAL INVESTIGATIONS UNIT**

Disciplinary History

Part I - Personal Information

Name: Trooper Curtis Greg Walker
Hire Date: October 31, 2010
Division: Colonel / THP
Assignment: THP District – 2
Education: Some College

Part II - Investigations

Citizen Complaint -

Case #: CC2014-0014

Received Date: March 6, 2014
Allegation: Courtesy
Result: Sustained, March 18, 2014
Disciplinary Action: Oral Warning, See Details (Notes)

Citizen Complaint -

Case #: CC2015-0048

Received Date: October 8, 2015
Allegation: Unprofessional Conduct
Result: Unfounded, November 26, 2015
Disciplinary Action: No Action Taken

Administrative Investigation -

Case #: AD2018-0035

Received Date: February 8, 2018
Allegation: Violation of Rules
Result: Pending
Disciplinary Action: Pending

Administrative Investigation -

Case #: AD2018-0049

Received Date: March 1, 2018
Allegation: Unprofessional Conduct
Result: Pending
Disciplinary Action: Pending

Page 2
Walker, Curtis Greg – Disciplinary History

Citizen Complaint -

Case #: CC2018-0002

Received Date:

March 2, 2018

Allegation:

Courtesy

Result:

Pending

Disciplinary Action:

Pending

To: Curtis Walker
From: Captain Jeff Mosley
Date: April 3, 2018
Subject: Oral Warning: CC2018-0002

On December 23, 2018, you investigated a crash involving [REDACTED]. While reviewing the crash report involving [REDACTED] I did find some inaccuracies. You listed "cellular phone present in the vehicle" as a distraction for [REDACTED] even though you never discussed this with [REDACTED] or made reference to the distraction. You also listed Driver 2 with no contributing factors, even though the driver turned left into the travel path of Vehicle 1. You cited Driver 1 with Failure to Use Headlights in Inclement Weather, but Driver 2 still has some comparative fault in this crash for failing to yield right of way. It appears from the initial report that you did not thoroughly investigate and report this traffic crash, thus causing significant ramifications for [REDACTED].

I am confident that this issue will not happen again. However, note that if this issue arises further action may be taken, up to and including dismissal.

This is to acknowledge receipt of the disciplinary action - Oral Warning.

O. Steg Walker / 1442

4/5/18

SIGNATURE OF EMPLOYEE
TIME

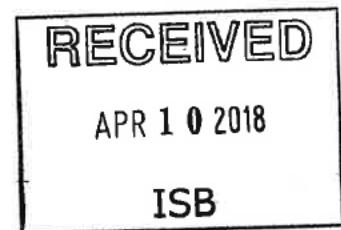
DATE

Lt. David Romk 1442

4/5/2018

SIGNATURE OF WITNESS
TIME

DATE





August 25, 2020

Captain Michael Melhorn
7601 Kingston Pike
Knoxville, TN. 37919

Dear Captain Melhorn,

On Wednesday, July 22nd at approximately 0211 hours, Trooper Randall Williams was patrolling West Emory Road and received a stolen vehicle alert from his LPR unit. Knoxville Dispatch confirmed, through NCIC, that the vehicle was stolen and reported by the Clinton Police Department, two days prior. A traffic stop was attempted for the stolen vehicle and various other traffic violations, on Interstate 640 east at the 4 mile-marker. The subject vehicle then accelerated at a high rate of speed, and Trooper Williams advised Knoxville Dispatch that he was in pursuit.

The pursuit continued on Interstate 640 east and then entered Interstate 40 west. The Knoxville Police Department followed the pursuit, at a distance, for a short period and then advised Knoxville Dispatch that they would not become involved. The pursuit continued Interstate 40 west and Trooper Curtis Walker joined the pursuit, becoming the back-up unit around the 376 mile-marker. The Knox County Sheriff's Department also joined the pursuit at this time. The subject vehicle then exited Interstate 40 west and onto State Route 162 north, toward Oak Ridge. As the pursuit entered Solway, the Knox County Sheriff's Department terminated. The pursuit then entered the Oak Ridge City limits and made a right turn onto State Route 95. Multiple agencies joined the pursuit and attempted to set up tire deflation devices, this was unsuccessful. The pursuit continued onto State Route 61, through the Clinton City limits and onto Interstate 75 north. While on Interstate 75 north multiple agencies again became involved and attempted deploying tire deflation devices, this was unsuccessful. As the pursuit continued Interstate 75 north, Lieutenant Russell Smith advised all THP units that they were to terminate at the Kentucky State line, and both units terminated the pursuit near the 161 mile-marker. The pursuit was then picked up by the Kentucky State Police and the suspect was taken into custody a short time after THP units terminated.

After reviewing the in-car video of the pursuit and the Pursuit Packet submitted by Sergeant Michael Turley, I have found that Troopers Williams and Walker acted within the scope and guidelines of the Department's General Orders and Policies.

**TENNESSEE DEPARTMENT OF SAFETY & HOMELAND SECURITY
OFFICE OF PROFESSIONAL ACCOUNTABILITY
INTERNAL INVESTIGATIONS UNIT**

Pursuit History

Part I - Personal Information

Name: Trooper Randall D. Williams
Hire Date: February 1, 2016
Division: Colonel/THP
Assignment: THP - District 1
Education: High School Diploma

Part II - Investigations

Administrative Investigation - Case #: AD2018-0208 (DP2018-0165)

Received Date: September 25, 2018
Allegation: Pursuit with Policy Violation
Result: Sustained, October 22, 2018
Disciplinary Action: Oral Warning

Departmental Pursuit – Case #: DP2019-0033

Received Date: March 22, 2019
Allegation: Pursuit within Policy
Result: Exonerated, April 14, 2019
Disciplinary Action: No Action Taken

Departmental Pursuit – Case #: DP2019-0151

Received Date: August 14, 2019
Allegation: Pursuit within Policy
Result: Exonerated, October 6, 2019
Disciplinary Action: No Action Taken

Departmental Pursuit – Case #: DP2019-0220

Received Date: October 21, 2019
Allegation: Pursuit within Policy
Result: Exonerated, November 17, 2019
Disciplinary Action: No Action Taken

Page 2
Williams, Randall –Pursuit History

Departmental Pursuit –

Case #: DP2019-0230

Received Date: November 14, 2019
Allegation: Pursuit within Policy
Result: Exonerated, December 29, 2019
Disciplinary Action: No Action Taken

Departmental Pursuit –

Case #: DP2019-0268

Received Date: November 22, 2019
Allegation: Pursuit within Policy
Result: Exonerated, January 26, 2020
Disciplinary Action: No Action Taken

Departmental Pursuit –

Case #: DP2020-0084

Received Date: April 3, 2020
Allegation: Pursuit within Policy
Result: Exonerated, June 15, 2020
Disciplinary Action: No Action Taken

Departmental Pursuit –

Case #: DP2020-0096

Received Date: April 26, 2020
Allegation: Pursuit within Policy
Result: Exonerated, July 4, 2020
Disciplinary Action: No Action Taken

**TENNESSEE DEPARTMENT OF SAFETY & HOMELAND SECURITY
OFFICE OF PROFESSIONAL ACCOUNTABILITY
INTERNAL INVESTIGATIONS UNIT**

Pursuit History

Part I - Personal Information

Name:	Trooper Curtis Walker
Hire Date:	October 31, 2010
Division:	Colonel / THP
Assignment:	THP District – 1
Education:	Some College

Part II - Investigations

No Pursuit History

FIELD OPERATIONS BUREAU, EAST

DISTRICT/UNIT: 1/1129

DATE: 7/22/2020

DEPARTMENTAL PURSUIT REPORT

Trooper: Randall Williams

Unit Number: 1129

State Tag Number: S5-E243

Mileage: 48,617

Investigated by:
Sgt. Michael Turley

Tennessee Highway Patrol



*Professionalism * Integrity * Pride*



TENNESSEE DEPARTMENT OF SAFETY AND HOMELAND SECURITY
1150 Foster Avenue
Nashville, Tennessee 37243

PURSUIT CHECKLIST

-
- 1. Captain's / Section Head's Letter
 - A. Evaluation of Pursuit / Recommendation
 - 2. Cover Sheet (Provided by Lieutenant Colonel's Office)
 - 3. Checklist
 - 4. Supervisor Incident Report
-
- 5. Incident Report of All Troopers Involved (Except for the Initiating Trooper)
 - 6. Pursuit Report (SF-1501)
 - 7. Video of Pursuit
 - 8. C.A.D. Chronology of Event
 - 9. Arrest Report (If Applicable)
 - 10. Citations Issued (If Applicable)
 - 11. Admonition of Rights (If Applicable)
 - 12. Other Forms As Needed
 - 13. Entered into the Blue Team System and Forwarded through the Chain of Command
 - Use of Force Involved? Yes No
 - Dept. Vehicle Crash Involved? Yes No

* This information is for pursuits only. Should a state vehicle crash during a pursuit all information will be separated.

Comments:
Case File



MEMO

To: Capt. Michael Melhorn
From: Sgt. Michael Turley
Date: August 10, 2020
Subject: Trp. Williams Pursuit CAD# 120031196

On Wednesday, July 22, 2020, Trooper Williams received an LPR hit on a stolen vehicle traveling on West Emory Rd. Dispatch confirmed that the vehicle was stolen through NCIC. Trooper Williams also observed other traffic violations. Lieutenant Rusty Smith was notified by phone from Knoxville dispatch. Trooper Williams activated his emergency equipment, and the suspect evaded. The suspect exited off I75 south to I640 east. The pursuit went along I640 to I40 west. Trooper Walker became support around the 376. K.C.S.O. became secondary around the same time. The pursuit continued to north on S.R. 162 Pellissippi Pkwy. When entering Solway K.C.S.O. terminated, and Trooper Walker became secondary as they entered Oak Ridge. As the pursuit turned onto S.R.95 multiple agencies joined and attempted spike strips that were unsuccessful. The pursuit continued onto S.R.61 through Clinton and then back onto I75 north. The pursuit entered Campbell County Lt. Smith advised both units to terminate at the Tennessee, Kentucky state line. Kentucky State Police took over the pursuit at or around the 160mm. Both units terminated at the 161mm. The defendant was arrested in Kentucky a short time after both units terminated.

After reviewing the video, it appears the roadway was clear and was not wet. Traffic was light the majority of the pursuit. Trooper Williams knew locations, and the highest speed reached during the 1-hour 1-minute pursuit was 116mph. Trooper Williams was within the realm of General Order 411. I did not observe any violations regarding Policy, Procedures, or General Orders.



INCIDENT REPORT

Members should utilize this report in accordance with the reporting procedures contained in General Order 525. Original reports shall be retained at District Headquarters. Copies of Incident Reports shall be sent directly to the Lieutenant Colonel's Office.

AGENCY TRACKING NUMBER 120031196 AGENCY ORI/NAME THP0100 / THP District 1 - Knoxville

OFFICER INFORMATION

OFFICER NAME SMITH, RUSSELL A. BADGE # 179 RANK LIEUTENANT DIST/ZONE 1ST CAR # 1106
INCIDENT DATE/TIME 07/22/2020 02:11 Time Unknown? DAY OF WEEK Wednesday RELATED REPORTS? YES NO CASE REFERRED? YES NO

INCIDENT REPORTING

LOCATION LATITUDE 35.934030 LONGITUDE -84.018820 PRIVATE PROPERTY? YES NO INTERSECTION? YES NO
BLOCK # ROADWAY I 40
CITY Knoxville INTERSECTION
COUNTY Knox M.M. 382.00 DIR FROM REF EST. DIST. 0.00 MILES \ FEET

TYPE OF INCIDENT Pursuit

IF TYPE 'OTHER'

OFFICER INJURY NARRATIVE DEPARTMENT VEH TYPE SUV DEPARTMENT VEH MARKED? YES NO

GENERAL INFORMATION

ARREST MADE? YES NO CITATIONS ISSUED? YES NO
RELATED REPORTS PROPERTY RECEIPT FIREARM DISCHARGE CONSENT TO SEARCH
TOW / NO TOW SEIZURE CRIME REPORT
CRASH REPORT STATEMENT WAIVER OTHER
IF OTHER

CASE REFERRED TO A.G. Office

IF OTHER

OFFICER'S STATEMENT AS TO WHAT HAPPENED, IN DETAIL

I was notified by THP Dispatch via telephone at approximately 02:11 on July 22nd about an ongoing pursuit in Knox County. THP Dispatch stated Trp. Williams was in pursuit of a vehicle that was reported stolen, and Trp. Williams also observed various other traffic violations. THP Dispatch confirmed the vehicle was reported stolen and entered into NCIC by the Clinton Police Department two days prior. Trp. Williams pursued the vehicle westbound at various speeds ranging the mid 80's to the high 90's in light traffic conditions. The Knoxville Police Department followed Trp. Williams for a short distance but terminated shortly after speaking with THP Dispatch. Trp. Walker joined the pursuit near the 376 mile marker as the defendant continued traveling westbound and turned towards Oak Ridge. Multiple other agencies became involved in the pursuit briefly as the defendant drove on the outskirts of Oak Ridge City and through Clinton City. The defendant continued on I-75 north in a reckless manner and at a high rate of speed but traffic was still light during the pursuit. Various agencies engaged with THP units for short distances and also attempted to set up spike strips, but all were unsuccessful or were not authorized by their own department. The defendant continued driving north, and I stated THP units would not pursue into Kentucky. One Kentucky State Police unit was available near the state line but Trp. Williams and Trp. Walker were ordered to terminate after the suspect got off the interstate at the Jellico exit but got back on I-75 still continuing north. Both THP units terminated the pursuit near the 161 mile marker. The defendant was arrested a short time after THP units terminated by the Kentucky State Police.



INCIDENT REPORT

Members should utilize this report in accordance with the reporting procedures contained in General Order 525. Original reports shall be retained at District Headquarters. Copies of Incident Reports shall be sent directly to the Lieutenant Colonel's Office.

AGENCY TRACKING NUMBER 120031196 AGENCY ORI/NAME THP0100 / THP District 1 - Knoxville

OFFICER INFORMATION

OFFICER NAME WALKER, CURTIS G. BADGE # 1012G RANK TRP DIST/ZONE 1 CAR # 1164
INCIDENT DATE/TIME 7/22/20 2:14 Time Unknown? DAY OF WEEK Wednesday RELATED REPORTS? YES NO CASE REFERRED? YES NO

INCIDENT REPORTING

LOCATION LATITUDE 35.918200 LONGITUDE -84.090860 PRIVATE PROPERTY? YES NO INTERSECTION? YES NO
BLOCK # ROADWAY I 40
CITY Knoxville INTERSECTION
COUNTY Knox M.M. 377.85 DIR FROM REF EST. DIST. 0.00 MILES \ FEET

TYPE OF INCIDENT Pursuit

IF TYPE 'OTHER'

OFFICER INJURY NARRATIVE DEPARTMENT VEH TYPE SUV DEPARTMENT VEH MARKED? YES NO

SUBJECT INFORMATION

FIRST NAME SCOTTY MID LAST NAME INMAN FIL VII DAY PHONE
No Address? ADDR 1: ADDR 2: CELL PHONE
CITY STATE ZIP DOB UNKNOWN? AGE NIGHT PHONE
RACE ETHNICITY GENDER M SSN DATE OF BIRTH DL# STATE
PHYSICAL CONDITION VIOLENT? YES NO WEAPONS? YES NO DRUGS? YES NO UNKNOWN ALCOHOL? YES NO UNKNOWN

EXPLANATION

MEDICAL TREATMENT? YES NO

GENERAL INFORMATION

ARREST MADE? YES NO CITATIONS ISSUED? YES NO RELATED REPORTS PROPERTY RECEIPT FIREARM DISCHARGE CONSENT TO SEARCH
TOW / NO TOW SEIZURE CRIME REPORT
CRASH REPORT STATEMENT WAIVER OTHER

IF OTHER

CASE REFERRED TO

IF OTHER

OFFICER'S STATEMENT AS TO WHAT HAPPENED, IN DETAIL

On the listed date and time, I responded to the area of I-40 at Cedar Bluff. I was waiting to assist 1129, Trp. Williams who was in an active pursuit with a stolen vehicle westbound on I-40. Knox County S.O. had just joined him as they passed my location. At that point I fell in behind them as vehicle 3 and began calling the pursuit. The pursuit exited off I-40 onto Pellissippi Pkwy towards Oak Ridge. We continued on and Knox County eventually dropped out. I then moved to vehicle 2. We continued through multiple jurisdictions with multiple agencies actively participating. I dropped back to vehicle 3 or 4 for a few minutes as other agencies tried to push forward. One agency attempted to spike the suspect but was unsuccessful. We continued on and eventually got onto I-75 northbound. Other agencies ahead of us was notified and attempted to assist. I asked dispatch to notify KSP also. At one point we exited the interstate and then got right back on northbound. We were instructed to stop at the Kentucky state line at the 160, in which we did. Ksp picked up the pursuit at that point. A Jellico officer stopped with us in the median. As we were talking and monitoring the pursuit from his vehicle, the units in Kentucky advised they were able to put the driver and female passenger in custody. Trp. Williams placed a hold on the driver and took out warrants for him.



**TENNESSEE DEPARTMENT OF SAFETY
AND HOMELAND SECURITY
PURSUIT REPORT**

This report shall be completed by the Member who initiated the pursuit, the first Member who assists in a pursuit that is initiated by another law enforcement agency, and any Member who deploys a tire deflation device.

Initiating Agency	Ending Agency	Initiating Unit	Date of Pursuit	Video #/Video Date	CAD Number
THP	THP	1129	7/22/2020	7/22/2020	120031196
County Initiated	County Ended	Start/Time	End/Time	District/Initiated	District/Ended
Knox	Campbell	0200 Hours	0301 Hours	Knox	Knox
Pursuit Initiated: I640 MM 4		Direction: <input type="checkbox"/> N <input type="checkbox"/> S <input type="checkbox"/> E <input checked="" type="checkbox"/> W		<input checked="" type="checkbox"/> Urban <input type="checkbox"/> Rural	
Street Name		MM	City		
Roadway Type:	<input checked="" type="checkbox"/> Interstate <input type="checkbox"/> US Route <input type="checkbox"/> State Route <input type="checkbox"/> County Route <input type="checkbox"/> City Street <input type="checkbox"/> Other				
Pursuit Ended: I75 TN/KY state line		Direction: <input checked="" type="checkbox"/> N <input type="checkbox"/> S <input type="checkbox"/> E <input type="checkbox"/> W		<input type="checkbox"/> Urban <input checked="" type="checkbox"/> Rural	
Street Name		MM	City		
Roadway Type:	<input checked="" type="checkbox"/> Interstate <input type="checkbox"/> US Route <input type="checkbox"/> State Route <input type="checkbox"/> County Route <input type="checkbox"/> City Street <input type="checkbox"/> Other				
Pursuit Distance	Fleeing Vehicle Highest Speed	Duration of Pursuit	Fleeing Vehicle Type:	<input checked="" type="checkbox"/> Car <input type="checkbox"/> Pickup/SUV	
91 Miles	115 MPH	61 Minutes	<input type="checkbox"/> Motorcycle <input type="checkbox"/> Commercial Motor Vehicle <input type="checkbox"/> Other		
Tenths					
Member Initiating Pursuit	Rank	Badge #	Assigned County	Shift/Assignment	
Williams, Randall D. Last, First, MI	Trooper	1630	Knox	6P-4A	
Was Member Injured?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Describe Injury/Condition:		<input checked="" type="checkbox"/> No Injuries Noted or Visible	
<input type="checkbox"/> Complaint of Pain Only <input type="checkbox"/> Bruising/Swelling <input type="checkbox"/> Cuts/Breaks/Open Wound <input type="checkbox"/> Deceased <input type="checkbox"/> Other					
Was Citizen Injured?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Describe Injury/Condition:		<input checked="" type="checkbox"/> No Injuries Noted or Visible	
<input type="checkbox"/> Complaint of Pain Only <input type="checkbox"/> Bruising/Swelling <input type="checkbox"/> Cuts/Breaks/Open Wound <input type="checkbox"/> Deceased <input type="checkbox"/> Other					
Vehicle Used: <input checked="" type="checkbox"/> Marked <input type="checkbox"/> Unmarked			Vehicle Type: <input checked="" type="checkbox"/> Patrol Car <input type="checkbox"/> Other		
Other THP Units Involved: <input type="checkbox"/> Special Ops <input type="checkbox"/> Aviation <input type="checkbox"/> K-9 <input type="checkbox"/> Strike Team <input type="checkbox"/> CID <input type="checkbox"/> Other			Other Agencies Assisted (List Agency & Officer Name) KCSO Oak Ridge PD ACSO Clinton PD Campbell CO SO Jellico PD		
Reason Initiated: <input type="checkbox"/> Speeding <input type="checkbox"/> Erratic Driving/DUI BOLO <input type="checkbox"/> Felony <input type="checkbox"/> Misdemeanor <input checked="" type="checkbox"/> Other LPR Hit/ Traffic violations					
Surface Condition: <input checked="" type="checkbox"/> Dry <input checked="" type="checkbox"/> Wet <input type="checkbox"/> Snow/Ice <input type="checkbox"/> Gravel <input type="checkbox"/> Other					
Light Conditions: <input type="checkbox"/> Dawn <input type="checkbox"/> Daylight <input type="checkbox"/> Dusk <input checked="" type="checkbox"/> Dark (Lighted or Not Lighted) <input type="checkbox"/> Other			Weather: <input checked="" type="checkbox"/> Clear/Dry <input type="checkbox"/> Fog <input checked="" type="checkbox"/> Rain <input type="checkbox"/> Snow/Ice Traffic: <input checked="" type="checkbox"/> Light <input type="checkbox"/> Medium <input type="checkbox"/> Heavy <input type="checkbox"/> Other		
Suspect's Vehicle Towed? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			Suspect's Vehicle Towed To: Danny Sullivans Towing		
Fleeing Driver's Name: Scotty Inman			Fleeing Driver's Employment: Unknown		
Address:			Business Phone #: n/a		
Street	City	Zip			
Charges: <input checked="" type="checkbox"/> Felony <input checked="" type="checkbox"/> Misdemeanor			Cell Phone n/a		
DL Status: <input type="checkbox"/> Valid DL <input checked="" type="checkbox"/> Revoked DL <input type="checkbox"/> Suspended DL <input type="checkbox"/> Expired DL <input type="checkbox"/> Cancelled DL <input type="checkbox"/> No DL			<input checked="" type="checkbox"/> Male <input type="checkbox"/> Female		
Physical Description of Suspect at Time of Arrest(Take Photo) gray shirt			Race	Age	Date of Birth

Social Security Number:		DL Number:		DL State:	
Passenger/Witness Name: Unknown		Address: N/A		N/A	
<input type="checkbox"/> Passenger <input type="checkbox"/> Witness		Street		City	
Physical Description:		Witness Statement? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		Race	
		<input type="checkbox"/> Male <input checked="" type="checkbox"/> Female		Age	
				Date of Birth	
				UNK	
				UNK	

SF-1501 (Rev. 3/14)

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Passenger/Witness Name:		Passenger/Witness Address:			
Physical Description:	Witness Statement? <input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Male <input type="checkbox"/> Female	Race	Age	Date of Birth
Stop Device Used: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (If Yes, Check All that Apply.) Roadblock - <input type="checkbox"/> Stationary <input type="checkbox"/> Moving					
<input type="checkbox"/> Spike Strips <input type="checkbox"/> Stop Device Used Successfully <input type="checkbox"/> None <input type="checkbox"/> Other					
<input type="checkbox"/> Helicopter Available <input type="checkbox"/> Helicopter Used					
Was the Pursuit Terminated? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No (If Yes, Check All that Apply.)					
The Pursuit was Terminated by: <input type="checkbox"/> Involved Member <input checked="" type="checkbox"/> Involved Supervisor <input type="checkbox"/> Other Agency					
Event that Concluded the Pursuit: <input type="checkbox"/> Threat to Public Safety <input type="checkbox"/> Member Lost Contact <input type="checkbox"/> Member's Discretion					
<input type="checkbox"/> Fleeing Suspect Surrendered <input type="checkbox"/> Fleeing Vehicle Failure <input type="checkbox"/> Fleeing Suspect (Fled on Foot)					
<input type="checkbox"/> Patrol Vehicle Failure <input type="checkbox"/> Crash Occurred <input checked="" type="checkbox"/> Relinquished Pursuit to Other Agency					
<input type="checkbox"/> Other Agency Terminated Pursuit <input type="checkbox"/> Stop Device Used Successfully <input type="checkbox"/> Supervisor's Discretion					
<input type="checkbox"/> Other					
Fleeing Vehicle Crashed: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (If Yes), the Crash Occurred: <input type="checkbox"/> Before Confirmed Pursuit					
<input type="checkbox"/> During Confirmed Pursuit <input type="checkbox"/> At Termination of Pursuit <input type="checkbox"/> After Termination of Pursuit					
Crash Occurred (Property Damage): <input type="checkbox"/> Patrol Vehicle <input type="checkbox"/> Suspect Vehicle <input type="checkbox"/> Uninvolved Citizen <input type="checkbox"/> Property Only					
Estimated Damage for: Patrol Vehicle, Suspect Vehicle, Parked Vehicle, and Other Property Damage:					
Parties Injured From the Pursuit: <input type="checkbox"/> Member <input type="checkbox"/> Suspect <input type="checkbox"/> Passenger <input type="checkbox"/> Uninvolved Citizen <input checked="" type="checkbox"/> None					
DUI Factors: <input type="checkbox"/> Alcohol <input type="checkbox"/> Alcohol and Drugs <input type="checkbox"/> Drugs <input type="checkbox"/> No Alcohol or Drugs <input type="checkbox"/> Unknown					
Information Learned After Pursuit: <input type="checkbox"/> DUI <input checked="" type="checkbox"/> Revoked, Suspended, Cancelled, No DL					
Outstanding Warrants: <input type="checkbox"/> Misdemeanor <input type="checkbox"/> Felony					
<input type="checkbox"/> Drugs/Contraband in Vehicle <input type="checkbox"/> Stolen Vehicle <input type="checkbox"/> Other Crimes in Transit <input checked="" type="checkbox"/> Other Traffic/Criminal Violations					
<input type="checkbox"/> Other Reason Given					

Fleeing Suspect Charge(s): <input checked="" type="checkbox"/> Misdemeanor <input checked="" type="checkbox"/> Felony <input type="checkbox"/> DUI <input checked="" type="checkbox"/> Traffic Violations <input type="checkbox"/> Other Offenses (List Charges Below)
Evading Arrest, Stolen Vehicle, Traffic

Fleeing Vehicle Passenger(s) Charge(s): <input type="checkbox"/> Misdemeanor <input type="checkbox"/> Felony <input type="checkbox"/> Traffic Violations <input type="checkbox"/> Other Offenses (List Charges Below)

Describe the Justification for the Initiation, Continuation, Completion, and/or Termination of the Pursuit:
Justification- Failure to stop for blue lights
Continuation- Continued to flee
Termination-Subject fled the state.

Narrative:
On July 22, 2020 I was patrolling West Emory Rd. A light in color sedan passed me going east bound. My LPR showed the vehicle stolen. I checked the information and tag to see if it was correct, I turned around and began to follow the vehicle. I notified my dispatch of the vehicle and asked in there were any KCSO units in the area available. The vehicle continued to Central Ave and turned right onto Emory Rd failing to stop for a red light.. The vehicle then went on I75 south. I observed multiple traffic infractions but waited for additional units before I attempted a felony traffic stop. The vehicle took the I640 East exit and crossed the median line. I then initiated my emergency equipment. The vehicle failed to stop. The vehicle a 2000 Beige in color Toyota Camry was reported stolen by Clinton PD per my dispatch. The vehicle was pursued through Knox County, Anderson County, and Campbell County. During the pursuit the vehicle almost struck multiple vehicles and showed little regard for the motoring public. Speeds at times were excess of 100MPH. The vehicle speed through active construction zones in Knox County, while workers were present. The vehicle came close to striking another vehicle from the rear. I terminated as ordered at the KY/ TN state line. Kentucky State Police and Whitley County Sheriff's Office then continued the pursuit. The vehicle finally was stopped, and the driver fled on foot. The driver was apprehended by KSP. Scotty Inman was the driver and showed to have a Revoked TN driver license. He is currently housed in the Whitley County Jail in Kentucky..

Initiating Member: Randall Williams *Trp. Randall Williams* 7/22/2020
Print Signature Date

Immediate Supervisor: Michael Turley
Print

Sgt. Michael Turley
Signature

7/22/2020
Date

Supervisor Pursuit Review Completed? Yes No

Background Event Chronology

Event Number: 120031196

<u>Date</u>	<u>Time</u>	<u>Term</u>	<u>Operator</u>	<u>Action</u>
07/22/20	01:00:58			EVENT CREATED: KNOXVILLE KNOX : @I640 EB 4
07/22/20	01:00:59			INITIAL CALL: , Source= OFFICER Agency= THP1 , Group= THP , Beat= 47E , Status= P , Priority= 0 , ETA= 0 , Hold Type= 0 , Current= F , Open = T , Type Code= [REDACTED] PURSUIT EVENT COMMENT= Field Event SPECIAL ADDRESS COMMENT: 4 EB MIDDLE LANE MINIMAL TRAFFIC
07/22/20	01:01:01			Agency= THP1 , Group= THP , Beat= 47E , Status= P , Priority= 0 , ETA= 0 , Hold Type= 0 , Current= F , Open = T , Type Code= [REDACTED] PURSUIT Unit= 1129 , Status= DP , Location= KNOXVILLE KNOX: @I640 EB 4 , Employee= 2195
07/22/20	01:01:02			Agency= THP1 , Group= THP , Beat= 47E , Status= A , Priority= 0 , ETA= 0 , Hold Type= 0 , Current= F , Open = T , Type Code= [REDACTED] PURSUIT Agency= THP1 , Group= THP , Beat= 47E , Status= A , Priority= 0 , ETA= 0 , Hold Type= 0 , Current= F , Open = T , Type Code= [REDACTED] PURSUIT Agency= THP1 , Group= THP , Beat= 47E , Status= A , Priority= 0 , ETA= 0 , Hold Type= 0 , Current= F , Open = T , Type Code= [REDACTED] PURSUIT Unit= 1129 , Status= ER , Location= KNOXVILLE KNOX: @I640 EB 4 , Employee= [REDACTED]
07/22/20	01:01:07			EVENT COMMENT= 80 MPH [REDACTED]
07/22/20	01:01:22			EVENT COMMENT= PASSIGN 5 EB MIDDLE LANE
07/22/20	01:01:29			EVENT COMMENT= 90 MPH
07/22/20	01:01:38			EVENT COMMENT= NO SUPERVISOR [REDACTED]
07/22/20	01:01:42			EVENT COMMENT= CALLING 1103

<u>Date</u>	<u>Time</u>	<u>Term</u>	<u>Operator</u>	<u>Action</u>
07/22/20	01:01:43			EVENT COMMENT= KNOX CO AND KPG PHONES DOWN
07/22/20	01:01:45			EVENT COMMENT= PASSING BROADWAY
07/22/20	01:01:48			EVENT COMMENT= KPD**
07/22/20	01:01:50			EVENT COMMENT= 92 MPH
07/22/20	01:01:53			EVENT COMMENT= NO TRAFFIC
07/22/20	01:02:03			EVENT COMMENT= ON WITH TBI VIA PHONE
07/22/20	01:02:22			CROSS REFERENCED TO EVENT= 120031195
				EVENT COMMENT= ** Cross Referenced to Event # 120031195 at: 07/22/20 01:02:22 ** >>>> by: AMBER O. DOWD on terminal: [REDACTED]
07/22/20	01:02:22			[REDACTED] CONFIRMED STOLEN THROUGH TBI - SHOULD BE FRONT AND REAR DAMAGE
07/22/20	01:02:33			EVENT COMMENT= ENTERED BY CLINTON PD TWO DAYS AGO
07/22/20	01:02:46			EVENT COMMENT= STARTING MILEAGE WAS 48617
07/22/20	01:02:58			EVENT COMMENT= PASSING 7.2 LANE ONE
07/22/20	01:03:25			EVENT COMMENT= SPEEDS 97
07/22/20	01:03:32			EVENT UPDATED: KNOXVILLE KNOX : @I640 EB 4 Agency= THP1 , Group= THP , Beat= 47E , Status= A , Priority= 0 , ETA= 0 , Hold Type= 0 , Current= F , Open = T , Type Code= [REDACTED] PURSUIT
07/22/20	01:05:03			Agency= THP1 , Group= THP , Beat= 47E , Status= A , Priority= 0 , ETA= 0 , Hold Type= 0 , Current= F , Open = T , Type Code= [REDACTED] PURSUIT
07/22/20	01:05:05			Unit= 1164 , Status= DP , Location= KNOXVILLE KNOX: @I640 EB 4 , Employee= [REDACTED]
07/22/20	01:06:22			Unit= 1164 , Status= ER , Location= KNOXVILLE KNOX: @I640 EB 4 , Employee= [REDACTED] EVENT COMMENT= 90 MPH NO TRAFFIC
07/22/20	01:06:31			EVENT COMMENT= 392 WB
07/22/20	01:06:44			EVENT COMMENT= SOME COMMENTS WERE ENTERED INTO 120031195
07/22/20	01:06:48			EVENT COMMENT= 390 WB
07/22/20	01:06:57			EVENT COMMENT= STILL ATTEMPTING TO CONTACT SUPERVISOR
07/22/20	01:07:03			EVENT COMMENT= 1164 WILL CONT EB

<u>Date</u>	<u>Time</u>	<u>Term</u>	<u>Operator</u>	<u>Action</u>
07/22/20	01:07:07			EVENT COMMENT= FROM WATT RD
07/22/20	01:07:26			EVENT COMMENT= 387 WB
07/22/20	01:07:27			EVENT COMMENT= 387 WB
07/22/20	01:07:29			EVENT COMMENT= ALL OVER THE ROADWAY
07/22/20	01:07:30			EVENT COMMENT= 86MPH
07/22/20	01:07:31			EVENT COMMENT= 86 MPH
07/22/20	01:07:54			EVENT COMMENT= CALLED 1103 SEVERAL TIMES NO ANSWER
07/22/20	01:08:07			EVENT COMMENT= VEH ALMOST HIT 2 VEHS
07/22/20	01:08:07			ALMOST HIT 2 CCARS
07/22/20	01:08:16			EVENT COMMENT= CONT WB PASSING 275
07/22/20	01:08:27			EVENT COMMENT= WB 387
07/22/20	01:08:31			EVENT COMMENT= WB 388
07/22/20	01:08:47			EVENT COMMENT= ATTEMPTING TO CONTACT 1116
07/22/20	01:08:57			EVENT COMMENT= 386 WB
07/22/20	01:09:04			EVENT COMMENT= 90 MPH LANE 3
07/22/20	01:09:16			EVENT COMMENT= 1116 NO ANSWER X2
07/22/20	01:09:29			EVENT COMMENT= LANE 3 94 MPH
07/22/20	01:09:45			EVENT COMMENT= SOME TRAFFIC
07/22/20	01:10:03			EVENT COMMENT= 385 WB 97 MPH
07/22/20	01:10:15			EVENT COMMENT= KPD UNIT IS WITH HIM
07/22/20	01:10:20			EVENT COMMENT= KPD UNITS BEHIND 1129
07/22/20	01:10:33			EVENT COMMENT= LANE 1 100 MPH 384.4 WB
07/22/20	01:10:51			EVENT COMMENT= SIG9 KPD UNITS ARE NOT INVOLVED
07/22/20	01:10:57			EVENT COMMENT= INVOLVED***
07/22/20	01:11:08			EVENT COMMENT= LANE 1 101 MPH
07/22/20	01:11:13			EVENT COMMENT= 383 WB
07/22/20	01:11:21			EVENT COMMENT= 1106 NOTIFIED 0211 HRS

<u>Date</u>	<u>Time</u>	<u>Term</u>	<u>Operator</u>	<u>Action</u>
07/22/20	01:11:43			EVENT COMMENT= 1106 WILL BE COPYING RADIO TRAFFIC VIA PORTABLE
07/22/20	01:12:05			EVENT COMMENT= NO LONGER SEES KPD BEHIND HIM
07/22/20	01:12:20			EVENT COMMENT= 381.4 MIDDLE LANE 104 MPH
07/22/20	01:12:23			EVENT COMMENT= CONSTRUCTION ZONE
07/22/20	01:12:57			EVENT COMMENT= 1164 ADV THERE IS TRAFFIC AT THE 376 DUE TO CONST
07/22/20	01:12:59			SUPP INFO CREATED: VEHIC: , State= TN , License Number=
07/22/20	01:13:00			Agency= THP1 , Group= THP , Beat= 47E , Status= A , Priority= 0 , ETA= 0 , Hold Type= 0 , Current= F , Open = T , Type Code=
07/22/20	01:13:00			PURSUIT
07/22/20	01:13:00			EVENT COMMENT= ** VEH search completed at 07/22/20 01:13:00
07/22/20	01:13:02			EVENT COMMENT= 380 WB
07/22/20	01:13:06			EVENT COMMENT= UNIT HIT
07/22/20	01:13:18			DETECT - db num EVENT COMMENT= ** LOI information for Event # 120031196 was viewed at: 07/22/20 01:13:18 ** >>>> by: ANASTASIA M. REYNOLDS on terminal
07/22/20	01:13:54			EVENT COMMENT= SLOW LANE 79 MPH
07/22/20	01:14:06			EVENT COMMENT= COUNTY UNIT BEHIND HIM NOW 0214 HRS
07/22/20	01:14:22			EVENT COMMENT= KPD ADVING THEY ARE GOING TO BE PARRELL WITH 1129 THEY WILL NO GET INVOLVED
07/22/20	01:14:32			EVENT COMMENT= 1129 PASSING CEDAR BLUFF 94 MPH SLOW LANE
07/22/20	01:14:43			EVENT COMMENT= MIN TRAFFIC
07/22/20	01:14:59			EVENT COMMENT= 1164 WILL BE JOINED IN 3RD VEH
07/22/20	01:15:32			EVENT COMMENT= 11957 WILL BE STARTING MILEAGE FOR 1164
07/22/20	01:15:44			EVENT COMMENT= EXIT 376 N TOWARDS OAK RIDGE
07/22/20	01:15:55			EVENT COMMENT= PELLISSIPPI PKWY
07/22/20	01:15:57			EVENT COMMENT= ** LOI information for Event # 120031196 was viewed at: 07/22/20 01:15:57 ** >>>> by: ANASTASIA M. REYNOLDS on terminal
07/22/20	01:16:05			EVENT COMMENT= ** LOI information for Event # 120031196 was viewed at: 07/22/20 01:16:05 ** >>>> by: AMBER O. DOWD on terminal:

<u>Date</u>	<u>Time</u>	<u>Term</u>	<u>Operator</u>	<u>Action</u>
07/22/20	01:16:13			EVENT COMMENT= ** LOI information for Event # 120031196 was viewed at: 07/22/20 01:16:13 ** >>>> by: ANASTASIA M. REYNOLDS on terminal
07/22/20	01:16:18			EVENT COMMENT= PASSING DUTCHTOWN
07/22/20	01:16:28			SUPP INFO UPDATED: VEHIC: , State= TN , License Number=
07/22/20	01:16:28			EVENT COMMENT= ** VEH search completed at 07/22/20 01:16:28
07/22/20	01:16:34			EVENT COMMENT= UNIT HIT DETECT - UNIT HIT DETECT -
07/22/20	01:16:35			EVENT COMMENT= UNIT HIT DETECT -
07/22/20	01:16:39			SUPP INFO UPDATED: VEHIC: , State= TN , License Number= Name= DAVIS, TERRY
07/22/20	01:16:39			EVENT COMMENT= ** VEH search completed at 07/22/20 01:16:39
07/22/20	01:16:40			EVENT COMMENT= UNIT HIT DETECT
07/22/20	01:16:41			EVENT COMMENT= UNIT HIT DETECT - UNIT HIT DETECT
07/22/20	01:16:46			EVENT COMMENT= ORI CHARGES SPEEDING RECKLESS DRIVING
07/22/20	01:16:50			SUPP INFO UPDATED: VEHIC: Make= TOYT , State= TN , License Number= Color= Name=
07/22/20	01:16:50			DAVIS, TERRY EVENT COMMENT= ** VEH search completed at 07/22/20 01:16:50
07/22/20	01:16:51			EVENT COMMENT= UNIT HIT DETECT
07/22/20	01:16:52			EVENT COMMENT= UNIT HIT DETECT - UNIT HIT DETECT
07/22/20	01:17:19			EVENT COMMENT= VEH MAY BE HEADED BACK TOWARDS ANDERSON CO
07/22/20	01:17:28			EVENT COMMENT= 1164 PASSING HARDING VALLEY 100 MPH
07/22/20	01:17:32			EVENT COMMENT= OAK RIDGE DIRECT
07/22/20	01:18:07			EVENT COMMENT= KNOX CO 2ND AND 4TH VEH IN THE
07/22/20	01:18:16			EVENT COMMENT= 1164 STILL 3RD
07/22/20	01:18:26			EVENT COMMENT= ** LOI information for Event # 120031196 was viewed at: 07/22/20 01:18:26

<u>Date</u>	<u>Time</u>	<u>Term</u>	<u>Operator</u>	<u>Action</u>
				** >>>> by: AMBER O. DOWD on terminal: [REDACTED]
07/22/20	01:19:29	[REDACTED]	[REDACTED]	EVENT COMMENT= 1129 ENTERING ANDERSON CO 90 MPH NO TRAFFIC
07/22/20	01:19:37	[REDACTED]	[REDACTED]	EVENT COMMENT= FAST LANE PELLISSIPPI PKWY
07/22/20	01:19:42	[REDACTED]	[REDACTED]	EVENT COMMENT= CROSSING BRIDGE
07/22/20	01:20:13	[REDACTED]	[REDACTED]	EVENT COMMENT= PASSING EDGEMOOR 90 MPH NO TRAFFIC
07/22/20	01:21:16	[REDACTED]	[REDACTED]	EVENT COMMENT= ** LOI information for Event # 120031196 was viewed at: 07/22/20 01:21:16 ** >>>> by: AMBER O. DOWD on terminal: [REDACTED]
07/22/20	01:22:03	[REDACTED]	[REDACTED]	EVENT COMMENT= CENTRIFUGE WAY
07/22/20	01:22:34	[REDACTED]	[REDACTED]	EVENT COMMENT= PASSING LAFAYETTE 70 MPH
07/22/20	01:22:42	[REDACTED]	[REDACTED]	EVENT COMMENT= KNOX CO JUST DROPPED
07/22/20	01:23:34	[REDACTED]	[REDACTED]	EVENT COMMENT= 1129 ADV A UNIT IS IN FRONT OF THE SUSP VEH
07/22/20	01:23:40	[REDACTED]	[REDACTED]	EVENT COMMENT= POSS TRYING TO STOP IT
07/22/20	01:23:49	[REDACTED]	[REDACTED]	EVENT COMMENT= RIGHT ON OAKRIDGE PIKE
07/22/20	01:24:13	[REDACTED]	[REDACTED]	EVENT COMMENT= 95N
07/22/20	01:24:19	[REDACTED]	[REDACTED]	EVENT COMMENT= OR PD 3 UNITS
07/22/20	01:24:29	[REDACTED]	[REDACTED]	EVENT COMMENT= WENDYS AND KRYSTALS
07/22/20	01:24:36	[REDACTED]	[REDACTED]	EVENT COMMENT= PASSING NEW YORK AVE
07/22/20	01:24:37	[REDACTED]	[REDACTED]	EVENT COMMENT= NEW YORK AVE
07/22/20	01:24:50	[REDACTED]	[REDACTED]	EVENT COMMENT= 75 MPH
07/22/20	01:25:03	[REDACTED]	[REDACTED]	EVENT COMMENT= NO TRAFFIC
07/22/20	01:25:19	[REDACTED]	[REDACTED]	EVENT COMMENT= CENTRAL AVE
07/22/20	01:25:27	[REDACTED]	[REDACTED]	EVENT COMMENT= PASS LABATORY RD 85 MPH
07/22/20	01:25:27	[REDACTED]	[REDACTED]	LABORRTY RD
07/22/20	01:25:42	[REDACTED]	[REDACTED]	EVENT COMMENT= PASSING FAIRBANKS
07/22/20	01:26:17	[REDACTED]	[REDACTED]	EVENT COMMENT= 1129 STILL LEAD UNIT
07/22/20	01:26:32	[REDACTED]	[REDACTED]	EVENT COMMENT= PASSING MELTON LAKE DR 75 MPH NO TRAFFIC
07/22/20	01:26:32	[REDACTED]	[REDACTED]	ANDERSON CO K9 UNITS ENR

<u>Date</u>	<u>Time</u>	<u>Term</u>	<u>Operator</u>	<u>Action</u>
07/22/20	01:26:45			EVENT COMMENT= ANDERSON COUNTY UNITS [REDACTED] IN THE AREA
07/22/20	01:26:52			EVENT COMMENT= PASSING ACADIA LN
07/22/20	01:27:30			EVENT COMMENT= 1106 ADV TO LET THEM USE SPIKES IF THEY HAVE THEM
07/22/20	01:27:38			EVENT COMMENT= CONT N 95 80 MPH
07/22/20	01:27:46			EVENT COMMENT= APPROACHING HWY 61
07/22/20	01:28:08			EVENT COMMENT= APPROACHING ORCHARD KNOB
07/22/20	01:28:17			EVENT COMMENT= ANDERSON CO IS ALSO INVOLVED NOW
07/22/20	01:28:44			EVENT COMMENT= 75 MPH
07/22/20	01:29:02			EVENT COMMENT= ANDE CO ADV THEY HAVE A SGT WITH SPIKES
07/22/20	01:29:19			EVENT COMMENT= MARINER POINT WITH SPIKES
07/22/20	01:29:39			EVENT COMMENT= NEG ON SPIKES
07/22/20	01:29:43			EVENT COMMENT= JUST PAST MARINER NEG ON SPIKES
07/22/20	01:30:02			EVENT COMMENT= NO TRAFFIC 70 MPH
07/22/20	01:30:31			EVENT COMMENT= NO OTHER ANDE CO UNITS WITH SPIKES AT THIS TIME
07/22/20	01:30:35			EVENT COMMENT= 1164 DROPPING BACK TO 3RD CAR
07/22/20	01:30:44			EVENT COMMENT= 1129 PASSING CLINCH AVE
07/22/20	01:31:54			EVENT COMMENT= CLINTON PD ADVISED NO UNITS WITH SPIKES, BUT ANDE CO ATTEMPTING TO GET AHEAD TO DEPLOY
07/22/20	01:32:06			EVENT COMMENT= 65 MPH
07/22/20	01:32:19			EVENT COMMENT= PASSING E WASHINGTON HEADED TOWARDS CLINTON
07/22/20	01:32:32			EVENT COMMENT= CORR UNITS ARE IN CLINTON CITY
07/22/20	01:33:07			EVENT COMMENT= PASSING LONGMYER 72 MPH NO TRAFFIC
07/22/20	01:34:23			EVENT COMMENT= 1129 ADV CMV JUST ATTEMPTED TO TAKE THE VEH OUT BUT IT WENT AROUND HIM
07/22/20	01:34:34			EVENT COMMENT= 103 MPH NO TRAFFIC
07/22/20	01:34:43			EVENT COMMENT= APPROACHING INTERSTATE
07/22/20	01:35:39			EVENT COMMENT= CONT PASS I 75 75 MPH

<u>Date</u>	<u>Time</u>	<u>Term</u>	<u>Operator</u>	<u>Action</u>
07/22/20	01:35:47			EVENT COMMENT= CORR NB I 75
07/22/20	01:36:00			EVENT COMMENT= LANDLINE WITH CAMP CO
07/22/20	01:36:15			EVENT COMMENT= 1164 WILL BE UNIT 4 NOW
07/22/20	01:36:32			EVENT COMMENT= 1164 DROPPING BACK WILL BE FOLLOWING
07/22/20	01:36:39			EVENT COMMENT= 123.2 NB
07/22/20	01:37:33			EVENT COMMENT= 1129 124.8 97 MPH
07/22/20	01:37:59			EVENT COMMENT= NEG ON SPIKES FROM CAMP
07/22/20	01:38:21			EVENT COMMENT= PASSING CLINCH RIVER 103 MPH NO TRAFFIC
07/22/20	01:38:37			EVENT COMMENT= CARYVILLE SET UP NB CAMP ON 134
07/22/20	01:38:55			EVENT COMMENT= RAMP***
07/22/20	01:39:35			EVENT COMMENT= ANDERSON CO DROPPED OUT
07/22/20	01:39:42			EVENT COMMENT= JUST 1129 AND 1164 INVOLVED
07/22/20	01:39:50			EVENT COMMENT= PASSING ROCKY TOP 113 MPH
07/22/20	01:40:40			EVENT COMMENT= LANDLINE WITH KSP TO ADV THEM OF THIS TRAFFIC NOW
07/22/20	01:40:55			EVENT COMMENT= 130.6 110 MPH LIGHT TRAFFIC
07/22/20	01:42:20			EVENT COMMENT= 133 MM 100 MPH NO TRAFFIC
07/22/20	01:43:11			EVENT COMMENT= PASSING THE 134 97 MPH
07/22/20	01:43:34			EVENT COMMENT= 2 CAMPBELL CO UNITS WITH THEM
07/22/20	01:43:59			EVENT COMMENT= THERE ARE LANE SHIFTS PER TDOT JUST PAST THE 134 NO WORKERS PERSENT
07/22/20	01:45:00			EVENT COMMENT= PASSING 137.2 85 MPH LIGHT TRAFFIC
07/22/20	01:45:04			EVENT COMMENT= KY HAS BEEN ADVISED, THEY HAVE ONE UNIT IN THE AREA
07/22/20	01:45:07			EVENT COMMENT= VEH SHOULD BE OCC X2
07/22/20	01:45:11			EVENT COMMENT= JELICO DIRECT
07/22/20	01:45:16			EVENT COMMENT= VEH IS GOING LANE TO LANE
07/22/20	01:45:16			HEADED IN THE DIRECTION
07/22/20	01:45:56			EVENT COMMENT= JELICO IS NEG ON SPIKES
07/22/20	01:46:13			EVENT COMMENT= PASSING 139 95 MPH LIGHT TRAFFIC

<u>Date</u>	<u>Time</u>	<u>Term</u>	<u>Operator</u>	<u>Action</u>
07/22/20	01:46:29			EVENT COMMENT= KY UNIT IS AT 11MM HEADED SB TO STATE LINE
07/22/20	01:47:18			EVENT COMMENT= SOME PHONE CALLS TO OTHER AGENCIES WERE MADE VIA PERSONAL PHONE -- DISPATCH
07/22/20	01:47:19			PHONES WERE IN AND OUT EVENT COMMENT= PASSING THE 141
07/22/20	01:47:32			EVENT COMMENT= LIGHT TRAFFIC 90 MPH
07/22/20	01:48:01			EVENT COMMENT= 1164 REQ TO BOX IN THE VEH
07/22/20	01:48:10			EVENT COMMENT= 1106 ADV NO BOXING
07/22/20	01:48:29			EVENT COMMENT= KY UNIT DOESN'T HAVE SPIKE STRIPS, WILLIAMSBURG DOES AND WILL BE SET UP AT
07/22/20	01:49:13			MM11 EVENT COMMENT= 143.6 100 MPH LIGHT TRAFFIC
07/22/20	01:50:14			EVENT COMMENT= 1129 IS GOING TO ATTEMPT TO GET UP BESIDE THE VEH TO GET A DESC
07/22/20	01:50:23			EVENT COMMENT= 145.4 95 MPH LIGHT TRAFFIC
07/22/20	01:50:43			EVENT COMMENT= DRIVER SHORT BROWN HAIR POSS GRY OR LIGHT COLOR SHIRT
07/22/20	01:50:49			EVENT COMMENT= VERY SHORT HAIR
07/22/20	01:51:09			EVENT COMMENT= PASSENGER IS
07/22/20	01:51:11			SUPP INFO UPDATED: VEHIC: Make= TOYT , State= TN , License Number= License License Type= PC , Color= BGE Name= DAVIS,TERRY
07/22/20	01:51:11			EVENT COMMENT= ** VEH search completed at 07/22/20 01:51:11
07/22/20	01:51:12			EVENT COMMENT= [REDACTED] UNIT HIT DETECT
07/22/20	01:51:13			EVENT COMMENT= [REDACTED] UNIT HIT DETECT
07/22/20	01:51:25			[REDACTED] UNIT HIT DETECT
07/22/20	01:51:25			EVENT COMMENT= 147 MM 96 MPH
07/22/20	01:51:57			EVENT COMMENT= EXIT 11 WILL BE THE FIRST EXIT IN KY
07/22/20	01:52:11			EVENT COMMENT= PASSING 148.2
07/22/20	01:52:20			EVENT COMMENT= 1129 ADV CONFIRMED LPR HIT
07/22/20	01:52:59			EVENT COMMENT= KY UNIT SB 3MM
07/22/20	01:53:06			EVENT COMMENT= STILL CONTINUING SB TO STATE LINE

<u>Date</u>	<u>Time</u>	<u>Term</u>	<u>Operator</u>	<u>Action</u>
07/22/20	01:53:07			EVENT COMMENT= 150 95 MPH NO TRAFFIC
07/22/20	01:53:44			EVENT COMMENT= PASSING THE 151.2
07/22/20	01:54:24			EVENT COMMENT= 1106 ADV UNITS TO STOP AT THE 160 FOR FUEL
07/22/20	01:54:30			EVENT COMMENT= KY AT STATE LINE
07/22/20	01:54:36			EVENT COMMENT= 152.4 110 MPH
07/22/20	01:55:29			EVENT COMMENT= 154.2 95 MPH
07/22/20	01:55:43			EVENT COMMENT= JELLICO AT THE 160 POSS WITH SPIKES
07/22/20	01:55:49			EVENT COMMENT= NUMBER 1 LANE
07/22/20	01:55:51			EVENT COMMENT= THEY ARE GETTING PERMISSION WITH SGT TO DEPLOY
07/22/20	01:56:02			EVENT COMMENT= 155 NB 107 MPH NO TRAFFIC
07/22/20	01:56:23			EVENT COMMENT= VEH EXITED AT THE 156
07/22/20	01:56:59			EVENT COMMENT= VEH IS GETTING BACK ON I 75 NB FROM THE 156
07/22/20	01:57:37			EVENT COMMENT= SUSPECT IN THE RIGHT LANE 157 NB
07/22/20	01:57:39			EVENT COMMENT= JELLICO SGT NEG ON DEPLOYING SPIKES
07/22/20	01:58:04			EVENT COMMENT= PER 1106 UNITS ARE TO TERMINATE AT 160
07/22/20	01:58:33			EVENT COMMENT= 158 NB 93 MPH
07/22/20	01:58:49			EVENT COMMENT= APPROACHING THE 160
07/22/20	01:59:41			EVENT COMMENT= PER 1106 UNITS CAN TERMINATE AT THE 161
07/22/20	01:59:46			EVENT COMMENT= VEH CONT PASSED EXIT 160
07/22/20	02:00:01			EVENT COMMENT= 161 SLOWING DOWN
07/22/20	02:00:07			EVENT COMMENT= KY UNIT ALONE, CITY STILL SET UP AT 11MM
07/22/20	02:00:08			EVENT COMMENT= APPROACHING THE STATE LINE
07/22/20	02:00:23			EVENT COMMENT= KY UNIT HAS PICKED UP PURSUIT
07/22/20	02:01:16			EVENT COMMENT= TERMINATING 1129 EM 48708 TN STATE TAG S5E243 162.2 STATE LINE 0300 HRS
07/22/20	02:01:41			EVENT COMMENT= 1164 ENDING MILEAGE 112025 TN STATE TAG S5D179 0300 HRS
07/22/20	02:02:09			EVENT COMMENT= KSP TOOK OVER [REDACTED] AT THE STATE LINE
07/22/20	02:03:41			EVENT COMMENT= 1164 ADV GPS CORD 36.59142 -84.10478

<u>Date</u>	<u>Time</u>	<u>Term</u>	<u>Operator</u>	<u>Action</u>
07/22/20	02:04:12	\$1129	[REDACTED]	Unit= 1129 , Status= UC , Comment= GPS SIGNAL STRENGTH NONE , Location= KNOXVILLE KNOX: @I640 EB 4 , Employee= 2195
07/22/20	02:04:13	\$1129	[REDACTED]	Unit= 1129 , Status= UC , Comment= GPS SIGNAL STRENGTH NONE , Location= KNOXVILLE KNOX: @I640 EB 4 , Employee= 2195 Unit= 1129 , Status= UC , Comment= GPS SIGNAL STRENGTH GOOD , Location= KNOXVILLE KNOX: @I640 EB 4 , Employee= 2195
07/22/20	02:04:15	\$1129	[REDACTED]	Unit= 1129 , Status= UC , Comment= GPS SIGNAL STRENGTH GOOD , Location= KNOXVILLE KNOX: @I640 EB 4 , Employee= 2195
07/22/20	02:04:22	\$1129	[REDACTED]	Unit= 1129 , Status= UC , Comment= GPS SIGNAL STRENGTH HIGH , Location= KNOXVILLE KNOX: @I640 EB 4 , Employee= 2195
07/22/20	02:09:59		[REDACTED]	EVENT COMMENT= ** LOI information for Event # 120031196 was viewed at: 07/22/20 02:09:59 ** >>>> by: AMBER O. DOWD on terminal: [REDACTED]
07/22/20	02:12:52		[REDACTED]	EVENT COMMENT= 1164 ADV THEY HAVE SUBJ IN CUSTODY
07/22/20	02:13:21		[REDACTED]	EVENT COMMENT= KY HAS SUBJ IN CUSTODY***
07/22/20	02:13:57		[REDACTED]	EVENT COMMENT= 1106 ADV TO SHOW A HOLD ON SUBJ WHICH EVER COUNTY HE GOES TO FOR 1129
07/22/20	02:30:04		[REDACTED]	Agency= THP1 , Group= THP , Beat= 47E , Status= A , Priority= 0 , ETA= 0 , Hold Type= 0 , Current= F , Open = T , Type Code= [REDACTED] PURSUIT Unit= 1164 , Status= AM , Location= LOUDON CO. TRP C. WALKER 7P 5A , Employee= [REDACTED]
07/22/20	02:50:09		[REDACTED]	EVENT COMMENT= SUBJS WILL BE AT THE WHITLEY CO JAIL
07/22/20	03:09:06		[REDACTED]	Unit= 1129 , Status= UC , Comment= GPS SIGNAL STRENGTH NONE , Location= KNOXVILLE KNOX: @I640 EB 4 , Employee= [REDACTED]
07/22/20	03:09:11		[REDACTED]	Unit= 1129 , Status= UC , Comment= GPS SIGNAL STRENGTH GOOD , Location= KNOXVILLE KNOX: @I640 EB 4 , Employee= [REDACTED] Unit= 1129 , Status= UC , Comment= GPS SIGNAL STRENGTH NONE , Location= KNOXVILLE KNOX: @I640 EB 4 , Employee= [REDACTED] Unit= 1129 , Status= UC , Comment= GPS SIGNAL STRENGTH HIGH , Location= KNOXVILLE KNOX: @I640

<u>Date</u>	<u>Time</u>	<u>Term</u>	<u>Operator</u>	<u>Action</u>
				EB 4 , Employee= [REDACTED] Unit= 1129 , Status= UC , Comment= GPS SIGNAL STRENGTH GOOD , Location= KNOXVILLE KNOX: @I640
07/22/20	03:09:12	[REDACTED]	[REDACTED]	EB 4 , Employee= [REDACTED] Unit= 1129 , Status= UC , Comment= GPS SIGNAL STRENGTH HIGH , Location= KNOXVILLE KNOX: @I640
07/22/20	03:14:21	[REDACTED]	[REDACTED]	EB 4 , Employee= [REDACTED] EVENT COMMENT= KSP WILL BE THE ARRESTING AGENCY
07/22/20	03:27:58	[REDACTED]	[REDACTED]	EVENT COMMENT= ** LOI information for Event # 120031196 was viewed at: 07/22/20 03:27:58 ** >>>> by: COREY A. RAMSER on terminal: [REDACTED]
07/22/20	03:33:57	[REDACTED]	[REDACTED]	EVENT COMMENT= KSP ADV MALE DRIVER - NO FEMALE PASSENGER WAS LOCATED IN THE VEH Agency= THP1 , Group= THP , Beat= 47E , Status= A , Priority= 0 , ETA= 0 , Hold Type= 0 , Current= F , Open = T , Type Code= [REDACTED]
07/22/20	03:35:14	[REDACTED]	[REDACTED]	PURSUIT SUPP INFO CREATED: PERSO: Name= INMAN,SCOTTY R . REVOKED , State= TN , SSN= EVENT COMMENT= ** PER search completed at 07/22/20 03:35:15
07/22/20	03:35:15	[REDACTED]	[REDACTED]	EVENT COMMENT= ALL INFORMATION EMAILED
07/22/20	03:40:56	[REDACTED]	[REDACTED]	EVENT COMMENT= 1129 WILL BE TAKING WARRANTS OUT ON THE INMAN SUBJ TOMORROW Agency= THP1 , Group= THP , Beat= 47E , Status= A , Priority= 0 , ETA= 0 , Hold Type= 0 , Primary Unit= 1129 , Primary Member= 2195 , Current= F , Open = T , Type Code= [REDACTED]
07/22/20	03:41:12	[REDACTED]	[REDACTED]	PURSUIT Unit= 1129 , Status= AM , Location= KNOX TRP WILLIAMS 6P-4A , Employee= [REDACTED] Disposition Assigned= 3
07/22/20	03:41:20	[REDACTED]	[REDACTED]	Agency= THP1 , Group= THP , Beat= 47E , Status= A , Priority= 0 , ETA= 0 , Hold Type= 0 , Primary Unit= 1129 , Primary Member= 2195 , Current= F , Open = T , Type Code= [REDACTED]
07/22/20	03:41:21	[REDACTED]	[REDACTED]	PURSUIT Agency= THP1 , Group= THP , Beat= 47E , Status= A , Priority= 0 , ETA= 0 , Hold Type= 0 , Primary Unit= 1129 , Primary Member= 2195 , Current= F , Open = F , Type Code= [REDACTED] PURSUIT EVENT CLOSED: EVENT COMMENT= ** Event 120031196 closed.

<u>Date</u>	<u>Time</u>	<u>Term</u>	<u>Operator</u>	<u>Action</u>
07/22/20	04:29:59			EVENT COMMENT= KSP CALLED BACK ADV THAT THERE WAS A FEMALE PASSENGER IN THE VEH WHO IS ALSO
07/22/20	04:30:15			AT WHITLEY CO JAIL EVENT COMMENT= THEY WILL CALL BACK WITH HER INFORMATION - FEMALE HAD [REDACTED] ON HER PERSON
07/22/20	19:47:01			EVENT COMMENT= Inadvertently closed
07/22/20	19:47:02			EVENT UPDATED: KNOXVILLE KNOX : @I640 EB 4 Agency= THP1 , Group= THP , Beat= 47E , Status= P , Priority= 0 , ETA= 0 , Hold Type= 0 , Primary Unit= 1129 , Primary Member= 2195 , Current= F , Open = T , Type Code= [REDACTED] PURSUIT EVENT COMMENT= ** Event 120031196 has been reopened at: 07/22/20 19:47:02 ** [REDACTED] by WHITNEY A. JONES on terminal: [REDACTED]
07/22/20	19:47:02			** LOI search completed at 07/22/20 19:47:02
07/22/20	19:47:04			Unit= 1129 , Status= DP , Location= KNOXVILLE KNOX: @I640 EB 4
07/22/20	19:47:05			Agency= THP1 , Group= THP , Beat= 47E , Status= P , Priority= 0 , ETA= 0 , Hold Type= 0 , Primary Unit= 1129 , Primary Member= 2195 , Current= F , Open = T , Type Code= [REDACTED] PURSUIT Agency= THP1 , Group= THP , Beat= 47E , Status= A , Priority= 0 , ETA= 0 , Hold Type= 0 , Primary Unit= 1129 , Primary Member= 2195 , Current= F , Open = T , Type Code= [REDACTED] PURSUIT
07/22/20	19:47:10			Unit= 1129 , Status= ER , Location= TROOP A
07/22/20	19:47:10			Unit= 1129 , Status= CL , Location= TROOP A EVENT COMMENT= ** LOI search completed at 07/22/20 19:47:10
07/22/20	19:47:18			Unit= 1129 , Status= UE , Location= TROOP A , Employee= [REDACTED]
07/22/20	19:47:19			Unit= 1129 , Status= UC , Comment= New equipment list for Unit [1129] , Location= TROOP A , Employee= [REDACTED]
07/22/20	19:47:20			Unit= 1129 , Status= AM , Location= TROOP A , Employee= [REDACTED]
07/22/20	19:47:21			Unit= 1129 , Status= DC , Comment= Device 00037021/MDT/Default System added for employee 2195. , Location= TROOP A , Employee= [REDACTED]
07/22/20	19:47:22			Unit= 1129 , Status= DC , Comment= Tracking device 00037021/MDT/Default System set. , Location= TROOP A , Employee= [REDACTED]
07/22/20	19:47:23			Unit= 1129 , Status= DC , Comment= Tracking device 00037021/MDT/Default System set for

<u>Date</u>	<u>Time</u>	<u>Term</u>	<u>Operator</u>	<u>Action</u>
07/22/20	21:19:42			employee [REDACTED] Location= TROOP A , Employee= [REDACTED] Unit= 1129 , Status= ER , Location= MAJ OFFICE FOR WARRANTS , Employee=[REDACTED] Unit= 1129 , Status= CL , Location= MAJ OFFICE FOR WARRANTS , Employee=[REDACTED]
07/22/20	21:19:42			EVENT COMMENT= ** LOI search completed at 07/22/20 21:19:42
07/22/20	22:40:26			EVENT COMMENT= CODE 14 WARRANTS
07/22/20	22:40:32			Agency= THP1 , Group= THP , Beat= 47E , Status= A , Priority= 0 , ETA= 0 , Hold Type= 0 , Primary Unit= 1129 , Primary Member= 2195 , Current= F , Open = T , Type Code=[REDACTED] PURSUIT Agency= THP1 , Group= THP , Beat= 47E , Status= A , Priority= 0 , ETA= 0 , Hold Type= 0 , Primary Unit= 1129 , Primary Member= 2195 , Current= T , Open = F , Type Code=[REDACTED] PURSUIT EVENT CLOSED: Unit= 1129 , Status= AM , Comment= WARRANTS , Location= KNOX TRP WILLIAMS , Employee= [REDACTED] Disposition Assigned= 14 EVENT COMMENT= ** Event 120031196 closed.



Tennessee Electronic Crime Report

AGENCY ORI/NAME: THP0100 - THP District 1 - Knoxville		INCIDENT NUMBER: 4039		ATN: 120031196		
INCIDENT DATE/TIME: 7/22/2020 2:00		ACTUAL/REPORT DATE: Actual		ARRIVAL DATE: 7/22/20		
				ARRIVAL TIME: 2:00 AM		
ADMINISTRATIVE	LAST: DAVIS		FIRST: TERRY		MIDDLE:	
	ADDRESS 1:		ADDRESS 2:			
	CITY:		STATE:	ZIP CODE:		
	PHONE NUMBER:		ALT PHONE NUMBER:			
	EMPLOYER:		PHONE NUMBER:			
	ADDRESS 1:		ADDRESS 2:			
	CITY:		STATE:	ZIP CODE:		
	EXACT LOCATION OF OFFENSE:		ADDRESS 1: 1640		ADDRESS 2:	
	CITY: Knoxville		STATE: TN	ZIP CODE:		
	COUNTY: 47		LATITUDE: 36.00588	LONGITUDE: -83.95011		
OFFENSE	SEQUENCE #	1 OF 9	DUI CAUSE:			
	OFFENSE DESCRIPTION:	NOT REPORTABLE TO TIBRS	OFFENSE CODE: N/A	TCA DESCRIPTION: Driving on Revoked/Suspended license	TCA CODE: 55-50-504	
OFFENSE	SEQUENCE #	2 OF 9	DUI CAUSE:			
	OFFENSE DESCRIPTION:	NOT REPORTABLE TO TIBRS	OFFENSE CODE: N/A	TCA DESCRIPTION: GRADING OF THEFT	TCA CODE: 39-14-105	
OFFENSE	SEQUENCE #	3 OF 9	DUI CAUSE:			
	OFFENSE DESCRIPTION:	All Other Offenses	OFFENSE CODE: 90Z	TCA DESCRIPTION: Evading Arrest	TCA CODE: 39-16-603	
OFFENSE	SEQUENCE #	4 OF 9	DUI CAUSE:			
	OFFENSE DESCRIPTION:	NOT REPORTABLE TO TIBRS	OFFENSE CODE: N/A	TCA DESCRIPTION: Speeding	TCA CODE: 55-8-152	
OFFENSE	SEQUENCE #	5 OF 9	DUI CAUSE:			
	OFFENSE DESCRIPTION:	NOT REPORTABLE TO TIBRS	OFFENSE CODE: N/A	TCA DESCRIPTION: FAILURE TO SIGNAL TURN	TCA CODE: 55-8-143	
OFFENSE	SEQUENCE #	6 OF 9	DUI CAUSE:			
	OFFENSE DESCRIPTION:	NOT REPORTABLE TO TIBRS	OFFENSE CODE: N/A	TCA DESCRIPTION: IMPROPER LANE USAGE	TCA CODE: 55-8-123	
OFFENSE	SEQUENCE #	7 OF 9	DUI CAUSE:			
	OFFENSE DESCRIPTION:	NOT REPORTABLE TO TIBRS	OFFENSE CODE: N/A	TCA DESCRIPTION: RAN RED LIGHT	TCA CODE: 55-8-110	
OFFENSE	SEQUENCE #	8 OF 9	DUI CAUSE:			
	OFFENSE DESCRIPTION:	NOT REPORTABLE TO TIBRS	OFFENSE CODE: N/A	TCA DESCRIPTION: DUE CARE	TCA CODE: 55-8-136	

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Tennessee Electronic Crime Report

OFFENSE	SEQUENCE # 9 OF 9		DUI CAUSE:								
	OFFENSE DESCRIPTION: NOT REPORTABLE TO TIBRS			OFFENSE CODE: N/A	TCA DESCRIPTION: FOLLOWING TOO CLOSE	TCA CODE: 55-B-124					
PROPERTY DATA	OFFENSE #	ITEM #	PROPERTY CATEGORY	TYPE OF LOSS	Qty	VALUE	SERIAL #	DATE RECOVERED			
STATUS	ARREST INFORMATION		CLEARANCE TYPE	CLEARED EXCEPTIONALLY		EX. CLEARANCE DATE	UCR REPORTING FOR OTHER AGENCY				
							<input type="checkbox"/> YES				
REPORTING OFFICER		UNIT/BADGE NUMBER		REVIEWED BY		START TIME	END TIME				
Williams, Randall		1630									
SUSPECT/ARRESTEE DATA	SUSPECT SEQ #	LAST: INMAN		FIRST: SCOTTY		MIDDLE:	ARRESTED?	ARREST DATE			
	1 of 1	ALIAS 1:		ALIAS 2:			<input type="checkbox"/> YES	7/22/20			
	ADDRESS 1				ADDRESS 2						
	CITY: Knoxville			STATE:	ZIP CODE:	TN RESIDENT: Resident					
	DATE OF BIRTH:	AGE RANGE:	PHONE:	DRIVER LICENSE/OLN	STATE	JUVENILE DISPOSITION	DOMESTIC VIOLENCE	WARRANT SIGNED BY			
	SMT 1:		SMT 2:		SMT 3:		SMT 4:				
	SMT 5:		SSN:								
	GENDER	RACE	ETHNIC ORIGIN	HEIGHT	WEIGHT	EYE COLOR	HAIR COLOR				
	Male			0	0						
	CLOTHING DESCRIPTION										
GRAY SHIRT											
COURT DATE		MULTIPLE ARREST IND.		ARREST TYPE		RELATED CITATION NUMBERS					
				On-Vlew		1	1366058	4	1366061	7	1366064
ARRESTEE ARMED WITH: Unarmed (cannot be used if other		AUTOMATIC: N		2	1366059	5	1366062	8	1366065		
ARRESTEE ARMED WITH:		AUTOMATIC:		3	1366060	6	1366063	9	1366066		
NARRATIVE											
<p>On July 22, 2020 I was patrolling West Emory Rd. A light in color sedan passed me going east bound. My LPR showed the vehicle stolen. I checked the information and tag to see if it was correct, I turned around and began to follow the vehicle. I notified my dispatch of the vehicle and asked in there were any KCSO units in the area available. The vehicle continued to Central Ave and turned right onto Emory Rd failing to stop for a red light.. The vehicle then went on 175 south. I observed multiple traffic infractions but waited for additional units before I attempted a felony traffic stop. The vehicle took the I640 East exit and crossed the median line. I then initiated my emergency equipment. The vehicle failed to stop. The vehicle Beige in color Toyota Camry was reported stolen by Clinton PD per my dispatch. The vehicle was pursued through Knox County, Anderson County, and Campbell County. During the pursuit the vehicle almost struck multiple vehicles and showed little regard for the motoring public. Speeds at times were excess of 100MPH. The vehicle speed through active construction zones in Knox County, while workers were present. The vehicle came close to striking another vehicle from the rear. I terminated as ordered at the KY/ TN state line. Kentucky State Police and Whitley County Sheriff's Office then continued the pursuit. The vehicle finally was stopped, and the driver fled on foot. The driver was apprehended by KSP. Scotty Inman was the driver and showed to have a Revoked TN driver license. He is currently housed in the Whitley County Jail in Kentucky.</p>											

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STATE OF TENNESSEE UNIFORM CITATION

No. 359832G

COURT DATE

Empty box for court date

AGENCY

THP

I.D. NO.

COMPLAINT - AFFIDAVIT

DOS PD SO OTHER

THE UNDERSIGNED BEING DULY SWORN UPON HIS/HER OATH DEPOSES.

V I O L A T O R

NAME (FIRST) Smith (MIDDLE) II (LAST) Thomas

TN RESIDENT? YES NO SEAT BELT? YES NO

TELEPHONE NUMBER

V E H I C L E

OWNED LEASED NAME TERRY DAVIS
 CARRIER

MC CMV HAZ
 CRASH MAT

DID UNLAWFULLY OPERATE/PARK A MOTOR VEHICLE:

MAKE Toyota MODEL Camry YEAR 2011 COLOR Beige STATE TN YEAR 03/21

LOCALE UPON STREET/HIGHWAY I640 S.R.# 1 TRAVEL DIR. N S E W M.M.# 4 CITY/COUNTY KNOX HIGHWAY TYPE 3-L 4-L DIV. I-RD AREA BUSINESS RES. SCHOOL RURAL

V I O L A T I O N

AFORESAID DID THEN AND THERE COMMIT THE FOLLOWING OFFENSE:

- 01 SPEEDING _____ MPH IN _____ ZONE PACING LASER RADAR OTHER
- 02 RECKLESS DRIVING 20 DUI BAC _____ 103 REGISTRATION LAW 591 OVERWEIGHT AXLE
- 03 TRAFFIC CONTROL DEVICE 22 REV/SUS/CAN DL 393 CHILD RESTRAINT

OTHER:

T.C.A. Evading Arrest ORDINANCE: 39-10-603

N A R R A T I V E

WARRANT # 1366058 KNOX County

O F F I C E R

THE UNDERSIGNED FURTHER STATES THAT HE/SHE HAS JUST AND REASONABLE GROUNDS TO BELIEVE AND DOES BELIEVE, THAT THE PERSON NAMED ABOVE COMMITTED THE OFFENSE HEREIN SET FORTH, CONTRARY TO LAW.

THIS 22 DAY OF July 2020 TIME 2:00 AM PM RANK Top OFFICER NAME (PRINT) Williams BADGE/ID NO. 1630

HAVING BEEN DULY SWORN, I DO HEREBY ATTEST THAT THE ABOVE IS A TRUE AND COMPLETE COPY OF THE ORIGINAL CITATION, AND THAT THE INFORMATION CONTAINED THEREIN IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE.

SWORN TO AND SUBSCRIBED BEFORE ME THIS _____ DAY _____ 20____; YOU ARE THEREFORE, COMMANDED IN THE NAME OF THE STATE FOREWITH TO ARREST AND BRING THIS PERSON BEFORE ME, OR SOME OTHER MAGISTRATE OF THE COUNTY TO ANSWER THE ABOVE CHARGE.

SIGNATURE OF OFFICER _____ JUDGE/CLERK/MAGISTRATE FOR _____ COUNTY _____

COURT

IN THE GENERAL SESSIONS COURT OF KNOX COUNTY NO. _____ IN THE CITY OF KNOXVILLE TN NO. _____
 JUVENILE COURT COURT ON _____ THE _____ DAY OF _____ 20____ TIME AM PM

NOTICE: FAILURE TO APPEAR IN COURT ON THE DATE ASSIGNED BY THIS CITATION OR AT THE APPROPRIATE POLICE STATION FOR BOOKING AND PROCESSING WILL RESULT IN YOUR ARREST FOR A SEPARATE CRIMINAL OFFENSE WHICH IS PUNISHABLE BY A JAIL SENTENCE OF ELEVEN (11) MONTHS AND TWENTY-NINE (29) DAYS AND/OR A FINE OF UP TO TWO THOUSAND FIVE HUNDRED DOLLARS (\$2,500).

I UNDERSTAND THE ABOVE NOTICE, AND THAT MY SIGNATURE IS NOT AN ADMISSION OF GUILT.

VIOLATOR'S SIGNATURE Fled State

STATE OF TENNESSEE UNIFORM CITATION

No. 359833G

COURT DATE

Empty box for court date

AGENCY

THP

I.D. NO.

COMPLAINT - AFFIDAVIT

DOS PD SO OTHER

THE UNDERSIGNED BEING DULY SWORN UPON HIS/HER OATH DEPOSES.

V I O L A T O R

NAME (FIRST) Scotty (MIDDLE) R (LAST) Inman

NON RESIDENT? YES NO SEAT BELT? YES NO

TELEPHONE NUMBER

V E H I C L E

OWNED LEASED NAME TERRY DAVIS
 CARRIER
DID UNLAWFULLY OPERATE/PARK A MOTOR VEHICLE:

MC CMV HAZ
 CRASH MAT

MAKE Toyota MODEL Camry YEAR COLOR Beige LICENSE PLATE NUMBER STATE TN YEAR 21

V I O L A T I O N

LOCALE UPON STREET/HIGHWAY I640 S.R.# TRAVEL DIR. M.M.# CITY/COUNTY HIGHWAY TYPE AREA RES. SCHOOL RURAL

AFORESAID DID THEN AND THERE COMMIT THE FOLLOWING OFFENSE:

01 SPEEDING _____ MPH IN _____ ZONE PACING LASER RADAR OTHER
02 RECKLESS DRIVING 20 DUI BAC _____ 103 REGISTRATION LAW 591 OVERWEIGHT AXLE
03 TRAFFIC CONTROL DEVICE 22 REV/SUS/CAN DL 393 CHILD RESTRAINT

T.C.A. 55-50-504 ORDINANCE: Driving While Reckless

N A R R A T I V E

WARRANT # 1366060

O F F I C E R

THE UNDERSIGNED FURTHER STATES THAT HE/SHE HAS JUST AND REASONABLE GROUNDS TO BELIEVE AND DOES BELIEVE, THAT THE PERSON NAMED ABOVE COMMITTED THE OFFENSE HEREIN SET FORTH, CONTRARY TO LAW.

THIS 22 DAY OF July 2020 TIME 0200 AM PM OFFICER NAME (PRINT) T. Wilkoff RANK BADGE/ID NO.

HAVING BEEN DULY SWORN, I DO HEREBY ATTEST THAT THE ABOVE IS A TRUE AND COMPLETE COPY OF THE ORIGINAL CITATION, AND THAT THE INFORMATION CONTAINED THEREIN IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE.

SWORN TO AND SUBSCRIBED BEFORE ME THIS _____ DAY _____ 20 _____; YOU ARE THEREFORE, COMMANDED, IN THE NAME OF THE STATE FOREWITH TO ARREST _____ AND BRING THIS PERSON BEFORE ME OR SOME OTHER MAGISTRATE OF THE COUNTY TO ANSWER THE ABOVE CHARGE.

SIGNATURE OF OFFICER JUDGE/CLERK/MAGISTRATE FOR COUNTY

COURT

IN THE 1 GENERAL SESSIONS COURT OF _____ NO. _____ IN THE CITY OF _____ NO. _____
2 JUVENILE COURT COUNTY COURT ON _____ THE _____ DAY OF _____ 20 _____ TIME AM PM

NOTICE: FAILURE TO APPEAR IN COURT ON THE DATE ASSIGNED BY THIS CITATION OR AT THE APPROPRIATE POLICE STATION FOR BOOKING AND PROCESSING WILL RESULT IN YOUR ARREST FOR A SEPARATE CRIMINAL OFFENSE WHICH IS PUNISHABLE BY A JAIL SENTENCE OF ELEVEN (11) MONTHS AND TWENTY-NINE (29) DAYS AND/OR A FINE OF UP TO TWO THOUSAND FIVE HUNDRED DOLLARS (\$2,500).

I UNDERSTAND THE ABOVE NOTICE, AND THAT MY SIGNATURE IS NOT AN ADMISSION OF GUILT.

VIOLATOR'S SIGNATURE Fled State

STATE OF TENNESSEE UNIFORM CITATION

No. 359834G

COURT DATE

Empty boxes for court date

AGENCY

I.D. NO.

COMPLAINT - AFFIDAVIT

DOS PD SO OTHER

THP

THE UNDERSIGNED BEING DULY SWORN UPON HIS/HER OATH DEPOSES.

VIOLATOR

NAME (FIRST) Scotty (MIDDLE) P. (LAST) Trimmer

IN RESIDENT? YES NO SEAT BELT? YES NO

TELEPHONE NUMBER

VEHICLE

OWNED LEASED FINANC CARRIER Terry Davis

MC CMV HAZ CRASH MAT

DID UNLAWFULLY OPERATE/PARK A MOTOR VEHICLE:

MAKE Toyota MODEL Camry YEAR COLOR Beige LICFNSF PLATE NUMBER STATE TN YEAR 21

LOCALE

UPON STREET/HIGHWAY T640 S.R.# x TRAVEL DIR. N S E W M.M.# 4 CITY/COUNTY Knoxville HIGHWAY TYPE 3-L 4-L DIV. I-RD AREA BUSINESS RES. SCHOOL RURAL

VIOLATION

AFORESAID DID THEN AND THERE COMMIT THE FOLLOWING OFFENSE:

- 01 SPEEDING _____ MPH IN _____ ZONE PACING LASER RADAR OTHER
02 RECKLESS DRIVING 20 DUI BAC _____ 103 REGISTRATION LAW 591 OVERWEIGHT AXLE
03 TRAFFIC CONTROL DEVICE 22 REV/SUS/CAN DL 393 CHILD RESTRAINT

OTHER:

T.C.A. 39-14-105 ORDINANCE: THEFT

NARRATIVE

WARRANT # 1366059

OFFICER

THE UNDERSIGNED FURTHER STATES THAT HE/SHE HAS JUST AND REASONABLE GROUNDS TO BELIEVE AND DOES BELIEVE, THAT THE PERSON NAMED ABOVE COMMITTED THE OFFENSE HEREIN SET FORTH, CONTRARY TO LAW.

THIS 22 DAY OF July 20 20 TIME 0200 AM AM PM Rank Trimmer Officer Name (Print) Williams Badge/ID No. 1630

HAVING BEEN DULY SWORN, I DO HEREBY ATTEST THAT THE ABOVE IS A TRUE AND COMPLETE COPY OF THE ORIGINAL CITATION, AND THAT THE INFORMATION CONTAINED THEREIN IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE.

SWORN TO AND SUBSCRIBED BEFORE ME THIS _____ DAY _____ 20 _____; YOU ARE THEREFORE, COMMANDED, IN THE NAME OF THE STATE FOREWITH TO ARREST _____ AND BRING THIS PERSON BEFORE ME, OR SOME OTHER MAGISTRATE OF THE COUNTY TO ANSWER THE ABOVE CHARGE.

SIGNATURE OF OFFICER JUDGE/CLERK/MAGISTRATE FOR COUNTY

COURT

IN THE 1 GENERAL SESSIONS COURT OF _____ COUNTY NO. _____ IN THE CITY OF _____ NO. _____ 2 JUVENILE COURT COURT ON _____ THE _____ DAY OF _____ 20 _____ TIME AM PM

NOTICE: FAILURE TO APPEAR IN COURT ON THE DATE ASSIGNED BY THIS CITATION OR AT THE APPROPRIATE POLICE STATION FOR BOOKING AND PROCESSING WILL RESULT IN YOUR ARREST FOR A SEPARATE CRIMINAL OFFENSE WHICH IS PUNISHABLE BY A JAIL SENTENCE OF ELEVEN (11) MONTHS AND TWENTY-NINE (29) DAYS AND/OR A FINE OF UP TO TWO THOUSAND FIVE HUNDRED DOLLARS (\$2,500).

I UNDERSTAND THE ABOVE NOTICE, AND THAT MY SIGNATURE IS NOT AN ADMISSION OF GUILT.

VIOLATOR'S SIGNATURE Filed State

TENNESSEE HIGHWAY PATROL MULTIPLE OFFENSE CITATION

THE NUMBER OF VIOLATIONS THIS CITATION: 5 MOVING + 0 NON-MOVING = 5 TOTAL (MAX. 5)

W662248

THE UNDERSIGNED BEING DULY SWORN UPON HIS/HER OATH DEPOSES:

ON Wed THE 22 DAY OF July 2020 TIME 0200 P.M. TN YES RES NO

VIOLATOR NAME: Scotty FIRST, R MIDDLE, Tanner LAST

SOCIAL SECURITY NUMBER: _____ DL CLASS: ID STATE: TN MONTH: 10 DAY: 7 YEAR: 24

VEHICLE: Motorcycle Automobile CMV Other
 CRASH OCCURRED? Y N
 MAKE: Toyota MODEL: Panor YEAR: _____ COLOR: Beige
 STATE: TN EXP. YEAR: 03-21
 Was this vehicle registered to driver? Y IF NO, THEN: TERRY DAVIS
 OTHER VEH. INVOLVED? Y N
 DESIGNED TO TRANSPORT 16 OR MORE PASSENGERS Y N If CMV, Under 26,000 Lbs. Over 26,000 Lbs. Hazmat Y N U.S. D.O.T. NO. _____
 If Other, What Type: _____

UPON STREET/HWY: #640 MM: 4 CITY/COUNTY: KNOX
 DIRECTION: NORTH EAST SOUTH WEST
 HWY: 3-L TYPE: DIV
 AREA: 1 BUS SCHOOL 2 RES 3 RURAL 4 CONST. 5

VIOLATION: AFORESAID DID THEN AND THERE COMMIT THE FOLLOWING OFFENSE(S):
 X TCA 55-8-152 CONSTRUCTION ZONE: Y RADAR PACING: 02 OTHER LASER: 04
 A SPEEDING 77 MPH IN 55 ZONE WORKERS PRESENT: Y PACING: 05
 B TCA 55-10-205 RECKLESS DRIVING 002 X H TCA 55-8-109 TRAFFIC CONTROL DEVICE/SIGNAL O REGISTRATION VIOL. Y TCA
 C TCA 55-8- IMPROPER PASSING I FOLLOWING TOO CLOSE 006 P TCA 55-8-188 HOV LANE VIOLATION 113 55-8-123
LANE USAGE
 D TCA 55-50- DL VIOL. K OPEN CONTAINER 199 S LIGHT LAW Z OTHER 2
 TCA
 E TCA 55-9-202 MUFFLER LAW 106 L WINDOW TINT 199 T FINANCIAL RESPONSIBILITY 110
 G TCA 55-9- SEATBELT LAW M CHILD RESTRAINT DEVICE 393 X 55-8-136 58-8-143
DUE CARE Signal for Turn

NARRATIVE: WARRANT # 1366061 - Speed # 1366062 - Turn Signal
1366063 - LANE USAGE # 1366064 - Traffic Device
1366065 - DUE CARE

OFFICER: THE UNDERSIGNED FURTHER STATES THAT HE/SHE HAS JUST AND REASONABLE GROUNDS TO BELIEVE AND DOES BELIEVE, THAT THE PERSON NAMED ABOVE COMMITTED THE OFFENSE(S) HEREIN SET FORTH, CONTRARY TO LAW. ID# 03363
 THIS 22 DAY OF July 2020 Tina Williams RANK OFFICER NAME (PRINT) BADGE NO. 630
 HAVING BEEN DULY SWORN, I DO HEREBY ATTEST THAT THE ABOVE IS A COMPLETE COPY OF THE ORIGINAL CITATION, AND THAT THE INFORMATION CONTAINED THEREIN IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE.
 SWORN AND SUBSCRIBED BEFORE ME THIS _____ DAY OF _____ 20_____
 SIGNATURE OF OFFICER: _____ JUDGE/CLERK: _____

COURT: IN THE _____ COURT OF _____ COUNTY _____ CITY _____ NO. _____
 1 GENERAL SESSIONS COURT OF:
 6 JUVENILE COURT OF:
 OTHER _____ OF: _____
 ON _____ THE _____ DAY OF _____ 20_____
 TIME: _____ A.M. _____ P.M.

NOTICE: FAILURE TO APPEAR IN COURT ON THE DATE ASSIGNED TO THIS CITATION OR AT THE APPROPRIATE POLICE STATION FOR BOOKING AND PROCESSING WILL RESULT IN YOUR ARREST FOR A SEPARATE CRIMINAL OFFENSE WHICH IS PUNISHABLE BY A JAIL SENTENCE OF ELEVEN (11) MONTHS TWENTY-NINE (29) DAYS AND/OR A FINE UP TO TWO THOUSAND FIVE HUNDRED DOLLARS (2,500).
 I UNDERSTAND THE ABOVE NOTICE, AND THAT MY SIGNATURE IS NOT AN ADMISSION OF GUILT.

VIOLATOR'S SIGNATURE: Fled State

TENNESSEE HIGHWAY PATROL MULTIPLE OFFENSE CITATION

THE NUMBER OF VIOLATIONS THIS CITATION: 1 MOVING + 0 NON-MOVING = 1 TOTAL (MAX. 5)

W662249

THE UNDERSIGNED BEING DULY SWORN UPON HIS/HER OATH DEPOSES:

ON Wed THE 22 DAY OF July 2020 TIME 0200 A.M. P.M. TN RES YES NO

VIOLATOR NAME Scotty K. Truman

SOCIAL SECURITY NUMBER _____ DL CLASS T.D CDL STATE TN MONTH 10 DAY 7 YEAR 24

VEHICLE Motorcycle Automobile CMV Other
 MAKE Toyota MODEL Compy YEAR 2021 COLOR Beige
 CRASH OCCURRED: Y N
 LIC: _____ STATE TN EXP YEAR 2021
 Was this vehicle registered to driver? Y N IF NO, THEN: NAME TERRY DAVIS BUSINESS ADDRESS 1000 Medaris St. Apt 46
 OTHER VEH. INVOLVED? Y N
 DESIGNED TO TRANSPORT 16 OR MORE PASSENGERS If CMV, Under 26,000 Lbs. Over 26,000 Lbs. Hazmat U.S. D.O.T. NO. _____
 If Other, What Type: _____

LOCATION UPON STREET/HWY I 640 MM 4 CITY/COUNTY KNOX
 DIRECTION: NORTH EAST SOUTH WEST
 HWY TYPE: 2-L 1 3-L 2 4-L 3 DIV 4 I-RD 5
 AREA: BUS SCHOOL 1 RES. 2 RURAL 4 CONST. 5

AFORESAID DID THEN AND THERE COMMIT THE FOLLOWING OFFENSE(S):

A	TCA 55-8- <u> </u> SPEEDING <u> </u> MPH IN <u> </u> ZONE <u> </u>	CONSTRUCTION ZONE: Y <input type="checkbox"/> N <input checked="" type="checkbox"/>	RADAR PACING	02	OTHER LASER	04
B	TCA 55-10-205 RECKLESS DRIVING <u>002</u>	H <input checked="" type="checkbox"/> TRAFFIC CONTROL DEVICE/SIGNAL	O <input type="checkbox"/> REGISTRATION VIOL. <u> </u>	Y <input type="checkbox"/>	OTHER 1 TCA	
C	TCA 55-8- <u> </u> IMPROPER PASSING	X <input checked="" type="checkbox"/> I <input type="checkbox"/> FOLLOWING TOO CLOSE <u>006</u>	P <input type="checkbox"/> HOV LANE VIOLATION <u>113</u>			
D	TCA 55-50- <u> </u> DL VIOL. <u> </u>	K <input type="checkbox"/> OPEN CONTAINER <u>199</u>	S <input type="checkbox"/> LIGHT LAW <u> </u>	Z <input type="checkbox"/>	OTHER 2 TCA	
E	TCA 55-9-202 MUFFLER LAW <u>106</u>	L <input type="checkbox"/> WINDOW TINT <u>199</u>	T <input type="checkbox"/> FINANCIAL RESPONSIBILITY <u>110</u>			
G	TCA 55-9- <u> </u> SEATBELT LAW <u> </u>	M <input type="checkbox"/> CHILD RESTRAINT DEVICE <u>393</u>				

NARRATIVE: WARRANT #1366066

OFFICER THE UNDERSIGNED FURTHER STATES THAT HE/SHE HAS JUST AND REASONABLE GROUNDS TO BELIEVE AND DOES BELIEVE, THAT THE PERSON NAMED ABOVE COMMITTED THE OFFENSE(S) HEREIN SET FORTH, CONTRARY TO LAW. ID# 03363
 THIS 22 DAY OF July 2020 Truman Williams
 RANK OFFICER NAME (PRINT) BADGE NO. 1630
 HAVING BEEN DULY SWORN, I DO HEREBY ATTEST THAT THE ABOVE IS A COMPLETE COPY OF THE ORIGINAL CITATION, AND THAT THE INFORMATION CONTAINED THEREIN IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE.
 SWORN AND SUBSCRIBED BEFORE ME THIS _____ DAY OF _____ 20_____
 SIGNATURE OF OFFICER _____ JUDGE/CLERK _____

COURT IN THE 1 GENERAL SESSIONS COURT OF: _____ COUNTY _____ NO. _____ CITY _____ NO. _____
6 JUVENILE COURT OF: _____ COUNTY _____ NO. _____ CITY _____ NO. _____
 OTHER _____ OF: _____
 ON _____ THE _____ DAY OF _____ 20_____
 TIME A.M. P.M.

NOTICE: FAILURE TO APPEAR IN COURT ON THE DATE ASSIGNED TO THIS CITATION OR AT THE APPROPRIATE POLICE STATION FOR BOOKING AND PROCESSING WILL RESULT IN YOUR ARREST FOR A SEPARATE CRIMINAL OFFENSE WHICH IS PUNISHABLE BY A JAIL SENTENCE OF ELEVEN (11) MONTHS TWENTYNINE (29) DAYS AND /OR A FINE UP TO TWO THOUSAND FIVE HUNDRED DOLLARS (2,500).
 I UNDERSTAND THE ABOVE NOTICE, AND THAT MY SIGNATURE IS NOT AN ADMISSION OF GUILT.

VIOLATOR'S SIGNATURE Fled State
 SF 1176 (Rev. 10/11) COURT COPY RDA 291



**STATE OF TENNESSEE
DEPARTMENT OF SAFETY**

ADMONITION OF RIGHTS

NAME: Randall Williams

PLACE: Troop A/Knox Co

DATE: 7/22/2020

TIME: 09:00PM

I wish to advise you that you are being questioned as part of an official investigation of the Tennessee Department of Safety. You will be asked questions specifically directed and narrowly related to the performance of your official duties or fitness for duty.

You are entitled to all the rights and privileges guaranteed by the laws and the constitution of this state and the Constitution of the United States, including the right not to be compelled to incriminate yourself.

I further wish to advise you that, if you refuse to answer or not to answer questions truthfully relating to the performance of your official duties or fitness for duty, you will be subject to departmental charges which could result in your dismissal from the employment of the Tennessee Department of Safety.

If you do answer these questions, neither your statements nor any information or evidence which is gained by reason by such statements can be used against you in any subsequent criminal proceeding; however, these statements may be used against you in relation to subsequent departmental charges. This document is executed by a duly appointed representative of the Commissioner of the Tennessee Department of Safety.

.....
I have read this statement of my rights and I understand what my rights are.

I understand and have full knowledge of what I am doing.

I am willing to make a statement and answer questions at this time.

I am not willing to make a statement and answer questions at this time.

SIGNED: 

WITNESS:  DATE: 7/22/2020

WITNESS: _____ DATE: _____